



# PARAMOUNT TEXTILE

ANNUAL REPORT 2023-2024



EPS  
TK. 6.62

NET PROFIT  
1,077.70M

GROSS PROFIT  
2,273.18M

SALES VOLUME  
35.16M YARDS

NAVPS  
TK. 41.72

NOCPST  
TK. 7.72

PRODUCTION  
40.09M YARDS

welcome

## PARAMOUNT TEXTILE

*Weaving a colorful future*

Paramount Group of Companies which was established in 1986 has been always praised for their professionalism, code of conduct and quality products. The idea of the textile was embraced in 2004 and its inception was possible in 2006. Nowadays **Paramount Textile PLC** is one of the leading innovative and sustainable fabrics manufacturers, in the home and abroad. It weaves best quality international standard fabrics using the best raw materials and technical excellence for ensuring dependability and superiority of its product. The durability and dependability of **Paramount Textile** made the company fairly popular in foreign markets.





## OUR JOURNEY

The journey started from the year 2006 and within 2 years, commercial production was in full swing. Now, Paramount Textile has produced and exported more than billion yards of fabrics all over the world. Moreover, the capacity has grown rapidly ever since and Paramount Textile has now emerged as one of the leading fabrics manufacturers in Bangladesh with the help of latest machineries and equipment's, efficient workforce and more

than 34 years of extensive experience. Just last year Paramount Textile exported almost USD 96.33 million worth of merchandise Worldwide. It has been graded as an Oeko-Tex standard 100 export oriented Bangladeshi manufacturer. Paramount manufactures a diversified range of yarn, solid dyed and printed woven fabrics. Only in 16 years, it has become one of the leading companies of Bangladesh on which the international clientele can rely.

## AWARD & RECOGNITION

As recognition of performance, Paramount Textile has been awarded the "National Export Trophy" for several years since its inception and for ensuring good governance within the company; it has been awarded the "3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup>, 6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup>, 9<sup>th</sup>, 10<sup>th</sup> & 11<sup>th</sup> ICSB National Corporate Governance Award" from the Institute of Chartered Secretaries of Bangladesh & "First Position" in "ICMAB Best Corporate Award-2018, 2019, 2020, 2021, 2022 & 2023" from the Institute of Cost and Management Accountants of Bangladesh in Textile Manufacturing Category and ICAB Award for Best Presented Annual Report-2020 from the Institute of Chartered Accountants of Bangladesh. Apart from these, the company has been awarded the "International Trophy for Quality" from "Global Trade Leaders' Club, Paris" in recognition of its commitment to Quality and Excellence of its Services. We focus on environment-friendly methods and promote safe working conditions for our workers. Paramount has implemented economic and environmentally friendly measures in every part of our organization to achieve sustainable business goal.

## CONTRIBUTING TO THE NATIONAL'S DREAM

In FY 2023-2024 Paramount Textile contributed over BDT 126.24 million as tax, VAT & other duties to the National exchequer, which makes us one of the reputed taxpayer to the Government. The company will continue to support Government proposals that establish a sustainable level of tax contribution to the National Exchequer while ensuring a sustainable growth for the industry. All our relentless endeavors are aimed at adding value to our employees, customers, other stakeholders and to our country.





# LETTER OF TRANSMITTAL

To

All Shareholders of Paramount Textile PLC.  
Bangladesh Securities and Exchange Commission (BSEC)  
Registrar of Joint Stock Companies & Firms (RJSC&F)  
Dhaka Stock Exchange PLC. (DSE)  
Chittagong Stock Exchange PLC. (CSE)  
Central Depository Bangladesh Limited (CDBL)  
National Board of Revenue (NBR)  
Bangladesh Textile Mills Association (BTMA)  
Bangladesh Association of Publicly Listed Companies (BAPLC)

Subject: **Annual Report for the year ended June 30, 2024.**

Dear Sir (s)

We are pleased to enclose herewith a copy of Annual Report together with the Audited Financial Statements comprising Statement of Financial Position, Statement of Comprehensive Income, Statement of Cash Flows and Statement of Changes in Equity for the year ended 30th June, 2024 along with notes thereon of Paramount Textile PLC. for your kind information and records.

Sincerely yours,

For Paramount Textile PLC.



**Md. Robiul Islam FCS**  
Company Secretary

# CONTENTS

## 1-57 OUR FOUNDATION

Welcome To Paramount Textile	01
Our Journey	02
Letter of Transmittal	03
Notice of the 18th AGM	06
Virtual AGM Attendance Procedures	07
Corporate Information	08
Management Apparatus	10
Organization Organogram	11
International Credentials	12
Message from the Chairman	14
Statement from the Managing Director	18
Business Update	21
Strategic pillars of our business	22

Manufacturing footprint optimization	22
Our investment thesis	23
Our Performance at A Glance	25
Financial Performance	25
Non-Financial Performance	26
Management Disclaimer for IT security	26
Management Discussion and Analysis	27
Our Products	33
Ethos & Values	34
Business Ethics	35
Code of Conduct	36
Our Strategy	40
Building Momentum	42
Information Assurance	43
Materiality	43
History & Milestones	44
Directors' Profile	46
Other Companies Directorship	51
Management Profile	52
Event Highlights	54
Recognition and Award	55

## 58-74 SHAREHOLDERS & STAKEHOLDERS INFORMATION

Shareholding Information	58
Pattern of Shareholding	60
Good Governance for Shareholders' rights	60
Redressed of Investors Complaint	61
Market Value Analysis	62
Market Capitalization	62
Financial Highlights	63
Ratio Analysis	64
Horizontal Analysis	65
Vertical Analysis	66
Graphical Analysis	68
Statutory Reporting	74
Related Party Transaction	74

## 75-95 INTEGRATED REPORT & RESPONSIBILITY OVER THE INTEGRITY

Integrated Reporting	75
Our People; Our Pride	78
Human Capital	82
Value Chain Model	84
Supply Chain Management	86
How We Create Value Using Six Capital	87
Value Added Statement	90
Market Value Added (MVA) Statement	91
Materiality & Material Metters	91
Economic Value Added (EVA) Statement	92
Contribution to the National Economy	92
Stakeholder Analysis	93
Engagement with Stackholders	93
PESTLE Analysis	95
SWOT Analysis	96

# CONTENTS

## 99-111 SUSTAINABILITY REPORTING

Contribution to achieve SDG's	97
Sustainable Business for A Sustainable World	99
Good Employment Practices	107
CSR & Welfare Activities	108
Environment, Health and Safety	110
Environmental Performance & Green Initiatives	111

## 113-170 CORPORATE GOVERNANCE & COMPLIANCE

Directors' Report	113
Directors' Report (Bangla)	123
Directors' Declaration	132
Statement of Corporate Governance	133
Corporate Governance Drivers	133
Four Fundamental Pillars of Good	134
Corporate Governance	135
Governance Compliance Requirements	135
Corporate Governance Outline	135
Maintaining Governance in Challenging Situations	135
BAPLC Certificate	136
Statements of Unclaimed/Undistributed	141
Cash & Stock Dividend Summary	
Credit Rating	146
Disclosure on Governance under Secretarial	
Standards by Institute of Chartered Secretaries	
of Bangladesh for the year 2023-2024	147
Other regulatory disclosures	149
Report of The Audit Committee	150
Report of Nomination & Remuneration Committee	151
Declaration By CEO & CFO	153
Report of Risk Management Committee	154
Certification on Corporate Governance Code	157
Compliance Report of BSEC's Notification	158
Dividend Distribution Policy	167
Dividend History	171

## 171-239 FINANCIAL REPORTS

Independent Auditors' Report	173
Consolidated Statement of Financial Position	177
Consolidated Statement of	
Consolidated Statement of Cash Flows	179
Comprehensive Income	178
Consolidated Statement of Changes In Equity	180
Consolidated Notes To The Financial Statements	181
Statement of Financial Position	204
Statement of Comprehensive Income	205
Statement of Cash Flows	206
Statement of Changes In Equity	207
Notes To The Financial Statements	208
Compliance Report on IAS & IFRS	237
General Evaluation Report	239
Proxy Form and Attendance Slip	242



# PARAMOUNT TEXTILE PLC.

House No: 22, (Level 2, 5-8) Road No: 113/A, Gulshan-2, Dhaka-1212, Bangladesh.

## NOTICE OF THE 18TH ANNUAL GENERAL MEETING

Notice is hereby given that the 18th Annual General Meeting of Paramount Textile PLC. will be held on Saturday the 21<sup>st</sup> December, 2024 at 11:00 a.m. The AGM will be held virtually by using digital platform through the link <https://Ptl18th.digitalagmbd.net> to transact the following business:

### AGENDA:

#### ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Financial Statements of the company for the year ended 30th June, 2024 together with Reports of the Directors' and the Auditors' thereon.
2. To declare dividend for the year ended 30 June, 2024.
3. To elect/re-elect Directors of the company.
4. To appoint Statutory Auditor for the year ended 30 June, 2025 and fix up their remuneration.
5. To appoint Compliance Auditor for the year ended 30 June, 2025 and fix up their remuneration.
6. To transact any other business of the company with permission of the chair.

By order of the Board



Dated: 28<sup>th</sup> November, 2024

**Md. Robiul Islam FCS**  
Company Secretary

#### Notes:

1. The shareholders whose name will appeared in the Depository Register on the "Record Date" i.e. 19th November 2024 will be entitled to attend in the Annual General Meeting and to receive the dividend.
2. Pursuant to the Bangladesh Securities and Exchange Commission (BSEC) Order No. BSEC/ICAD/SRIC/2024/318/87 dated March 27, 2024 the 18th AGM of the Company will be conducted virtually through digital platform.
3. The Details procedures to participate in the virtual meeting have provided in the company's website at [www.paramountgroupbd.com](http://www.paramountgroupbd.com), Investor's Relationship Dept. as well as Annual Report and the link has already mailed to the respective members e-mail address which is available in the Depository Register as per record date.
4. The members will be able to submit their questions/comments and vote electronically 24 hours before commencement of the AGM and during the AGM. For logging into the system, the members need to put their 16-digit Beneficial Owner (BO) ID number and other credential as proof of their identity by visiting the link
5. A member entitled to attend and vote in the General Meeting may appoint a Proxy to attend and vote in his/her behalf. The proxy form must be affixed with requisite revenue stamp and must be submitted to the Share Office of the company not later than 72 hours before the time fixed for the Annual General Meeting.
6. Members who bearing BO ID are requested to update their respective BO ID with 12 digits Taxpayer's Identification Numbers (E-TIN) and address thorough their Depository Participants (DP), failing which Income Tax at source will be deducted from cash dividend @ 15% instead of 10%
7. The concerned brokerage houses & merchant bankers are requested to provide us with a statement with the details (shareholders name, BO ID number, e-TIN number, gross dividend receivable, applicable tax rate, and net dividend receivable) of their margin loan holders who hold shares of the Company as on the Record Date, along with the name of the contact person in this connection. The brokerage houses & merchant bankers are also requested to provide us with their Bank Account Name, Number, Routing number etc. on or before 31 December, 2024.
8. **No gift or benefit in cash or kind shall be paid / offered to the Shareholders as per Circular No. SEC/CMRRCD/2009-193/154 dated 24 October 2013 of BSEC for attending the AGM.**

# VIRTUAL AGM ATTENDANCE PROCEDURES

Pursuant to the Bangladesh Securities and Exchange Commission's Directive No.BSEC/ICAD/SRIC/2024/318/87 dated March 27, 2024 Paramount Textile PLC convened its 18th AGM by using digital platform on Saturday, the 21<sup>st</sup> December 2024 at 11.00 A.M.

## Login procedure:

- Step-01** Please check whether you are a shareholder / member of Paramount Textile PLC. as on the record date i.e. 19th November 2024.
- Step-02** Please visit <https://ptl18th.digitalagmbd.net> from your laptop, desktop, tab and smartphone.
- Step-03** Please put your 16-digit BO-ID number and other credential as a proof of your identity to login the system.

## Section of the AGM Website:

Live Streaming	This section will show the webcast of the AGM by using digital platform.
Register your questions or Comments	This section will record your questions or comments before commencement of the AGM, additional to send queries & comment directly to <a href="mailto:share@paramountgroupbd.com">share@paramountgroupbd.com</a> & <a href="mailto:investorrelationship@paramountgroupbd.com">investorrelationship@paramountgroupbd.com</a> . Paramount Textile PLC will try to answer all questions during the live Q&A session of the AGM, but reserve the right to edit or reject questions if it deems irrelevant or inappropriate.
Download Attendance with	This section will allow you to download "Annual Report 2023-2024" and related Notices & Forms in PDF format.
Shareholding	This section will show the total attendance of present members and shareholdings at their possession.
Agenda List	This section will show agenda for the meeting and options for preceding, seconding agreeing or disagreeing with same.

## Technical Support:

If anyone meet any difficulties accessing the virtual meeting, please call before or during the AGM to: +88 01730 735 465, +8801709 631 430, +88-02-55049834-37 & 39 for technical support.

## TO GET COMPLETE ANNUAL REPORT & TO KNOW US WELL

PLEASE VISIT OUR WEBSITE [www.paramountgroupbd.com](http://www.paramountgroupbd.com)

OR





# CORPORATE INFORMATION

## REGISTERED NAME OF THE COMPANY

**Paramount Textile PLC.**

### LEGAL FORM

A Private Limited Company incorporated in Bangladesh on June 12, 2006 under the Companies Act, 1994 and converted into Public Limited Company on September 19, 2010. The Company was listed with Dhaka Stock Exchange PLC. & Chittagong Stock Exchange PLC. on November 06, 2013 & November 10, 2013 respectively.

### AUTHORIZED CAPITAL

BDT 5,000.00 Million

### PAID UP CAPITAL

BDT 1,628.33 Million

### STOCK EXCHANGE

**DHAKA STOCK EXCHANGE PLC.**

Trading Code: PTL

Scrip Code: 17458

Listing Year: 2013

**CHITTAGONG STOCK EXCHANGE PLC.**

Trading Code: PTL

Scrip Code: 12046

Listing Year: 2013

### COMPANY REGISTRATION NO

C-62154(4163)/06

### TAX IDENTIFICATION NO

762801500146

### VAT REGISTRATION NO

0002873430103

### NATURE OF BUSINESS

Manufacturing & Marketing High Quality Yarn & Solid Dyed & Printed Woven Fabrics

### STATUTORY AUDITOR

M/S G.Kibria & Co. Chartered Accountants

### COMPLIANCE AUDITOR

M/S Suraiya Parveen & Associates Chartered Secretaries



**TAX CONSULTANT**

Zaman & Associates

**LEAD BANKERS**

Pubali Bank PLC.	Jamuna Bank PLC.
HSBC Bank Ltd.	Barc Bank PLC.
Eastern Bank PLC.	Commercial Bank of Ceylone PLC.
Standard Bank PLC.	Bank Asia PLC.
Woori Bank Ltd.	Mutual Trust Bank PLC.
Al-Arafah Islami PLC.	Dutch Bangla Bank PLC.
Uttara Bank PLC.	United Commercial Bank PLC.
Meghna Bank PLC.	Trust Bank PLC.
Dhaka Bank PLC.	City Bank PLC.

**LEAD INSURER**

Paramount Insurance Company Ltd.

**CREDIT RATING AGENCY**

Alpha Credit Rating Limited (ACRL)

Rated: Long Term – “AA”  
& Short Term – “ST-1”

**MEMBERSHIP**

Bangladesh Textiles Mills Association (BTMA)  
Bangladesh Association of Publicly Listed Company

**CORPORATE OFFICE**

House No.22, (Level 2, 5-7) Road No. 113/A Gulshan 2, Dhaka 1212,  
Bangladesh  
Telephone: + 88-02- 55049834-37 & 39  
Fax: +88-02-55049838

**REGISTERED OFFICE**

Navana Tower (Level-7/C), Gulshan-1, Dhaka-1212, Bangladesh.

**FACTORY ADDRESS**

Village: Gilarchala, P.S: Sreepur  
District: Gazipur, Bangladesh.

**WEB ADDRESS**

[www.paramountgroupbd.com](http://www.paramountgroupbd.com)

**E-MAIL ADDRESS**

[secretary@paramountgroupbd.com](mailto:secretary@paramountgroupbd.com)

**TELEPHONE NO**

02-55049834-37 & 39

# MANAGEMENT APPARATUS

## BOARD OF DIRECTORS

<b>Ms. Anita Haque Shangita</b>	: Chairman
<b>Mr. Shakhawat Hossain</b>	: Managing Director
<b>Mr. Alock Kumar Das</b>	: Director
<b>Ms. Anita Das</b>	: Director
<b>Ms. Samsun Nahar Nadia</b>	: Director
<b>Ms. Aparna Ghosh</b>	: Director
<b>Mr. A H M Habibur Rahman</b>	: Nominated Director of Paramount Holdings Limited
<b>Mr. A.H.M Abdur Rahman</b>	: Nominated Director of Paramount Spinning Limited
<b>Mr. Sib Sankar Saha FCA</b>	: Independent Director
<b>Mr. Md. Jahangir Yahya</b>	: Independent Director

## AUDIT COMMITTEE (AC)

Mr. Sib Sankar Saha FCA	: Chairman, Independent Director
Mr. Alock Kumar Das	: Member, Director
Mr. AHM Habibur Rahman	: Member Director
Mr. Md. Robiul Islam FCS	: Member Secretary, Company Secretary

## NOMINATION & REMUNERATION COMMITTEE (NRC)

Mr. Md. Jahangir Yahya	: Chairman Independent Director
Ms. Anita Haque Shangita	: Member Chairman
Mr. Alock Kumar Das	: Member Director
Mr. Md. Robiul Islam FCS	: Member Secretary Company Secretary

## CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE

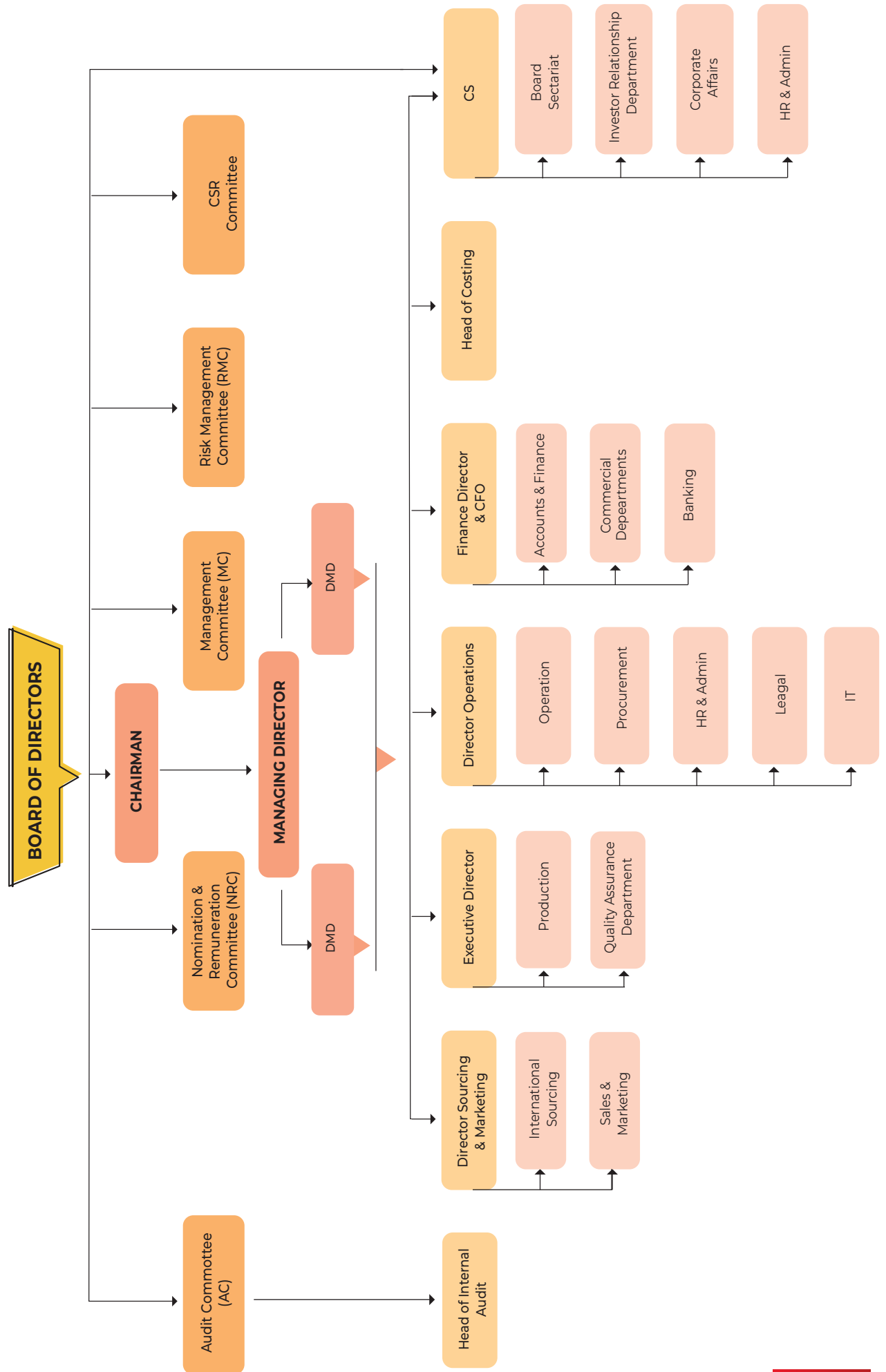
Mr. Shakhawat Hossain	: Managing Director
Mr. A.H.M. Abdur Rahman	: Director
Mr. A.H. M. Habibur Rahman	: Director
Mr. Mohammad Jahidul Abedin	: CFO
Mr. Md. Robiul Islam FCS	: Company Secretary

## MANAGEMENT TEAM

Mr. Shakhawat Hossain	: Managing Director
Mr. Shadab Hossain	: DMD
Mr. Ratul Das	: DMD
Mr. Mohammad Jahidul Abedin	: Director & Chief Financial Officer
Kazi Md. Firoze Morshed, FCMA	: Head of Internal Audit & Compliance
Mr. Md. Robiul Islam, FCS	: Company Secretary
Mr. Shah Aziz FCMA	: Head of Costing

<b>COMPANY SECRETARY:</b>	Mr. Md. Robiul Islam FCS
<b>DIRECTOR &amp; CHIEF FINANCIAL OFFICER:</b>	Mr. Mohammad Jahidul Abedin
<b>HEAD of INTERNAL AUDIT AND COMPLIANCE</b>	Kazi Md. Firoze Morshed FCMA

# ORGANIZATION ORGANOGRAM







## International Certifications

**Ø ZDHC**  
Zero Discharge of  
Hazardous Chemicals



 **European Flax**  
Premium linen fiber



**BCI** Better Cotton Initiative  
BetterCotton.org

**Oeko  
TEX®**  
STANDARD  
100









# MESSAGE FROM THE CHAIRMAN



ANITA HAQUE SHANGITA Chairman



**DEAR DISTINGUISHED SHAREHOLDERS,  
DEAR EMPLOYEES AND WELL-WISHER OF**

**Paramount Textile PLC.**

**Assalamu Alaikum Wa-Rahmatullah,**

It is a great pleasure and honor to welcome you all at the 18th Annual General Meeting of your Company for the year ended 30th June, 2024. On behalf of the Board of Directors and myself, I would like to express my heartfelt gratitude for your continuous support and Co-operation. It also gives me enormous contentment to place before you the Annual Report along with the Audited Financial Statements of your company, Auditors Report and directors' report of your company.

**BUSINESS PERFORMANCE**

In FY-2024 consolidated operating profit of the Company recorded BDT 1,941.52 million which was increased by BDT 376.24 million which is 24.04% higher compared to the previous period in FY-2023. Profit before tax of the company stood at Tk. 1348.19 million which is 9.25% lower compared to Tk.1,485.55 million in FY-2023. Earning per share (EPS) is recorded at Tk 6.62.

**RETRUNS FROM ASSOCIATE AND SUBSIDIARIES**

As you all are aware, the company had invested in a 200 MW capacity HSD Power Plant at Sirajgonj Bangladesh under the Private Sector Power Generation Policy of Bangladesh on BOO basis where Paramount Textile PLC. investment is around 49% of total equity which already shut down being contract tenure completed with BPDB.

Moreover the company also own 80% of total equity of Intraco Solar Power Ltd. a 30 MW solar power plant located at Lalmonirhat which already starting delivery of electricity in national grid and 49% of Dynamic Sun Energy Pvt. Limited which is located at Pabna which is going to be in operation.

**"WE HAVE ALWAYS FOCUSED ON GROWTH FOR OUR  
EMPLOYEES BOTH IN TERMS OF THEIR REWARDS  
EXTENDING AND HONORING SKILLS FOR THEIR  
PERFORMANCE."**

**SUSTAINABILITY GROWTH**

Sustainable growth is among the biggest challenges any business leaders face, but it not a new phenomenon. Paramount Textile incorporates new technologies and ideas to sustain in an envolving business environment. By adapting to the changes, it enhances the safety and quality of the products and thus delivers the best products to the customers. This is what makes Paramount Textile a reputed entity in the textile industry.

**RETURN OF THE SHAREHOLDERS**

The Board of Directors of Paramount Textile PLC. believes in maintaining a stable dividend policy. In light of the business performance the Board of Directors proposed 5% cash and 10% bonus i.e total 15% dividend.

## REASON BEHIND THE SUCCESS

The major reason behind Paramount Textile PLC. remarkable success over the years has undoubtedly been its passionate and dedicated employees. We have more than 4434 employees, all of whom together make us the most preferred employer in the country. We have always focused on growth for our employees both in terms of their rewards extending and honoring skills for their performance. We take care of our people by actively listening to their issues, respecting our employees, and by treating them fairly. We are emphasizing on developing more and more homegrown people in the coming days. We instill in them a culture of high ethical standards and empower them to lead the company in future.

## FOCUS AND STRATEGY

Focus on 2024 has been one of the successful years for Paramount Textile PLC. We strongly believe that without setting a specific goal, it is not possible to attain success in business or in any other fields. Setting a specific and actionable goal is the number one tool to success. Based on this ideology our management had set some objectives at the beginning of the year.

- a. to ensure the good health and safety of our all employees,
- b. to fulfill shareholders expectation by earning Revenue,
- c. to Increase product quality by using world class technology,
- d. to increase Customer's satisfaction by providing best quality products and services
- e. to Increase our employee's satisfaction whom, we consider to be our most valuable asset &
- f. to contribute for the welfare of the underprivileged people of our country and to ensure their livelihood, education, health and standard of living by our CSR initiatives.

It is my pleasure to let you know that our efficient and effective management as well as our trusted and skillful employees have achieved most of the goal. They have contributed their level best to achieve most of the goals which our management has set forth at the beginning of the year.

## APPRECIATION

I am grateful for the support and insight of my fellow Board members, the dedication of the executive team and energetic staff, work force and security staff and their active support. I sincerely acknowledge the support of our shareholders, bankers, suppliers, customers, government bodies, local authorities and their confidence in our ability to execute our strategy for long-term value creation. I thank you all for attending today's Annual General Meeting of the Company.

With best wishes for all of us



**(Anita Haque Shangita)**

Chairman







# STATEMENT FROM **THE MANAGING DIRECTOR**



SHAKHAWAT HOSSAIN Managing Director

## DEAR SHAREHOLDERS LADIES AND GENTLEMEN

Assalamu Alaikum Wa-Rahmatullah

It gives me great pleasure to welcome you to the 18th Annual General Meeting of Paramount Textile PLC. I am delighted to place before you the Annual Report 2023-24 along with the Audited Financial Statements, the Auditors' Report and the directors' report for the year ended 30th June, 2024

As you are aware that Bangladesh economy has been able to recover from the adverse effects of coronavirus pandemic. Before pandemic, the GDP growth was 7.88 percent in FY 2018-19 which fall to 3.45 percent in FY 2019-20. GDP growth has been rebounded and stood at 6.94 percent in FY 2020-21 and 7.10 percent in FY 2021-22. But, due to Russia-Ukraine crisis, the economic growth in FY 2022-23 has been hampered. According to the provisional estimates of Bangladesh Bureau of Statistics (BBS), the GDP growth stood at 5.82 percent in FY 2023-24. But at present the economy has been facing considerable challenges with global economic uncertainty, rising inflationary

**"OUR MAIN BUSINESS PLAN IS TO DIVERSIFY THE BUSINESS BY ADOPTING NEW TECHNOLOGY, IDEAS AND INNOVATIONS TO SATISFY OUR CUSTOMERS AND FULFILL THE EXPECTATION OF ITS SHAREHOLDERS."**

pressure, energy shortages, a balance-of-payments deficit, a revenue shortfall, increase the dollar exchange rate, increase price of oil, Gas and transportation cost that directly affected to disrupt production of the company very badly. In the midst of this crisis your company achieved reasonable progress in 2024 despite challenges in the textile industry. Considering the negative impacts, the financial indicators are commendable:

- Revenue increased by 18.07%, GP increased by 19.83%, Operating Profit increased by 24.04% and Net Profit after Tax decreased by 11.92%.
- EPS recorded BDT 6.62 per share, NOCFPS increased by 31.64% and NAV increased by 15.59% compare to last year.
- Shareholders' equity increased by 15.59% compare to last year.
- Based on the performance of the company for the year ended 30th June, 2024, the Board of Directors recommended 5% cash and 10% bonus i.e total 15% dividend.

### CORE BUSINESS PLAN

Our main business plan is to diversify the business by adopting new technology, idea and innovations to satisfy our customers and fulfil the expectation of its shareholders. Having stated that, your company has taken the various initiatives such as, Significant investment in BMRE projects, enhancing existing production capacity, Investment in lucrative projects, diversified portfolio, training manpower how to cope up present challenge, Maintaining Sustainable growth, Cost minimization, Ensure Best Quality Products, ensure better customer service, more employment generation, Zero Tolerance against non-compliance and increase shareholders Value.



## INVESTMENT IN GREEN ENERGY SECTOR

The investment in the power sector, especially in renewable energy will certainly help to reduce power crises as well as create employment opportunities in our country. The company also own 80% of total equity of Intraco Solar Power Ltd. a 30 MW solar power plant located at Lalmonirhat which already staring delivery of electricity in national grid and 49% of Dynamic Sun Energy Pvt. Limited which is located at Pabna which is going to be in operation.

However, to improve and sustain in the coming years, the management has taken some significant initiatives to enhancing production capacity, install updated machinery, arrange training program for employees how to cope up with continuous global changes. Gratitude

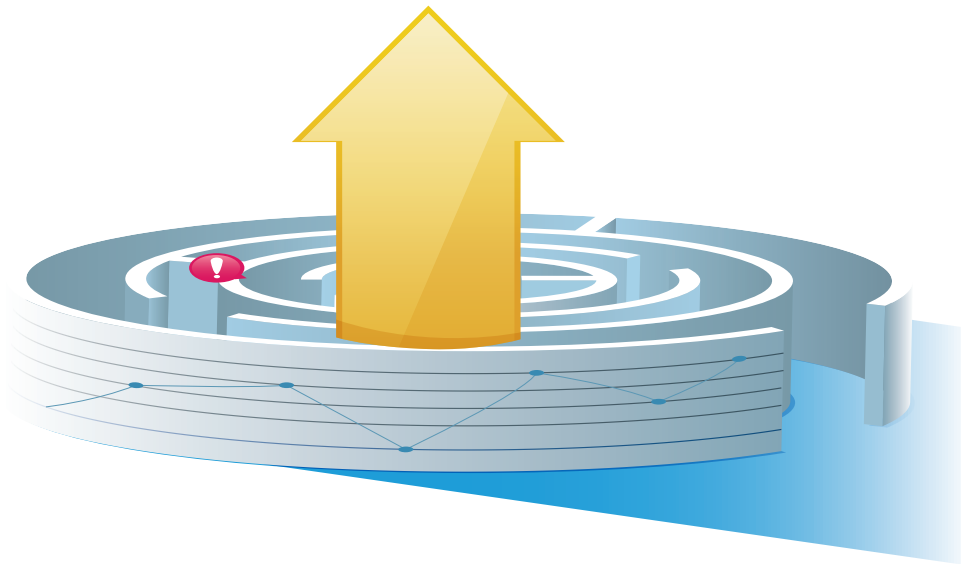
In conclusion, I would like to express my gratitude to the members of the Board of Directors for their support, guidance and advice while formulating business strategies and action plans. On behalf of the Board of Directors, I would like to again thank the management team and all our employees again for their tremendous efforts, dedication and resilience in maintaining our market leadership and delivering greater value to our stakeholders, despite this year being the most challenging year on till date. I would also like to express my gratitude to the Government and our regulators for their guidance and support. A special thanks also to our shareholders, customers, distributors, business partners and other stakeholders for their confidence and continued belief in Paramount Textile PLC.

With best wishes for all of us



**(Shakhawat Hossain)**

Managing Director



## BUSINESS UPDATE

### BUILDING FORTIFICATION FOR BUSINESS AND PERFORMANCE SUSTENANCE

In 2024, Paramount Textile, like many businesses in the country, encountered a challenging operational environment characterized by economic uncertainties, supply chain disruptions, fuel challenges and high competition. Despite these hurdles, the company managed to deliver satisfactory performance during the year by implementing strategic initiatives, adapting to changing market dynamics and utilising the full value of its resilient business model. The textile industry in Bangladesh witnessed negative demand from buyers due to economic volatility, especially in relation to inflation-led challenges that depressed buyer's sentiment and slowed offtake. Additionally, increased competition intensified pricing pressures, compelling companies to innovate and differentiate their offerings.

Despite these challenges, Paramount Textile navigated these challenges with resilience, adaptability and a positive mindset, achieving noteworthy milestones and maintaining its leadership position in the market. Key performance highlights for 2024 include:

#### REVENUE GROWTH:



Despite the challenging environment, the company recorded revenue growth, driven by a combination of strategic pricing, targeted marketing efforts and better internal operating efficiencies. The company focused on promoting its product range wider into the market to a broader audience and capitalized on emerging trends in abroad.

#### PRODUCT INNOVATION:



Recognizing the importance of innovation in staying competitive, Paramount Textile invested in innovation and uplift to enhance its product portfolio. The introduction of new designs, textures and sizes, helped the company attract more discerning and sophisticated customers and cater to their individualistic preferences.

#### OPERATIONAL EFFICIENCY:



In response to supply chain disruptions and cost pressures, the company optimized its operations to improve efficiency and reduce overhead expenses. Streamlining production processes and adopting lean and streamlined manufacturing principles enabled the company to maintain profitability despite margin pressures.

#### CUSTOMER ENGAGEMENT:



Building strong relationships with buyers remained a priority for the company. It implemented numerous buyer-centric initiatives, such as mill week, portfolio diversification, ontime delivery and feedback mechanisms etc. to enhance satisfaction levels and foster brand loyalty, including word-of-mouth recall.

While the organisation achieved satisfactory performance in 2024, several challenges persisted throughout the year, which were mitigated with careful consideration. Vulnerability in the local economy, especially inflation and forex crisis, coupled with global uncertainties, created challenges for business planning and forecasting. Exchange

rate fluctuations and inflationary pressures affected input costs and profitability margins, requiring agile decision-making to mitigate risks. The textile industry of Bangladesh relies on imported raw materials, making it vulnerable to supply chain disruptions. Dollar crisis, Delays in shipments, port congestion and logistic challenges posed operational hurdles and impacted production schedules, leading to inventory management issues. The company focused on mitigating this through advance inventory procurement that protected against any unfavourable supply shocks. Intensifying competition posed challenges for the company too. Price competition and aggressive marketing strategies exerted pressure on margins, necessitating strategic pricing and promotional tactics to maintain market share. However despite these challenges, the company was able to successfully pass on cost increases in the market without any significant erosion in demand. This shows the company's pricing power and strong customer trust in the brand.

Looking ahead in 2025 and over the mid-term, Paramount Textile remains cautiously optimistic about its prospects. The company aims to leverage its unique institutional strengths in product innovation, operational efficiency and customer engagement to navigate the uncertainties and capitalize on emerging opportunities. Key focus areas for the future include:



Exploring new market segments and geographical areas to diversify revenue streams and reduce dependency on specific markets.



Accelerating initiatives to enhance buyers experience, optimize supply chain management and drive factory efficiency.



Investing in sustainable practices and ecofriendly processes to minimize environmental impacts and aligning with evolving buyers preferences.



Investing in employee training, learning and development to nurture a skilled workforce that is capable of driving innovation and sustaining competitive edge.

## STRATEGIC PILLARS OF OUR BUSINESS

In 2024, Paramount Textile has achieved its volume ambition and anticipated financial results amidst highly adverse business environment. The business landscape became highly challenging as currency devaluation and foreign currency issues affected cost of sales severely. Furthermore, inflationary pressures limited the discretionary buying power of consumers. In the face of adversity, we exercised our grit and strengths to pave way for another successful year for our business. Meticulous sales along with distribution initiatives and operations capability deployments were the core pillars for our sound results in 2024 which resulted in enhanced value for our stakeholders as well as the national exchequer.

## MANUFACTURING FOOTPRINT OPTIMIZATION

In our relentless pursuit of a sustainable future, Paramount Textile proudly presents the transformation highlights of our 2024 journey. To fortify our environmental stewardship, we've implemented cutting-edge technologies, environment friendly machineries, energy efficient loom, Biological ETP, BIOMASS boiler including solar power enhancement etc. These advancements not only reduce our reliance on fossil fuels but also propel us into a future powered by renewable energy while enhancing our digital capabilities.

Our commitment to environmental responsibility also extends to conservation, with a remarkable achievement of over 30% water recycling, ensuring minimal impact on precious water resources. We are also committed to contribute in water consumption reduction & will 100% waste water recycle by 2030.

The paramount Textile has installed 160 units of Loom. Those machines have newly designed weft insertion system, including EDP, Sub nozzles & JATe-Reed, delivers reductions in air consumption & air pressure. It reduces 20% air pressure than conventional model. PTL is more than a corporate entity; we are architects of positive change, demonstrating our unwavering dedication to a future where sustainability is not just a goal but a way of life.

This serves as a testament to our progress, achievements, and the strides we continue to make towards a greener, more sustainable tomorrow. PTL steadfast in our commitment to creating long-term value, not just for our stakeholders but for the planet we all call home.



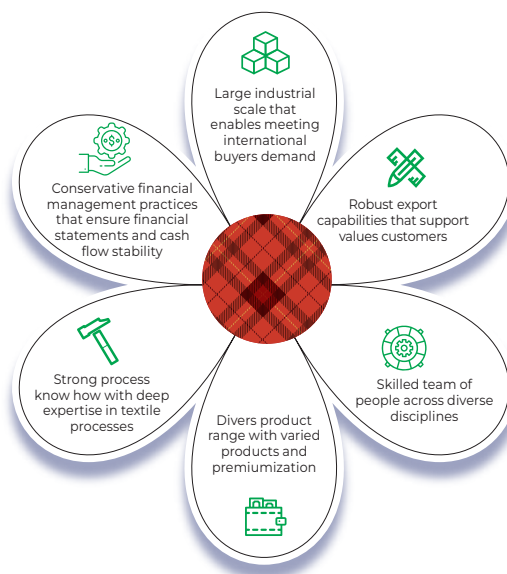
## OUR INVESTMENT THESIS

### POSITIONED STRONGLY FOR MEETING UPCOMING DEMAND

Bangladesh's Textile industry has witnessed significant growth in last few decade, driven by favourable demographics, urbanization, infrastructure development and cheaper labor cost. Thus, the investment thesis of Paramount Textile is compelling, especially on the back of its strong market position, growth potential, sound industry dynamics and government thrust on textile.

### BUILDING OUR INVESTMENT FUNDAMENTALS

#### LEVERAGING OUR INSTITUTIONAL COMPETENCIES FOR SUSTAINABLE ADVANTAGE-



## POSITIVE MARKET DYNAMICS



### GROWTH POTENTIAL

Bangladesh's textile exports have shown impressive growth over the past two decades. From \$5 billion in 2001, exports surged to nearly \$40 billion by 2023.



### EXPORT POTENTIAL

Bangladesh's textile industry has significant export potential, with a growing presence in international markets. As global demand for high-quality ready made garments products continues to rise, Bangladeshi manufacturers are well-positioned to capitalize on export opportunities, particularly in neighbouring countries.

## INSTITUTIONAL STRENGTHS



### MARKET LEADERSHIP

Paramount Textile holds a prominent position in Bangladesh's textile industry in woven dyed fabrics, it being one of the largest in the industry. The company benefits from a strong brand reputation, goodwill and diversified product portfolio. Its established presence in the international market provides a solid foundation for sustained growth.



### PRODUCT INNOVATION AND QUALITY

The company's commitment to innovation and quality excellence sets it apart in the market. By continuously investing in innovation, the company launches innovative products that cater to evolving customer preferences and industry trends, thus ensuring customer fulfillment and loyalty.



### OPERATIONAL EFFICIENCY

Operational excellence is a key driver of the company's success. Through streamlined processes, efficient production facilities and ongoing cost optimization initiatives, the company maintains competitive pricing while maximizing profitability. Additionally, its focus on sustainability and environmental stewardship enhances its reputation and market appeal.

## KEY GROWTH STRATEGIES



### MARKET EXPANSION

The company aims to capitalize on the growing demand for textile products in Bangladesh and international market. By targeting emerging pockets of opportunity and strengthening its distribution channels, the company seeks to increase its market share and revenue growth.



### PRODUCT DIVERSIFICATION AND PREMIUMIZATION

Diversifying its product portfolio to include premium offerings and value-added products is a strategic priority for the company. The company is poised to enhance its competitive position and market edge. Furthermore, the company is focused on premiumization with a view to tap into the growing demand for niche high-value products that are in-vogue especially among affluent customers with a sophisticated taste. This represents a significant opportunity for growth as the company's portfolio is tilted towards premium products.



### INVESTMENT IN TECHNOLOGY AND INFRASTRUCTURE

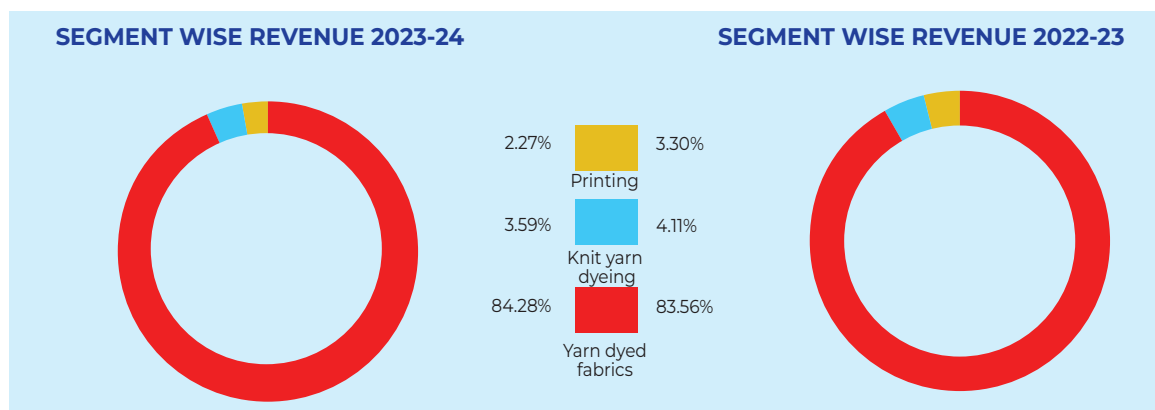
Continued investment in technology upgrades and infrastructure enhancements is essential to maintaining competitiveness and operational efficiency. By leveraging automation, digitalization and modern manufacturing techniques, the company has constantly improved productivity, reduced costs and met evolving customer demands.



## OUR PERFORMANCE AT A GLANCE

The benefits that our strategy delivers, translate into growth oriented performance and sustainable business for the shareholders and society at large are dictated .

The segment wise performance of the company are given below:



## OUR FINANCIAL PERFORMANCE AT A GLANCE



# NON-FINANCIAL PERFORMANCE



## WASTE WATER



- Established Biological ETP having capacity 9600 m<sup>3</sup>/day which reduces 95% capacity of inlet pollution load with cheaper operating cost nearly 6/7 BDT / m<sup>3</sup>.
- ZLD plant Implementation to Recycle, Reuse Waste water from ETP outlet.

## CHEMICAL MANAGEMENT



- According to ZDHC guideline we are implementing the Chemical management from purchase to final disposal.

## SUSTAINABLE SOURCING



- Organic yarn, Recycled yarn sourcing for fabrics production
- Innovating Anti-Bacterial fabrics

## WATER CONSERVATION PLANT



- Reduce water consumption by 20.59% considering in this year
- Replace water taps with aerator water taps.
- Replace single flush with dual flush.
- Rest of the machine's cooling water recycling.

## WASTE MANAGEMENT



- All wastages in factory ambience are tracked and monitored regularly by tracing hazard and non-hazard categories and are kept in Company's store room by following compliance issues.

## CHEMICAL CONSERVATION PLAN



- Using Low liquor ratio and energy saving dyeing Machines.
- Installation of CRP (Caustic Recovery Plant) reducing the chemical consumptions as well as pollution of load of ETP.

## HEALTH & WELL-BEING



- Ensure benefits to all employees for better livelihood

## AWARD & RECOGNITION



- Awarded **Gold Trophy "11th ICSB National Award-2023"** for ensuring good governance within the company.
- ICMAB Best Corporate Award-2023" in Textile Manufacturing Category.

## MANAGEMENT DISCLAIMER FOR IT SECURITY



Paramount Textile has been using customized ERP software in its production process. To the best of knowledge, these software are fully immune and tested against any external hacking. The Cyber Security platform is being periodically checked by the inhouse Information & Digital Technology Specialist Team.



## MANAGEMENT DISCUSSION AND ANALYSIS

As per condition No 1.5 (XXV) of Corporate Governance Code dated on 3rd June, 2018; a Management's Discussion and Analysis of the company's position and operations along with a brief discussion of changes in the financial statements, among others are given

### (A) ACCOUNTING POLICIES:

Accounting policies and estimation of the Company for preparation of financial statements are disclosed in notes no. 2 and Note no. 4 of the financial statements of this Annual Report on page 179 & 187

### ESTIMATION FOR PREPARATION OF FINANCIAL STATEMENTS:

International Accounting Standards (IAS) / Bangladesh Accounting Standards (BAS) / International Financial Reporting Standards (IFRS) / Bangladesh Financial Reporting Standards (BFRS), notification of BSEC for Financial Reporting & Disclosure as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there from has been adequately disclosed.

### (B) CHANGES IN ACCOUNTING POLICIES AND ESTIMATION

During the year under review there was no changes in accounting policies and estimation in Financial Statements for the year ended 2023-2024.

### (C) COMPARATIVE ANALYSIS (INCLUDING EFFECTS OF INFLATION) OF FINANCIAL PERFORMANCE OR RESULTS AND FINANCIAL POSITION WITH IMMEDIATE PRECEDING 5 (FIVE) YEARS:

The comparative analysis (including effects of inflation) of Consolidated financial performance or results and financial position as well as cash flows for current financial year with immediate preceding 5 (five) years are given below:

Operational Result	2023-24	2022-23	2021-22	2020-21	2019-20
Revenue	11,174,242,698	9,463,818,403	6,615,529,179	5,020,706,859	5,153,734,276
Gross Profit	2,273,175,441	1,896,975,314	995,630,174	773,739,844	796,077,302
Profit from Operations	1,941,524,633	1,565,285,762	715,385,262	534,583,782	551,630,406
Net Profit Before Tax	1,348,194,883	1,485,550,572	825,326,214	754,079,422	712,585,536
Net Profit/ (loss) After Tax	1,077,700,944	1,223,576,208	760,008,744	661,887,438	658,814,872
Net Cash Flows from Operating Activities	1,257,189,107	955,041,639	571,588,173	797,197,340	633,230,887

Operational Result	2023-24	2022-23	2021-22	2020-21	2019-20
Paid-up Capital	1,628,335,320	1,628,335,320	1,628,335,320	1,550,795,550	1,476,948,140
Total Shareholders' Equity	6,794,224,789	5,877,753,265	4,819,727,928	4,224,794,130	3,582,631,598
Total Assets	31,406,882,838	25,736,034,395	17,116,229,944	10,967,047,480	8,895,367,938
Non-Current Assets	20,819,052,608	16,756,848,157	10,237,280,434	6,159,826,095	5,061,799,669
Current Assets	10,587,830,230	8,979,186,237	6,878,949,510	4,807,221,385	3,833,568,269
Non-current Liabilities	17,083,925,250	12,251,293,469	6,049,156,457	2,518,244,175	1,693,603,203
Current Liabilities	7,369,424,634	7,508,084,455	6,229,624,867	4,205,631,752	3,607,006,050
Reserve & Surpluses	5,165,889,469	4,249,417,945	3,191,392,608	2,673,998,579	2,105,683,458
Earnings Per Share (EPS)	6.62	7.51	4.67	4.27	4.46
EPS (Restated)	-	-	-	4.06	4.25
Net Operating Cash Flows Per Share (NOCFPS)	7.72	5.87	3.51	5.14	4.29
NOCFPS (Restated)	-	-	-	4.90	4.08
NAV Per Share	41.72	36.10	29.60	27.24	24.26
NAV Per Share (Restated)	-	-	-	25.95	23.10

## REVENUE

In the beginning of financial year 2023-24, management has taken various initiatives including investment in BMRE project, enhancing existing production capacity, diversification of portfolio etc. for enhance the productivity of the company. As such, revenue has increased by 1,710.42 million resulting in an increase of 18.07% compared with the previous year.

## NON-OPERATIONAL INCOME/EXPENSES:

Particulars	2023-2024		2022-2023		Growth Rate
	Amount in Mil	% of Revenue	Amount in Mil	% of Revenue	
Finance Cost	965.68	8.64%	482.10	5.09%	100.31%
Income from House Rent	16.40	0.15%	16.09	0.17%	1.90%
Other Income/(loss)	78.97	0.71%	17.05	0.18%	363.23%
Exchange gain/(loss)	(38.45)	(0.34%)	(32.24)	(0.34%)	(19.27%)

The finance cost increased by BDT 483.58 million, mainly due to an increase incremental loans and the interest rate on loans. Income from house rent increased by BDT 0.31 million. Furthermore, other income increased by 363.23% compared to the previous year, primarily because of higher dividend income, interest income, and income from dividend on preference shares from DSEPL.



**COST OF GOODS SOLD, GROSS PROFIT MARGIN AND NET PROFIT MARGIN:**

Particulars	2023-24		2022-23		Growth Rate
	Amount in BDT Mil	% of Revenue	Amount in BDT Mil	% of Revenue	
Cost of Goods Sold	8,901.07	79.66%	7,566.84	79.96%	17.63%
Gross Profit	2,273.18	20.34%	1,896.98	20.04%	19.83%
Net Profit	1,077.70	9.64%	1,223.58	12.93%	(11.92%)

In FY-2023-24 Revenue was recorded 11,174.24 million which is 18.07% higher compare to previous year. Cost of Goods sold accounted at 79.66 % of revenue and BDT 1,334.22 million higher compare to previous year. Cost of Goods sold increased mainly due to increase, purchase of raw materials, & factory overhead compared with the earliest year. Additionally, a new addition of BDT 425.74 million in the cost of sales from Intraco Solar Power Limited (A Subsidiary company) contributed to this increase Cost of Goods sold significantly. Gross profit stood at BDT 2,273.18 million in FY 2023-24, compared to BDT 1,896.98 million in FY-2022-23, representing 20.34% and 20.04% of revenue, respectively. The net profit margin stood BDT 1,077.70 million in FY-2023-24, while it was BDT 1,223.58 million in the previous year, accounting for 9.64% and 12.93% of revenue, respectively.

**ASSET COMPOSITION:**

Particulars	2023-24		2022-23		Growth Rate
	Amount in BDT Mil	% of Total Asset	Amount in BDT Mil	% of Total Asset	
Non-Current Assets	20,819.05	66.29%	16,756.84	65.11%	24.24%
Current Assets	10,587.83	33.71%	8,979.19	34.89%	17.92%
Total Assets	31,406.88	100.00%	25,736.03	100.00%	22.03%

**NON-CURRENT ASSETS:**

Particulars	2023-24		2022-23		Growth Rate
	Amount in BDT Mil	% of Total Asset	Amount in BDT Mil	% of Total Asset	
Property, Plant and equipment	10,714.94	34.12 %	10,639.52	4.13%	0.71%
Capital Working Progress	2,127.78	6.77%	1,828.83	7.11%	16.35%
Investment Property	476.01	1.52%	480.82	1.87%	(1.00%)
Investment in Associates	6,921.69	22.04%	3,227.19	12.54%	114.48%
Right of use Assets (After Amortization)	52.86	0.17%	54.75	0.21%	(3.45%)
Intengibale Asset	525.78	1.67 %	525.78	2.04%	0.00%
Long term Investments	-	-	-	-	-

Property, plant and equipment increased by 75.42 million mainly due to increase the Building construction, Plant & Machinery, Generator & boiler, Motor vehicles, office equipment and others from the previous year. Capital working in progress increased by 16.35% which is 298.95 million from earlier year. Investment property decreased by 1.00% due to charges depreciation @ 1%. In FY -2023-24 company earned share profit from associates company, Paramount BTrac Energy Ltd. amounting BDT 402.13 million, resulting 114.48% increased the Investment in Associates from previous year.

**CURRENT ASSETS:**

Particulars	2023-24		2022-23		Growth Rate
	Amount in BDT Mil	% of Total Asset	Amount in BDT Mil	% of Total Asset	
Inventories	6,287.22	20.02%	4,452.89	17.30%	41.19%
Trade receivables	2,599.77	8.28%	2,316.05	9.00%	12.25%
Advance, Deposits & Prepayments	956.56	3.05%	1,148.49	4.46%	(16.71%)
Other receivables	17.44	0.06%	2.23	0.01%	681.32%
Investment	47.25	0.15%	44.77	0.17%	5.55%
Cash & cash equivalents	679.59	2.16%	1,014.76	3.94%	(33.03%)

**INVENTORIES**

In FY 2023-24 inventories increased by 41.19% from the previous year. Its comprising of chemicals BDT 669.88 million, Yarn BDT 1,606.08 million, finished goods BDT 2,327.25 million, Packing & Sub Material BDT 7.55 million, stocks of fabrics BDT 227.92 million and work in process BDT 1,448.54 million. The company has made a policy of maintaining higher inventory of key inputs to ensure uninterrupted operations for getting competitive advantages.

**TRADE RECEIVABLES**

Trade receivables stood at BDT 2,599.77 million and marked 283.73 million higher compare to previous year which is 12.25% of total trade receivables.

**ADVANCE, DEPOSITS & PREPAYMENTS**

Total advance, Deposits & pre-payments stood at BDT 956.56 million which is 191.94 million higher from the previous year and 3.05 % of the total assets. This year company paid advance to the suppliers BDT 804.24 million, security deposit-others BDT 17.11 million and security deposits for titas gas BDT 84.21 million that significantly effected to increase the advance, deposits & prepayments. On the other hand company has an effective inventory policy to maintain a significant amount of inventory that directly affected to increase the advance of Supplier, deposits & prepayments to supplier.

**OTHER RECEIVABLE**

Other receivable increased due to increase the house rent receivable by 15.21 million

**INVESTMENT**

Investment increased by 5.55% due to investment in listed companies (market price) annexure-D and page 234.

**CASH & CASH EQUIVALENTS**

Cash and cash equivalents include cash in hand for BDT 8.69 million, cash at Bank for BDT 491.66 million, cash at Banks (foreign currency) BDT 67.59 million and Cash at Bank (FDR) BDT 111.64 million. The liquid balance of cash and bank commensurate with the smooth functioning of the business.

**TOTAL LIABILITIES**

Particulars	2023-24		2022-23		Growth Rate
	Amount in BDT Mil	% of Total Liabilities	Amount in BDT Mil	% of Total liabilities	
Non-Current Liabilities	17,083.93	69.82%	12,251.29	61.95%	39.45%
Deferred Tax Liability	16.39	0.07%	16.08	0.08%	1.89%
Current Liabilities	7,369.42	30.12%	7,508.08	37.97%	(1.85%)
<b>Total</b>	<b>24,469.74</b>	<b>100%</b>	<b>19,775.46</b>	<b>100.00%</b>	<b>23.74%</b>

## NON-CURRENT LIABILITY

Non-Current liability increased by 39.45% mainly due to having long term loan from various banks for capacity expansion.

## CURRENT LIABILITY

Total current liability decreases from BDT 7,508.08 million as on 30 June 2023 to BDT 7,369.42 million as on 30 June 2024 comprising BDT 268.41 million-Trade and other payables, BDT 267.85 million-Liability for expenses, BDT 6,046.84 million-short term loan, BDT 0.00 loan from intercompany, BDT 783.07 million-current portion of long term loan, BDT 0.87 million-Income tax provision.

## EQUITY:

Particulars	2023-24		2022-23		Growth Rate
	Amount in BDT Mil	% of Total Equity	Amount in BDT Mil	% of Total Equity	
Ordinary Share Capital	1,628.34	23.97%	1,628.34	27.70%	0.00%
Share Premium	540.00	7.95%	540.00	9.19%	0.00%
Retained earnings	4,397.72	64.73%	3,482.85	59.25%	26.27%
Tax holiday reserve	203.61	2.99%	203.61	3.46%	0.00%
Holding gain reserve	24.55	0.36%	22.95	0.39%	6.99%
Total	6794.22	100%	5,877.75	100.00%	15.59%

The total equity stood at BDT 6,794.22 million which is BDT 916.47 million more than that of the previous where holding gain reserve BDT 24.55 million, Tax holiday reserve stood 203.61 million, retained earnings stood BDT 4,397.72 million which is 0.36%, 2.99%, and 64.73% of the total equity respectively.

## (D) COMPARISON OF FINANCIAL PERFORMANCE WITH PEER INDUSTRY:

Particulars	Paramount Textile PLC. as on June 30, 24	Square Textile Ltd as on June 30, 24	Rahim Textile Ltd as on June 30, 24	Shasha Denims Ltd. as on June 30, 24	Matin Spinning Mills Ltd. as on June 30, 24	Apex Spinning & Knitting Mills Ltd. as on June 30, 24
Earnings per share (EPS)	6.62	5.89	1.03	1.77	2.04	3.65
NOCFPS	7.72	(12.59)	(7.59)	2.51	(10.67)	22.42
NAVPS	41.72	51.82	24.82	41.26	57.68	63.01
Dividend Declaration	5% Cash & 10% Bonus	32% Cash	10% Cash	10% Cash	50% Cash	20% Cash
Record Date	19 <sup>th</sup> November 2024	21 <sup>st</sup> November 2024	14 <sup>th</sup> November 2024	20 <sup>th</sup> November 2024	17 <sup>th</sup> November 2024	7 <sup>th</sup> November 2024
AGM	21 <sup>st</sup> December 2024	18 <sup>th</sup> December 2024	18 <sup>th</sup> December 2024	24 <sup>th</sup> December 2024	4 <sup>th</sup> December 2024	7 <sup>th</sup> December 2024

We are comparing these financial data with the most prominent business entity in the peer industry where we found that the company has captured a good market share in the industry keeping good financial stability.

## (E) FINANCIAL & ECONOMIC SCENARIO OF THE COUNTRY AND THE GLOBE:

### GLOBAL FINANCIAL & ECONOMY SCENARIO

The global economic growth in 2024 remains highly uncertain due to the impact of the COVID-19 pandemic over

the past four years and the growing adverse effects of the ongoing Russia's war in Ukraine along with Israeli-Palestinian war. In the World Economic Outlook (WEO) April 2024, International Monetary Fund (IMF) has forecasted that the world economy to continue growing at 3.2 percent during 2024 and 2025, at the same pace as in 2023. A slight acceleration for advanced economies—where growth is expected to rise from 1.6 percent in 2023 to 1.7 percent in 2024 and 1.8 percent in 2025—will be offset by a modest slowdown in emerging market and developing economies from 4.3 percent in 2023 to 4.2 percent in both 2024 and 2025. The forecast for global growth five years from now—at 3.1 percent—is at its lowest in decades. Global inflation is forecast to decline steadily, from 6.8 percent in 2023 to 5.9 percent in 2024 and 4.5 percent in 2025, with advanced economies returning to their inflation targets sooner than emerging market and developing economies. Core inflation is generally projected to decline more gradually. The global economy has been surprisingly resilient, despite significant central bank interest rate hikes to restore price stability.

#### **COUNTRY FINANCIAL & ECONOMY SCENARIO**

Bangladesh Economic growth is expected to accelerate withing short period of time as private consumption and investment gain steam. The details of the financial and economy scenario are discuss page on 113

#### **(F) RISKS AND CONCERNS ISSUES AND MITIGATION PLAN OF THE COMPANY RELATED TO THE FINANCIAL STATEMENTS:**

The company has given a detailed statement relating to risks and its concerns issues to the financial statements and stated its mitigating plan of that risks which are facing or to be facing in the near future in page no.152 to 154 of the Annual Report.

#### **(G) FUTURE PLAN OR PROJECTION OR FORECAST FOR COMPANY'S OPERATION, PERFORMANCE AND FINANCIAL POSITION, WITH JUSTIFICATION THEREOF:**

Perfection in every level of total production process is the utmost desire of Paramount Textile and which brings itself the zenith in the textile industry all over the world. The management of the company is always trying to use automated & eco-friendly state of the art machineries in its production process. To keep in mind this, the management is going to substitute & newly adding capital machineries for automated & effective production process so that the company will ensure to reduce carbon emissions, less uses of utilities and unavoidable production hazards etc. The company started its printing unit whose output added into financial statements and also diversified its investment for establishing a 200 MW HSD power plant with joint venture to maximize the return of its shareholders whose outcome already added in the Financial Statements of the company. The company also enhance its production capacity, starting Soft flow unit, diversified portfolio by investing 30 MW Solar Power plant at Votemari, kaligonj, Lalmonirhat & 100 MW (AC) Grid-Tied Solar PV Power Plant at Bhabanipur & Ratanpur Mouza, Pabna Sadar, Pabna, Bangladesh.

Moreover, being the buyers fashion & choices are changing rapidly; the management of the company setting up Solid Dyed, Thermosol dyeing unit & Liquid Ammonia unit whose work almost done and also added hi-tech state-of-the-art machineries in the present production process to make another milestone in this sector for ensuring competitive advantage. Through this way the management is always trying to make a unique milestone in the country's textile sector.

On behalf of the Company



**Shakhawat Hossain**

Managing Director



## OUR PRODUCTS:



### BASED ON YARNS:

100% LINEN, 100% Hemp  
Linen/Hemp with Viscose/Cotton  
SUPIMA, ORGANIC and BCI COTTON  
RECYCLE COTTON+COTTON  
TC, CVC, TR  
RAYON FILAMENT, ECOVERO/LIVAECO, MODAL, TENCEL  
MELANGE, INJECTED SLUB, GRINDLE  
LINEN+COTTON+LYCRA®  
Polyester+LYCRA® with Cotton  
US, CmiA COTTON  
RECYCLE POLY+COTTON  
REPREVE®+COTTON+VISCOSE  
COOLMAX®+ THERMOLITE®+ COTTON

### BASED ON WEAVES/ DESIGNS:

PLAIN, OXFORD, MATT,  
Twill, HERRINGBONE, SATIN,  
DOUBLE/TRIPLE CLOTH, SWISS DOT, BEDFORD CORD,  
EXTRA WARP/WEFT, WAFFLE, CREPE,  
CHAMBRAY, FIL-A-FIL, PRINCE OF WALES,  
HOUNDSTOOTH, RIPSTOP,  
VOILE, FLANNEL, CAVALRY, SEERSUCKER, 4-WAY STRETCH

### BASED ON YARN COUNTS (NE):

7S to 120S, 10 SLUB TO 40 SLUB, 2/10S TO 2/120S,  
(10+70D) to (20+70D), (30+40D) to (60+30D)

### BASED ON FINISHES:

SILKY SOFT, REGULAR SOFT, AIRO, PFD, PURE,  
EASY CARE, WRINKLE FREE, MERCHERIZED,  
MECHANICAL STRETCH, SILK PROTEIN, CHINTZ,  
PRESHRUNK,  
PAPER TOUCH, BIOPOLISH,  
ANTIVIRAL/ANTIMICROBIAL, ANTISLIP/SKEW  
QUICK DRY, WATER/OIL/SOIL REPELLENT, ANTISTATIC,  
ALOE VERA,  
PEACH, BRUSH, UNSINGED, DIAMOND PEACH, TEFLON™,  
FLAME RETARDANT, CELLULOSE COATING,  
Gauze/Cheese Effect

### BASED ON DYESTUFFS:

REACTIVE, DISPERSE, VAT, PIGMENT, INDIGO,  
FLUORESCENT, NATURAL

### BASED ON PRINT TYPES:

REACTIVE, PIGMENT, DISCHARGE, GLITTER,  
BURNOUT, DISPERSE, PUFF, PLISSÉ  
1200DPI DIGITAL PRINTER



# ETHOS & VALUES



## OUR MISSION:

Paramount Textile is committed to perfection in product quality, establishing state-of-the-art technology, focusing on cost effectiveness through competent workforce for retaining customer's satisfaction and ensuring eco-friendly environment to achieve industry dominance.



## OUR VISSION:

To become the leading and most trusted yarn & solid dyed and printing fabric manufacturer attaining sustainable development through competitive pricing, incorporating new ideas & designs and providing on time delivery through efficient manner







## BUSINESS ETHICS

Business ethics refers to contemporary organizational standards, principles, sets of values and norms that govern the actions and behavior of an individual in the business organization. Paramount Textile behave towards their stakeholder in the following manner:



Consumer  
**SATISFACTION**



Building strong  
**RELATIONSHIP** with  
**STAKEHOLDERS**



**SURVIVAL** and  
**GROWTH** of  
Business



Healthy  
**COMPETITION**



**HEALTH & SAFETY**  
Working  
Environment.



Creating  
**GOODWILL**



**STOP** Business  
**MALPRACTICES**



**MINIMIZING** Natural  
& Environmental  
**DAMAGE**



## CODE OF CONDUCT

To ensure safe, efficient and harmonious operations and to fully inform all employees of their responsibilities, certain standards of conduct have been established for the guidance of all employees. The standards mentioned are only a partial list of acceptable behavior and conduct. Any violation of such acts or omissions will constitute misconduct and lead to disciplinary actions.

### PURPOSE

The purpose of our Code is to set out the values and standards which guide the way we do business. Our business brings with it obligations to comply with the law, adhere to our own policies and principles, exercise good stewardship of our assets and the environment, and behave safely and ethically at all times.

The Code brings together a set of standards, helping to define what Paramount Textile expects of its businesses and people regardless of location or background. All employees must follow this Code. By doing so, they will ensure that their activities strengthen the business and support the Group's values. The Code:

- Summarizes the legal and ethical standards that affect us all;
- Details standards that have a country wide application;
- Outlines our obligations and the expectations of our all stakeholders;
- Helps us identify key risk areas – and how those risks should be approached;
- Gives guidance on how we should resolve difficult questions about business conduct.

### STAKEHOLDERS

Our guiding principles are broken down into four stakeholder groups. Our stakeholders are people with an abiding interest in Paramount Textile:

- Customers, suppliers and markets – customers who are satisfied and feel understood suppliers who appreciate us because we are demanding but fair;
- Shareholders - who expect the best endeavors from our organization to maximize the value of their investment;
- Employees - who work with enthusiasm and pride because they feel challenged and valued;
- Communities – in which we play a practical and positive role, and that appreciate our involvement and contribution.



## KEY STEPS TO MAINTAINING OUR STANDARDS

- ◆ Know what is right
- ◆ Do what is right - always
- ◆ If you are unsure, ask
- ◆ Keep asking until you get an answer.

## OUR GUIDING PRINCIPLES

Paramount Textile is committed to following a set of core values – our guiding principles. These outline how we expect our people to treat our customers, suppliers and markets, our fellow employees, shareholders, and the communities in which we work and live. Our guiding principles set the tone and overarching objectives of the Code of Conduct. Our individual standards provide the details of what issues we face and how we are expected to respond to them.

## COMMUNITIES & PUBLIC

### RESPONSIBILITIES TO LOCAL COMMUNITIES AND THE PUBLIC

Paramount Textile is committed to being a positive contributor to the communities in which we do business. We oppose public corruption, act as responsible stewards of our products and the environment, play a part in supporting activities in the places where Paramount Textile operates, and support the fundamental principles of good governance and human rights.

Paramount Textile participates in a number of program and initiatives in support of these principles. The first obligation of responsible citizenship is to obey the laws of the country and communities in which we do business. Also, as a good corporate citizen, we have a responsibility to behave as a conscientious neighbor. This includes:

- Adherence to safe work practices
- Sound environmental management
- Respect for the principles of human rights
- Measured and appropriate community engagement.

### RESPONSIBILITIES TO CUSTOMERS, SUPPLIERS AND MARKETS

In all our business dealings, Paramount Textile strives to be fair and honest. We will always act in line with all applicable laws and regulations. We will always compete vigorously but fairly, complying with all laws protecting competition and the integrity of markets.

Paramount Textile will not knowingly use suppliers who operate in violation of applicable laws and regulations, including local safety, environmental and employment laws. In particular, we will always:

- Compete vigorously but fairly and legally
- Respect the intellectual property and copyright of others
- Promote our products and services accurately and honestly
- Comply with international trade controls
- Strive to ensure our suppliers operate in line with our Code
- Meet government, industry, customers' compliance and Paramount Textile's safety and quality standards.

### RESPONSIBILITIES TO SHAREHOLDERS

Paramount Textile is committed to promoting the interests of our shareholders by working hard to achieve superior financial results. In pursuing this goal, we will protect Paramount Textile's assets and resources, avoid conflicts of interest and self-serving activities including insider trading, and we will be forthright in measuring and reporting our financial performance.

Our shareholders trust us to use our company assets responsibly – to make our businesses growth and ultimately increase the value of their investment. Honest and accurate recording and reporting of information is essential. All financial books, records, accounts and claims must accurately reflect transactions and events, and conform to both generally accepted accounting principles and Paramount Textile's system of internal controls. Undisclosed or

unrecorded funds, assets, claims or liabilities are not allowed. Employees uncertain about the validity of an entry or process are expected to consult our business assurance and risk audit department. In particular, we will always:

- Avoid conflicts of interest that may interfere with our obligations to Paramount Textile
- Create and retain honest, accurate and timely records
- Protect the confidentiality of Paramount Textile's proprietary information and information systems
- Respect company time, property and funds

## **RESPONSIBILITIES TO AND EXPECTATIONS OF EMPLOYEES**

Paramount Textile is committed to fostering a workplace that is safe and that is founded on fair employment practices and mutual respect. We believe in fair treatment and compensation of employees, recognizing and rewarding good performance, and offering opportunities for advancement through promotions and training. In return, we expect employees to adhere to our Code and to take personal responsibility for the upkeep of our standards and good corporate citizenship. In particular, we will always strive for a work environment that:

- Values the safety, health and security of our co-workers
- Values and embraces diversity and equal opportunities
- Prohibits all forms of harassment
- Prohibits the abuse of drugs and alcohol
- Ensures respect for the confidentiality of our employees' personal information
- Encourages caution, moderation and good judgment in the giving and receiving of gifts, favors and entertainment.

## **MISCONDUCTS**

### **ACTS AND OMISSIONS WHICH CONSTITUTE MISCONDUCT**

Following are the Acts and Omissions mostly listed in Bangladesh Labour Laws 2006 & amended in 2013 are of serious nature and constitute misconduct which can result in dismissal:

- I. Wilful insubordination or disobedience, whether alone or in combination with others, to any lawful or reasonable order of a superior.
- II. Theft, fraud or dishonesty in connection with the employers' business or property.
- III. Taking or giving bribes or any illegal gratification in connection with his or any other Worker's employment under the employer.
- IV. Habitual absence without leave or absence without leave for more than specified days as stated in the company's policy.
- V. Habitual late attendance.
- VI. Habitual breach of any law or rule or regulation applicable to the industrial establishment.
- VII. Riotous or disorderly behavior in the industrial establishment, or any act subversive of discipline.
- VIII. Habitual negligence or neglect of work.
- IX. Frequent repetition of any act or omission for which a fine may be imposed.
- X. Falsifying, tampering with, damaging or causing loss of employers' official records.
- XI. Giving false information regarding his name, age, qualifications or previous experience at the time of employment.
- XII. Disclosing to any unauthorized person any secret or confidential information including proprietary information in regard to processes, dealing and affairs of the company or its affiliates which may come into the possession of the workman in the course of his/her work or otherwise.

Note: An employee can be dismissed without following the disciplinary procedures if he is committed for an offence involving moral turpitude.

Acts and omissions which though not of very serious nature but calls for disciplinary action for corrective measures. Repetition of such acts and omissions would amount to misconduct. Such acts and omission are as follows:

- I. Carrying on any private business without the permission of the Company.
- II. Refusal to work on a different job.
- III. Gambling within the Company's premises or premises utilized by the Company.
- IV. Sleeping while on duty.
- V. Theft of any other employee's property inside the Company's premises.
- VI. Leaving the work spot without permission.
- VII. Instigation and or abetment of or attempt at any of the acts of misconduct.
- VIII. Non acceptance of an explanation letter and any other communication from the Company, and refusal to accept and/or admit any communication.
- IX. Commission of any act subversive of discipline or good behavior, drunkenness etc.
- X. Supply and use of toxic material such as heroine, weed etc. in the Company premises.
- XI. Disregard or disobedience of rules or orders.
- XII. Inefficient, dilatory, careless or wasteful working.

## **EMPLOYEES' PERSONAL RESPONSIBILITY**

Your personal responsibility to do the right thing – how the Code is enforced

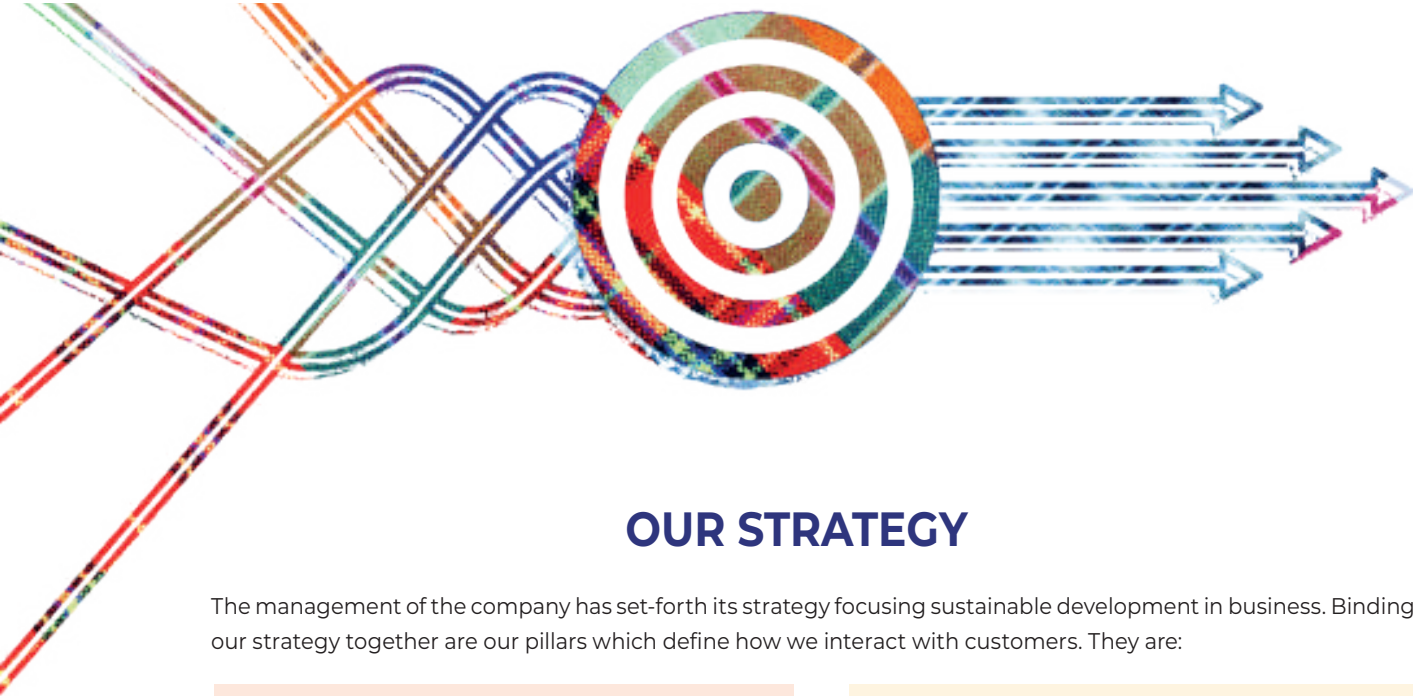
Paramount Textile employees must follow the principles and standards contained in our Code. Those that do not follow the Code put themselves, their co-workers and the company at risk. This is not acceptable. A failure by an employee to comply with the Code or any other company policy or requirement, may result in disciplinary action up to and including dismissal, referral for criminal prosecution and legal action to recover losses or damages resulting from such violation.

If you manage or supervise others, you have special responsibilities to make sure your support, train, monitor and enforce compliance with our standards. You should know and understand our Code.

Enforcement of the Code applies to all employees as well as all representatives, consultants and agents doing business on our behalf.

**N.B: The Company has clearly laid down the Code of Conduct of its Chairperson, other Board Members and the Chief Executive Officer/Managing Director based on the recommendation of the Nomination and Remuneration Committee as per condition no-7 of Corporate Governance Code, 2018 which was issued by Bangladesh Securities and Exchange Commission through its Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated on 3rd June, 2018 and which is available in its website at [www.paramountgroupbd.com](http://www.paramountgroupbd.com)**





## OUR STRATEGY

The management of the company has set-forth its strategy focusing sustainable development in business. Binding our strategy together are our pillars which define how we interact with customers. They are:



### WINNING WITH BRANDS AND INNOVATION

Customer habits are changing. They are taking newer paths for purchasing and increasingly seeking brands that are purpose-driven and which they can trust. Our brands is a key differentiator in this regard. We are consistently trying to build brand image to fulfill this purpose.

We are constantly innovating across our portfolio to address the unmet needs of our customers. We are focused on strengthening the core, entering into new segments and speeding up innovation cycles.

We are evolving the ways in which we reach our customers with rapid changing preferences. We are thriving to develop new markets for our brands.

To capitalize on the growing trend of “safe fabrics” we have been building a strong portfolio of products. We are constantly evaluating and innovating portfolio to win in the future.



### WINNING IN THE MARKET PLACE

To win the market place, we have a robust customer development agenda all over the world. We work with customers to understand their demand, focus on fulfilling their demand and tirelessly create new demand through market diversification. This is driven by the “Winning in many ideas” strategy that allows us to get closer to customers by providing tailor made products across categories and geographies.

As far as demand capture is concerned, our focus has been on driving quality of coverage and increasing the product mixture. With respect to demand fulfillment, process and technology interventions have been used for improving service and efficiencies. For demand-generation, our strategy encompasses winning in traditional trade as well as winning in emerging channels like e-commerce.

### WINNING THROUGH CONTINUOUS IMPROVEMENT



We are constantly aligning our products, processes and strategies to the changing market conditions to stay ahead of competition. We focus on business competitiveness through customer centricity, a robust saving program and product excellence to ensure availability of our products.

We continue to improve on-shelf customer relevant quality standards, thereby enhancing overall customer's experience. “Delighting customer's is central to how we drive quality in our products.

Through sharper financial discipline governing overhead spending, and our zero based budgeting approach, we are reducing cost as well as uncovering new and innovative ways of working. We have a product wise savings program, driven through cross functional teams of brand building, R&D, supply chain and Finance.

Our production capacity level has increased rapidly. We are focusing on improving the capability of our employees in both factory and head office to insert his/ her inner talent for the betterment of the company.

## WINNING WITH PEOPLE



Our people are our biggest strength. They are driven by purpose and are fully empowered to excel in our fast-changing market. We continuously strive to develop the right capabilities and skills needed for different ways of working and new entrepreneurial leadership qualities.

To strengthen the people's agenda through various initiative, we are creating a more flexible and agile mindset in the organization. It involves more

collaboration, experimentation through test-and-learn, embracing failure to gain insight and an obsession with customers. An owner's mindset empowers our people to take responsibility for delivering business results. They are empowered and provided with the resources to develop innovations with speed.

Our success depends largely on our ability to attract and retain the most talented individuals. We motivate and inspire them with a mission and a purpose that resonates with the long-term aims and values of the company.

Our people agenda focuses on creating a balanced and inclusive workforce. This focus not only underpins the company's longstanding values. Especially tolerance and respect, but also guarantees the diversity of thought and ideas on which our business depends.

## WINNING WITH ENVIRONMENT FRIENDLY OPERATION & SUSTAINABLE DEVELOPMENT

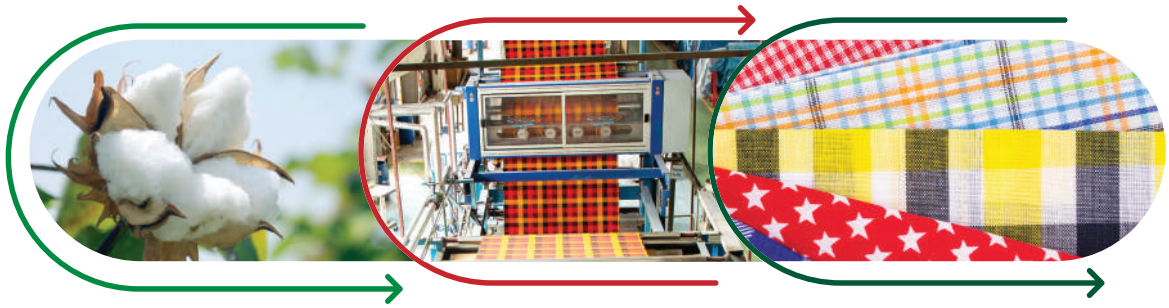


Our vision has emerged to become one of the leading and most trusted yarn & solid dyed fabric manufacturer attaining sustainable development in business. We focus on environmentally friendly state-of-art machineries and promote safe working conditions for our colleagues. We continuously try to minimize production hazards for our employees through ensure compliance in all aspects and we are always looking to create equal employment opportunities. Our aim is to provide sustainable growth opportunities to everyone.

We are also a very strong advocate of an Eco-friendly and Green environment for ensuring sustainable development and have undertaken multifarious steps like Energy cogeneration in our Factory. To further reduce the carbon footprint, we have a planned afforestation program whereby trees are being planted regularly all over our factory premises.

We strongly adheres to the concept of an ecologically

friendly environment and has hence implemented various measures to lower Carbon Dioxide emissions. The heat generated by our capture power plant is recycled and reused as cogeneration energy to operate the Chiller which would have needed about 1000 KW of conventional Electrical Power. This cogenerated Energy is also being used to run a Boiler which have otherwise consumed about 3000 cft of Natural gas. We have Biological ETP (Effluent Treatment Plant) and WTP (Water Treatment Plant) which presents the discharge of waste eater to the surrounding water bodies. The plant also has a Rain harvesting project which provides natural water to our in-house reservoir.



## BUILDING MOMENTUM

### COMMITTED TO VALUES-BASED GROWTH

As a large reputed textile enterprise of Bangladesh, we believe it is our moral obligation to serve the market with the best quality products with competitive value propositions maintaining sustainable production process.

To capture opportunities and enhance our institutional strength in the textile industry, we consider the following enablers with a view to achieve value-based responsible growth:

#### COMMITMENT TO BANGLADESH



Textile has been playing an important role in helping people prefer job for their livelihood. Furthermore, the company has also played a key role in export in international market. Our role is to ensure that we continue to play a leading role as an institution than as a business entity, thus positioning ourselves as an organization delivering all-round value in international market.

#### PARAMOUNT TEXTILE AS THE PREFERRED CHOICE



We have been able to successfully establish the right product-market fit with yarn dyed and solid dyed fabrics. Today, Paramount Textile have an unquestioned position in the Bangladeshi market for environment friendly production and skilled labour-intensive facilities. Therefore, the market for yarn dyed and solid dyed fabrics and knit yarn dyeing has grown rapidly over the last few decade and Paramount Textiles has played a role in this progressive demand acceleration.

#### ECOLOGICALLY-FRIENDLY PRODUCTION:



As a company rooted in responsibility, we are committed to protecting the environment, and making this possible is our philosophy of doing "more with less". Thus, we are using recycled water up to 30% and our aim is to expand this to recycling water up to 100% by 2030. Already Paramount Textile has achieved 99.48% of ZDHC MRSL Version 3.1, Level 03 Chemical Compliance in the year 2024. By using Auto Dispenser Machine, chemical waste amount is reduced about 30%. So, potential risk of hazardous chemical handling is reduced, as well as subsequent environmental impact is also reduced.

#### PRODUCT INNOVATION:



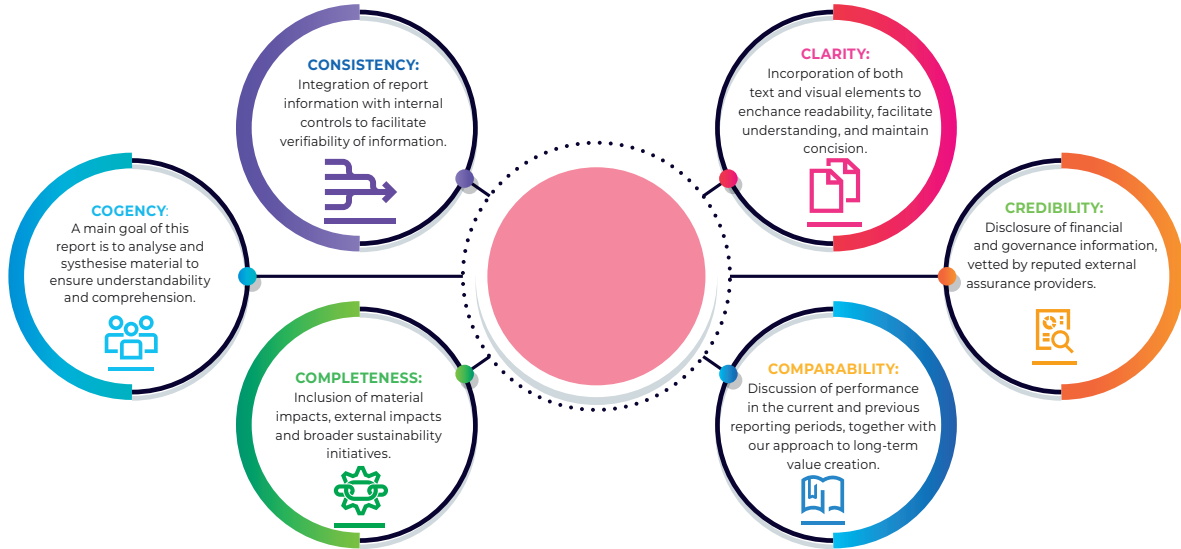
We are investing in research and development to create innovative ideas that meet the evolving customer preferences, including eco-friendly and feature-rich varieties and options. We have a robust product innovation cycle that is boosted by our parentage that enables us to spot global trends and preferences early and bring these selectively to Bangladesh. We have also got insights into the likes and preferences of the local customers that boosts product success in the market.

By leveraging these enablers, we are able to effectively capitalize on market opportunities, while strengthening our institutional capabilities for long-term competitiveness and success.



## INFORMATION ASSURANCE

While five qualitative “Cs” have been taken into cognizance in the production of both text and visual elements of this Report, aligned with the evolving reporting requirements, we have added a sixth “C”, which is “Cogency”.



## MATERIALITY

We employ the materiality principle to determine what information should be included in our Integrated Report. This study focuses on the difficulties, possibilities, and our perspective of the future, all of which influence how we manage our six capitals to unleash potential and become a sustainable company that consistently generates and safeguards value for all stakeholders while trimming erosion.

Determining our material concerns involves collaboration from all business units, an assessment of the risks as well as possibilities in our operating environment and input and feedback from our stakeholders. Our material matters, as explained on the following pages, shape the formation of our business model, long-term business plans, and short, medium, and long-term goals.



2006

- Incorporation of the Company

2008

- Awarded Environmental Clearance Certificate
- Date of Commercial Operation

2009

- Oeko-Tex® Standard 100 Certificate

## HISTORY & MILESTONE

2014

- Organic 100 Content Standard Certificate
- Managing Director selected as C.I.P

2015

- ISO 14001: 2004 Certificate

2016

- EPB National Export Trophy
- 3rd ICSB National Award 2015" for Corporate Governance Excellence Award

2021

- "7th ICSB National Award 2019" for Corporate Governance Excellence Award under Textile & RMG category.
- "Gold Award" for ICMAB Best Corporate Award-2019" under Textile Manufacturing Category.
- Investment in intraco Solar Power Plant
- Win ICAB Best Presented Annual Report-2020 under manufacturing category.

2020

- Introducing Anti-Bacterial Fabrics

2022

- Acquire 49% Share of Dynamic Sun Energy Private Ltd.
- Acquire 51% Share of Intraco Solar Power Ltd.
- "8th ICSB National Award 2020" For Corporate Governance Excellence Award Under Textile & RMG Category.
- "Gold Award" For ICMAB Best Corporate Award-2020" Under Textile Manufacturing Category.
- "Gold Award" For ICMAB Best Corporate Award-2021" Under Textile Manufacturing Category.

- Converted into Public Limited Company

2010

- Global Organic Textile Standard (GOTS-IN) Certificate
- ISO 9001: 2008 Certificate

2011

- Consent getting from BSEC for IPO
- Listed with Dhaka & Chittagong Stock Exchange PLC.
- EPB National Export Trophy for 2010-2011

2013

- EPB National Export Trophy in Gold Category for 2013-2014
- Managing Director selected as C.I.P
- International Trophy for Quality from Global Trade Leaders' Club, Paris
- Starting its Printing Unit.

2017

- National Export Trophy in Gold Category for 2014-2015
- National Export Trophy in Gold Category for 2015-2016
- "5th ICSB National Award 2017" for Corporate Governance Excellence Award
- Managing Director selected as C.I.P

2018

- EPB National Export Trophy in Bronze Category for 2016-2017
- Managing Director selected as C.I.P
- Letter of Intent (LOI) getting from BPDB for establishing 200 MW power Plant in Baghabari, Sirajgonj.
- "6th ICSB National Award 2018" for Corporate Governance Excellence Award.
- "Gold Award" for ICMAB Best Corporate Award-2018" in Textile Manufacturing Category.

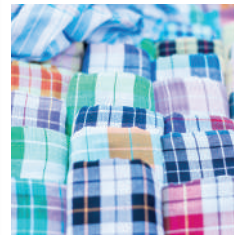
2019

- "9th ICSB National Award 2021" For Corporate Governance Excellence Award under Textile & RMG Category.
- "10th ICSB National Award 2022" For Corporate Governance Excellence Award under Textile & RMG Category.
- "Gold Award" For ICMAB Best Corporate Award-2022" Under Textile Manufacturing Category

2023

- Gold Trophy "11th ICSB National Award 2023" For Corporate Governance Excellence Award under Textile & RMG Category.
- "Silver Award" For "ICMAB Best Corporate Award-2023" under Textile Manufacturing Category.

2024





## DIRECTORS' PROFILE



**Ms. Anita Haque Shangita, Chairman of the Paramount Textile PLC.** She completed her MA in English from Dhaka University. The entrepreneur within knew her calling lay in the swishes of textile. The changing season of style and the texture of fabrics left a longing in her heart for more. Years were spent in assimilating a team of experts to build Paramount Textiles from the scratch.

Being a multitalented business personality, she is engaged in the Board of Paramount Green Garments Ltd. as Chairman, Managing Director of Paramount Agro Ltd., and Director of Paramount Insurance Company Ltd., Paramount Spinning Ltd., Foodex International Ltd., Paramount Energy Ltd. Ms. Anita has been involved in various social activities.



**Mr. Shakhawat Hossain** is the **Managing Director of Paramount Textile PLC.** A Masters in Marketing from Dhaka University, he has always been an enthusiast entrepreneur at heart with challenges being the stepping stones to his vast success. To enrich his knowledge, he has attended various workshops and seminars in home and abroad and also participated in the renowned various textile fairs in Paris, New York, Shanghai and Turkey.

Being a versatile business personality with more than 35 years of experience, he has successfully established the following business enterprises namely, Paramount Insurance Company Ltd., Paramount Textile PLC., Paramount Energy Ltd., Paramount Agro Ltd., Paramount Holding Ltd., Paramount Spinning Ltd.,

Foodex International Ltd., Sunrise Chemical Industries Ltd. and Paramount Green Garments Ltd.

Mr. Shakhawat Hossain is also the honorary consul of Portugal in Bangladesh. Besides this, he has been an active member of the Dhaka Chamber of Commerce and Industries, Bangladesh Chamber of Commerce and Industries, Bangladesh Employers Federation and Bangladesh German Chamber of Commerce and Industries.

He is also the distinguished member of Dhaka Club, Gulshan Club, Uttara Club, Kurmitola Golf Club.



**Mr. Alock Kumar Das** is a **Director of the Paramount Textile PLC**. He is a visionary business personality and has versatile experience of 35 years in different business sectors. Mr. Alock Kumar Das is one of the Managing Director of Intraco Solar Power Ltd., Paramount Holdings Ltd., Chairman of Mount Engineering Ltd., Moulvibazar Solar Power Ltd., Director of Paramount Insurance Company Ltd., Paramount Agro Ltd., Paramount Btrac Energy Ltd., Sunrise Chemical Industries Ltd., Managing Partner of Foodex International Ltd., Sarban International Ltd., Proprietor of Vintage Bake and Cake, Excellent Food. He loves to travel around the world.

He is a distinguished member of Baridhara Club, Banani Club, Youth Club & Narayangonj Club.



**Ms. Anita Das** is a **Director of the Paramount Textile PLC**. She is a graduate in Economics from Adamjee Cantonment College. Ms. Anita is also a sponsor director of Paramount Insurance Ltd, Paramount Agro Ltd., Foodex International Ltd. Paramount Spinning Ltd., Paramount Green Garments Ltd. and Paramount Energy Ltd. She is a multitasking business personality, involved in various social activities. She is a well-travelled person.



**Mr. Shadab Hossain** is the **Deputy Managing Director of Paramount Textile PLC.** He holds a Bachelor of Science degree in International Economics from Suffolk University, Boston, USA, and an IB Diploma from the International Baccalaureate. Upon completion of his degree, Mr. Shadab immediately delved into the business world. He is recognized for his dynamic leadership and entrepreneurial spirit, bringing extensive experience across diverse industries.

Mr. Shadab is passionate about brand building and integrating technology with environmentally-friendly and sustainable business practices. His versatile experience spans multiple sectors including textile, energy, insurance, ventures, brand building, garments, housing, technology, and agro-based industries. As a prominent young business personality, he is an active public spokesman on contemporary issues, both domestically and internationally.

Mr. Shadab has attended numerous workshops, seminars, and world-renowned textile fairs across the globe. His commitment to continuous learning is evident through his extensive travels to gain new ideas, innovations, and technologies. Additionally, Mr. Shadab is involved in various social, cultural, and philanthropic activities, further demonstrating his dedication to creating positive impacts.



**Mr. Ratul Das** is the **Deputy Managing Director** of Paramount Textile PLC. Mr. Ratul completed his Bachelor of Science from the Pennsylvania State University Park, PA in Biology and Masters of Public Health from Icahn School of Medicine at Mount Sinai from New York, USA. Upon completion of his Masters, he engaged himself directly into business.

He is young, enthusiastic, and has visionary business personality and versatile experiences in different business sectors like textile, insurance, garments, energy, medical, manufacturing, housing, chemicals and agro based industries. He has a very well-known young business persona in his arena.

Mr. Ratul is also an active public spokesman on contemporary issues in home and abroad. He has been attending various workshops and seminars in home and abroad. He also attended various world-renowned textile fairs in different parts of the world.

Apart from this Mr. Ratul is a widely travelled man for enriching his knowledge with new ideas & technologies. He also engaged himself with various social, cultural & philanthropy activities.



**Mr. A.H.M. Abdur Rahman** is the **Nominated Director** of Paramount Spinning Limited. He is a post graduate in M.S in Statistics from Shah-Jalal University of Science and Technology, Sylhet. He has attended various workshops and seminars in home and abroad. He also participated in the world renowned textile fair held in Paris, New York, China, Europe etc.

Mr. Rahman is a versatile business personality & has more than 17 years' experience in Textile, Garments, Energy, Manufacturing, Housing and Agro based industries etc. He is a hardworking and dynamic personality and much known in his arena. He is also an active public spokesman on contemporary issues in various Electronic & print Medias.

Apart from this Mr. Rahman is a widely traveled man. For enriching his knowledge & intimating with new ideas & technologies; he has visited most of the countries all over the world. He is also a distinguished member of various social club. He also engaged himself with various social, cultural & philanthropy activities.



**Mr. A.H.M. Habibur Rahman** is the **Nominated Director** of Paramount Holdings Limited. He is a post graduate in MSS from Jaghannath University, attended various workshops and seminars in home and abroad. He also participated in the world renowned textile fair held in Paris, New York, Shanghai, Turkey etc.

Mr. Rahman is a versatile business personality & has more than 13 years' experience in Textile, Garments, Insurance, Housing, Chemicals and Agro based industries etc. He is also an active public spokesman on contemporary issues in various Electronic & print Medias.

Apart from this Mr. Rahman is a widely traveled man. For thriving his knowledge & intimating with new ideas & technologies; he has visited most of the countries all over the world. He is also a distinguished member of various social club. He also engaged himself with various social, cultural & philanthropy activities.





**Mrs. Samsun Nahar Nadia** is a **Director** of the Company. She has completed her BBA from AIUB. She is skilled in dealing with operation, technical and strategic subject matters that are significance for the betterment to the Company.



**Mrs. Aparna Ghosh** is a **Director** of the company. She has involved herself with the Company's business affairs and giving her valuable suggestions and recommendation time to time for the business growth of the Company.



**Mr. Md. Jahangir Yahya** is the **Independent Director** of the Company and has around 49 years of professional experience in the field of Banking & Insurance. Mr. Yahya started his career in United Bank Ltd (Janata Bank Ltd) in the year 1966. He has completed his M.A from university of Dhaka. Mr. Yahya is the Chairman of the Audit Committee of the Company.

Apart from this, Mr. Yahya visited many countries for enriching his knowledge & experience. He is also a distinguished member of various social clubs and always engaged himself with various social, cultural & philanthropy activities.



**Mr. Sib Sankar Saha FCA, Independent Director** of the Company has more than 31 years of experience in trading, Manufacturing, Shipping company, Life and Non-life Insurance Companies and 4 years of Practicing experience as public accountant (Independent Auditor).

Mr. Saha obtained his B.Com (Hons. in Accounting) and M.com (Masters in Accounting) from university of Dhaka and is the Fellow member of the Institute of Chartered Accountants of Bangladesh

He was appointed in the board of the Company in June 07, 2023 and is also the Chairman of the Audit Committee of the Company.

Apart from this Mr. Aha attended in various training & workshops on IAS & IFRS organized by the world Bank, ICAB, ICAEW etc.

## COMPANIES (OTHER THAN PARAMOUNT TEXTILE PLC.) IN WHICH PARAMOUNT TEXTILE DIRECTORS HOLD DIRECTORSHIP AND COMMITTEE'S MEMBERSHIP:

SI	Name of Director	Chairman	Managing Director	Director	Sponsor/ Proprietors
01	Ms. Anita Haque Shangita Shangita	Paramount Green Garments Ltd.	Paramount Agro Ltd.	Paramount Spinning Ltd. Foodex International Ltd. Paramount Energy Ltd. Paramount Insurance Company Ltd.	
02	Mr. Shakhawat Hossain	Paramount Insurance Company Ltd. Paramount Holdings Ltd. Paramount Agro Ltd. Foodex International Ltd. Paramount Solar Ltd. Intraco Solar Power Ltd.	Sunrise Chemical Industries Ltd. Paramount Green Garments Ltd.	Dynamic Sun Energy Private Ltd.	Mount International (Managing Partner) Paramount Agro (Managing Partner) Paramount International (Managing Partner) Foodex International (Managing Partner)
03	Mr. Alock Kumar Das	Mount Engineering Ltd. Moulvibazar Solar Power Ltd.	Paramount Holdings Ltd. Foodex International Ltd. Intraco Solar Power Ltd.	Paramount Insurance Company Ltd. Paramount Btrac Energy Private Ltd. Paramount Agro Ltd. Sunrise Chemical Industries Ltd.	Sarban International(Partner) Vintage Bake and Café(Proprietor) Excellent Food(Proprietor)
04	Ms. Anita Das			Paramount Insurance Company Ltd. Paramount Agro Ltd. Paramount Spinning Ltd. Paramount Green Garments Ltd. Foodex International Ltd. Paramount Energy Ltd.	Fine Food Traders (Partnership)
05	Mrs. Samsun Nahar nadia	-	-	-	-
06	Mrs. Aparna Ghosh	-	-	-	-
07	Mr. A.H.M. Abdur Rahman			Paramount Insurance Company Ltd. (Nominated Director)	
08	Mr. AHM Habibur Rahman			Paramount Green Garments Ltd Paramount Insurance Company Ltd	
09	Mr. Sib Shakar Saha, FCA			Paramount Insurance Company Ltd. (Independent Director)	
10	Mr.Md. Jahangir Yahya			Independent Director	

## MANAGEMENT PROFILE



**Mr. MOHAMMAD JAHIDUL ABEDIN**  
Director & Chief Financial Officer

Mr. Mohammad Jahidul Abedin is the Finance Director and Chief Financial Officer of the company. He is a part qualified Chartered Accountant from the Institute Of Chartered Accountants Of Bangladesh (ICAB) & M.Com in Accounting from National University. He has participated in different national and international trainings and programs.

Mr. Abedin is a distinguished person for his diversified career. He has started his first path of career in 2005 & till date he has engaged himself with various renowned national & Multinational Companies in Textile & RMG sectors. Finally in December 30, 2015, he has appointed as Chief Financial Officer in Paramount Textile PLC & till date he has been proving his professional endeavor for the betterment of the company. His role covers Corporate Finance, banking, Accounts, Tax & VAT in favor of the Company.

Apart from this Mr. Abedin is a widely travelled person. For flourishing his knowledge & intimating new ideas, he had visited various countries in the world. He also engaged himself with various social activities.



**Mr. KAZI MD. FIROZE MORSHED FCMA**  
Head of Internal Audit & Compliance

Mr. Kazi Md. Firoze Morshed FCMA, Head of Internal Audit and Compliance is a fellow member of the Institute of Cost & Management Accountants of Bangladesh. He has more than 23 year experience in the field of finance and accounting. He obtained his Marster Degree in Accounting from Rajshahi University. For flourishing his knowledge, he also participated in different professional trainings & programs in home & abroad.

Mr. Firoze Morshed has made solid contributions to different national & multinational company since 2001 to till now. His wisdom helps the Company to formulate policy & to set-up strategic planning and direction for the entire range of its activities. Involved to set business planning, financial planning, marketing policy, procurement policy, expansion/future business policy and other business affairs in Textile and Energy sector. He also engaged himself with various social activities.



**MR. SHAH AZIZ FCMA**

General Manager Finance & Accounts

Mr. Shah Aziz is a seasoned finance professional with over 14 years of experience. He serves as General Manager of Finance & Accounts at Paramount Textile. Mr. Aziz holds a Bachelor's and Master's degree in Accounting, Bachelor of Laws (LLB) degree and is a Fellow member of Institute of Cost & Management Accountants of Bangladesh (ICMAB). He is skilled in financial management, accounts, audit, budgeting and cost analysis. His diverse industry experience spans textile, garments, power plants, pharmaceuticals and telecommunications among others.

Mr. Aziz has attended numerous workshops, seminars in home and abroad. His commitment to continuous learning is evident through his extensive travels to gain new ideas. Additionally, Mr. Aziz is involved in various social, cultural, and philanthropic activities, further demonstrating his dedication to creating positive impacts.



**Mr. MD. ROBIUL ISLAM FCS**

Company Secretary & GM (HR & ADMIN)

Md. Robiul Islam is the Company Secretary and General Manager (HR & Admin) of Paramount Group. Mr. Robiul is a seasoned corporate professional with over 15 years of experience in the field of Board secretariat, corporate affairs, share management, corporate governance, HR & Administration, environment & sustainability, financial management, social compliance, stakeholder's relations, regulatory management and public communications etc. He is recognized for his dynamic leadership and entrepreneurial spirit, bringing extensive experience across diverse industries.

He is a Fellow Member of the Institute of Chartered Secretaries of Bangladesh (ICSB). Mr. Robiul is a post graduate in Accounting, Bachelor of Laws (LLB), ITP, VAT Agent & Post Graduate Diploma in Human Resource (PGDHR). He has participated in various national & international conferences, trainings & CPD programs. His commitment to continuous learning is evident through his extensive travels to gain new ideas & innovations. Additionally, Mr. Robiul is involved in various social, cultural, and philanthropic activities, further demonstrating his dedication to creating positive impacts.



## EVENT HIGHLIGHTS



The Chairman, Managing Director, Deputy Managing Director, Directors, Independent Directors, Chief Financial officer, Company Secretary along with Shareholders were seen in the 17th AGM of the Company.

## RECOGNITION AND AWARD



### NATIONAL EXPORT TROPHY

To the greater contribution of the National Exports of the country Paramount Textile PLC. awarded the National Export Trophy for the financial year 2010-2011, 2011-2012, 2013-14, 2014-2015, 2015-2016 & 2016-17.



### QUALITY AND EXCELLENCE

In recognition of its commitment to quality and excellence of its services Paramount Textile has been awarded the International Trophy for quality from Global Trade Leaders Club, Paris.



### SPOKESMEN OF GOVERNANCE

For ensuring good governance within the company; the company has been awarded "3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup>, 6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup>, 9<sup>th</sup>, 10<sup>th</sup> & Gold Trophy of "11<sup>th</sup> ICSB National Award-2023" from the Institute of Chartered Secretaries of Bangladesh in Textile & RMG Companies sector.





## ICMAB BEST CORPORATE AWARED

For ensuring good governance within the company; the company has been won “Gold Trophy” for “ICMAB Best Corporate Award-2018, 2019, 2020, 2021, 2022 & 2023” from the Institute of Cost and Management Accountants of Bangladesh in Textile Manufacturing Category.





## FOOTPRINT TOWARDS CARBON EMISSION



A 100 MW SOLAR POWER PLANT AT PABNA



A 30 MW SOLAR POWER PLANT AT LALMONIRHAT



A 10 MW SOLAR PLANT AT MOULVIBA



## SHAREHOLDING INFORMATION

### GENERAL INFORMATION

Authorized Share Capital	: Tk. 5,000.00 Million
Issued and Fully Paid-up Capital	: Tk. 1,628.33 Million
Class of Share	: Ordinary Share @ Tk. 10 each
Voting Rights	: One vote per Ordinary Share

### STOCK EXCHANGES LISTING

The share of the Paramount Textile is listed with both Dhaka & Chittagong Stock Exchange PLC.

### FREE FLOAT SECURITIES HOLDING

The free float shareholding as in 30th June, 2024 are given below:

1. Total Outstanding Securities		16,28,33,532
Less:	a. Securities held by Sponsors/Directors	9,92,54,425
	b. Securities held by Government	N/A
	c. Strategic Stakes by Private Corporate Bodies/ Individuals (any holding more than 5% held by an individual/ company be considered as strategic)	N/A
	d. Securities held by associate companies (Cross holdings)	N/A
	e. Any other locked-in securities	N/A
	2. Subtotal (a to e)	9,92,54,425
Total Free Float Securities(1-2)		6,25,79,107
No. of Sponsors/Directors		8
% of free float securities in respect of total securities		39.045%





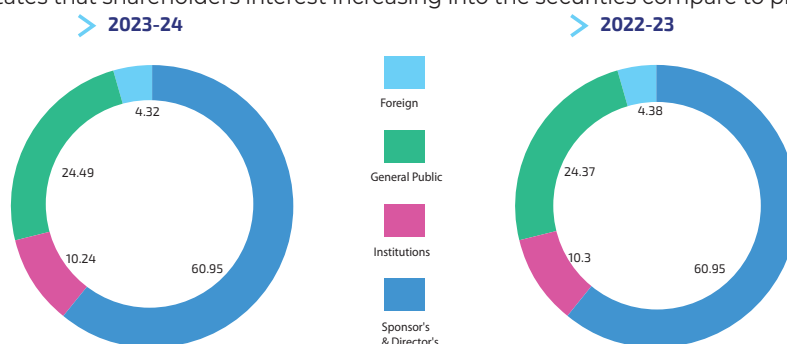
## COMPARATIVE SHAREHOLDING STRUCTURE OF PARAMOUNT TEXTILE AS ON JUNE 30

Types of shareholders	2023-2024			2022-2023		
	No. of shareholders	No. of shares	%	No. of shareholders	No. of shares	%
Sponsors/Directors	8	99,254,425	60.95	8	99,254,425	60.95
General Shareholders	6737	39,863,181	24.49	8,719	39,678,532	24.37
Institutions	210	16,673,546	10.24	175	16,767,148	10.30
Foreign	76	7,042,380	4.32	112	7,133,427	4.38
Total	7031	162,833,532	100	9014	162,833,532	100

## DISTRIBUTION OF SHAREHOLDINGS

Share Holding Range	30 June 2024			30 June 2023		
	Number of shareholders	No. Of Shares	Percentage of share Holding	Number of shareholders	No. of share	Percentage of share holding
1 - 500	3,895	815,347	0.50	5,099	1,083,019	0.67
501-5000	2,067	3,851,544	2.37	2,799	4,996,377	3.07
5001 - 10000	390	2,910,983	1.79	470	3,504,911	2.15
10001-20000	283	4,119,840	2.53	270	3,966,400	2.44
20001- 50000	218	6,896,006	4.23	219	7,004,508	4.30
50001- 100000	86	5,813,493	3.57	74	5,094,404	3.13
100001-10,00,000	71	21,759,720	13.36	70	22,180,127	13.62
10,00,001- above	21	116,666,599	71.65	13	115003786	70.63
Total	7031	162,833,532	100	9014	162,833,532	100

The statement dictates that shareholders interest increasing into the securities compare to previous year.





## PATTERN OF SHAREHOLDING

SL No	Name of Shareholders	Status	Share Holding	Percentage (%)
i)	Parent/ Subsidiary/ Associated Companies and other related parties		-	-
ii)	Shares held by Chairman / Managing Director / Directors & their Spouses and Minor Children as on 30 June 2024:			
	Ms. Anita Haque Shangita (W/o Mr. Shakhawat Hossain)	Chairman	3,256,667	2.00%
	Mr. Shakhawat Hossain (H/o Ms. Anita Haque Shangita)	Managing Director	14,317,869	8.79%
	Mr. Alock Kumar Das (H/o Ms. Anita Das)	Director	14,317,869	8.79%
	Ms. Anita Das (W/o Mr. Alock Kumar Das)	Director	3,256,667	2.00%
	Samsun Nahar Nadia	Director	11,716,360	7.20%
	Aparna Ghosh	Director	11,716,360	7.20%
	Mr. A.H.M. Abdur Rahman (Nominated by PSL)	Director	Nil	-
	Mr. A.H.M. Habibur Rahman (Nominated by PHL)	Director	Nil	-
	Mr. Sib Shakar Saha FCA	Independent Director	Nil	-
	Mr. Md. Jahangir Yahya	Independent Director	Nil	-
	The minor children of all the Directors and spouses of the last four Directors mentioned in the above list		Nil	-
	Company Secretary, CFO and Head of Internal Audit & compliances & their Spouses and Minor:			
	Mr. Md. Robiul Islam FCS	Company Secretary	Nil	-
	Mr. Mohammad Jahidul Abedin	CFO	Nil	-
	Mr. Kazi Md. Firoze Morshed FCMA	Head of Internal Audit	Nil	-
	Their Spouses & Minor children		Nil	-
iv)	Executives (Top 5 Salaried Employees):			
	Mr. Shah Aziz FCMA	GM	Nil	-
	Mr. Jubaidur Rahman	GM	Nil	-
	Mr. Md. Mokbular Rahman	GM	Nil	-
	Mr. Ismail Hossain	DGM	Nil	-
v)	Shareholders holding 10% (Ten percent) or more voting interest in the Company:			
	Paramount Spinning Limited	Director	21,595,705	13.26%
	Paramount Holdings Limited	Director	19,076,928	11.72%

## GOOD GOVERNANCE FOR SHAREHOLDERS' RIGHTS

Good governance is about separating ownership and control. Shareholders own the company's shares, but its directors are responsible for the company's business, which is operated by the management according to delegations of authority, ensuring the best interests of shareholders and other stakeholders.

The common shareholders' rights are attending shareholder meetings, voting power, ownership of their shares & transferring shares, a claim to dividends, inspecting the financial statements along with the auditor's report, having minutes of shareholders' meetings, requesting an annual report, and protecting wrongful acts as per the Companies Act 1994.



## REDRESSAL OF INVESTOR COMPLAINT

Our investor relations team places high degree of importance to investor queries and complains. Every possible step for timely resolution of issues and grievances are taken to ensure investor satisfaction. The mechanism of redressed of investor complain is explained below:

### PARAMOUNT TEXTILE FOLLOWS THE FOLLOWING PRINCIPLES

- Investors are informed of avenues to raise their complaints within the organization.
- Investors must be treated fairly at all times.
- Complaints are treated efficiently and fairly.
- Paramount Textile employees work in good faith and without prejudice, towards the interests of the investors.
- Complaints raised by investors must be dealt with courtesy and in a timely manner.

### WAY OF REDRESSAL OF INVESTOR COMPLAINTS

- Investor can complain through email: **secretary@paramountgroupbd.com**, **share@paramountgroupbd.com**, **info@paramountgroupbd.com**.
- An investor can make a written complaint through letter.
- Investors can also register their complaints and queries through an application to the Company Secretary.
- The Company maintains investor grievance file in which full detail of every written complaint shall enter.
- We have 2 designated persons to look after the investor grievances in due time.
- The full detail of the written complaint must be passed to the concerned department and inform the compliance officer of the company as soon as it is received.
- Audit & compliance Department will obtain all information available on the complaint which is considered necessary for a proper investigation, look into all the necessary information and resolve these as soon as possible.
- Investor relations team acknowledges the complaint and contacts the investors to confirm the identity: 1. Shareholders BO ID, 2. shareholders Name 3. Other related information based on query.
- Investor relations team after confirming the shareholders identity, addresses their queries and provides required information/guidance.

### INVESTORS' INQUIRIES/COMPLAINT

Any queries relating the shareholdings for example transfer of shares, changes of name and address and payment of dividend should be sent to the following address:

#### SHARE DEPARTMENT

House No.22, (Level 2, 5-10) Road No.113/A Gulshan 2, Dhaka 1212, Bangladesh,  
Tel: 02-55049834-37& 39, Mail: [share@paramountgroupbd.com](mailto:share@paramountgroupbd.com), Mobile: +8801709-631430, 01777709440



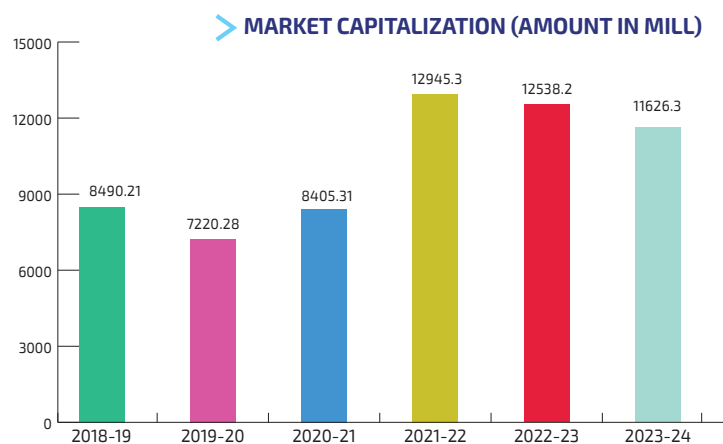
## MARKET VALUE ANALYSIS

Particulars	2023-2024	2022-2023
Highest during the year	82.40	84.60
Lowest during the year	65.30	75.20
Average during the year	75.34	79.90

Continuing the mixed momentum from last year, Financial Year 2023-24 found Paramount Textile's share gaining bit negative growth compare to last year average price. It's indicated that the market condition of your company is stable where many company losses their market price very badly.

## MARKET CAPITALIZATION

Years	DSE (Amount in Mil)
2019-20	7,220.28
2020-21	8,405.31
2021-22	12,945.26
2022-23	12,538.18
2023-24	11,626.31





## FINANCIAL HIGHLIGHTS

Particulars	2023-24	2022-23	2021-22	2020-21	2019-20
<b>OPERATIONAL PERFORMANCE</b>					
Revenue	11,174,242,698	9,463,818,403	6,615,529,179	5,020,706,859	5,153,734,276
Cost of Sales	(8,901,067,257)	(7,566,843,089)	(5,619,899,005)	(4,246,967,015)	(4,357,656,974)
<b>Gross Profit</b>	<b>2,273,175,441</b>	<b>1,896,975,314</b>	<b>995,630,174</b>	<b>773,739,844</b>	<b>796,077,302</b>
Distribution Cost	(54,240,582)	(54,050,776)	(53,637,862)	(38,484,182)	(38,402,269)
Administrative Expenses	(277,410,226)	(277,638,776)	(226,607,050)	(200,671,881)	(206,044,627)
<b>Profit from Operations</b>	<b>1,941,524,633</b>	<b>1,565,285,762</b>	<b>715,385,262</b>	<b>534,583,781</b>	<b>551,630,406</b>
Finance cost	(965,682,030)	(482,104,842)	(311,435,145)	(214,427,912)	(219,179,645)
Share of Profit/(loss) of associates	333,409,474	425,597,407	400,226,806	372,891,945	367,730,561
<b>Profit before tax</b>	<b>1,348,194,883</b>	<b>1,485,550,572</b>	<b>825,326,214</b>	<b>754,079,421</b>	<b>712,585,536</b>
Income Tax	(125,938,979)	(130,097,159)	(65,974,203)	(85,941,649)	(42,157,459)
<b>Net Profit/ (loss) After Tax</b>	<b>1,077,700,944</b>	<b>1,223,576,208</b>	<b>760,008,744</b>	<b>661,887,437</b>	<b>658,814,872</b>
<b>FINANCIAL POSITION</b>					
Non- Current Assets	20,819,052,608	16,756,848,157	10,237,280,434	6,159,826,095	5,061,799,669
Current Assets	10,587,830,230	8,979,186,238	6,878,949,510	4,807,221,385	3,833,568,269
<b>Total Assets</b>	<b>31,406,882,838</b>	<b>25,736,034,395</b>	<b>17,116,229,944</b>	<b>10,967,047,480</b>	<b>8,895,367,983</b>
Shareholders' Equity	6,794,224,789	5,877,753,265	4,819,727,928	4,224,794,129	3,582,631,598
Non-current Liabilities	17,083,925,250	12,251,293,469	6,049,156,457	2,518,244,175	1,693,603,203
Current Liabilities	7,369,424,634	7,508,084,455	6,229,624,867	4,205,631,751	3,607,006,050
<b>Total Equity and Liabilities</b>	<b>31,406,882,838</b>	<b>25,736,034,395</b>	<b>17,116,229,944</b>	<b>10,967,047,480</b>	<b>8,895,367,937</b>
<b>OTHER INFORMATION</b>					
Paid-up Capital	1,628,335,320	1,628,335,320	1,628,335,320	1,550,795,550	1,476,948,140
Ordinary Shares Outstanding	162,833,532	162,833,532	162,833,532	155,079,555	147,694,814
No. of Shareholders (30 June)	7,031	9,014	6,900	6,770	5,047
Market Capitalization	11,626,314,184	12,538,181,964	12,945,265,794	8,405,311,881	7,220,282,208
Market value per share (30 June)	71.40	77.10	79.50	54.20	48.89
Reserve & Surpluses	5,165,889,469	4,249,417,945	3,191,392,608	2,673,998,579	2,105,683,458
<b>Net Cash Flows from Operating Activities</b>	<b>1,257,189,107</b>	<b>955,041,639</b>	<b>571,588,173</b>	<b>797,197,340</b>	<b>633,230,887</b>
No. of Employees	4434	5,816	4,555	3,986	3,555
NAV Per Share	41.72	36.10	29.60	27.24	24.26
Dividend Per Share	1.50	1.00	1.00	2.50	2.00
Face Value Per Share	10	10	10	10	10
Earnings Per Share (EPS)	6.62	7.51	4.67	4.27	4.46
EPS (Restated)	-	-	-	4.06	4.25

## KEY RATIO ANALYSIS

Particulars	2023-24	2022-23	2021-22	2020-21	2019-20
<b>Liquidity Analysis</b>					
Current Ratio (Times)	1.44	1.20	1.10	1.14	1.06
Quick Ratio (Times)	0.58	0.60	0.34	0.37	0.31
Cash ratio	0.10	0.14	0.03	0.06	0.03
<b>Solvency Analysis</b>					
Debt to Equity Ratio (Times)	3.62	3.38	2.55	1.59	1.48
Debt Asset Ratio	0.78	0.77	0.72	0.61	0.60
Financial leverage Ratio	3.62	3.38	2.55	1.60	1.48
Interest coverage Ratio	2.40	4.08	3.65	4.52	4.25
<b>Profitability Ratios</b>					
Return on Equity Ratio (%)	19.29	25.37	16.81	16.96	20.01
Return on Total Assets (%)	8.10	9.18	8.10	9.75	10.87
Gross Profit Margin (%)	20.34	20.04	15.05	15.41	15.45
EBIT Margin (%)	20.71	20.79	17.18	19.29	18.08
Net Profit Margin (%)	9.64	12.93	11.49	13.18	12.78
Return on Capital Employed	0.10	0.11	0.10	0.14	0.18
<b>Efficiency Analysis</b>					
Dividend Cover Ratio	6.62	7.51	4.67	1.71	2.23
Dividend yield Ratio	0.01	0.01	0.01	0.05	0.04
<b>Valuation Analysis</b>					
Price Earnings Ratio	10.79	10.25	17.03	12.69	10.96
Net Operating Cash Flows Per Share (NOCFPS)	7.72	5.87	3.51	5.14	4.29
Price to cash flow Ratio	9.25	13.13	22.65	10.54	11.40
<b>Cash flow Ratio</b>					
Cash flow to Revenue	0.11	0.10	0.09	0.16	0.12
Cash flow to asset	0.04	0.04	0.04	0.08	0.07
Cash return on Equity	0.19	0.16	0.13	0.20	0.19
Cash to income	0.65	0.61	0.80	1.49	1.15
Debt to income	0.05	0.05	0.05	0.11	0.12
<b>Activity Analysis</b>					
Inventory Turnover Ratio (Times)	1.66	1.65	1.40	1.42	1.65
Receivables Turnover (Times)	4.55	5.58	7.64	7.53	9.96
Payable Turnover (Times)	28.92	29.22	62.43	16.75	10.62
Fixed Asset Turnover (Times)	0.59	0.70	0.81	0.89	1.04
Total Asset Turnover	0.45	0.48	0.54	0.51	0.60

## HORIZONTAL ANALYSIS

Particulars	2023-24	2022-23	2021-22	2020-21	2019-20
<b>STATEMENT OF COMPREHENSIVE INCOME</b>					
<b>Revenue</b>	<b>18.07%</b>	<b>43.05%</b>	<b>31.76%</b>	<b>-2.58%</b>	<b>-9.17%</b>
Cost of Sales	17.63%	34.64%	32.33%	-2.54%	-9.57%
<b>Gross Profit</b>	<b>19.83%</b>	<b>90.53%</b>	<b>28.68%</b>	<b>-2.81%</b>	<b>-6.90%</b>
Distribution Cost	0.35%	0.77%	39.38%	0.21%	-11.90%
Administrative Expenses	-0.08%	22.52%	12.92%	-2.61%	-8.87%
<b>Profit from Operations</b>	<b>24.04%</b>	<b>118.80%</b>	<b>33.82%</b>	<b>-3.09%</b>	<b>-5.76%</b>
Finance cost	100.31%	54.80%	45.24%	-2.17%	-7.12%
Income from House Rent	1.90%	6.64%	6.76%	-2.23%	-11.67%
Other Income/Loss	363.23%	257.56%	89.65%	1628.91%	-272.02%
Exchange gain/Loss	19.27%	(1,123.23%)	35.12%	-3.65%	-3.92%
<b>Profit/(loss) before WPPF &amp; WF</b>	<b>-4.73%</b>	<b>153.91%</b>	<b>11.57%</b>	<b>10.51%</b>	<b>-6.40%</b>
Contribution of WPPF & WF	-25.52%	1197.07%	23.06%	3.53%	-14.53%
Share of Profit/(loss) of associates	-21.66%	6.34%	7.33%	-1.40%	278.70%
Profit before tax	-9.25%	80.00%	9.45%	5.82%	53.11%
Income Tax	-3.20%	97.19%	-23.23%	104.14%	-26.37%
Deferred tax benefit/(expense)	-118.57%	149.09%	110.51%	-46.32%	-441.95%
<b>Net Profit/ (loss) After Tax</b>	<b>-11.92%</b>	<b>61.00%</b>	<b>14.82%</b>	<b>0.47%</b>	<b>60.08%</b>
<b>STATEMENT OF FINANCIAL POSITION</b>					
<b>Non- Current Assets</b>					
Property, Plant and equipment	0.71%	162.15%	39.08%	-2.31%	-11.12%
Capital Working Progress	16.35%	-18.26%	109.83%	102.68%	69.47%
Investment Property	-1.00%	-1.00%	-1.00%	-1.00%	-1.00%
Investment in Associates	114.48%	92.21%	85.82%	60.01%	45.49%
Long term investment	-	-100%	-	-	-
<b>Total Non-Current Assets</b>	<b>24.24%</b>	<b>63.17%</b>	<b>60.92%</b>	<b>21.69%</b>	<b>3.39%</b>
<b>Current Assets</b>					
Inventories	41.19%	-6.09%	45.52%	20.54%	4.19%
Trade receivables	12.25%	115.58%	63.14%	-2.57%	74.06%
Advance, Deposits & Prepayments	-16.71%	33.52%	33.65%	88.28%	18.71%
Other receivables	681.32%	19.71%	18.91%	-72.09%	87.26%
Investment	5.55%	-33.89%	-61.50%	206.64%	12.49%
Cash & cash equivalents	-33.03%	662.65%	92.45%	39.31%	102.11%
<b>Total Current Assets</b>	<b>17.92%</b>	<b>30.53%</b>	<b>43.10%</b>	<b>25.40%</b>	<b>14.46%</b>
<b>Total Assets</b>	<b>22.03%</b>	<b>50.36%</b>	<b>56.07%</b>	<b>23.29%</b>	<b>7.89%</b>
<b>Shareholders' Equity</b>					
Ordinary Share Capital	0.0%	0.00%	5.00%	5.00%	9.00%
Share Premium	0.00%	0.00%	0.00%	0.00%	0.00%
Retained earnings	26.27%	43.79%	30.17%	36.90%	48.19%
Holding gain reserve	6.99%	-10.59%	-63.15%	2,336.18%	-123.92%



<b>Total Equity</b>	<b>15.59%</b>	<b>21.95%</b>	<b>14.08%</b>	<b>17.92%</b>	<b>19.27%</b>
Deferred tax liability	1.89%	-9.23%	-3.57%	51.54%	2406.20%
Long Term loan	39.45%	102.53%	140.21%	48.69%	-17.92%
<b>Total Non-current Liabilities</b>	<b>39.45%</b>	<b>102.53%</b>	<b>140.21%</b>	<b>48.69%</b>	<b>-17.92%</b>
<b>Current Liabilities</b>					
Trade and other payables	25.22%	99.35%	103.72%	-83.09%	44.50%
Liability for expenses	42.66%	46.00%	-23.46%	1.23%	42.82%
Short term loan	1.33%	8.46%	49.33%	37.16%	12.04%
current portion of long term loan	-1.28%	73.18%	68.49%	-35.01%	-0.06%
Income tax provision	-95.15%	-42.72%	9.99%	16.44%	-15.67%
<b>Total Current Liability</b>	<b>-1.85%</b>	<b>20.52%</b>	<b>48.13%</b>	<b>16.60%</b>	<b>13.53%</b>
<b>Total Liabilities</b>	<b>23.94%</b>	<b>60.82%</b>	<b>82.38%</b>	<b>26.91%</b>	<b>1.36%</b>
<b>Total Equity and Liabilities</b>	<b>22.03%</b>	<b>50.36%</b>	<b>56.07%</b>	<b>23.29%</b>	<b>7.89%</b>

## VERTICAL ANALYSIS

Particulars	2023-24	2022-23	2021-22	2020-21	2019-20
<b>STATEMENT OF COMPREHENSIVE INCOME</b>					
Revenue	100%	100%	100.00%	100.00%	100.00%
Cost of Sales	79.66%	79.96%	84.95%	84.59%	84.55%
<b>Gross Profit</b>	<b>20.34%</b>	<b>20.04%</b>	<b>15.05%</b>	<b>15.41%</b>	<b>15.45%</b>
Distribution Cost	0.49%	0.57%	0.81%	0.77%	0.75%
Administrative Expenses	2.48%	2.93%	3.43%	4.00%	4.00%
<b>Profit from Operations</b>	<b>17.37%</b>	<b>16.54%</b>	<b>10.81%</b>	<b>10.65%</b>	<b>10.70%</b>
Finance cost	8.64%	5.09%	4.71%	4.27%	4.25%
Income from House Rent	0.15%	0.17%	0.23%	0.28%	0.28%
Other Income/Loss	0.71%	0.18%	0.07%	0.92%	0.06%
Exchange gain/Loss	0.34%	0.34%	0.05%	0.05%	0.05%
Profit/(loss) before WPPF & WF	9.24%	11.45%	6.45%	7.62%	6.72%
Contribution of WPPF & WF	0.16%	0.25%	0.03%	0.03%	0.03%
Share of Profit/(loss) of associates	2.98%	4.50%	6.05%	7.43%	7.14%
<b>Profit before Tax</b>	<b>12.07%</b>	<b>15.70%</b>	<b>12.48%</b>	<b>15.02%</b>	<b>13.83%</b>
Income Tax	1.13%	1.37%	1.00%	1.71%	0.82%
Deferred tax benefit/(expense)	0.00%	0.02%	0.01%	0.12%	0.23%
<b>Net Profit/ (loss) After Tax</b>	<b>10.94%</b>	<b>12.93%</b>	<b>11.49%</b>	<b>13.18%</b>	<b>12.78%</b>
<b>STATEMENT OF FINANCIAL POSITION</b>					
<b>Non- Current Assets</b>					
Property, Plant and equipment	34.12%	41.34%	23.71%	26.61%	33.58%
Capital Working Progress	6.77%	7.11%	13.07%	9.72%	5.91%

Investment Property	1.52%	1.87%	2.84%	4.47%	5.57%
Investment in Associates	22.04%	12.54%	18.29%	15.36%	11.84%
Right of use Assets (After Amortization)	0.17%	0.21%	-	-	-
Intangible Asset	1.67%	2.04%	-	-	-
<b>Total Non-Current Assets</b>	<b>66.29%</b>	<b>65.11</b>	<b>57.91%</b>	<b>56.17%</b>	<b>56.90%</b>
<b>Current Assets</b>					
Inventories	20.02%	17.30%	27.07%	29.71%	30.39%
Trade receivables	8.28%	9.00%	6.28%	6.00%	7.60%
Advance, Deposits & Prepayments	3.05%	4.46%	6.93%	5.87%	3.84%
Other receivables	0.06%	0.01%	0.01%	0.01%	0.06%
Investment	0.15%	0.17%	0.40%	1.60%	0.64%
Cash & cash equivalents	2.16%	3.94%	0.78%	0.63%	0.56%
Total Current Assets	33.71%	34.89%	42.09%	43.89%	43.10%
Total Assets	100%	100.00%	100.00%	100.00%	100.00%

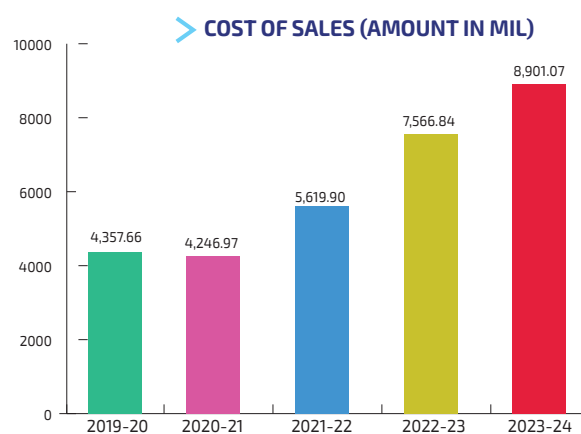
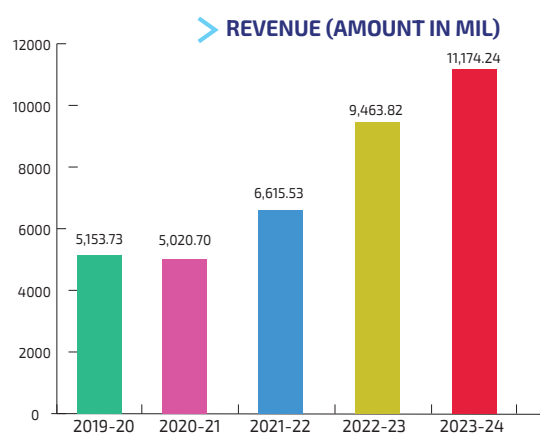
#### Shareholders' Equity

Ordinary Share Capital	5.18%	6.33%	9.51%	14.14%	16.60%
Share Premium	1.72%	2.10%	3.15%	4.92%	6.07%
Retained earnings	14.00%	13.53%	14.15%	16.97%	15.28%
Tax holiday reserve	0.65%	0.79%	1.19%	1.86%	2.29%
Holding gain reserve	0.08%	0.09%	0.15%	0.63%	0.03%
Total Equity	21.63%	22.84%	28.16%	38.52%	40.28%
Deferred tax liability	0.05%	0.06%	0.10%	0.17%	0.14%
Long Term loan	54.40%	47.60%	35.34%	22.96%	19.04%
Total Non-current Liabilities	54.40%	47.60%	35.34%	22.96%	19.04%

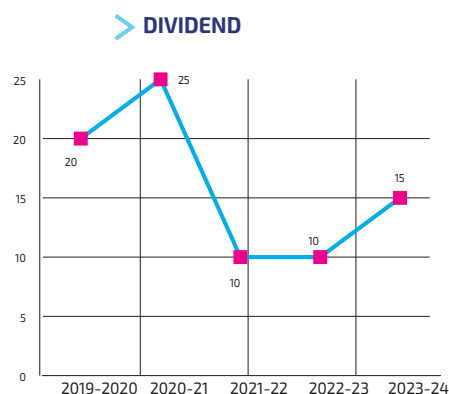
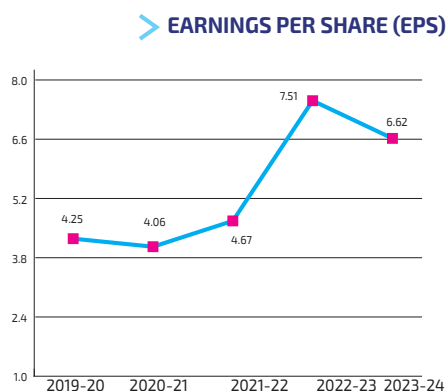
#### Current Liabilities

Trade and other payables	0.85%	0.83%	0.63%	0.48%	3.51%
Liability for expenses	0.85%	0.73%	0.76%	1.53%	1.87%
Short term loan	19.25%	23.19%	32.15%	33.60%	30.20%
current portion of long term loan	2.49%	3.08%	2.68%	2.48%	4.70%
Income tax provision	0.00%	0.07%	0.18%	0.26%	0.28%
Unclaimed dividend	0.01%	0.01%	0.01%	-	-
Loan from intercomapny	0.00%	1.26%	-	-	-
Total Current Liability	23.46%	29.17	36.40%	38.35%	40.55%
Total Liabilities	78.37%	76.84	71.84%	61.45%	59.72%
Total Equity and Liabilities	100.00%	100.00%	100.00%	100.00%	100.00%

## GRAPHICAL ANALYSIS

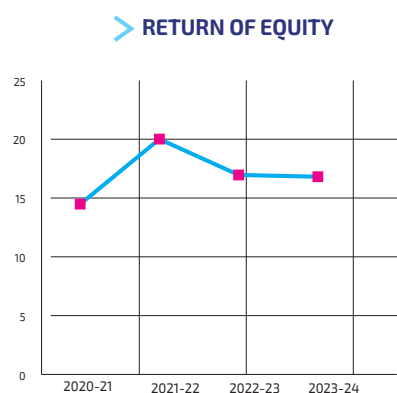
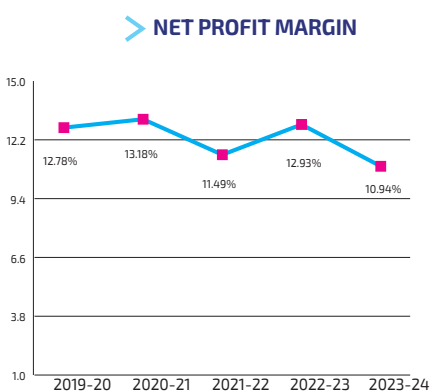


In FY-2024 revenue of the company recorded 11,174.24 million which is 18.07% higher than previous year and also cost of sales increased by 17.63% from the financial year 2023.



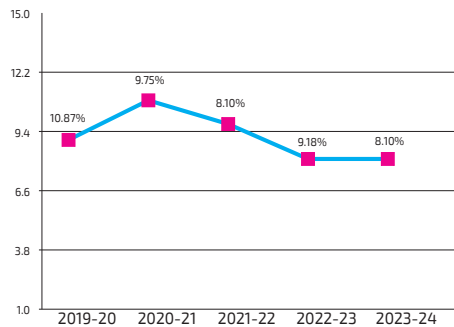
Paramount Textile earnings recorded at BDT 6.62 per share for the FY-2024 compared to BDT 7.51 per share of previous year. Based on the financial performance and considering the current business situation Board of Directors have declared @ 5% cash & 10% bonus i.e total 15% dividend for the year ended 30th June, 2024.

## PROFITABILITY ANALYSIS

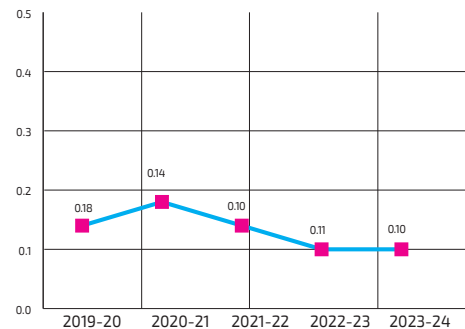




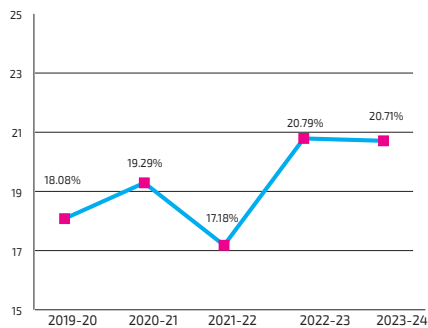
### > RETURN OF ASSETS



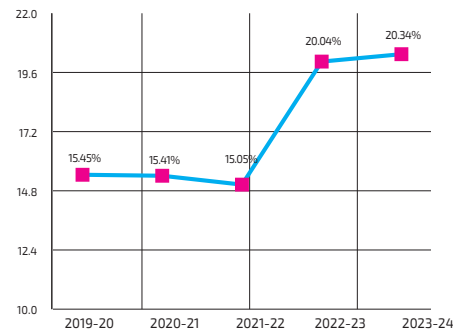
### > RETURN ON CAPITAL EMPLOYED



### > EBIT MARGIN



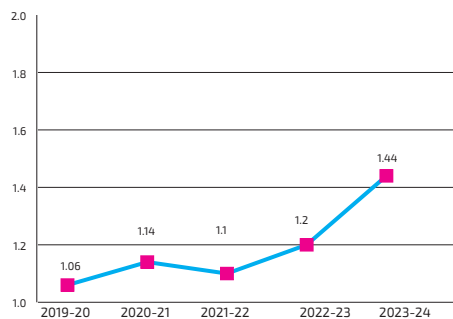
### > GROSS PROFIT MARGIN



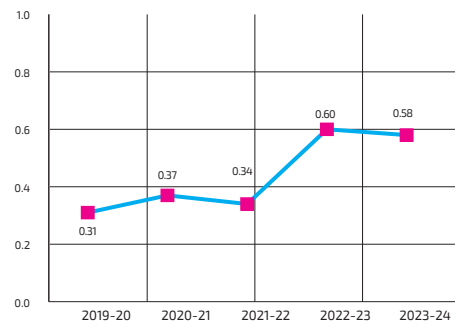
Profitability ratio use to measure and evaluate a company's ability to generate income (profit) relative to revenue, operating costs, and shareholders' equity during a specific period of time. In FY-2024, company's profitability indicators showed upward sloping. Gross profit stood BDT 2,273.18 million compared to BDT 1,896.98 million achieved in the FY- 2023 reflecting increased by 19.83%. Net profit after tax for the FY-2024 is BDT 1,077.70 million which is 145.88 million lower than that of FY-2023

## LIQUIDITY ANALYSIS

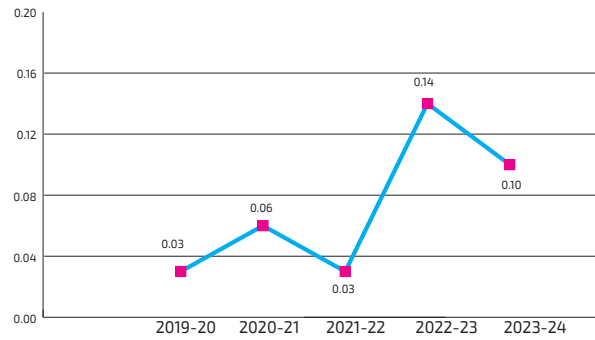
### > CURRENT RATIO (TIMES)



### > QUICK RATIO (TIMES)



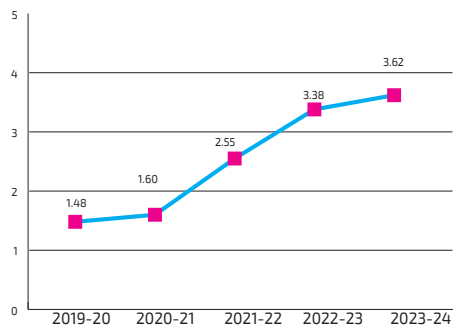
### > CASH RATIO



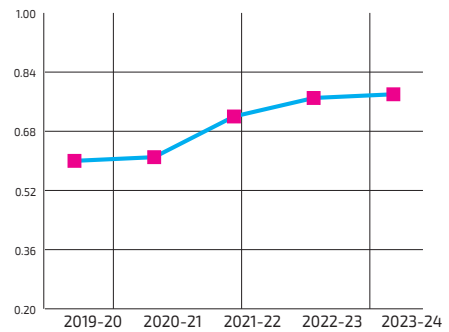
In FY-2024 above liquidity indicators shown that paramount textile has ability to pay short term debt obligations and its margin of safety. Company has adequate current asset against its current liability.

## SOLVENCY ANALYSIS

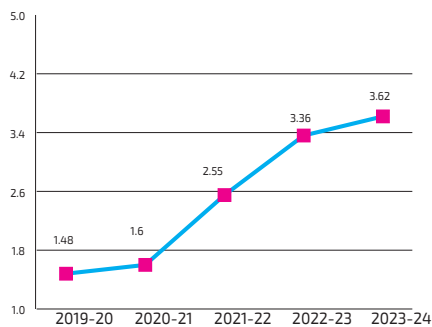
### > DEBT OF EQUITY RATIO (TIMES)



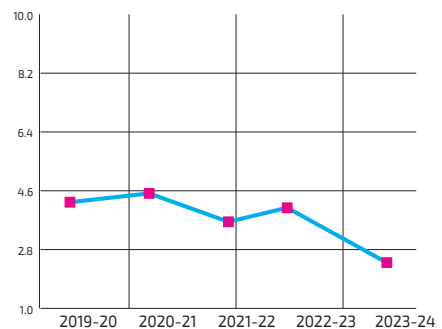
### > DEBT OF ASSET RATIO (TIMES)



### > FINANCIAL LEVERAGE RATIO



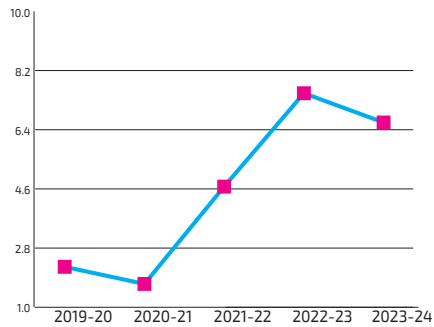
### > INTEREST COVERAGE RATIO



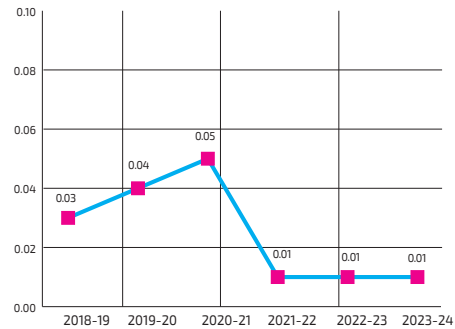
Company's solvency ratios showed that upward trending in the indicators. The above graphs indicate that the company has sufficient assets against total liability.

## EFFICIENCY ANALYSIS

### > DIVIDEND COVERAGE RATIO



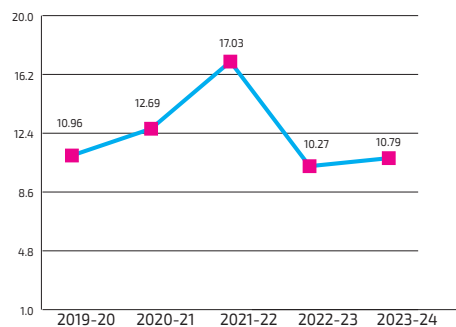
### > DIVIDEND YIELD RATIO



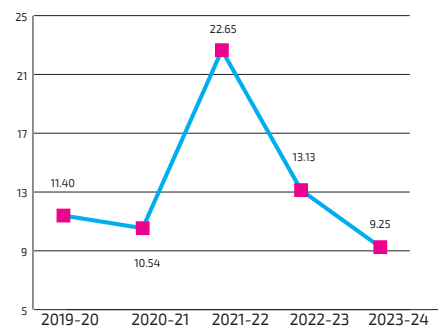
Efficiency indicators shown that the company has sufficient earnings to pay dividend. Through in FY-2024 dividend coverage ratio decreased by 11.92% compare to last year but dividend Yield was remain unchanged.

## VALUATION ANALYSIS

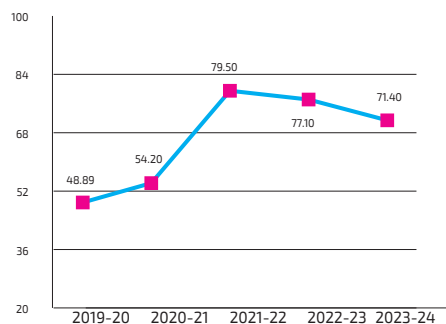
### > PRICE EARNINGS RATIO



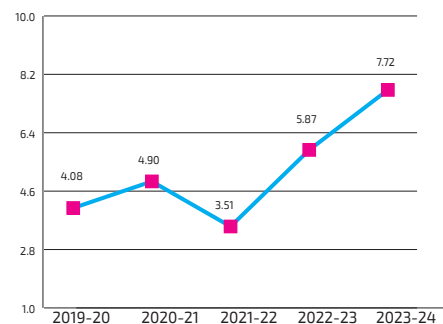
### > PRICE TO CASH FLOW RATIO



### > STOCK PRICE (DSE)



### > NOCF PER SHARE

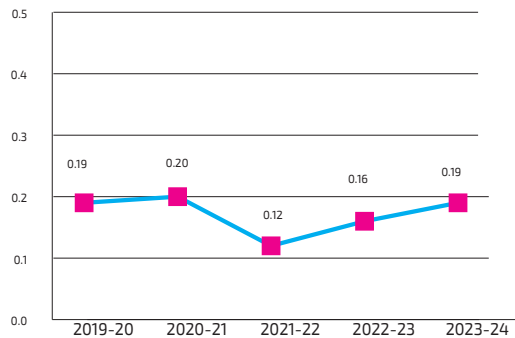


Valuation price help investors understanding how expensive or cheap a company's stock which is trading compared to its peer group in the market. Above valuation price indicators shown the positive trend and the price are not highly fluctuated, it means the company's market position in stable.

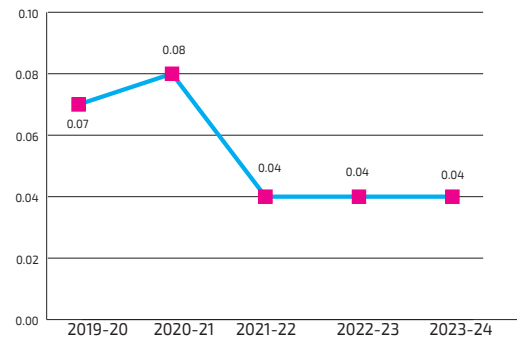


## CASH FLOW ANALYSIS

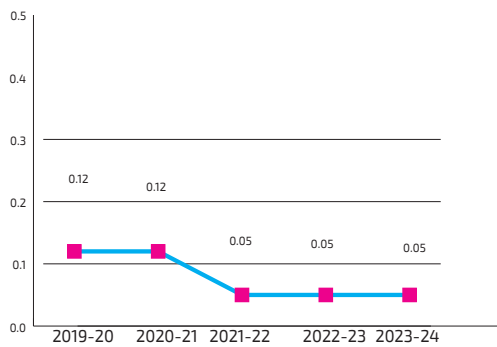
### > CASH RETURN ON EQUITY



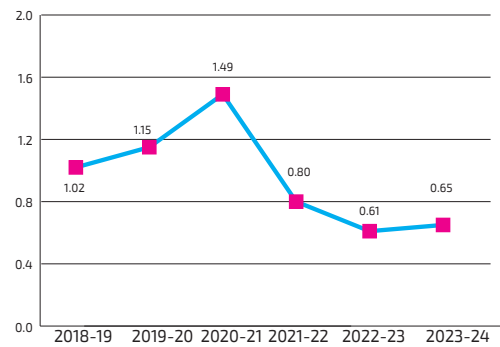
### > CASH FLOW TO ASSET



### > DEBT TO INCOME



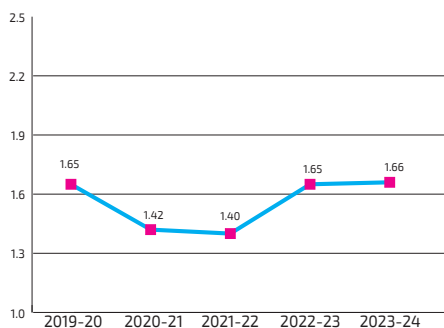
### > CASH TO INCOME



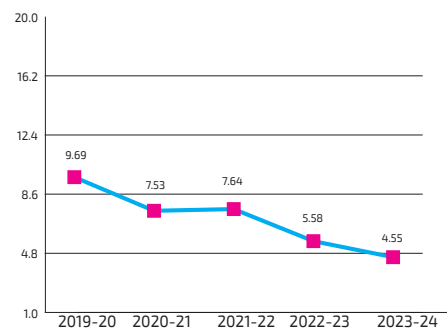
A cash flow analysis determines a company's working capital, the amount of money available to run the business operations and executed business transactions. The above cash flow analysis shows that the company has sufficient working capital to run day to day business operations.

## ACTIVITY ANALYSIS

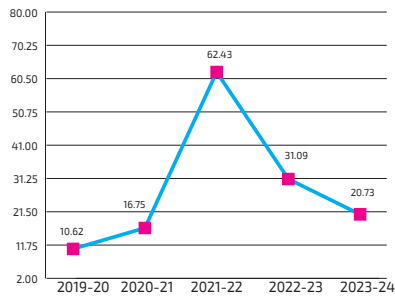
### > INVENTORY TURNOVER RATIO (TIMES)



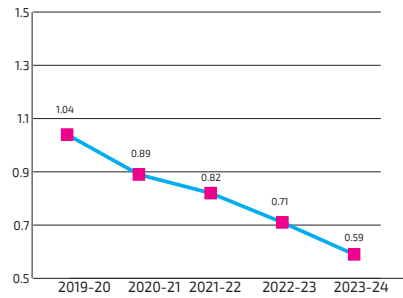
### > RECEIVABLES TURNOVER



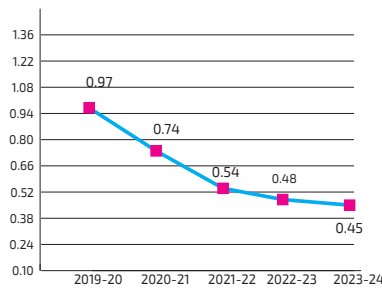
#### > PAYABLE TURNOVER



#### > FIXED ASSET TURNOVER (TIMES)

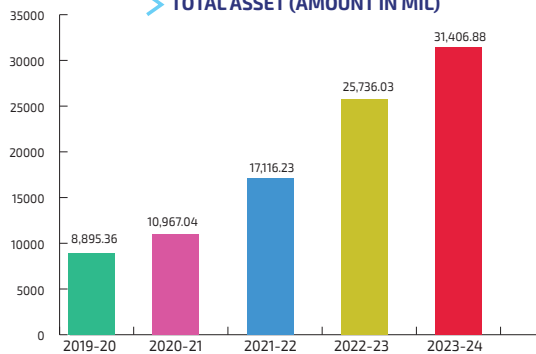


#### > TOTAL ASSET TURNOVER

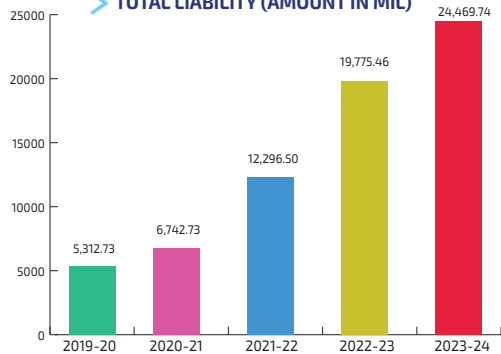


Activity ratios are financial analysis tools used to measure a business' ability to convert its assets into cash. Above indicators asserted that Paramount textile uses its resources enough to generating revenues and cash.

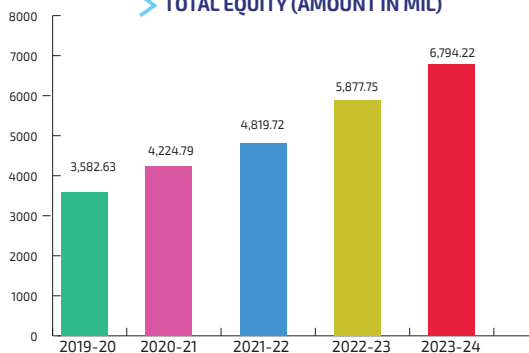
#### > TOTAL ASSET (AMOUNT IN MIL)



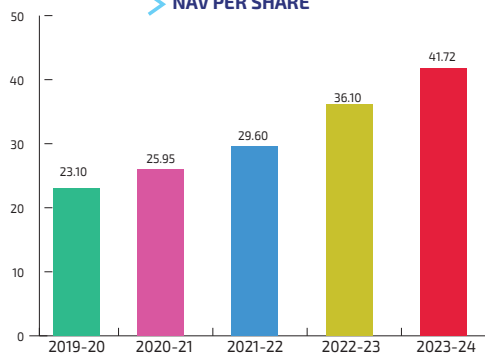
#### > TOTAL LIABILITY (AMOUNT IN MIL)



#### > TOTAL EQUITY (AMOUNT IN MIL)



#### > NAV PER SHARE



Total asset increase by 22.03% compared to FY-2023 maintaining an average growth of 29.96% over the last 5 years. It is result of company's relentless effort to increase customer's satisfaction. The liability of the company increased by 23.74% from the previous FY-2023 which is only 77.91% of the total asset. Total equity grew by 916.47 million to stood 6,794.22 million as a result of increased retained earnings by 15.59%. Net asset value per share rose by 15.59% to reach BDT 41.72.



## STATUTORY REPORTING

### KEY POINTERS FOR THE SHAREHOLDERS

Paramount Textile s is very much concern about the stakeholders interest to the company including the potential investors. The following historical information will help our current and potential investors for their decision making:

#### FINANCIAL CALENDAR TO THE SHAREHOLDERS:

Events of the Year	2023-24	2022-23
Financial Statements for the 1st Quarter	November 29, 2023	November 29, 2022
Financial Statements for the 2st Quarter	January 30, 2024	January 30, 2023
Financial Statements for the 3st Quarter	April 30, 2024	May 15, 2023
Annual Financial statement approved by the Board	October 28, 2024	October 28, 2023
Date of Record	19th November 2024	November 21, 2023
Notice for the Annual General Meeting	28th November 2024	November 30, 2023
Dispatching of Annual Report	28th November 2024	December 07, 2023
Holding of AGM	21st December 2024	December 23, 2023
Transfer of Dividend- Stock	20 January, 2025	N/A
Transfer of Dividend-Cash	20 January, 2025	January 18, 2024

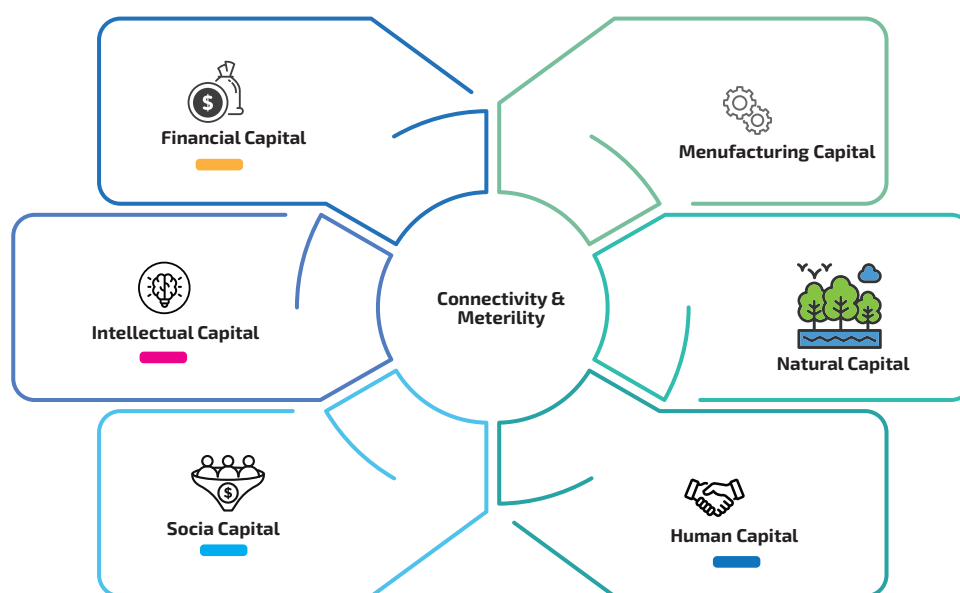
### RELATED PARTY TRANSACTION

During the year the company had carried out considerable numbers of transaction in carrying out its operation with the related parties in its normal courses of business. The name of the related parties, nature of transaction as well as information about the transaction, the amount of transaction, the amount of outstanding balance at the financial year ending have been monitored, disclosed and set out in the Notes No-41 of the Notes to the Financial Statements in accordance with the provisions of BAS-24 "Related Party Disclosures".



## INTEGRATED REPORTING:

An integrated reporting is a concise communication about how an organization's strategy, governance, performance and prospects lead to the creation of value over the short, medium and long term. The main purpose of an integrated reporting is to improve the quality of information available to shareholders and other stakeholders on a company's real situation. Integrated report consists with six capital;



## SCOPE AND BOUNDARY:

The integrated reporting covers the period from July 01, 2023 to June 30, 2024. We have referred to the guidelines of Integrated Reporting, issued by the Institute of Chartered Accountants of Bangladesh (ICAB) in the form of 'Integrated Reporting Checklist', which is in congruence with the integrated reporting framework proto type issued by the International Integrated Reporting Council (IIRC).

In elucidating the Company's operations and financial performance, we have extracted the financial information from the Audited Financial Statements for the year ended 2023-24 with relevant comparative information. The financial statements consistently comply with the requirements of:

- International Accounting Standards (IASs) and International Financial Reporting Standards (IFRSs)
- The Companies Act, 1994
- Securities and Exchange ordinance 1969



- Bangladesh Securities and Exchange Rules 1987
- Bangladesh Securities and Exchange Commission Act 1993
- Bangladesh Securities and Exchange Commission IPO Rules 2006
- Any other directives, orders and circulars issued by Bangladesh Securities and Exchange Commission
- Dhaka Stock Exchange (DSE) Listing Regulations, 2015, Chittagong Stock Exchange (CSE) (Listing) Regulations, 2015
- The Income Tax Act 2023
- SEC Rules 2020
- SRO's and other notification issued by National Board of Revenue (NBR)
- The Value Added Tax Act, 2012
- SRO's and other notification issued by National Board of Revenue (NBR)
- Any other applicable laws and regulation

We have extracted the disclosure of non-financial information from our day to day maintained robust MIS reports for the statement of financial position, unless otherwise stated that it has been extracted from a reliable source. Reflecting our integrated thinking, the report extends beyond financial reporting and includes non-financial performance, including opportunities and risks, which have a significant influence on our ability to create value along with the strategies adopted and stakeholder outcomes resulting from strategies.

Furthermore, there have not been any significant changes to the scope, boundary and reporting basis since the last reporting date as of June 30, 2024.

The Sustainability requirements, as elaborated separately in our Sustainability Report, adhere to the guidelines issued by the Global Reporting Initiative (GRI) Standard, UN Sustainability Development Goals (SDGs).

To report our Corporate Governance consistently comply with the requirements of:

- Corporate Governance Code No. BSEC/CMRRCD/2006-158/Admin/80 dated 3 June, 2018 issued by Bangladesh Securities and Exchange Commission (BSEC).
- The Companies Act, 1994
- Securities and Exchange ordinance 1969,
- Bangladesh Securities and Exchange Rules 1987,
- Dhaka Stock Exchange (DSE) Listing Regulations, 2015, Chittagong Stock Exchange (CSE) (Listing) Regulations, 2015
- Central depository Bangladesh Limited (CDBL) rules & regulations.

## INTEGRATED THINKING-REPORTING CYCLE:

Adopting the Integrated Reporting Framework and Integrated Thinking Principles has enabled us to not only enhance our communication standards, but also to plan and execute initiatives that have fostered financial stability and sustainable development.

With sustainability at the core of our evolving strategy, the rotation of integrated reporting-thinking has served to promote a more cohesive and rational approach in our arena of “performance communication.” It also allowed us to see the factors that have a significant impact on our potential to generate fortune over time, as well as improve our accountability and management of our six capitals. Indeed, integrated thinking has improved our decision-making abilities and practices, allowing us to comprehend value creation through three lenses: short, medium, and long-term.

Our comprehensive reporting process is overseen by the Board Audit Committee. During their audits, our internal and external audit teams cover essential controls and accounting issues, ensuring the accuracy of information. Other levels of external assurance are sought from appropriate government authorities, regulators, and professional bodies as needed.

Our corporate governance framework, which is governed by our Board and Leadership team, is the centrepiece of this report. It shows our joint commitment to fostering performance with integrity and ethics via the prism of our decision-making processes and effective management systems.

## EXTERNAL ASSURANCE:

The company has obtained external assurance to ensure the trustworthiness on the following reports in the respective period under consideration:

SL. No	Description of Report	External Assurance
01	Audited Financial Statements	G.Kibria & Co. Chartered Accountants
02	Corporate Governance	M/S Suraiya Parveen & Associates
03	Tax Consultants	M/S Zaman & Associates
04	Credit Rating Agency	Alpha Credit Rating Limited

## COMPARABILITY:


All the information presented in this report is on the same basis as the 2022-23 report in terms of the entities covered, the measurement methods applied and time frames used. The information provided covers all material matters relating to business strategy, risk and areas of critical importance to our stakeholders. The structure of the report has been further developed as part of our continuous focus on improving communication to our stakeholders.

## AVAILABILITY OF THE ANNUAL REPORT:

The hard copy & soft copy of the Annual Report has been sent to all shareholders, prior to holding the Annual General Meeting, giving due period of notice. Moreover, for the benefit of all stakeholders, the report has been made available in the website: [//www.Paramountgroupbd.com](http://www.Paramountgroupbd.com)

## RESPONSIBILITY OVER THE INTEGRITY OF THE INTEGRATED REPORT:

I acknowledge the integrity of the disclosures contained in the Annual Report 2023-2024 which contained in the Integrated Report presented herewith which comprise the discussion and analysis, disclosures pertaining to stewardship, which should be read in conjunction with the audited financial statements and other reports given in the Financial Reports section of the Annual Report 2023-24. I affirm that the Annual Report 2023-24 presented herewith has been prepared in accordance with all applicable reporting frameworks.



**Shakhawat Hossain**  
Managing Director



## OUR PEOPLE, OUR PRIDE

### 100% BANGLADESHI MANAGEMENT

Paramount always believe in its manpower and we are the only one who has been appointing 100% Bangladeshi people to drive its stirring through maintaining world class quality. The Company recognizes that its employees are an integral part of the Company and the most important resources in the organization. They bring values, skills, diversity and expertise to Paramount Textile that make up the market leader in the textile sector of the country. It is also the dedication, knowledge and performance of the employees and excellence of the senior management team that consolidate its position as the market superior in the said field. Accordingly human resource development remains the center piece of its corporate policy. Therefore, the employees, who serve in the Company, are united in their common endeavor to contribute to the strength and growth of the Company.

As strategic initiatives include developing competencies, identifying and nurturing a strong pipeline of competent employees, continually engaging talent and helping employees an their career aspirations.

Paramount Textile always concern about the improvement of its existing employees as routine work and hiring the most potential employees through its strong & efficient internal talent hunting team. The company has designed its management team a good blending of young and experienced people though ensuring their best efforts towards the business development of the company. Through this way the company has become one of the best employers in the textile sector of the country.

### EMPLOYEES IN THE TEXTILE SECTOR OF THE COUNTRY

Paramount Textile has been all sorts' facilities & benefits according to Bangladesh Labor Laws and as well as other Regulatory requirements. Among these we are focusing a few of them as below:

### EQUAL EMPLOYMENT OPPORTUNITY / GENDER DIVERSITY

The Company will maintain a policy of nondiscrimination with all employees and applicants for employment. All aspects of employment within the Company will be governed on the basis of merit, competence and qualifications and will not be influenced in any manner by gender, religion, caste or region or physical disabilities. The company has been appointing a few physically disable people to live like a good citizen not to limited into circle.

### RECRUITMENT AND SELECTION

Paramount Textile always try to recruit the best talent through its Recruitment and Selection Policy which has

been framed with the view of recruiting and selecting people who have a strong desire to achieve the Company's vision, and who will assist us in achieving the business results.

### TRAINING AND DEVELOPMENT

Training and Development activities help new employees learn how to perform their jobs and help existing employees to improve job performance and prepare for higher positions. The primary purpose of training and development in the Company is to assist its employees to improve their skills, knowledge and overall abilities in order to enhance both their personal growth and contribution to achieve of the Company's objectives. The company has given training both home and abroad.

The performance management process enables Appraisers to meet specific development objectives by:

- linking all Training and Development to performance objectives
- prioritizing Training and Development events in terms of business imperatives
- assessing the contribution made by Training & Development

Training and Development Manager will be held accountable to Head of HR for ensuring implementation and monitoring of all throughout the Company.

### COMPENSATION AND BENEFITS

With a view to retain and motivate our employee talent and helping employees to achieve the maximum efficiency and productivity, it is essential that the terms and conditions of employment compare favorably with other companies. To maintain that situation, salary/wages and terms and conditions of employment are reviewed periodically and are matched with market forces. The company has designed its compensation and benefits through offering best packages in the industry

The company is very much conscious about employee's benefits. Our employees enjoy enormous benefits from the company. These initiatives have established a good reputation and brought its name and fame in home and abroad. We currently ensure the following benefits to its employee and few are also into consideration-

◆ The provident fund.	◆ Winter dress
◆ Service Benefit	◆ Additional two festival leave
◆ Establishing fare price shop for providing Healthy Food	◆ Loan avail from provident fund
◆ Continuous Training for the Skill development of the employees	◆ Personal loan at distress time
◆ Earn leave, sick leave, casual leave and maternity leave.	◆ Treatment facilities among the helpless employees
◆ Night allowance	◆ Child care facility for the workers
◆ Death Insurance	◆ Corporate Agreement with various company for confirming extra benefits
◆ Festival Bonus	◆ Corporate Agreement with various Hospital
◆ 24 hours medical facilities	◆ Cultural programs in Pohela Boishakh
◆ Housing facilities	◆ Ifter party and allowance
◆ Napkins among the female workers	◆ Annual Picnic
◆ Oral saline in summer season	◆ Inter Cricket/Football match

### PERFORMANCE MANAGEMENT

Managing performance is about identifying what the individual or team must do to achieve business goals, and finding ways to do this better than before. Managing performance is about getting the right job done now, and



developing the individual to do a better job tomorrow.

Our business goals are achieved through the performance of all employees in the Company. Performance Management System is the means by which to get alignment of personal goals with business strategy, provide feedback for performance improvement and help identify and exploit the potential of our people. Paramount Textile designed the performance management of employees based on its set-forth policy. The Performance appraisal team evaluates the performance of its employees as periodic basis based on their daily activities.

## **EMPLOYEE SAFETY & PROTECTION INITIATIVES**

The company is committed to managing a safe, secure and healthy working environment. Safety of the employees, customers, suppliers and local communities, and the protection of the physical environment in which Paramount Textile operates are the prime importance. As safety is the highest priority, all protective measures have been taken to avoid all sorts' unexpected accidents as well as others in the workplace. We are always very much concern about our employees. To ensure health and safety for the greater benefit of the workers we already took the following initiatives-

### **FIRE DETECTION SYSTEM**

Addressable Fire Detection System has installed and monitored from fire detection room. All modern detectors are used like smoke detector, heat detector, multi detector, beam detector and aspiration smoke detector

### **FIRE FRIGHTENING EQUIPMENT**

Fire extinguishing equipped with ABC Dry powder, Carbon Di-Oxide and Foam Type are available in the factory. Besides these fire blanket, mask, fire beater, fire hook, fire buckets etc. makes the extinguishing system more effective.

### **FIRE HYDRANT SYSTEM**

150HP, 1000GPM Electrical pump, 1000 GPM diesel pump and 10 KW jockey pump ensure water during any unwanted fire incident and keeps the factory safe. Sprinkler also used at due places. Our water reservoir & natural sources like lake water supply huge amount of water through the pumps.

### **PUBLIC ADDRESS SYSTEM (PA SYSTEM)**

Whole factory premises is under coverage of PA system which is controlled centrally.

### **LIGHTENING PROTECTION SYSTEM (LPS)**

All Buildings at factory Premises are provided Lightning Protection System (LPS) for the safety of workers and machines. All LPS are Conventional type

### **PERSONAL PROTECTIVE EQUIPMENT**

Paramount Textile PLC provides all types of personal protective equipment such as fabrics masks, gas masks, surgical masks, welding hand gloves, leather hand gloves, chemical hand gloves, safety shoe, helmets, ear plug, ear muff, gum boot, safety belt, protective eye glass etc. for the employees.

## **EMPLOYEE RELATIONS**

With a view to preserving a positive work environment, the Company's employee relation policies emphasis open door practice in which employee have the right to deal directly with their Superior and other members of management regarding complaints or inequitable condition of employment.

## **COMPLIANCE POLICY**

The company is committed to compliance with Bangladesh Labor Law, 2006 (amended in 2013) and the requirements given by the respective buyers.

To support the implementation of the Bangladesh labor law, the factory shall put into effect internal policies and control mechanisms to identify any potential noncompliance at an early stage and work towards remediation wherever required. This internal audit or compliance system should integrate the monitoring and implementation of compliance-related systems. This system must be supported by an internal compliance team, headed by the compliance Manager, officer and integrates the work of relevant HR, QA and other areas' staff within the factory. The company also generates and keeps records which demonstrate their legal and non-legal compliance.

## RECOGNITION AND AWARD

Paramount Textile always recognize the contribution of its employees. The company rewarded its employees based on their performance, integrity, Honesty, Innovation, obedience towards the organization etc. based on above the company recognized the best employee and rewarded by monetary, non-monetary & other intangible benefits with an objective to motivate. This reward and recognition is a continuous process.

Paramount Textile management organized Residential Program to share the ideas from young and experienced personnel for the sustainable development of the company. The company honors its employees recognizing their long service within the company which dictates sound employer –employee bondage.

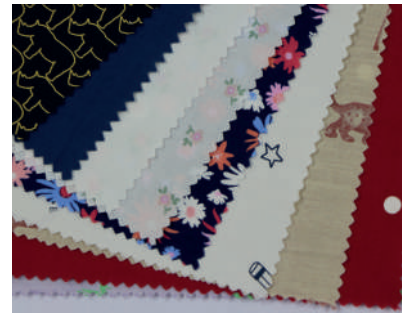
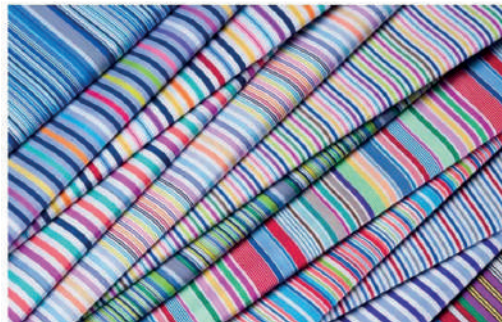
## IMPROVEMENT ATTAINED

- Employees are motivated to work willingly.
- Productivity has been increased significantly
- Become first choice of job seekers in textile industry
- These initiatives have held the worker to do their job in an attentive and efficient manner.

## RESPONSIBILITIES TOWARDS THE EMPLOYEES

Paramount Textile is committed to fostering a workplace that is safe and that is founded on fair employment practices and mutual respect. We believe in fair treatment and compensation of employees, recognizing and rewarding good performance, and offering opportunities for advancement through promotions and training. In particular, we will always strive for a work environment that:

- Values the safety, health and security of our co-workers
- Values and embraces diversity and equal opportunities
- Prohibits all forms of harassment
- Strongly Prohibits the abuse of drugs and alcohol
- Ensures respect for the confidentiality of our employees' personal information
- Encourages caution, moderation and good judgment in the giving and receiving of gifts, favors and entertainment.





## HUMAN CAPITAL

Human capital is the economic value of the abilities and qualities of an employee that influence productivity. These qualities include higher education, technical or on-the-job training, health, and values such as punctuality. It is needed for companies to achieve goals, develop and remain innovative.

Paramount Textile consider its employees as capital that why the Company is to assist its employees to improve their skills, knowledge and overall abilities in order to enhance both their personal growth and contribution to achieve the vision, mission, goals & objectives of the organization.

### HUMAN RESOURCE ACCOUNTING:

Human Resource Accounting is the process of assigning, budgeting, and reporting the cost of human resources incurred in an organization, including wages and salaries and training expenses. This process used to identifying and measuring data about human resource and communicating this information to the interested parties.

Paramount Textile considered following variables for Human Resource Accounting:

- Number of Employees
- Employee Categories
- Employee Benefits
- Performance Recognition
- Training and Development

### EMPLOYMENT TYPE:

The company has designed its employees categories based on its business volumes and good industry practices. We stated total number of employees engaged in different categories as below:

Particulars	2023-24		2022-23
	H. Office	Factory	
Senior Management	15	31	30
Mid-Level Management	71	133	120
Entry Level	181	4003	5666
<b>Total</b>	<b>267</b>	<b>4167</b>	<b>5816</b>

### TOTAL EMPLOYEES:

The company's total employees are mainly spread over head office to factory and we given the segregation as below:

#### TOTAL EMPLOYEE DISTRIBUTION:

Particulars	2023-24	2022-23
Head office	267	259
Factory	4167	5557
<b>Total</b>	<b>4434</b>	<b>5816</b>

### NEW EMPLOYMENT:

Recruitment is a continuous process of a manufacturing

company. For capacity enhancement of various unit and migration of employees, during the year the company has recruited the below mention employees:

Particulars	2023-24	2022-23
Head office	71	54
Factory	3020	2307
<b>Total</b>	<b>3091</b>	<b>2361</b>

#### EMPLOYEE TURNOVER:

The employee turnover during the year are given below:

Particulars	2023-24	2022-23
Head office	61	37
Factory	3089	1,855
<b>Total</b>	<b>3150</b>	<b>1,892</b>

#### EMPLOYEE TRAINING & DEVELOPMENT:

Paramount Textile is very much concern about skill development of employees, that's why the company is trying to provide to employees the maximum number of training and development opportunities for their skill development through on the job and off the job training procedures:

Particulars	2023-24		2022-23	
	No. of Participants	Total Hours	No. of Participants	Total Hours
In house training	3600	9300	4,300	10,750
Training by other institute	200	750	560	1,120
<b>Total</b>	<b>3800</b>	<b>10050</b>	<b>4,860</b>	<b>11,870</b>

#### GENDER POSITION OF EMPLOYEE:

Paramount Textile always promote equal employment

opportunity in respect of gender. The precise description is given below regarding the issue:

Particulars	2023-24		2022-23	
	Male	Female	Male	Female
Head office	252	15	243	16
Factory	3846	321	2,672	295
<b>Total</b>	<b>4098</b>	<b>336</b>	<b>2,915</b>	<b>311</b>

#### OPERATING INCOME PER EMPLOYEE:

(in Million)

Particulars	2023-24	2022-23
Operating Income per Employee	0.44	0.27

#### OPERATING COST PER EMPLOYEE:

(in Million)

Particulars	2023-24	2022-23
Operating cost per Employee	0.07	0.06

#### PROFIT BEFORE TAX PER EMPLOYEE:

(in Million)

Particulars	2023-24	2022-23
Profit before Tax per Employee	0.30	0.26

#### PROFIT AFTER TAX PER EMPLOYEE:

(in Million)

Particulars	2023-24	2022-23
Profit after Tax per Employee	0.24	0.21







## VALUE CHAIN MODEL

We, paramount Textile are portraying all business activities, carried out in regular business to create value for stakeholders by a value chain mode in order to do this we have adopted porter's value chain analysis to examine all activities, the way in which value chain activities are performed, to see how they are connected and how these activities are affecting costs and profits.

### PRIMARY BUSINESS ACTIVITIES:

#### INBOUND LOGISTICS

- Sourcing suppliers of high-quality materials
- Strong relationship with suppliers and vendors
- Logistics and stock management
- Supply schedules are matched with production

#### OPERATION

- Anticipating, identifying, developing and delivering fabric to meet the customer needs
- Automated & manual manufacturing process
- Compliance in every aspect and step of the production processes
- Quality control and inspection
- Order fulfillment on time
- Real time inventory and sales tracking system
- Outbound logistic
- Efficient dispatch and delivery system
- Inventory management
- On time delivery
- Emergency shipment

#### SALES AND MARKETING

- Effective customer management system
- Efficient sales by skill and experiences employees
- Regular training of the sales team through sales training department
- Entering new and emerging markets
- Market research
- Branding and promotion of products

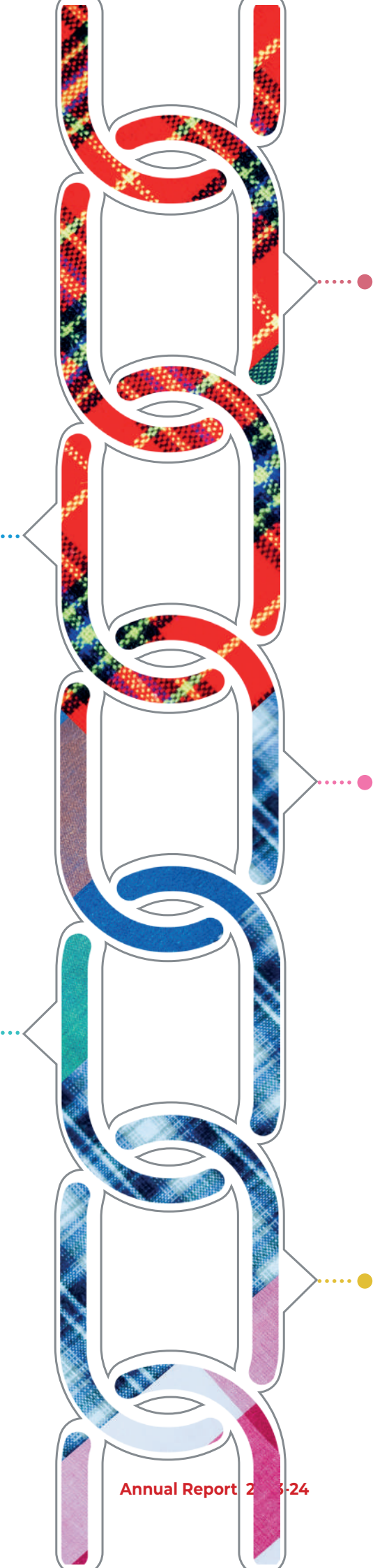
#### SERVICE

- Customer survey and seeking feedback
- Structured approach to understand to the requirement of customers

### SUPPORT BUSINESS ACTIVITIES:

#### FIRM INFRASTRUCTURE

- The design of the building and factory is good and reflects modern concept
- Prevalence of good governance
- Practice of strong code of business conduct



- Improved communication between different department through the intranet
- Better accounting and financial management practices

#### **HUMAN RESOURCE MANAGEMENT**

- Offering healthy working environment
- Strong HR department to recruit, training and motivate employee
- Excellent corporate culture for team work and leadership development
- Competitive salary package and compensation benefits
- Ensuring employees health and safety issues

#### **TECHNOLOGY DEVELOPMENT**

- Installation of machinery and equipment with advanced technologies
- IT department with required expertise
- Development of in-house customized software
- Efficient R&D departments continuously engaged with developing new product or upgrading existing one.

#### **PROCUREMENT**

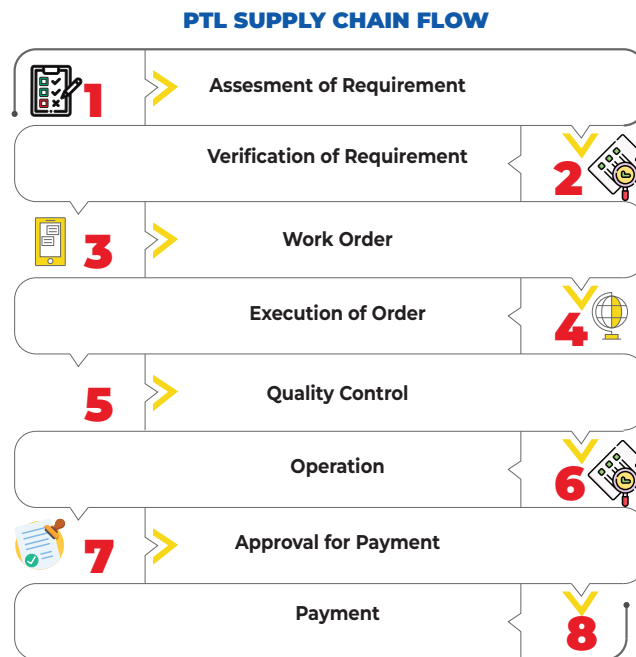
- Direct contract with vendors and suppliers
- Good cross border relationship
- IT based procurement planning and inventory management system
- Practice of strong code of business conduct.

# SUPPLY CHAIN MANAGEMENT

Supply chain management is the handling of the entire production flow of a goods or service starting from the raw components all the way to delivering the final product to the consumer. It is create a network between a company and its suppliers to produce and distribute a specific product to the final buyer. The supply chain also represents the steps it takes to get the product or service from its original state to the customer.

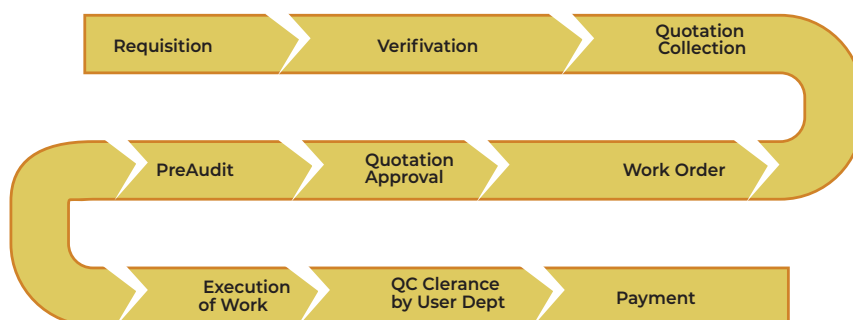
## SUPPLY CHAIN PRACTICE IN PARAMOUNT TEXTILE PLC:

Supply chain Management is aimed to examining and managing supply chain network to cost savings, overall quality output & just in time service. Paramount Textile follow a standard work flow char for Supply Chain Management as follows



## PROCUREMENT PRACTICE

Procurement is the process of purchasing goods or services and is usually in reference to business spending. Procurement is most commonly associated with businesses because companies need to solicit services or purchase goods, usually on a relatively large scale. Paramount Textile has a procurement practice which is guided by the procurement manual and purchase practice must comply with procurement guideline, Policy and principle. Cash Purchase is highly discourage. For all kind of purchase, several quotations are obtained to ensure competitive cost. Procurement practices of Paramount Textile as follow:





## HOW WE CREATE VALUE USING SIX CAPITAL

### FINANCIAL CAPITAL

Paramount Textile is disciplined in the way we allocate our financial resources. It use cash generated from operations and investments as well as debt and equity financing to run the business and fund growth during the year.

Key Inputs (Amount in Mil)		Outputs (Amount in Mil)	
Net Worth	6,794.22	Revenue	11,174.24
Finance cost	965.68	Gross Profit	2,273.18
Short Term Debt	6,046.84	Net Profit after Tax	1,077.70
Market Capitalization	11,626.31	EPS	6.62
		Dividend	15.00%

### CHALLENGE

- To continue production is the major challenge due to shortage of Electricity & Gas
- To ensure on time delivery
- To ensure raw materials for smooth production
- To arrange finance to facilitate all activities

### RESPONSES

- Made strategic investments to continue production
- Try to on time delivery by strong team working
- Ensure employees' salaries, wages, bonus & other benefits etc. timely keep to keep them confidence towards his / her works.
- Forward contract to ensure raw materials round the clock

### MANUFACTURING CAPITAL

Paramount Textile have invested in its' manufacturing capital manifest in its plant and equipment and land and buildings to produce high quality products for its end customers. These investments also help to manage the environmental footprint and assist us to comply with regulatory requirements.



Key Inputs (Amount in Mil)		Outputs
Property Plant and equipment	355.84	For coherent of production facility
Capital work in progress	88.95	

## CHALLENGE

- Ensuring infrastructure sufficiency supports to align with growth ambitions
- Balancing costs and benefits of the Investments
- Rapid changes in technology and the timing of investments
- Ensure timely delivery of quality Product

## RESPONSES

- Made strategic investments
- Conducted regular cost benefit analysis
- Always maintain a good communication with the local and international consultants to be updated with best practices and technological changes.

## INTELLECTUAL CAPITAL

Paramount Textile always try to use latest technologies in production, updating all sorts of licenses & recommendations from its buyers & regulators, ensure smooth procedures & protocols that support us to get competitive advantage among its competitors. It always focus on quality products, innovation and improvement which reinforces the company to thrive for production efficiency and resource optimization which adhering operational excellence, continuous improvement and digitalization.

Key Inputs	Outputs
1. Product and service formulations	1. Become a renowned textile manufacturing company
2. Branding initiatives	2. Achieve Customer Satisfaction
3. Diversified Leadership team	3. Won stakeholders satisfaction
4. In house software development	4. Increase Profit margin & company value
5. Process Innovation	5. Enhance Brand image in international Market
6. Knowledge sharing	6. New product launched

## HUMAN CAPITAL

To grow and operate our business safely and efficiently, we require efficient, innovative and diverse officials with the right skills, capabilities and experience. Paramount Textile focus on being an inclusive organization, building and retaining critical skills and promoting a work culture that prioritizes safety, diversity, meritocracy and an overall wellbeing of the employees.

Key Inputs	Outputs
1. Efficient and Productive young work force	1. Increase productivity
2. Low turnover on senior/middle management	2. Decrease employee turnover
3. Implemented Health and Safety measures	3. Enhancing employees skill and knowledge
3. Ensure Compensation & benefits	4. Enhance employee job satisfaction towards his/her job as well as organization.
4. Promoting training & continuous skill development	

## SOCIAL AND RELATIONSHIP CAPITAL

To create a supporting and enabling environment for our operations and investments, Paramount Textile integrate the needs of societies into business and deliver on our commitments to engage with and assist the grassroots. The company actively engage with stakeholders in building long-term, transparent and trust-based relationships to achieve the values-based growth strategy.

Key Inputs	Outputs
Engaging with various CSR and Welfare activities round the year for the betterment of society as well Company employees in different social and environmental crisis	Enhancing company's Brand images towards its customers & Stakeholders as a whole

## NATURAL CAPITAL

Our natural Capital encompasses the ecosystems and natural resources that are affected by our business. We understand that we cannot escape for our responsibility towards the environment. So in every step of our production process Paramount Textile closely monitor the environment impact and effectively mitigate any risks that arise thereon.

Key Inputs	Outputs
<ol style="list-style-type: none"> <li>1. Used natural Gas</li> <li>2. We setting up "Biological ETP &amp; WTP</li> <li>3. Setting up "Caustic Recovery Plant (CRP)" in our factory</li> <li>4. We have a 1,510,500 cubic litter capacity "Water Reservoir" where we reserve Rain Water.</li> <li>5. We use "Cogenerated Exhaust Gas" in our Chiller &amp; Boiler</li> <li>6. We reuse almost 80% of our produced stem Condense</li> <li>7. We reuse Cool Down used water during our production machineries.</li> <li>8. We do Heat Recovery by using latest technologies machineries in our production process</li> <li>9. We use our basic Raw Materials like Yarns viz organic, Ecobera, Supima, BCI, post recycle cotton etc and for Dyes &amp; Chemical we use "Blue Sign" certified Dyes &amp; chemicals</li> <li>10. We already setting-up "25 KW Solar Panel" in our factory and also used Energy Savings LED light</li> <li>11. We use "Transparent Sheet"</li> <li>12. Adopting green office guidelines.</li> <li>13. Encourage E- communication over paper correspondence</li> <li>14. Reduction of chemical consumption</li> <li>15. Tree plantation</li> </ol>	<ol style="list-style-type: none"> <li>1. Reduce the use of natural resource &amp; power</li> <li>2. Controlled Carbon Footprint</li> <li>3. Increase the awareness about the necessity environment towards its stakeholders</li> <li>4. Strong advocate to save the mother earth.</li> <li>5. Established strong brand images among the clientele group</li> <li>6. Getting competitive advantages in products and prices of products.</li> </ol>

## VALUE ADDED STATEMENT

Value Added Statement is a financial statement that depicts wealth created by an organization and how is that wealth distributed among various stakeholders.

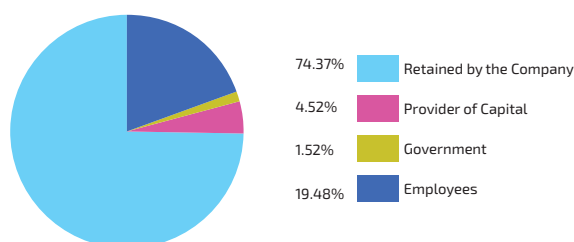
Value added is the wealth created by Paramount Textile through export business

Particulars	2023-2024	2022-2023
<b>Value added:</b>		
Operating revenue	11,174,242,698	9,463,818,403
Less: Cost of raw materials	(4,903,886,362)	(4,588,918,037)
Add: Other income	56,911,252	896,687
Add: Income From associate company	33,409,474	425,597,407
<b>Value added</b>	<b>6,660,677,062</b>	<b>5,301,394,460</b>
<b>Distribution of value addition:</b>		
<b>Employees:</b>		
Salaries wages and other benefits	<b>1,316,074,755</b>	<b>910,764,275</b>
Contribution to workers profit participation & welfare fund	1,298,106,308	886,844,800
		23,919,475
<b>Government:</b>	<b>126,242,774</b>	<b>128,461,276</b>
Corporate Tax and others	126,242,774	128,461,276
<b>Shareholders:</b>	<b>244,250,300</b>	<b>162,833,532</b>
Dividend	244,250,300	162,833,532
<b>Retained the Company:</b>	<b>4,974,109,233</b>	<b>4,099,335,377</b>
Depreciation & Amortization	576,387,456	616,481,012
Retained Earning	4,397,721,777	3,482,854,365

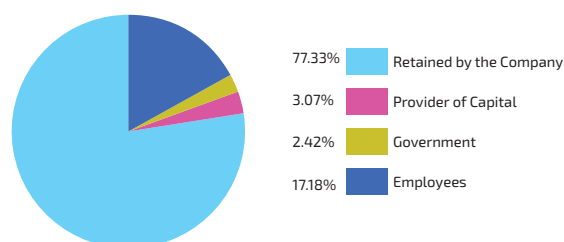
**Number of Employees = 4434**

**Value added per employee = 1,502,182.47**

DISTRIBUTION OF VALUE ADDITION IN 2023-24



DISTRIBUTION OF VALUE ADDITION IN 2022-23



## MARKET VALUE ADDED (MVA) STATEMENT

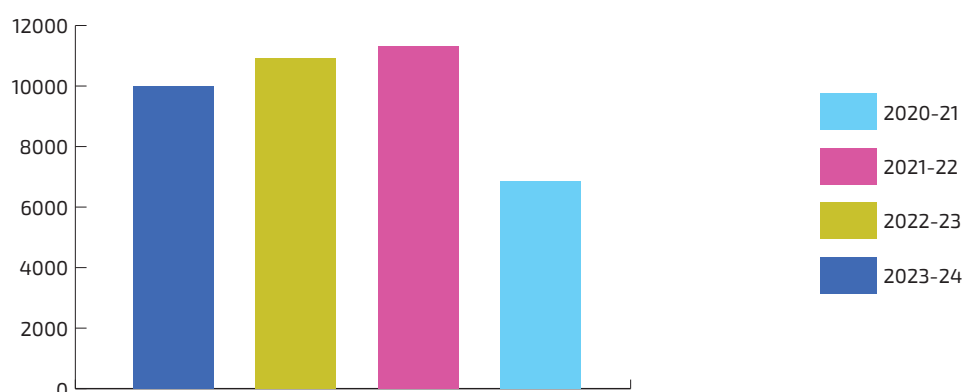
Market value added (MVA) statement reflect the company's external performance evaluated by the market through the share price of the company. Market value added means the difference between the Market Value of a company and the amount investors contributed to it. Higher Market value added are attractive and a good indication for company and it shows that the company created substantial wealth for its shareholder.

MVA= Market Value of the company- Book Value of the company

The MVA of Paramount Textile PLC hence resulted as below:

Particulars	2023-2024	2022-2023
Market Price Per Share	71.40	77.00
Number of Share	162,833,532	162,833,532
Market Value of the Company	11,626,314,184	12,538,181,964
Book Value of the Company	1,628,335,320	1,628,335,320
<b>Market Value Added</b>	<b>9,997,978,864</b>	<b>10,909,846,644</b>

MARKET VALUE ADDED (AMOUNT IN MILL)



## MATERIALITY & MATERIAL MATTERS

Material matters are those issues that could substantially affect our ability to create value in the short-, medium- and long-term. These matters influence our strategy and how we manage our associated risks, as well as opportunities we explore as a result of these factors:

- Identification through ongoing cross collaboration;
- Prioritisation through frequent engagement;
- Monitoring through governance structures;
- Emerging material problems are examined on a regular basis, and their status is controlled and reported accordingly.



## ECONOMIC VALUE ADDED STATEMENT

Economic value added (EVA) is a measure of a company's financial performance based on the residual wealth calculated by deducting its cost of capital from its operating profit, adjusted for taxes on a cash basis. EVA can also be referred to as economic profit, as it attempts to capture the true economic profit of a company.

$EVA = \text{Net Operating Profit} - \text{Taxes} - \text{Cost of Capital}$

The EVA of Paramount Textile PLC hence resulted as below:

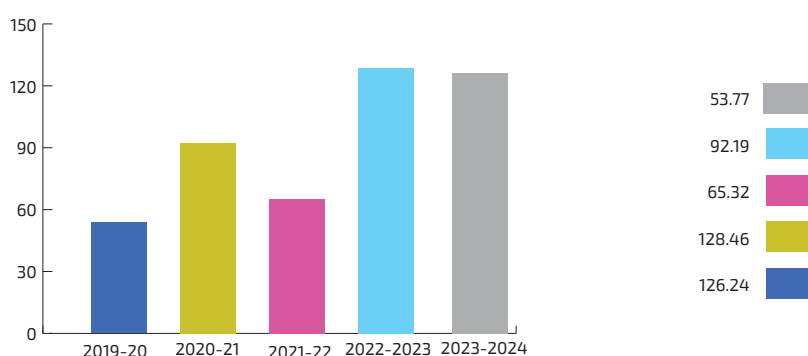
Particulars	2023-2024	2022-2023
Net Operating profit	1,941,524,633	1,565,285,761
Provision for taxes	(126,242,774)	(128,461,276)
Net Operating Profit after tax	1,815,281,859	1,436,824,485
Capital employed	24,037,458,205	18,227,949,940
Cost of equity	7.55%	7.00%
Changes for Capital	1,814,828,095	1,275,956,496
<b>Economic Value Added Changes for capital</b>	<b>453,765</b>	<b>160,867,989</b>

## CONTRIBUTION TO THE ECONOMY OF BANGLADESH

Paramount Textile PLC aspires to be one of the major contributors to the economy of Bangladesh through its contribution to the national exchequer as well as through creation of employment (both direct and indirect).

In FY 2023-24 Paramount Textile contributed to the Nation Exchequer of the company was 126.24 million as corporate income tax. Also Taka 107.24 million was collected and deposited to the government exchequer as withholding Tax, VAT, other duties.

YEAR WISE CONTRIBUTION TO EXCHEQUER AGAINST INCOME (AMOUNT IN MIL)





## STAKEHOLDERS ANALYSIS

A stakeholder is a party that has an interest in a company and can either affect or be affected by the business' operations and performance. An entity's stakeholders can be both internal and external to the organization. Key stakeholders of Paramount Textile s as follows:

### Internal



### Extrnal



## ENGAGEMENT WITH STAKEHOLDERS

Stakeholders	Key Concerns	Engagement mode	Frequency
Shareholders / Investors	Sustainable growth	Company website, Annual report	Continuous process, Annually
	Financial Performance	Annual report, financial statement	Quarterly, half yearly, yearly
	Corporate governance	Annual Report	Annually
	Risk Management	Annual Report	Annually
	Business expansion plan	Board Meeting	As per requirement
	Relationship	Meeting, Mails, telephone conversation	As per requirement
	Company information	Website of Paramount Textile, Annual Report	Continuous process, Annually

Stakeholders	Key Concerns	Engagement mode	Frequency
Employees	Work life Balance	Awareness mail, Monitoring	As per requirement
	Diversity and career progression	Different Engagement program	As per requirement
	Performance evaluation and rewards	Letter, arranging program	Annually
	Recruitment and retention	Exams, interview, training programs, financial and non-financial benefits	As per requirement
	HR information	iHRM	Continuous
Customers	Quality service	Sales Manager	Continuous
	Privacy and information security	Mails, SMS, Newsletter	As per requirement
	Dispute resolution	Direct customer feedback	On a regular basis
	Product information	Brochures, Website	Continuous
	Relationship with customer	Mail, telephone, physical visit	On a regular basis
Regulatory bodies and Government	Compliance with regulations	Submission of returns and report	within the prescribed deadline
	Awareness and Knowledge	Training and workshop	As per requirement
	Communication	Telephone, Email, physical visits	On a regular basis
	Addressing of key issue	Meeting and discussion with senior management.	As per requirement
Business Partners	Relationship with Suppliers	Meeting, Telephone/mail/letter, periodic visits	On a regular basis
	Networking	Regular Communication, Visits	On a regular basis
	Future Business opportunities	Meetings, on site visits	As per requirement
Society	Ethics and Code of conduct	Website, Annual report	Annually
	Sustainability initiatives	Website, Annual report	Annually
	Community investment	Website, Annual report	Annually

# PESTLE ANALYSIS

Businessmen and entrepreneurs often turn towards business analysis tools for aiding them in making suitable decisions for their firm. Before any business venture, the business owners often remain doubtful regarding its outcome and how it would be received. Pestle (Political, Economic, Social, Technological, Legal and Environmental) analysis is adopted for determining an answer to these questions and used for business and strategic planning, marketing, planning, organizational change, business and product development and research reports.



**Political** Analysis include government rules and regulations, Political instability (hartal, strikes) and Export, import policy. Political condition of our country has been quite stable during the last few year and we neither faced any big troubles while carrying our regular business activities nor were any government rules and regulations against us.



**Economic** Analysis include Exchange rate and interest rate fluctuations, global economic crisis, and fluctuation in GDP growth rate due to pandemic situation. Bangladesh has emerged as one of the fastest growing countries of the world in terms of achieving high Gross Domestic Product. Currently, the country has been recognized as developing country from LDC grade. Standards of living have been improving in recent years which are visible in the economic growth of the country. Paramount Textile PLC aspires to be one of the major contributors to the economy of Bangladesh through its contribution to the national exchequer and at the same time by delivering stable shareholders return. There are more than 15,500 people directly and indirectly involved with the operation of paramount Textile and the company is committed to provide maximum possible living standards for its stakeholders.



**Social** Analysis being a responsible company, we have taken numerous CSR & welfare initiatives for the betterment of the society beyond commercial boundaries. Internally we continued to adopt sound human resource practices to nurture our valued staffs.



**Technological** Analysis We continue to make investments in research and development to deliver innovation that satisfies diverse consumer preferences. We have adopted all world standard technology for maintaining our production process.



**Legal** Analysis Paramount Textile is being regulated by the Companies Act 1994. As a public limited company we also follow the Rules, Regulations of Stock Exchanges, Bangladesh Securities and Exchange Commission (BSEC), RJSC, CDBL etc. as well as any other applicable laws as much required.



**Environmental** Analysis with rising global awareness on the negative impact of climate change, Paramount Textile regularly conducts plantation activities across the country for reduction of carbon footprint and use energy efficient technology, machineries, establishing Biological ETP, solar energy, LED Certified establishments among others to reduce carbon emissions. We believe that any business has corporate social responsibility in helping the society to achieve the necessary sustainable balance of economic growth, environmental protection and social progress.



# SWOT ANALYSIS



- Environment friendly State-of-the-Art Machineries
- Skilled & Dedicated Management Team
- Best quality Products
- Competitive price
- On-time delivery
- Innovation and continuous development
- Strong relationship with Stakeholders & Regulators
- Strong linkage with Suppliers and Customers
- Strong Organizational Culture
- Good reputation of the sponsors/Directors in the country along with abroad.
- Sufficient financial ability of the Company



- Lack of automation in whole production process
- Lack of skilled manpower in entry level
- Enhance production capacity for fancy products



- Geographical location of the country
- Involving Foreign Direct Investment
- New opportunities to expansion of Business
- Various Stipules package of Government



- Scarcity of Gas & other Utilities
- Uneven price competition for China & USA Trade War
- Unusual price hike of Raw Materials
- International Supply Chain threat due to Ukraine Rasia war
- Narrowing price margin due to Raw Materials price hike
- Exuberate Buyers restrictions on business
- Complexity of Government Rules and Regulation
- Political Unrest/Turmoil

# CONTRIBUTION TO THE SUSTAINABLE DEVELOPMENT GOALS

In 2015 United Nations adopted 17 agenda for Sustainable Development Goals(SDGs), in the world for ending poverty, reduce Inequality and build more peaceful, prosperous societies by 2030. Paramount Textile actively emitted to contributing to achieve the SGD's and accordingly we have identify some goals based on the evaluation of impacts of our business operation on SDGs across the entire value creation model. How we contributing towards achievement of SDGs are illustrated below;



## GOAL 1: NO POVERTY

- Directly and indirectly more than 15,500 people involve with Paramount Textile PLC over all activities.
- Creating new Job opportunity in every year through expansion of business.
- Facilitated disable person for employment



## GOAL 2 : ZERO HUNGRY

- Distributed relief/food assistance among the distress families across the country.



## GOAL 3 : GOOD HEALTH AND WELL-BEING

- Conducted health awareness program
- For ensuring medical service of all employees we established Clinic & Diagnostics Center & Medical College & Hospital.
- Medicine Support to the employees, Staffs & workers
- 24/7 doctors support
- Provided face masks, hand wash & hand sanitizer for every employees and staffs



## GOAL 4 : QUALITY EDUCATION

- Established various educational institutions & donate as regular basis for promoting education to all.
- Supporting the children of deceased employees to complete their studies
- Established training facilities for employees, Staffs & workers
- Provide scholarship to poor student
- Establishing Medical college and Hospital



#### GOAL 5 : GENDER EQUALITY

- To reduce gender Inequality Company always refer female employees on work.
- Supporting the women community for their economic freedom.



#### GOAL 6: CLEAN WATER AND SANITATION

- Installed new technology for reduced water usage
- Liquid and solid waste management
- Reuse waste management system
- 15,10,500 cubic litter capacity "water Reservoir" where we reserve Rain water



#### GOAL 7: AFFORDABLE AND CLEAN ENERGY

- In line with Govt. focus the company already invested energy sector i.e. HFO based & Solar based power plant to ensure electricity for all which help sustainable economic development of the country.



#### GOAL 8: DECENT WORK AND ECONOMIC GROWTH

- Cultivation of productive workplace
- Continuous employee training and development



#### GOAL 9: INDUSTRY, INNOVATION AND INFRASTRUCTURE

- Innovation of new products
- Establishment of new new Goal



#### GOAL 10: REDUCED INEQUALITIES

- Equal treatment of employees regardless of religion, gender, age, race and ethnicity



#### GOAL 11: SUSTAINABLE CITIES AND COMMUNITIES

- Under consideration



#### GOAL 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

- Under consideration



#### GOAL 13: CLIMATE ACTION

- Setting up Biological ETP & WTP in our factory
- Setting up Caustic Recovery Plant



#### GOAL 14: LIFE BELOW WATER

- Under consideration



#### GOAL 15: LIFE ON LAND

- Maximum use of waste and effluent before discharging to the environment



#### GOAL 16: PEACE, JUSTICE AND STRONG INSTITUTIONS

- Under consideration



#### GOAL 17: PARTNERSHIPS FOR THE GOALS

- Under consideration

# SUSTAINABLE BUSINESS FOR A SUSTAINABLE WORLD

Sustainability reporting enables organizations to consider their impacts of wide range of sustainability issues, enabling them to be more transparent about the risks and opportunities they face. We made our sustainability report on economy, environment, Product, Good Employee practice and social impacts caused by every-day activities of our organization. Our sustainability report presents the organization's values and governance model, and demonstrates the link between its strategy and its commitment to a sustainable world.

Sustainability reporting can help us to measure, understand and communicate economic, environmental, social and governance performance, and based on these we set goals, and manage change more effectively.

## SUSTAINABILITY REPORTING GUIDELINES

Paramount Textile PLC sustainability reporting has been prepared on the basis of guidelines from the Global Reporting Initiative (GRI). It aims to provide only disclosures and indicators that are material to the business about the economy, Product, environmental, Good Employees Practice and social impacts that really matter.

### SUSTAINABILITY Focus

- Energy and GHG Reduction
- Water Consumption Reduction
- Chemical Management
- Wastewater Management
- Waste Management
- Sustainable Yarn Sourcing
- Corporate Social Responsibility

### BUSINESS Motto

Better Business for  
Greener Future"

### SUSTAINABILITY Initiatives



#### Roof Top Solar

1.2 MW Roof Top Solar is present.



#### EGB Boiler

11 Tons per Hour (TPH) Boiler is present.



#### Machine Cooling Water Reuse

Water Saving 40% per year.





## CHEMICAL MANAGEMENT:

- **Workers Health & Safety:** PPE, MSDS, Secondary Containment
- **Chemical Training:** GHS Pictogram, MSDS's different points, Emergency Situation Handling
- **Chemical Store Management:** Segregation, Proper Labelling, Hazard Zone, Proper MSDS, Temperature Control
- **Safe Handling Equipments:** Chemical Spillage Kit Box, Eye Wash and Safety Shower Station, Fire Extinguisher, First Aid Box
- Chemical Auto Dispensing
- ZDHC MRSL Chemical Compliance Percentage (99.48%)

## WASTE MANAGEMENT

- Re-Use Carton
- Re-Use Paper Cone
- Hazardous Sludge Dispatching to Lafarge-Holcim Cement Industry for Geo-Cycle Process
- Used Lubricating Oil Dispatching to Min Oils Ltd. (Bangladesh Petroleum Corporation Approved)

## CORPORATE SOCIAL RESPONSIBILITY

- Relief Distribution to the Flood Affected People
- Health Safety Program and Awareness Program during Corona Pandemic.
- Build Mosque, School, Madrasha and these are opened for all, also donating regularly to continue these institutions.
- Distribute Winter Dress and Blanket to the Poor, Helpless people during Winter Season.
- Hepatitis-B Vaccination Program.
- Increase literacy rate among the illiterate workers.

## WASTEWATER MANAGEMENT

- Biological ETP, Capacity: 9600 m<sup>3</sup>/day, Brand: Panta Rei
- Removing 95% of Inlet Pollution Load  
Eco-Friendly Process and Less Chemical Consumption
- Meeting Requirements of Do.E and ZDHC
- Using ETP Outlet Water: Gardening, Car Washing, Toilet Flushing, Road Cleaning

## SUSTAINABLE YARN SOURCING

- 80% Use of Sustainable Yarn like Organic Yarn, BCI
- Cotton, Eco-Vera Viscous, Pre-Consumed Recycle
- Blended Yarn
- Year to Year Increasing the Percentage of Using these Sustainable Yarn



As per the score of the year 2023, Paramount Textile is upgraded as the grade "Silver" by our valuable client C&A.



# Energy and GHG REDUCTION



## GOAL

- We are committed to contribute in
- GHG reduction & will become Net Zero by 2040.

## STRATEGY

- Energy Efficiency : Implementing
- Energy Efficiency Projects
- Renewable Energy : Roof Top
- Solar Installation
- Technology Upgradation:
- Implementing upgrade Technology

## TARGET

- 25% GHG Reduction by 2021 against the Baseline.
- Baseline : 6.15 Kg CO2 eq. /Kg (Year 2021)



Reduce Fossil Fuel



## Energy Saving Commitment

Paramount Textile is committed to reduce consumption of Fossil Fuel, contribute in GHG Reduction and moving forward to the Renewable Energy.



## ACHIEVEMENT

We have reduced 5 % of GHG intensity from the year 2022 to 2023 for per

### CONDENSATE RECOVERY SYSTEM

YEARLY ENERGY SAVING: 28.1 MILLION MJ  
YEARLY GHG REDUCTION: 1.5 MILLION KG CO2

### AIR-TO-AIR HEAT RECOVERY

YEARLY ENERGY SAVING: 10.4 MILLION MJ  
YEARLY GHG REDUCTION: 0.6 MILLION KG CO2

### WASTE HEAT RECOVERY BOILERS

YEARLY ENERGY SAVING: 127.6 MILLION MJ  
YEARLY GHG REDUCTION: 7.2 MILLION KG CO2

### ENERGY EFFICIENT MACHINE (YARN DYEING - LORIS BELLINI)

YEARLY ENERGY SAVING: 3.9 MILLION MJ  
YEARLY GHG REDUCTION: 0.2 MILLION KG CO2

### HOT WATER CHILLERS

YEARLY ENERGY SAVING: 26.5 MILLION MJ  
YEARLY GHG REDUCTION: 1.5 MILLION KG CO2

### ENERGY EFFICIENT MACHINE (FABRIC DYEING - DANITECH)

YEARLY ENERGY SAVING: 20.9 MILLION MJ  
YEARLY GHG REDUCTION: 1.2 MILLION KG CO2

### ECONOMIZERS

YEARLY ENERGY SAVING: 15.2 MILLION MJ  
YEARLY GHG REDUCTION: 0.8 MILLION KG CO2

### ENERGY EFFICIENT MACHINE (FABRIC DYEING - THERMOSOL)

YEARLY ENERGY SAVING: 5.5 MILLION MJ  
YEARLY GHG REDUCTION: 0.3 MILLION KG CO2

### INVERTER

YEARLY ENERGY SAVING: 24.6 MILLION MJ  
YEARLY GHG REDUCTION: 1.4 MILLION KG CO2

### ENERGY EFFICIENT MACHINE (CPB FABRIC DYEING - KUSTER)

YEARLY ENERGY SAVING: 3.4 MILLION MJ  
YEARLY GHG REDUCTION: 0.2 MILLION KG CO2

### LED LIGHTS Annual Report 20

YEARLY ENERGY SAVING: 3.9 MILLION MJ  
YEARLY GHG REDUCTION: 0.2 MILLION KG CO2

### ROOF TOP SOLAR (A SUSTAINABLE SOLUTION)

YEARLY ENERGY SAVING: 13.3 MILLION MJ  
YEARLY GHG REDUCTION: 0.7 MILLION KG CO2





## ACHIEVEMENT

We have reduced 20.59% of Groundwater Extraction from the year 2021 to 2022.

### Goal

We are committed to contribute in Water Consumption Reduction & will 100% wastewater recycle by 2030.

#### RAIN WATER HARVESTING FOR PROCESS USE

Total 5,067 m<sup>3</sup> water saved by Rain water harvesting.

#### WTP BACKWASH WATER REUSE

Total 12,615 m<sup>3</sup> water saved by reusing of WTP Backwash water.

#### SHIFT TOWARDS WATER EFFICIENT DYES AND CHEMICALS

Example of some water efficient dyes using in Paramount Textile are Remazol, Levafix, Drimaren, Corafix, Avitera, Bercolin, Pigmaset, Coralene, Corazol, Novacron, Coracive

### Strategy

By implementing a water Re-use & Recycling system combined with a water-efficient dyeing machines & process and employee-driven water conservation initiatives, Paramount Textile aims to reduce its water consumption to reduce water footprint.

#### RAIN WATER HARVESTING FOR DOMESTIC AND EMERGENCY USE

We are committed to maximum utilization of rainwater.

#### LOW LIQUOR YARN DYEING MACHINES (LORIS BELLINI)

In Paramount Textile, we have 03 Loris Bellini Dyeing Machines of capacity 7 ton/day, which save 3,808 m<sup>3</sup> water in this year.

#### DIGITAL PRINTING: A UNIQUELY WATER-SAVING PRINTING MACHINE

We have Atexco High speed digital textile Printer, Capacity 8,000 meter/day

### Target

30% Recycling of Wastewater to Reuse it in the manufacturing process within the next 03 years footprint.

#### REUSE OF MACHINE COOLING WATER

Total 7,80,289 m<sup>3</sup> water saved by reusing of machine cooling water.

#### LOW LIQUOR SOFT FLOW DYEING MACHINES (DANITECH)

By Danitech machine, 19,600 m<sup>3</sup> was saved in this year.



## GOAL

To achieve 100% ZDHC MRSL Chemical Compliance, which is regarded as green chemical.

## STRATEGY

Paramount Textile is continuously strive for excellence to perform better chemical management practice. As a part of it, we are continuously searching ZDHC MRSL Version 3.1 Level 03 Chemicals to Zero: Progressive Level Chemicals use in our production, which is less hazardous for human/environment.



## ACHIEVEMENT

Already Paramount Textile has achieved 99.48 % of ZDHC MRSL Version 3.1, Level 03 Chemical Compliance in the year 2024

## WORKERS HEALTH AND SAFETY

Without Secondary Containment, PPE and MSDS, no hazardous chemical is stored.

## CHEMICAL STORE MANAGEMENT

We are conducting internal audit periodically to inspect the chemical store condition to confirm their compliance.

## CHEMICAL TRAINING

We are maintaining time to time training to the workers periodically regarding MSDS, GHS Pictogram, PPE, Emergency Situation Activities etc.

## SAFE HANDLING EQUIPMENTS

We are periodically checking these Safe Handling Equipments to confirm that they are in usable condition for operation.



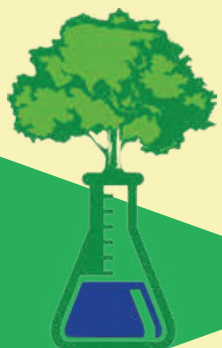
## CHEMICAL AUTO DISPENSING

By using Auto Dispenser Machine, chemical waste amount is reduced about 30 % So, potential risk of hazard chemical handling is reduced, as well as subsequent environmental impact is also reduced.



**Ø ZDHC**  
Zero Discharge of  
Hazardous Chemicals

We are now just 0.52% less to reach the milestone of 100% ZDHC MRSL Chemical Compliance





# WASTEWATER MANAGEMENT

## ETP Outlet water Re-Use ETP Chemical Consumption Reduction



Paramount Textile established a Biological ETP having capacity 9600 m<sup>3</sup>/day by a Renowned European Brand named Panta Rei Water Solution.

This is an environmental friendly and Conventional Activated Sludge Process having about 95% reduction capacity of inlet pollution load with cheaper operating cost.

ETP outlet parameters are well-controlled, meeting the DoE, ZDHC as well as all buyers requirements tested by in house lab as well as third party.

Our ETP is 100% biological & biological ETP use nature's own mechanisms to purify water, eliminating the need of chemical additives. This means the treatment process is more eco-friendly.

We believe in the maximum utilization of Environmental Resources. As a part of this, we are partially utilizing ETP Outlet water in various purposes instead of fully drain it.

ETP Outlet Water Re-Use Sectors:

- Gardening
- Car Washing
- Road Cleaning
- Toilet Flushing
- Civil Construction

Also, after installing Biological ETP at the year 2016, our chemical consumption in the ETP is decreased as almost half. During Chemical ETP from the year 2008 - 2015, our chemical consumption was almost 1 ton/day (PAC, Decoloring Agent, Polymer). After installing Biological ETP from the year 2016, our chemical consumption reduces to 0.5 ton/day (only Sulfuric Acid for pH control). As a result, after installing Biological ETP, we both reduced chemical types and chemical consumption quantity, which is also plays an important role to reduce the impact on the environment.







All wastages in factory premises are tracked and monitored regularly by tracing hazard and non-hazard categories and kept in wastage store.

Wastage Cartons & Paper Cones are collected which are generated from production processes within the factory. Those are then checked, cleaned & refurbished. After that, those are Reused in Manufacturing Activities. In 2023, we have Reused total 13,928 Kg of Wastage Cartons & Paper cones.

## Waste Management: Hazardous Sludge



Hazardous ETP Sludge is dispatched to the Geo-Cycle unit of Lafarge-Holcim Cement Industry to process in a Eco-Friendly Way. In the year 2023, we disposed 8.15 tons of sludge to the Lafarge-Holcim Cement Industry and they disposed it by incineration process (at 1450 Deg. Celcius).

## WASTE MANAGEMENT: USED LUBRICATING OIL

Used Lubricating Oil is dispatched to registered reclamation plant & BPC approved companies according to National Energy Policy. This year we have dispatched 3141 liters used lubricating oil to MIN OILS which is BPC approved.





PARAMOUNT  
FAIR PRICE SHOP



PARAMOUNT  
FREE TREATMENT



PARAMOUNT  
CHILD CARE



PARAMOUNT  
FREE FIST

## SOCIAL

### PROMOTING EDUCATION

Paramount Textile always trying to ensure "Education for all" among all of its employee's children and neighbors. That's why the company has been made a Building at nearby school & also made Mosque, Mandir for enhancing religious sprits.

### FAIRNESS IN WORKPLACE

Paramount Textile has been nursing to ensure safe and sound working place to all. It has already ensure all modern amenities in working place and always adheres to adopt all sorts of new system in work place.

### EQUAL JOB OPPORTUNITY

Paramount Textile has been nursing to ensure safe and sound working place to all. It has already ensure all modern amenities in working place and always adheres to adopt all sorts of new system in work place.

### SAFETY

Safety is the prima facie concern of Paramount Textile. To ensure safety for all the company has already installed & available all sorts of safety instruments within the company

### TREATMENT FOR ALL

Paramount Textile has been setting up a medical unit within factory premises through which the company has ensured treatment for all during their work and also provide free medicine as well. Specialist doctors, nurses are always available and ensure 24/7 medical consultancy services through GP Tonic etc. & doctors presence physically.

### FAIR PRICE SHOP

Paramount Textile has established a fair price shop into the factory premises for its employees through which the company provide safe food at lower price among all which save the addition time for shopping into the market and give more time in family life.

### PRODUCT'S:

Paramount Textile always concern about its products which the company produces to its customers. To ensure quality the company has been using below mention among others:

- ◆ Organic Cotton
- ◆ Contamination free yarn
- ◆ BCI standards cotton
- ◆ Tinsel Yarn
- ◆ Supima among others
- ◆ CMIA Yarn
- ◆ Core Spun yarn
- ◆ Indigo Yarn
- ◆ Linen Yarn
- ◆ Mélange Yarn
- ◆ Viscos Yarn
- ◆ Lurex Yarn
- ◆ TC Yarn

Following table showing Paramount Textile contribution in the national economy in terms of Export business, Tax, VAT, Dividend & Employment generation.





## GOOD EMPLOYMENT PRACTICES:

Paramount Textile considers its human resources as its assets. Therefore it is committed to offering competitive compensation, benefits, training and development, congenial working environment to bring dynamism and growth in business. Our Human Resource Strategy is designed to attract, retain and motivate the best people in many ways:

- Merit based Recruitment
- Fair Remuneration Policy
- Positive Working Environment
- Recognize Reward and Reinforce the right behavior
- Training and Development
- Equal employment opportunities
- Zero tolerance policy on sexual harassment

We believe this approach attracts new talent, retains valuable employee and underlines the reputation of the company as a good employer.





## CSR & WELFARE ACTIVITIES

### CORPORATE SOCIAL RESPONSIBILITY:

CSR is an evolving business practice that incorporates sustainable development by delivering economic, social and environmental benefits for all stakeholders. Paramount Textile Corporate Responsibility initiative are firmly based on three key pillars of our society, economy and environment and we are responsible for our impact on society, economy and environment. Our corporate social responsibility is about addressing the needs of all the stakeholders in a way that advances our business and makes a positive and meaningful contribution to the society.

### WE ENDEAVOR TO ACHIEVE OUR OBJECTIVES IN THE AREA OF CORPORATE SOCIAL RESPONSIBILITY IN THE FOLLOWING MANNER:

- Minimizing the environmental impact of our operations
- Supporting charitable ventures, relief operations and environment protection.
- Coming to the aid of the poor and the needy people of the society.
- Maintaining high compliance standard in regard to all relevant laws and regulations of all regulatory bodies.
- Supporting art, education, sports, culture, health-care etc.
- Supporting development of the women community.
- Offering competitive pay package and career path to the employees and creating a congenial workplace.
- Enhancing shareholder value by optimizing financial performance at a competitive cost.
- Implementing policies rendering people responsible and accountable.
- Continuously improving our CSR performance.
- Donating various Govt. recognized organization.
- Employment to disable person.
- Contributing various social organization like Anjuman Mofidul Islam etc.

Paramount Textile PLC. has contributing a good amount in CSR & Welfare activities during the financial year for the betterment of its employee's and society:

(In taka)

Particulars	2023-2024	2022-2023
Amount of CSR and Welfare activities	32,80,396	3,132,544



## CSR & WELFARE PHOTO GALLERY





## ENVIRONMENT, HEALTH AND SAFETY

Paramount Textile is one of the pioneers of driving sustainability practices in the country and the organization is keen to maintain a safe working environment, foster safe behaviours, and ensure a positive impact on the environment throughout its business.

PTL is fully committed to ensuring the safety of the people who are associated with our overall operation, as well as minimizing impact on the environment; air, water, waste, soil, and natural resources to ensure a sustainable business. Being a responsible organization, major initiatives such as digital chiller operation, Online UPS, Automatic Voltage Controllers installation, water efficient HVAC (Heating Ventilation, and Air Conditioning systems) energy efficient motors usage, condensate free steam supply system installation, generator run hour reduction, Reverse Osmosis plant installation, onsite solar power generation, and ensuring zero waste to landfill have been done for reducing energy consumption, increasing water recycling and proper disposal and recycling of waste materials which are vital to ensure sustainable operations.

For developing a proper cultural mindset, communications and awareness programs based on environment and sustainability for managers, employees, and contractors are done throughout the year. Also, by integrating a world-class way of working all the relevant personnel are aligned and fully involved in the process of continuous improvement in a zero-loss mindset. Moreover, health and safety focused various training are arranged based on safe work practices on the production floor, in warehouses, in transportation management, and in offices. PTL is actively tracking all the local laws and regulations via a robust legal register to be compliant in Environment, Health, and Safety requirements.



## ENVIRONMENTAL PERFORMANCE & GREEN INITIATIVES



Environment is a sole factor for the existence of life on the earth. Without it, no existence of life on earth but there is a drastic environment change due to global warming, excessive pollution, Industrialization etc. Regardless this Paramount Textile very much concern about sustainable environment and always committed to a clean environment. We always follow the rules of "Reduce, Reuse & Reprocess strategy" in our business policy.

Green initiative helps to reduce air pollution and environmental toxins by using alternative energy sources and avoiding the burning of fossil fuels, recycling and reducing waste and driving more efficiently. As a part of green initiative Paramount Textile took following initiatives for sustainable environment.

As part of sustainable environment and green initiatives Paramount Textile takes following measure:

- We setting up "Biological ETP & WTP" in our factory, upon recycling the sludge from this we use it as Fertilizer & also used the treated water in Gardening.
- We setting up "Caustic Recovery Plant (CRP)" in our factory through which we recycle & reuse Caustic which reduce environmental pollution and as well minimize the PH level in water.
- We have a 15,10,500 cubic litter capacity "Water Reservoir" where we reserve Rain Water. During technical complexities / urgencies we use these water in our Fire Hydrant as well as our Production process. Moreover in case of emergency we help closely located factory during their distress situation.
- We use "Cogenerated Exhaust Gas" in our Chiller & Boiler through which we save 9,888 Cubic feet gas hourly which save the mother earth and reduce the carbon emissions.
- We reuse almost 80% of our produced stem Condense which save a substantial quantity of Gas in production process.
- We reuse Cool Down used water during our production machineries. Through which it is reducing the load to ground water which also save electricity consumption in production.
- We do Heat Recovery by using latest technologies machineries in our production process which save substantial amount of Heat and safe environment.





- We use our basic Raw Materials like Yarns viz organic, Ecobera, Supima, BCI, post recycle cotton etc and for Dyes & Chemical we use “Blue Sign” certified Dyes & chemicals which are environment friendly and safe for mother earth. For that reason, the slugs of our ETP & WTP are not harmful to environment.
- We already setting-up “25 KW Solar Panel” in our factory and also used Energy Savings LED light in all over the factory which reduce & save substantial amount of Electricity.
- We use “Transparent Sheet” in our establishments through which we save huge amount of Electricity and reduce carbon emissions.
- We use fabrics, paper in our packaging stages and restricted poly into factory.
- Adopting green office guidelines.
- Encourage E- communication over paper correspondence.
- Reduction of chemical consumption.
- Tree plantation.
- Conduct Public awareness program.
- Conducting our business in harmony with the environment etc.

### **FUTURE PLAN:**

- Business Automation
- Paperless office
- Converting all establishment as LEED Certified Building
- Setting up energy savings machineries etc.
- 5 MW Roof top Solar
- 30% Waste water recycle
- Biomass Boilers Installation



## DIRECTORS' REPORT

**DEAR SHAREHOLDERS,**

**ASSALAMUALAIKUM**

On behalf of the Board of Directors and on my own behalf I warmly welcome all of you to the 18th Annual General Meeting of your company. The Board of Directors is pleased to take the opportunity to present you the Directors Report for the year ended 30 June 2024 according to section 184 of the Companies Act, 1994, Rule 12 (and the schedule there under) of the Securities and Exchange Rules, 1987, BSEC Order No. BSEC/CMRRCD/2006-158/207/ Admin/80 dated June 03, 2018 and IAS-1 codes as adopted by the Institute of Chartered Accountants of Bangladesh in the following paragraphs:

### **BANGLADESH ECONOMY**

The country's Gross Domestic Product (GDP) stood a relatively healthy to 5.82 percent and the country's per capita income reaching \$2,784. The GDP growth that the country saw the last time was in FY 2001-02, which was 4.36 percent, according to data from the BBS. GDP growth was 6.03 percent in FY-23, GDP growth was 7.10 percent in FY-22, 6.94 percent in FY-21, 5.24 percent in FY-20, 8.13 percent in FY-19, 7.86 percent in FY-18 and 7.28 percent in FY-17. The country's remittance earnings increased by 10.65 percent year-on-year to \$ 23,912.22 million in the just concluded fiscal year 2023-24 with the country's foreign reserve exceeding \$ 25.37 million.

### **TEXTILE INDUSTRY SCENARIO:**

Industrialization is a major reason for the economic development of a country. It plays a significant role in transforming the monetary structure of developing nations. Textile industry of Bangladesh is more than 500 years old. It is one of the oldest and most successful industries with its rich history.

Moreover today the developed countries are hugely dependent on the developing nations for textile and garment manufacturing. At present, Bangladesh ranks second in the world as the largest apparel producers with a \$20 billion business in which 80% is earned by exporting goods.



There are three fundamental factors which have boosted the growth of textile in Bangladesh. The country has plenty of resources, opportunities, and beneficial government policies. In Bangladesh large number of labor workers can be found. Also, natural gas and cost of energy is cheap. With huge population, labor is abundant, and Bangladesh has an advantage in producing labor intensive products.

The main reason for the development of the textile industry in Bangladesh is the hardworking labor force. They put in more working hours to complete the target. Therefore, in recent times the per capita income of the country and the standards of living of the people have improved. Secondly, the country acquired an advantageous opportunity to trade with America and the European countries in readymade garments segment.

These opportunities were supported by the government policies which sustained the growth of textile in Bangladesh. The liberal government policies promoted investments from foreign countries. The garment industry of Bangladesh is renowned and holds a major place in the world market today. The textile industry of the country has specialized textile goods, knitwear, and woven apparels. These products top in grabbing the export income for the country.

The new textile policies which have been introduced almost have no tariffs for the spinning sector. However, the imported yarns and materials have high tax rates so as to encourage the use of local fabrics and yarn production. All these factors worked together in favor of the textile development in Bangladesh. Nevertheless, in the past ten years the country has witnessed the growth of spinning industry.

### PRINCIPAL ACTIVITIES:

The principal activities of the company continued to be manufacturing and marketing of yarn dyed woven fabrics to its customers. Besides that the Company also carried out yarn dyeing, solid dyeing and printing facilities business as well.

### CAPACITY AND USAGE:

The company has been trying to enhance its production capacity through diversifying its investment. The comparative production capacity last three year is given below:

Particulars	2023-2024	2022-2023	2021-2022	2020-2021	2019-2020
<b>Yarn Dyed Fabric (per day):</b>					
Installed Capacity (yds)	130,000	130,000	130,000	110,000	110,000
Actual Production (yds)	110,000	110,000	110,000	100,639	101,008
Utilization	84.62%	84.62%	84.62%	91.49%	91.82%
<b>Dyed Yarn (per day):</b>					
Installed Capacity	38 ton	38 ton	38 ton	32 ton	32 ton
Actual Production	28 ton	30.80 ton	30.00 ton	28.63 ton	28.50 ton
Utilization	73.68%	81.05%	78.95%	89.47%	89.06%
<b>Printing (per day):</b>					
Installed Capacity	27 ton	27 ton	24.80 ton	12 ton	12 ton
Actual Production	23.00	23.00 ton	15.00 ton	10.87 ton	10.80 ton
Utilization	85.19%	85.19%	60.48%	90.58%	90.00%
<b>Solid Dyed Fabric (per day)</b>					
Installed Capacity (yds)	80,000	40,000	40,000	-	-
Actual Production per day	62,000	28,000 ton	35,000 ton	-	-
Utilization	77.50%	70.00%	87.50%	-	-

## COST OF PRODUCTION:

### A) VOLUME OF PRODUCTION (PTL STANDALONE):

(BDT In Mil)

Particulars	2023-24	2022-23	2021-22	2020-21	2019-20
Production (Yds.)	40.09	49.21	46.85	32.39	32.50

### B) COST OF MAJOR ITEMS (PTL STANDALONE):

(BDT In Mil)

Particulars	2023-24	2022-23	2021-22	2020-21	2019-20
Raw Material Consumed	6,571.28	5,163.71	3,701.25	2,421.98	2,954.84
Fuel/Power etc.	1,344.88	768.27	451.09	397.98	330.60
Spare Parts	42.73	42.63	37.59	21.29	16.28
Wages and Salaries	1,168.51	761.04	720.92	663.23	619.14
Other Overhead	772.90	723.37	889.72	664.42	697.05
<b>Product Cost</b>	<b>9,900.30</b>	<b>7,459.02</b>	<b>5,800.57</b>	<b>4,168.91</b>	<b>4,617.91</b>

### ALLOCATION OF COST ON SALES:

(In %)

Particulars	2023-24	2022-23	2021-22	2020-21	2019-20
Materials consumed	58.81	54.56	55.95	48.24	57.33
Fuel & Power etc.	12.04	8.12	6.82	7.93	6.4
Wages & Salaries	10.46	8.04	10.90	13.21	12.01
Other Factory overhead	7.30	8.09	14.02	13.66	13.53
Administration & Distribution OH	2.61	3.50	4.24	4.76	2.40
Finance Cost	6.00	5.09	4.71	4.27	4.25
Others	2.79	12.58	3.38	7.93	4.08
<b>Total</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>

### FINANCIAL RESULTS AND APPROPRIATION OF PROFIT:

(BDT In Mil)

Particulars	2023-24	2022-23	2021-22	2020-21	2019-20
Profit before tax	1,348.19	1,485.55	825.33	754.079	712.58
Less : Provision for tax	125.94	130.09	65.32	92.19	53.77
Profit after tax	1,221.92	1,310.34	760.01	661.89	658.81
Add:	3,217.70	2,422.11	1,860.75	1359.21	917.19
Un-appropriated profit b/d	3,217.70	2,422.11	1,860.75	1359.21	917.19
Profit available for appropriation	4,439.62	3,732.45	2,620.76	2021.09	1,576
Less :	162.83	162.83	198.64	160.35	216.80
Proposed Dividend	162.83	162.83	198.64	160.35	216.80
Tax Holiday Reserve	-	-	-	-	-
Un-appropriated profit	3980.04	3569.62	2,422.12	860.74	359.20



## MARKET EXPOSURES:

The Company's marketing operations continued to emphasis on export sales over the year as depicted below:  
(BDT In Mil)

Particulars	2023-24	2022-23	2021-22	2020-21	2019-20
Sales volume (yards)	35.16	47.96	47.45	33.16	30.47
Sales Revenue (Tk.)	10,072.44	8,609.80	6,615.53	5,020.71	5,153.731

## CAPITAL EXPENDITURES:

In order to continuously upgrade the production facilities, the company made additional net capital expenditures of Tk. 42.02 Crore during the year which are follows:  
(BDT in Crore)

Particulars	2023-24	2022-23	2021-22	2020-21	2019-20
Civil Construction	2.91	5.24	30.93	10.71	1.84
Plant & Machineries	23.26	16.73	21.94	8.40	6.17
Other Fixed Assets	15.85	28.29	15.95	19.73	7.13
<b>Total</b>	<b>42.02</b>	<b>50.16</b>	<b>68.82</b>	<b>28.84</b>	<b>15.14</b>

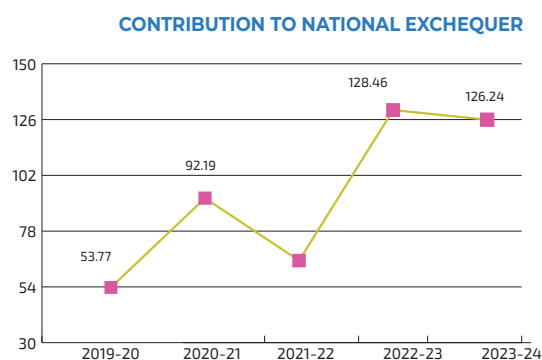
## CONTRIBUTIONS:

### 1. CONTRIBUTION TO NATIONAL EXCHEQUER:

(BDT In Mil)

Particulars	2023-24	2022-23	2021-22	2020-21	2019-20
Contribution to National Exchequer	126.24	128.46	65.32	92.19	53.77

The contributions to the national exchequer by the company are shown graphically:



### 2. FOREIGN EXCHANGE EARNED/SAVED:

The company contributed substantially to the Foreign Exchange Reserve of the country from its inception through its export marketing operation. The details are given below:

(BDT in Crore)

Particulars	2023-24	2022-23	2021-22	2020-21	2019-20
Total Export Earnings	1,007.24	860.98	661.56	502.07	515.37
Import costs/expenses	(593.12)	(389.69)	(556.39)	(324.28)	(261.72)
Raw Materials	503.53	345.78	454.19	277.58	252.04
Capital Machinery	89.58	43.94	102.20	46.70	9.68
Net Export Earnings	414.13	471.29	105.17	177.79	253.65

## RESERVES:

In FY 2023-24 total reserves of the company stood at BDT 5,165.89 million where Retained earnings of the Company stood at BDT 3,980.04 million, Tax holiday reserve stood at BDT 203.62 million and holding gain reserve stood at

BDT 22.95 million against 4,249.42 million, 203.62 million and 25.95 million respectively as on the corresponding previous period.

## DECLARATION OF DIVIDEND:

The board of directors has recommended 5% cash & 10% bonus i.e total 15% dividend in its meeting 28th October, 2024 for the shareholders for the year June 30, 2024 (subject to the final approval in the forthcoming AGM) whose names will be appear in depository Register of CDBL as on Record date i.e. November 19, 2024.

## CREDIT RATING:

The Company promoted to AA rating in long term and ST-1 for short term with stable outlook which is rated by Alpha Credit Rating Limited (ACRL) up to 8th September, 2024.

The assigned rating indicates very strong credit quality in Long Term and strongest ability to meet short term financial commitment.

## CONTRIBUTION TO CSR:

Social responsibility is an ethical framework and suggest that an entity, be it an organization or individual, has an obligation to act for the benefits of society at large. Social responsibility is a duty every individual has to perform so as to maintain a balance between the economy and ecosystem. Corporate Social responsibility (CSR) is tantamount with responsible business practices of a body corporate. An active CSR practice shall put emphasis and focus on social, environmental and economic sustainability of a body corporate. It is a form of corporate self-regulation which reflects the responsibility of it towards the impact on the society and its own prosperity. Since the inception of Paramount Textile, the company has taken a various activities for the betterment of the people as well as society. The details of the CSR and welfare activities are given in page No 108-109 of the Annual report.

## HUMAN RESOURCES:

As a part of commitment to have a well trained work force, the Company has given more emphasis to develop management skills to suit today's business environment. We are given a comprehensive statement regarding our workforces in Page No-82-83 the report.

## COMPLIANCE WITH LAWS AND REGULATIONS:

The Company was not engaged in any activities contravening the laws and regulations. All those responsible for ensuring compliance with the provision in various laws and regulations did so within the stipulated time.

**Apart from those the Directors are pleased to confirm the following, In accordance with Bangladesh Securities and Exchange Commission's Notification BSEC Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated June 03, 2018:**

### (I) INDUSTRY OUTLOOK AND POSSIBLE FUTURE DEVELOPMENTS IN THE INDUSTRY:

The Industry outlook and possible future developments in the industry has shown in page no.113 in this annual report.

### (II) SEGMENT-WISE OR PRODUCT-WISE PERFORMANCE:

The Company is producing and marketing high quality yarn, solid dyed, woven fabrics & printed fabrics in diverse shade, quality, construction, recipes, colors etc. for its buyers to different countries. Beside from this the company also produces Knit yarn dyeing, Sweater yarn dyeing & printing fabrics as well.

Revenue generates from different source but core revenue of the Company are coming from deemed export through export oriented RMG against back to back LC. The detailed of the segment wise performance are given bellow:

(BDT in Mil)

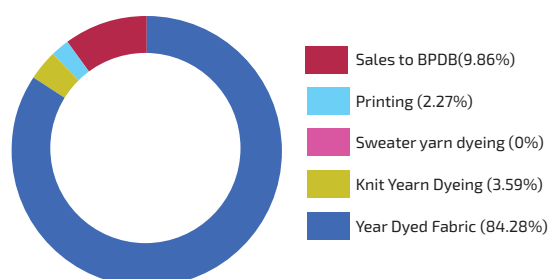
Particulars	2023-24		2022-23		2021-22		2020-21		2019-20	
	Growth	Tk	Growth	Tk	Growth	Tk	Growth	Tk	Growth	Tk
Yarn dyed fabrics	19.08%	9,417.59	32.45%	7,908.41	38.92%	5,970.66	(3.88%)	4,297.81	(7.43%)	4,471.33
Knit yarn dyeing	3.16%	401.47	15.85%	389.18	(3.73%)	335.92	6.51%	348.94	(21.81%)	327.63

Particulars	2023-24		2022-23		2021-22		2020-21		2019-20	
Sweater yarn dyeing	-	-	-	-	-	-	-	-	-	-
Printing	(18.85%)	253.38	1.06%	312.23	(17.38%)	308.94	5.41%	373.94	(16.24%)	354.75
Sales to BPDB	29.01%	1,101.80	-	854.02	-	-	-	-	-	-
<b>Total</b>	<b>18.07%</b>	<b>11,174.24</b>	<b>43.05%</b>	<b>9,463.81</b>	<b>31.76%</b>	<b>6,615.53</b>	<b>(2.58%)</b>	<b>5,020.70</b>	<b>(9.17%)</b>	<b>5,153.73</b>

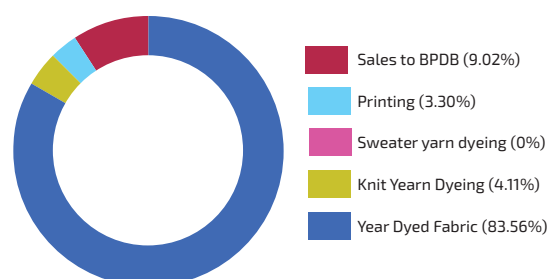
Segment wise contribution on total Revenue

Particulars	2023-24		2022-23		2021-22		2020-21		2019-20	
Yarn dyed fabrics	84.28%		83.56%		90.25%		85.60%		86.76%	
Knit yarn dyeing	3.59%		4.11%		5.08%		6.95%		6.36%	
Sweater yarn dyeing	0.00%		0.00%		0.00%		0.00%		0.00%	
Printing	2.27%		3.30%		4.67%		7.45%		6.88%	
Sales to BPDB	9.86%		9.02%		-		-		-	
<b>Total</b>	<b>100.00%</b>		<b>100.00%</b>		<b>100.00%</b>		<b>100.00%</b>		<b>100.00%</b>	

SEGMENT WISE REVENUE (2023-24)



SEGMENT WISE REVENUE (2022-23)



### (III) RISK AND CONCERN

Paramount Textile operates as a backward linkage to the country's export oriented woven RMG manufactures. That's why; its risk is always associated with the global supply & demand chain, investment risk, intellectual property right, WTO regulation etc. Any economic downturn in the western world has a direct impact on the business, though the demand is increasing day by day from the emerging countries, Bangladesh will become a market which is very vibrant and growing every day.

Moreover, risks and concern of the industry solely depends on the Government policy as well. However, garments being major foreign currency earner always enjoyed special consideration from all the successive Governments and expectation is that it will continue in the future.

We gave a detailed discussion regarding various types of risk & the mitigating procedures of risk and action taken in line with that in Page No 152-154 of the Annual Reports.

### (IV) DISCUSSION ON COST OF GOODS SOLD, GROSS PROFIT MARGIN AND NET PROFIT MARGIN:

(In Million BDT)

Particulars	2023-24	2022-23	2021-22	2020-21	2019-20
Cost of Goods Sold	8,901.07	7,566.84	5,619.90	4,246.96	4,357.66
Gross Profit	2,273.18	1,896.97	995.63	773.73	796.08
Net Profit	1,077.70	1,223.58	760.00	661.88	658.81

The Costs of Goods Sold increased by 17.63% compare to last year due to increase of production. Moreover, the Gross Profit also has increased by 19.83% due to increase of sales volume as a result Net Profit after Tax has decreased by 11.92% to stood BDT 1,077.70 million

### (V) DISCUSSION ON CONTINUITY OF ANY EXTRA-ORDINARY GAIN OR LOSS

Extra ordinary gain occurred during the reporting period except Income from profit from Associate Company &

House Rent which are shown in Note No. 8.01, 8.001, 8.02, 8.002 & 32 of the Notes to the Financial Statements of the Company which would require to adjustment or disclosure in the financial statements

#### **(VI) RELATED PARTY TRANSACTION**

During the year the company had carried out considerable numbers of transaction in carrying out its operation with the related parties in its normal courses of business. The name of the related parties, nature of transaction as well as information about the transaction, the amount of transaction, the amount of outstanding balance at the financial year ending have been monitored, disclosed and set out in the Notes No-42 of the Notes to the Financial Statements in accordance with the provisions of BAS-24 "Related Party Disclosures".

#### **(VII) UTILIZATION PROCEEDS FROM SECURED ZERO COUPON BOND**

No Zero-Coupon Bond was made in the financial year 2022-2023

#### **ISSUANCE OF PREFERENCE SHARES**

As on 30 June, 2023, the company has been raised the fund BDT 1,100 (One thousand one hundred) million through the issuance of fully redeemable non-convertible cumulative Preference Shares of BDT 1,500 million (One Thousand Five Hundred million only).

#### **INVESTMENT IN DYNAMIC SUN ENERGY PRIVATE LIMITED**

Dynamic Sun Energy Private Limited, 100 MW Power (AC) Grid-tied Solar PV Power Plant Project at Bhabanipur & Ratanpur Mouza, Pabna Sadar, Pabna, Bangladesh. who already got Letter of Intent (LOI) from Bangladesh Power Development Board (BPDB) dated 31st December, 2017 and estimated Commercial date of Operation (COD) is 23th March, 2024 of the said project. As a part of portfolio diversification and option to lucrative return to the shareholders, Paramount Textile PLC. acquiring 49% of total Paid-up Capital of Dynamic Sun Energy Private Ltd.

#### **INVESTMENT IN INTRACO SOLAR LIMITED**

Intraco Solar Limited, a 30 MW Power (AC) Grid-tied Solar PV Power Plant Project at Lalmonirhat, Bangladesh. who already got Letter of Intent (LOI) from Bangladesh Power Development Board (BPDB) Commercial date of Operation (COD) already done of the said project. As a part of portfolio diversification and option to lucrative return to the shareholders, Paramount Textile PLC acquiring 80% of total Paid-up Capital of Intraco Solar Limited.

#### **CLOSURE OF BUSINESS OF PARAMOUNT BTRAC ENERGY LIMITED**

A Power purchase agreement no. 10457 dated 15th October, 2018 was executed between Bangladesh Power Development Board (BPDB) and Paramount Btrac Energy Limited, a 200 MW HSD Power plant of which Paramount Textile PLC holds 49% equity has expired and BPDB has declined to extend the contract. Subsequently the management of Paramount Btrac Energy Limited has decided to shut down the plant.

#### **(VIII) EXPLANATION IF THE FINANCIAL RESULT DETERIORATE AFTER THE COMPANY GOES FOR IPO**

No IPO was made in the financial year 2023-2024

#### **(IX) QUARTERLY GROWTH PERFORMANCES ARE SHOWN BELOW**

(In Mil BDT):

Particulars	Q1	Q2	Q3	Q4	Total
Revenue	2,266.09	2,785.50	3,044.47	14,738.12	11,174.24
Cost of Sales	(1,799.01)	(2,205.67)	(2,441.58)	(1,120.58)	(8901.07)
Gross Profit	467.08	579.83	602.90	1957.60	2273.18
Profit form Operation	369.05	468.62	529.77	574.08	1,941.52
Profit after tax	235.87	293.79	345.39	202.65	1,077.70
Total assets	28,679.03	29,473.96	31,345.64	31,406.88	31,406.88
Total Equity	6,114.86	6,213.38	6,549.08	6,794.22	6,794.22
EPS	1.34	1.72	2.04	1.52	6.62
NAV Per Share	37.55	38.16	40.22	41.72	41.72
NOCFPS	1.35	3.87	5.15	(2.65)	7.72

There is no significant variance occurred between quarterly financial performances to Annual Financial Statements.



**(X) REMUNERATION TO DIRECTORS**

The remuneration of Directors including Independent Director has shown in notes no.44 in the Notes of Financial Statements of the Report.

**(XI) FAIRNESS OF FINANCIAL STATEMENTS:**

The Financial Statements together with the Notes thereon of the Company present true and fair view of the Company's state of affairs result of its operation, cash flows and changes in equity.

**(XII) BOOKS OF ACCOUNTS:**

The company has been maintaining proper books of accounts as required by the prevailing laws.

**(XIII) APPROPRIATE ACCOUNTING POLICIES:**

The company has been following appropriate accounting policies in formulating the financial statements and accounting estimates which are reasonable and prudent. Due to investment in associate company & fixed property the company has followed "BAS-28 Investment on Associates and Joint Venture" and "BAS-40 Investment Property" accordingly.

**(XIV) APPLICATION OF IAS/BAS & IFRS/BFRS:**

The company has been following International Accounting Standards (IAS) / Bangladesh Accounting Standards (BAS) / International Financial Reporting Standards (IFRS) / Bangladesh Financial Reporting Standards (BFRS), as applicable in Bangladesh in preparation of the financial statements and any departure there from has been adequately disclosed.

**(XV) INTERNAL CONTROL:**

The Company's internal control system is designed at Board, Management and individual level to provide reasonable assurance regarding the achievement of Company's objectives in respect of effectiveness and efficiency of operations, reliability of financial reporting, risk management, compliance with applicable laws, rules, regulations and Company's policies. The company has strong Internal Audit Department to ensure effective internal control mechanism. The Audit Committee always give their suggestion and recommendation for efficiently accomplishment of their work as and when required.

**(XVI) MINORITY SHAREHOLDERS PROTECTION:**

During the year Minority shareholders of the company have been protected from the abusive actions by, or in the interest of, controlling shareholders action either directly or indirectly through the efficient handling of management.

**(XVII) GOING CONCERN**

While approving the financial statements, the directors have made appropriate enquiries and analyzed the significant financial, operating as well as other indicators for enabling them to understand the ability of the company to continue its operations for a foreseeable period. The board of directors has convinced and had a reasonable expectation that the company has adequate resources to continue its operation consistently for the foreseeable future. Therefore, the company adopted the going concern basis in preparing the financial statements.

**(XVIII) SIGNIFICANT VARIANCE OVER THE LAST YEAR'S OPERATING PROFIT**

Due to increase of revenue of the company, operating profit of the company increased by 24.04% compare to last year.

**(XIX) KEY OPERATING & FINANCIAL DATA**

Key operating and financial data of last five years have been presented in summarized form in page no 63. to 73. in the report.

**(XX) REASON FOR NOT DECLARING DIVIDEND**

Not applicable

#### **(XXI) BOARD STATEMENTS REGARDING INTERIM DIVIDEND**

Company didn't declare any Bonus share or Stock dividend during the year as interim dividend.

#### **(XXII) BOARD AND COMMITTEE MEETINGS & ATTENDANCE**

During the FY-2023-24, a total of 18 (Eighteen) meetings of the board were held. Attendance by the Directors has been summarized in corporate governance report of the annual report page no. 137

#### **(XXIII) PATTERN OF SHARE HOLDING OF DIRECTORS**

The patterns of shareholdings of the Directors as on 30th June 2024 are shown in this annual report page no 60

#### **(XXIV) DIRECTORS' APPOINTMENT, RETIREMENT & RE-APPOINTMENT**

With regard to the appointment, retirement and re-appointment of Directors, the Company is governed by its Articles of Association & the Companies Act, 1994 and other related Rules & Legislations issued time to time by various Regulators. Accordingly, the following three Directors of the Board will retire from the office of the Company and Being they are eligible for re-election as per clause No: 100 of the Articles of Association of the Company, they applied for re-election in the ensuing 18th Annual General Meeting:

#### **RESUME OF RETIRE & RE-APPOINTMENT DIRECTORS**

<b>Name of the Director</b>	<b>Alock Kumar Das</b>
Date of First Appointment	12 <sup>th</sup> June, 2006
Date of Last Appointment	29 <sup>th</sup> December, 2022
Date of Birth	01 <sup>st</sup> May, 1964

<b>Name of the Director</b>	<b>Aparna Ghosh</b>
Date of First Appointment	25 <sup>th</sup> Aug, 2010
Date of Last Appointment	20 <sup>th</sup> Mar, 2023
Date of Birth	14 <sup>th</sup> May, 1964

<b>Name of the Director</b>	<b>Mr. A.H.M Habibur Rahman</b>
Date of First Appointment	16 <sup>th</sup> April, 2014
Date of Last Appointment	29 <sup>th</sup> December, 2022
Date of Birth	10 <sup>th</sup> December, 1985

#### **(XXV) MANAGEMENT DISSUASION AND ANALYSIS:**

A detailed management's discussion and analysis is given in page no 29-32 as per condition no. 1(5)(xxv) of Bangladesh securities and Exchange Commission Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 which is signed by Managing Director of the company.

#### **(XXVI) DECLARATION BY THE MD AND THE CFO:**

The declaration by the MD and the CFO disclosed in page no. 151 of this Annual Report.

(xxvi) Reporting and Compliance of Corporate Governance:

Pursuant to the provisions of BSEC Notification No. BSEC/CMRRD/2006-158/207/Admin/80, Dated: 3rd June, 2018, the Board of Directors has appointed Suraiya Parveen & Associates, Chartered Secretaries regarding compliance of conditions of Corporate Governance Guidelines of BSEC for the financial year 2023-2024.

The Corporate Governance Compliance Audit Report is annexed herewith as Annexure-VIII The report does not contain any qualification, reservation or adverse remark. Compliance of condition under condition No. 9 is annexed herewith as Annexure-IX

## MANAGEMENT APPRECIATION

I take this opportunity, on behalf of the Board of Directors, to express my heartfelt gratitude to all of our valued clients, shareholders and well-wishers home and abroad for their wholehearted co-operation and active support in discharging the responsibilities reposed on me and the Board during the year under review.

I am also giving thanks to the Registrar of Joint Stock Companies and Firms (RJSC), Bangladesh Securities and Exchange Commission (BSEC), Dhaka Stock Exchange PLC. (DSE) and Chittagong Stock Exchange PLC. (CSE), Central Depository Bangladesh Ltd. (CDBL), Government and Private Sector Organization and many others for their sincere support and whole hearted co-operation to our company.

I, on behalf of the Board also put on record my deep appreciation for the services and loyalty of the executives, officers and workers of the company at all levels without which we could not have achieved this result.

To ensure financial security we always welcome your suggestion and opinion to improve present and future services of the company.

I now appeal to the magnanimity of valued shareholders to kindly accept and approve the Auditors' Report, Annual Audited Accounts 2023-2024 and Directors' Report placed before you.

Thanking you,

On behalf of the Board of Director



**(Anita Haque Shangita)**

Chairman

## প্রিয় শেয়ারহোল্ডারবন্দ,

### ত্রাসসালানামু আনাইকুম।

প্যারামাউন্ট টেক্সটাইল পিএলসি. এর ১৮তম বার্ষিক সাধারণ সভায় কোম্পানীর পরিচালনা পর্ষদ এবং ব্যবস্থাপনার পক্ষ থেকে আমি আপনাদের সকলকে আন্তরিক কৃতজ্ঞতা ও শুভেচ্ছা সহ সাদর আমন্ত্রণ জানাচ্ছি। প্যারামাউন্ট টেক্সটাইল পিএলসি এর পরিচালনা পর্ষদ ৩০ শে জুন ২০২৪ ইং তারিখে সমাপ্ত বছরের নিরীক্ষিত আর্থিক বিবরণী, নিরীক্ষকের প্রতিবেদন ও পরিচালনা পর্ষদের প্রতিবেদন ১৯৯৪ সালের কোম্পানী আইন, সিকিউরিটিজ এন্ড এক্সচেঞ্জ কমিশন রুলস ১৯৮৭, বাংলাদেশ সিকিউরিটিজ এন্ড এক্সচেঞ্জ কমিশন অর্ডার নং- বিএসইসি/সিএমআরআরসিডি/২০০৬-১৫৮/১৩৪/২০৭/এডমিন/৮০, তারিখ-জুন ০৩, ২০১৮ এবং ইনস্টিটিউট অফ চার্টার্ড একাউন্টেন্টস অফ বাংলাদেশ কর্তৃক গ্রহণকৃত আন্তর্জাতিক একাউন্টিং স্ট্যান্ডার্ড অনুযায়ী আপনাদের নিকট পেশ করতে পেরে খুবই আনন্দিত।

### বাংলাদেশের অর্থনীতি

২০২৩-২৪ অর্থবছরে দেশের মোট জিডিপি প্রবৃদ্ধি দাঁড়িয়েছে ৫.৮২ শতাংশ এবং মাথাপিছু আয় হয়েছে ২,৭৮৪ ডলার। বিবিএস প্রতিবেদন অনুযায়ী ২০২৩ অর্থবছরে জিডিপি প্রবৃদ্ধি ছিল ৬.০৩ শতাংশ, ২০২২ অর্থবছরে জিডিপি প্রবৃদ্ধি ছিল ৭.১০ শতাংশ, ২০২১ অর্থবছরে জিডিপি প্রবৃদ্ধি ছিল ৬.৯৪ শতাংশ, ২০২০ অর্থবছরে জিডিপি প্রবৃদ্ধি ছিল ৫.২৪ শতাংশ, ২০১৯ অর্থবছরে ছিল ৮.১৩ শতাংশ, ২০১৮ অর্থবছরে ছিল ৭.৮৬ শতাংশ এবং ২০১৭ অর্থবছরে ছিল ৭.২৮ শতাংশ। ২০২৩-২০২৪ অর্থবছরে দেশের রেমিট্যান্স আয় পৌঁছেছে ২৩.৯১ বিলিয়ন মা: ডলার এবং মোট বৈদেশিক সঞ্চয় ছাড়িয়েছে ২৫.৩৬ বিলিয়ন মা: ডলারে।

### বাংলাদেশের টেক্সটাইল শিল্প

একটি দেশের অর্থনৈতিক উন্নয়নের প্রধান হাতিয়ার হল শিল্পায়ন। এটি একটি দেশের আর্থিক কাঠামোর পরিবর্তনে গুরুত্বপূর্ণ ভূমিকা পালন করে। বাংলাদেশের বস্ত্রশিল্প দেশটির অর্থনৈতিক উন্নয়নের প্রধান ভূমিকা পালন করে আসছে, এই শিল্পটির ইতিহাস ৫০০ বছরেরও বেশি পুরাতন। ইহা একটি প্রাচীন এবং সবচেয়ে সফল শিল্পগুলোর মধ্যে অন্যতম। আজ উন্নত দেশগুলো বস্ত্র ও পোশাক উৎপাদনের জন্য উন্নয়নশীল দেশগুলোর ওপর ব্যাপকভাবে নির্ভরশীল। এই সুযোগ কাজে লাগিয়ে বর্তমানে পোশাক উৎপাদনকারী দেশ হিসাবে বাংলাদেশের অবস্থান বিশ্বের মধ্যে দ্বিতীয়।

বাংলাদেশে টেক্সটাইল শিল্প প্রবৃদ্ধির পিছনে তিনটি মৌলিক বিষয় রয়েছে। যা হল প্রচুর সম্পদ, সুযোগ এবং উৎপাদন সহায়ক সরকারি নীতিমালা। এদেশে কম মুজুরিতে প্রচুর সংখ্যক শ্রমিক পাওয়া যায় এটাও টেক্সটাইল শিল্প প্রবৃদ্ধির পিছনে আর একটি অন্যতম কারণ। এছাড়াও প্রাকৃতিক গ্যাস ও বিদ্যুৎ খরচ অন্যান্য দেশের তুলনায় কম।

বাংলাদেশের বস্ত্র শিল্পের বিকাশের প্রধান হাতিয়ার হল পরিশ্রমী শ্রমশক্তি। যথাসময়ে কার্যসম্পাদনে তারা কর্ম ঘন্টার চেয়ে অনেক বেশি কাজ করে থাকে যা সাম্প্রতিক সময়ে দেশের মাথাপিছু আয় ও মানুষের জীবনযাত্রার মান উন্নয়নে ভূমিকা রাখছে। তাছাড়াও দেশটির তৈরি পোশাকখাত আমেরিকা ও ইউরোপীয় দেশগুলির সাথে বাণিজ্য করার সুযোগ অর্জন করেছে। এই সুযোগগুলো সরকারি নীতিদ্বারা সমর্থিত ছিল যা বাংলাদেশের টেক্সটাইল শিল্পের প্রবৃদ্ধিকে টিকিয়ে রেখেছে। উদারপন্থী সরকারের নীতিগুলো বিদেশি বিনিয়োগকারীদেরকে উৎসাহিত করেছিল।

বাংলাদেশের পোশাক শিল্প আজ বিশ্ববাজারে সুপরিচিত এবং একটি সম্মানজনক অবস্থান দখল করে আছে। দেশের বস্ত্র শিল্পের মধ্যে রয়েছে টেক্সটাইল পণ্য, নিটওয়্যার এবং বোনন পোশাক। এসব পণ্য দেশের রপ্তানি আয়ে শীর্ষ স্থান দখল করে আছে। নতুন যে টেক্সটাইল নীতিগুলো চালু করা হয়েছে তাতে স্পিনিং সেক্টরের জন্য শুল্ক মুক্ত করা হয়েছে। অন্যদিকে আমদানিকৃত সুতা এবং উপকরণ এর উপর উচ্চ হারে কর বসানো আছে যাতে করে স্থানীয় কাপড় ও সুতা উৎপাদনকে উৎসাহিত করা যায়। বাংলাদেশের বস্ত্র শিল্প উন্নয়নে এই সমস্ত সকল উপকরণ কাজ করছে যার সাক্ষী হচ্ছে গত দশ বছরের স্পিনিং শিল্পের প্রবৃদ্ধি।

### মুখ্য কার্যক্রম:

কোম্পানীর মুখ্য কার্যক্রম হল ইয়ার্ন ডাইড ফেব্রিক্স উৎপাদন করে ক্রেতাদের কাছে বাজারজাতকরণ করা। এছাড়াও কোম্পানী ইয়ার্ন ডাইং ও সলিড ডাইং ব্যবসা করছে এবং গ্রে ফেব্রিক্স প্রিন্টের ব্যবসা ও শুরু করেছে।



## উৎপাদন ক্ষমতা এবং ব্যবহার:

কোম্পানীর ৩০ শে জুন, ২০২৪ ইং তারিখ পর্যন্ত উৎপাদন ক্ষমতা নিম্নে দেওয়া হল:

বিবরণ	২০২৩-২৪	২০২২-২৩	২০২১-২২	২০২০-২১	২০১৯-২০
<b>ক. ইয়ার্ন ডাইড ফেব্রিক্স:(প্রতি দিন)</b>					
উৎপাদন ক্ষমতা	১৩০,০০০ গজ	১৩০,০০০ গজ	১৩০,০০০ গজ	১১০,০০০ গজ	১১০,০০০ গজ
প্রকৃত উৎপাদন	১১০,০০০ গজ	১১১,০০০ গজ	১১০,০০০ গজ	১০০,৬৩৯ গজ	১০১,০০৮ গজ
ব্যবহার	৮৪.৬২%	৮৪.৬২%	৮৪.৬২%	৯১.৪৯%	৯১.৮২%
<b>খ. ডাইড ইয়ার্ন:(প্রতি দিন)</b>					
উৎপাদন ক্ষমতা	৩৮ টন	৩৮ টন	৩৮ টন	৩২ টন	৩২ টন
প্রকৃত উৎপাদন	২৮ টন	৩০.৮০ টন	৩০.০০ টন	২৮.৬৩ টন	২৮.৫০ টন
ব্যবহার	৮১.০৫%	৮১.০৫%	৭৮.৯৫%	৮৯.৪৭%	৮৯.০৬%
<b>গ. প্রিন্টিং:(প্রতি দিন)</b>					
উৎপাদন ক্ষমতা	২৭ টন	২৭.০০ টন	২৪.৮০ টন	১২ টন	১২ টন
প্রকৃত উৎপাদন	২৩ টন	২৩.০০ টন	১৫.০০ টন	১০.৮৭ টন	১০.৮০ টন
ব্যবহার	৮৫.১৯%	৮৫.১৯ %	৬০.৪৮%	৯০.৫৮%	৯০.০০%
<b>সলিড ডাইড ফেব্রিক্স:(প্রতি দিন)</b>					
উৎপাদন ক্ষমতা	৮০,০০০ টন	৪০,০০০ টন	৪০,০০০ টন	-	-
প্রকৃত উৎপাদন	৬২,০০০ টন	২৮,০০০ টন	৩৫,০০০ টন	-	-
ব্যবহার	৭৭.৫০%	৭০%	৮৭.৫০%	-	-

## উৎপাদন মূল্য:

### ক. উৎপাদনের পরিমাণ:

(মিলিয়ন গজ)

বিবরণ	২০২৩-২৪	২০২২-২৩	২০২১-২২	২০২০-২১	২০১৯-২০
পরিমাণ	৪০.০৯	৪৯.২১	৪৬.৮৫	৩২.৩৯	৩২.৫০

### খ. প্রধান উপাদানের ব্যয়:

(মিলিয়ন টাকা)

বিবরণ	২০২৩-২৪	২০২২-২৩	২০২১-২২	২০২০-২১	২০১৯-২০
ব্যবহৃত কাঁচামাল	৬,৫৭১.২৮	৫,১৬৩.৭১	৩,৭০১.২৫	২,৪২১.৯৭	২,৯৫৪.৮৪
জ্বালানী এবং শক্তি	১,৩৪৪.৮৮	৭৬৮.২৭	৪৫১.০৯	৩৯৭.৯৭	৩৩০.৬০
স্পেয়ার পার্টস	৪২.৭৩	৪২.৬৩	৩৭.৫৯	২১.২৮	১৬.২৮
মজুরী এবং বেতন	১,১৬৮.৫১	৭৬১.০৪	৭২০.৯২	৬৬৩.২৩	৬১৯.১৪
অন্যান্য উপরি খরচ	৭৭২.৯০	৭২৩.৩৭	৮৮৯.৭২	৬৬৪.৪৬	৬৯৭.০৫
মোট খরচ	৯,৯০০.৩০	৭,৮৫৯.০২	৫,৮০০.৫৭	৪,১৬৮.৯১	৪,৬১৭.৯১

### ব্যায়ের বন্টন:

(শতকরা)

বিবরণ	২০২৩-২৪	২০২২-২৩	২০২১-২২	২০২০-২১	২০১৯-২০
ব্যবহৃত কাঁচামাল	৫৮.৮১	৫৪.৫৬	৫৫.৯৫	৪৮.২৪	৫৭.৩৩

জ্বালানী এবং শক্তি	১২.০৪	৮.১২	৬.৮২	৭.৯৩	৬.৪
মজুরী এবং বেতন	১০.৪৬	৮.০৪	১০.৯০	১৩.২১	১২.০১
অন্যান্য কারখানা উপরি খরচ	৭.৩০	৮.০৯	১৪.০২	১৩.৬৬	১৩.৫৩
বিক্রয় ও প্রশাসনিক খরচ	২.৬১	৩.৫০	৪.২৪	৪.৭৬	২.৪০
অর্থ ব্যয়	৬.০০	৫.০৯	৪.৭১	৪.২৭	৪.২৫
অন্যান্য	২.৭৯	১২.৫৮	৩.৩৮	৭.৯৩	৪.০৮
মোট ব্যয়	১০০.০০	১০০.০০	১০০.০০	১০০.০০	১০০.০০

#### আর্থিক ফলাফল ও বন্টনযোগ্য মুনাফা :

(মিলিয়ন টাকা)

বিবরণ	২০২৩-২৪	২০২২-২৩	২০২১-২২	২০২০-২১	২০১৯-২০
কর পূর্ববর্তী মুনাফা	১,৩৪৮.১৯	১,৪৮৫.৫৫	৮২৫.৩৩	৭৫৪.০৭	৭১২.৫৮
বাদঃ আয়কর সঞ্চিতি	১২৫.৯৪	১৩০.০৯	৬৫.৩২	৯২.১৯	৫৩.৭৬
কর পরবর্তী মুনাফা	১,২২১.৯২	১,৩১০.৩৪	৭৬০.০১	৬৬১.৮৮	৬৫৮.৮১
যোগঃ	৩,২১৭.৭০	২,৪২২.১১	১,৮৬০.৭৫	১,৩৫৯.২১	৯১৭.১৯
অবন্তিত মুনাফা (পূর্ববর্তী জের)	৩,২১৭.৭০	২,৪২২.১১	২,৬২০.৭৬	১,৩৫৯.২১	৯১৭.১৯
বন্টনযোগ্য মুনাফা	৪,৪৩৯.৬২	৩,৭৩২.৪৫	১৯৮.৬৪	২,০২১.০৯	১,৫৭৬
বাদঃ	১৬২.৮৩	১৬২.৮৩	১৯৮.৬৪	১৬০.৩৪	২১৬.৮০
প্রস্তাবিত লভ্যাংশ	১৬২.৮৩	১৬২.৮৩	১৯৮.৬৪	১৬০.৩৪	২১৬.৮০
কর অবকাশ সঞ্চিতি	-	-	-	-	-
অবন্তিত মুনাফা	৩,৯৮০.০৪	৩,২১৭.৭০	২,৪২২.১২	১,৮৬০.৭৪	১,৩৫৯.২০

#### মার্কেট প্রকাশ:

কোম্পানীর বিক্রয় কার্যক্রম মূলত রপ্তানী বিক্রয়কে গুরুত্ব দিয়ে চলছে যাহার চিত্র নিচে তুলে ধরা হলো:

(মিলিয়ন টাকা)

বিবরণ	২০২৩-২৪	২০২২-২৩	২০২১-২২	২০২০-২১	২০১৯-২০
বিক্রয়ের পরিমাণ (পণ্য)	৩৫.১৬	৪৭.৯৬	৪৭.৪৫	৩০.৭৩	৩০.৪৭
বিক্রয়ের পরিমাণ (টাকা)	১১০,০৭২.৮৪	৯,৪৬৩.৮২	৬,৬১৬.৫৩	৫,০২০.৭০	৫,১৫৩.৭৩১

মূলধনী ব্যয়: অবিরত উৎপাদন কার্যক্রম উন্নয়নে উক্ত বছরে কোম্পানী অতিরিক্ত ৪২.০২ কোটি টাকা খরচ করে যা নিচে তুলে ধরা হলো:

(কোটি টাকা)

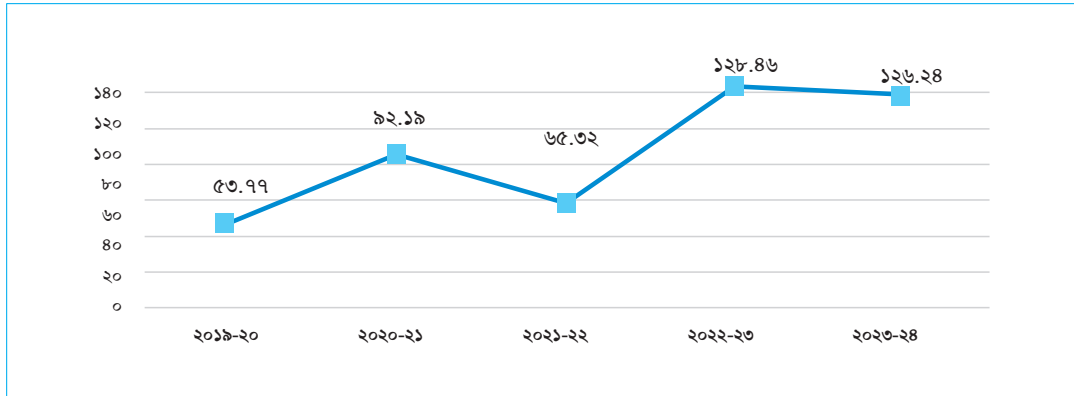
বিবরণ	২০২৩-২৪	২০২২-২৩	২০২১-২২	২০২০-২১	২০১৯-২০
সিভিল কন্সট্রাকশন	২.৯১	৫.২৪	৩০.৯৩	১০.৭১	১.৮৪
প্লান্ট এবং মেশিনারিজ	২৩.২৬	১৬.৭৩	২১.৯৪	৮.৪০	৬.১৭
অন্যান্য স্থায়ী সম্পত্তি	১৫.৮৫	২৮.২৯	১৫.৯৫	৯.৭৩	৭.১৩
মোট	৪২.০২	৫০.১৬	৬৮.৮২	২৮.৮৪	১৫.১৪

#### সরকারি কোষাগারে অবদান

(মিলিয়ন টাকা)

বিবরণ	২০২৩-২৪	২০২২-২৩	২০২১-২২	২০২০-২১	২০১৯-২০
সরকারি কোষাগারে অবদান	১২৬.২৪	১২৮.৪৬	৬৫.৩২	৯২.১৯	৫৩.৭৭

প্যারামাউন্ট টেক্সটাইল পিএলসি. চলমান অর্থ বছরে সরকারি কোষাগারে অবদান নিম্নের চিত্রের মাধ্যমে তুলে ধরা হলো:



## ২. অর্জিত / সঞ্চিত বৈদেশিক মুদ্রা (কোটি টাকা):

বিবরণ	২০২৩-২৪	২০২২-২৩	২০২১-২২	২০২০-২১	২০১৯-২০
মোট রপ্তানী আয়	১,০০৭.২৮	৮৬০.৯৮	৬৬১.৫৬	৫০২.০৭	৫১৫.৩৭
বাদ: আমদানি খরচসমূহ	(৫৯৩.১২)	(৩৮৯.৬৯)	(৫৫৬.৩৯)	(৩২৮.২৮)	(২৬১.৭২)
ব্যবহৃত কাঁচামাল	৫০৩.৫৩	৩৮৫.৭৮	৮৫৮.১৯	২৭৭.৫৮	২৫২.০৮
মূলধনী যন্ত্রপাতি	৮৯.৫৮	৮৩.৯৫	১০২.২০	৮৬.৭০	৯.৬৮
নীট রপ্তানী আয়	৮১৮.১৩	৮৭১.২৯	১০৫.১৭	১৭৭.৭৯	২৩৫.৬৫

### সঞ্চিতি:

হিসাব বর্ষ ২০২৩-২৪ শেষে কোম্পানীর মোট সঞ্চিতির পরিমাণ দাড়িয়েছে ৫,১৬৫.৮৯ যা ২০২২-২৩ বছরে ছিল ৪,২৪৯.৮২ মিলিয়ন টাকা যা মালিকানা স্বত্বের বিবরণীতে বর্ণিত হয়েছে।

### লভ্যাংশ ঘোষণা:

কোম্পানীর শেয়ার/সিডিবিএল এর ডিপোজিটরী রেজিস্ট্রারে রেকর্ড ডেট ১৯শে নভেম্বর, ২০২৪ ইং তারিখে বিদ্যমান শেয়ারহোল্ডারগণের জন্য কোম্পানীর পরিচালনা পর্ষদ জুন ৩০, ২০২৪ ইং তারিখে সমাপ্ত বছরের জন্য ৫% নগদ এবং ১০% বোনাস মোট ১৫% লভ্যাংশ প্রস্তাব করছেন যা অনুমোদনের জন্য উপস্থাপন করা হল।

### ক্রেডিট রেটিং:

কোম্পানীর ক্রেডিট রেটিং “Alpha Credit Rating Limited” কর্তৃক করানো হয়েছে যাহা দীর্ঘ মেয়াদে “ডাবল এ” রেটিং এবং স্বল্প মেয়াদে এসটি - ১ রেটিং অর্জন করেছে সেপ্টেম্বর ৮, ২০২৪ এবং যাহা কোম্পানীর স্থিতিশীল প্রতিচ্ছবি প্রকাশ করে। বরাদ্দকৃত এই রেটিং দীর্ঘমেয়াদে যথাসময়ে পরিশোধে পর্যাপ্ত রূপে নিরাপত্তা এবং স্বল্পমেয়াদে আর্থিক অঙ্গীকার পূরণে শক্তিশালী সামর্থ্য নির্দেশ করে।

### প্রাতিষ্ঠানিক সামাজিক দায়বদ্ধতাতে অবদান :

সামাজিক দায়বদ্ধতা একটি নৈতিক কাঠামো এবং ইহা পরামর্শ দেয় যে কোনও সত্তা, সে সংগঠন বা স্বতন্ত্র ব্যক্তি, সমাজের সুবিধার্থে বৃহত্তর কাজ করার একটি বাধ্যবাধকতা রয়েছে। অর্থনীতি এবং বাতস্ত্রের মধ্যে ভারসাম্য বজায় রাখতে সামাজিক দায়বদ্ধতা প্রতিটি ব্যক্তিরই পালন করতে হবে। কর্পোরেট সামাজিক দায়বদ্ধতা (সিএসআর) একটি বডি কর্পোরেশনের দায়ত্বশীল ব্যবসায়িক অনুশীলনের সাথে সামঞ্জস্য। একটি সক্রিয় সিএসআর অনুশীলন কর্পোরেশনের সামাজিক, পরিবেশগত এবং অর্থনৈতিক স্থায়িত্বের উপর জোর দেয় এবং মনোনিবেশ করবে। এটি কর্পোরেট স্ব-নিয়ন্ত্রণের একটি রূপ যা এটি সমাজের উপর প্রভাব এবং নিজস্ব সমৃদ্ধির দিকে এর দায়বদ্ধতা প্রতিফলিত করে। প্যারামাউন্ট টেক্সটাইল প্রতিষ্ঠার পর থেকে সংস্থাটি জনগণের পাশাপাশি সমাজের উন্নতির জন্য বিভিন্ন কার্যক্রম গ্রহণ করেছে। সিএসআর এবং কল্যাণমূলক কার্যক্রমের বিশদটি বার্ষিক প্রতিবেদনের ১০৮-১০৯ নং পৃষ্ঠায় দেওয়া হয়েছে।

## মানব সম্পদ:

ব্যবসায়িক অংশীদার হিসাবে কোম্পানী তার মানব সম্পদের ব্যবস্থাপকীয় দক্ষতা বৃদ্ধির জন্য এর উক্ত বছরে কর্মকর্তা ও কর্মচারীদের বিভিন্ন প্রশিক্ষণ ও কর্মশালার ব্যবস্থা করেছে। উক্ত বছরের কোম্পানীর ব্যবস্থাপনা এবং কর্মকর্তা ও কর্মচারীদের মধ্যে একটি চমৎকার সম্পর্ক বিদ্যমান ছিল। এই প্রতিবেদনের ৮২-৮৩ নং পৃষ্ঠায় আমাদের মানব সম্পদ সংক্রান্ত একটি বিস্তৃত বিবৃতি দেওয়া হয়েছে।

## আইন ও নিয়ম কানুন মেনে চলা:

কোম্পানী আইন ও নিয়ম কানুন ভঙ্গ কোন কর্মকাণ্ডে জড়িত ছিলো না।

বাংলাদেশ সিকিউরিটিজ এন্ড এক্সচেঞ্জ কমিশনের নির্দেশনা বিএসইসি/সিএমআরআরসিডি/২০০৬-১৫৮/১৩৪/২০৭/এডমিন/৮০, তারিখ- জুন ০৩, ২০১৮ অনুযায়ী পরিচালকবৃন্দ নিম্নোক্ত বিষয় গুলো সম্পর্কে নিশ্চয়তা দিচ্ছে:

### (i) প্রতিষ্ঠানটির সম্ভাব্য ভবিষ্যৎ সমৃদ্ধিঃ

টেক্সটাইল ও পোশাক শিল্প “প্রাথমিক পোশাক” ও “রপ্তানীমুখী তৈরি পোশাক” এই দুই অংশে বিভক্ত। প্রাথমিক পোশাক শিল্পে তুলা থেকে সূতা, সূতা থেকে বিভিন্ন পর্যায় (সূতা রং করা, কাপড় বুনা, কাপড়ের ফিনিসিং করা, প্রিন্ট করা ইত্যাদি) পোশাক তৈরীর উপযোগী কাপড় তৈরী পর্যন্ত অন্তর্গত।

টেক্সটাইল মিল সমূহ পোশাক শিল্পের মেরুদণ্ড। প্যারামাউন্ট টেক্সটাইল এই শিল্পে অতি উচ্চমানের কাপড় তৈরী করার কাজে নিয়োজিত। কোম্পানীটি ১০০ ভাগ রপ্তানীমুখী ডাইড ওভেন ফেব্রিক্স তৈরী করে থাকে যা বিশ্বের নামী-দামী পোশাক প্রস্তুতকারী ক্রেতা কোম্পানীগুলো পোশাক তৈরীর জন্য ব্যবহার করে। পোশাক ক্রেতা কোম্পানীগুলো তাদের প্রয়োজন এবং পছন্দমত কাপড় তৈরীর জন্য অর্ডার দিয়ে থাকে এবং প্যারামাউন্ট টেক্সটাইল ক্রেতার প্রয়োজন অনুযায়ী কাপড় তৈরী করে তা তাদের মনোনীত গার্মেন্টস ফ্যাক্টরীতে সরবরাহ করে। ব্যাক টু ব্যাক এলসির মাধ্যমে এই কাপড় সরবরাহ করা হয়। সূতা রং করা থেকে শুরু করে পোশাক তৈরীর আগ পর্যন্ত যা যা করা প্রয়োজন তার সবকিছু করার সুবিধা প্যারামাউন্ট টেক্সটাইলে রয়েছে।

যেহেতু তৈরী পোশাকের চাহিদার উপর নির্ভর করে কাপড় তৈরী করা হয়, সেহেতু ফেব্রিক্স মিল সমূহের উন্নয়ন বা সম্প্রসারণ তৈরী পোশাকের চাহিদা এবং তা’ সম্প্রসারণের উপর নির্ভর করে। যেহেতু খুব কম পারিশ্রমিকে বাংলাদেশে তৈরী পোশাক বানানো সম্ভব তাই এই খাত সম্প্রসারণ এবং উন্নয়নের সমূহ সম্ভাবনা রয়েছে। এ ছাড়াও যেহেতু গত ৮/১০ বছরে বাংলাদেশের ফেব্রিক্স সংক্রান্ত বিভিন্ন পর্যায়ের কারিগরি বিষয়ে অনেক উন্নতি সাধিত হয়েছে এবং শ্রমিক-কর্মচারী ও কর্মকর্তাগণ দক্ষ হয়ে উঠেছে, সেহেতু ক্রেতার সহজেই বাংলাদেশের প্রতি আকৃষ্ট হচ্ছেন বলে ধরে নেয়া যায়। সেক্ষেত্রে প্যারামাউন্ট টেক্সটাইলেরও ভবিষ্যৎ সম্প্রসারণ এবং সমৃদ্ধি অবশ্যাবী।

### (ii) বিভাগ ভিত্তিক বা পণ্য ভিত্তিক কর্মক্ষমতা:

কোম্পানী উচ্চ মান সম্পন্ন বিভিন্ন রং, মাত্রা, মান কন্ট্রোলকশন প্রণালী ইত্যাদি ওভেন ফেব্রিক্স তৈরী করেছে বিভিন্ন দেশে ক্রেতাদের জন্য। এগুলোর পাশাপাশি কোম্পানী নিট ইয়ার্ন ডাইং, সোয়েটার ইয়ার্ন ডাইং এবং প্রিন্টিং এর ব্যবসা ও করছে।

মূলত: কোম্পানীর রাজস্ব আয় Deemed Exporter হিসাবে ব্যাক টু ব্যাক এল সি এর মাধ্যমে তৈরী পোশাক কারখানায় বিক্রয়ের মাধ্যমে অর্জিত হচ্ছে।

রাজস্ব	২০২৩-২৪ (মিলিয়ন টাকা)	হ্রাস/বৃদ্ধি (%)	২০২২-২৩ (মিলিয়ন টাকা)	হ্রাস/বৃদ্ধি (%)	প্রবৃদ্ধি	
					হ্রাস/বৃদ্ধি (টাকায়)	শতকরা (%)
ইয়ার্ন ডাইড ফেব্রিক্স	৯,৪১৭.৫৯	১৯.০৮%	৭,৯০৮.৪১	৩২.৪১%	১,৫০৯.১৮	৮৪.২৮
নিট ইয়ার্ন ডাইং	৪০১.৪৭	৩.১৬%	৩৮৯.১৮	১৫.৮৫%	১২.২৯	৩.৫৯
প্রিন্টিং	২৫৩.৩৮	(১৮.৮৫%)	৩১২.২৩	১.০৬%	(৫৮.৮৫)	২.২৭
বিপিডিবি বিক্রয়	১,১০১.৮০	২৯.০১%	৮৫৪.০২	-	২৪৭.৭৮	৯.৮৬
মোট	১১,১৭৪.২৪	১৮.০৭%	৯,৪৬৩.৮১	৪৩.০৫%	১,৭১০.৪৩	১০০.০০



### (iii) ব্যবসায়িক ঝুঁকি ও অনিশ্চয়তাসমূহঃ

প্যারামাউন্ট টেক্সটাইল পিএলসি, তৈরী পোষাক শিল্পের ব্যাকওয়ার্ড লিংকেজ হিসাবে ব্যবসা পরিচালনা করে যাচ্ছে। অতএব এর ঝুঁকি সর্বদা বৈশ্বিক চাহিদা ও যোগানের সাথে সম্পর্কযুক্ত। উন্নত বিশ্বের যে কোন ধরনের আর্থিক মন্দা সরাসরি এই ব্যবসার উপর নেতিবাচক প্রভাব ফেলে। বর্তমানে তাদের চাহিদা বৃদ্ধি পাওয়ায় বাংলাদেশের বাজারও দ্রুত বৃদ্ধি পাচ্ছে।

অধিকতর সরকারী নীতির উপর এ ঝুঁকি ও উদ্বেগ নির্ভর করে। যাই হোক পোষাক খাত দেশে সর্ববৃহৎ বৈদেশিক মুদ্রা অর্জনকারী খাতে পরিনত হওয়ায় সর্বদা সরকারের বিশেষ প্রনোদনা উপভোগ করছে এবং সরকার এ ধারাবাহিকতা রক্ষা করবেন বলে আশা করা যায়।

উক্ত বার্ষিক প্রতিবেদনের ১৫২-১৫৪ নং পৃষ্ঠায় কোম্পানি ঝুঁকি ও ঝুঁকি ব্যবস্থাপনা পদ্ধতি তুলে ধরা হয়েছে।

### (iv) বিক্রিত পণ্যের ব্যয়, মোট লাভ এবং নীট লাভ এর বিবরণঃ

(মিলিয়ন টাকা)

বিবরণ	২০২৩-২৪	২০২২-২৩	২০২১-২২	২০২০-২১	২০১৯-২০
বিক্রিত পণ্যের ব্যয়	৮,৯০১.০৭	৭,৫৬৬.৮৪	৫,৬১৯.৯০	৪,২৪৬.৯৬	৪,৩৫৭.৬৬
মোট লাভ	২,২৭৩.১৮	১,৮৯৬.৯৭	৯৯৫.৬৩	৭৭৩.৭৩	৭৯৬.০৮
নীট লাভ	১,০৭৭.৭০	১,২২৩.৫৮	৭৬০.০০	৬৬১.৮৮	৬৫৮.৮১

উৎপাদন ও বিক্রয় বৃদ্ধির সাথে সাথে কোম্পানীর চলমান অর্থ বছরে বিক্রিত পণ্যের ব্যয় বিগত বছরের তুলনায় ১৭.৬৩% এবং মোট লাভ ১৯.৮৩% বৃদ্ধি পেয়েছে।

### (v) অস্বাভাবিক লাভ ও ক্ষতির প্রতিবেদনঃ

উল্লেখিত অর্থ বছরে কোম্পানীর তাৎপর্যপূর্ণ কোন এক্সট্রা অভিনারি আয় হয় নাই যাহা আর্থিক প্রতিবেদনে সমন্বয় বা প্রকাশের প্রয়োজন রয়েছে। তবে টীকা নং ৮.০১, ৮.০০১, ৮.০২, ৮.০০২ এবং ৩২ এ সহযোগী কোম্পানী থেকে লাভ এবং বাড়ি ভাড়া বাবদ আয় সম্পর্কে বর্ণনা দেয়া হয়েছে।

### (vi) সম্পর্কিত দল/গোষ্ঠীর লেনদেনঃ

সম্পর্কিত দলের লেনদেন আর্থিক বিবরণী টীকা ৪২ এ উপস্থাপন করা হয়েছে।

### (vii) জিরো কুপন বন্ড হতে প্রাপ্ত অর্থের ব্যবহারঃ

বাংলাদেশ সিকিউরিটিজ এন্ড এক্সচেঞ্জ কমিশন বিএসইসি/সিআই/সিপিএলসি ৭৬/২০১৭ পত্রের ভিত্তিতে কোম্পানিকে ৫০ কোটি মূল্যমানের জিরো কুপন বন্ড ছাড়ার অনুমতি প্রদান করেন। যেটি ৪ বছর মেয়াদী এবং ৭.৭৫% কুপন রেটে ইস্যু করা হয়েছে। উক্ত বন্ডের লিড এরেঞ্জার হিসেবে আইডিএলসি ফাইন্যান্স লিং কাজ করেছে এবং আইডিএলসি ইনভেস্টমেন্ট লিং ট্রাস্টি হিসেবে কাজ করেছে। কোম্পানীর মূলধনী ব্যয় ও উচ্চ মূল্যের ব্যাংক দায় মিটানোর জন্য এবং দীর্ঘ মেয়াদী অর্থো যোগান দেওয়ার জন্য উক্ত বন্ড ইস্যু করা হয়। কোম্পানীটি ৩০ শে জুন ২০২৩ ইং তারিখ পর্যন্ত সর্বমোট ৪৩ কোটি টাকা উক্ত বন্ডের বিপরীতে গ্রহণ করেছেন এবং প্রায় ৯.৩৭ কোটি টাকা উক্ত বন্ডের কিস্তি প্রদান করেছেন।

### (viii) সংস্থাটি আইপিও-তে যাওয়ার পরে আর্থিক ফলাফলের অবনতি ঘটলে ব্যাখ্যা

প্রযোজ্য নহে।

### (ix) প্রান্তিক দক্ষতাঃ

কোম্পানীর পাক্ষিক দক্ষতা চিত্র নিম্নে তুলে ধরা হলোঃ

(মিলিয়ন টাকা)

বিবরণ	১ম প্রান্তিক	২য় প্রান্তিক	৩য় প্রান্তিক	৪র্থ প্রান্তিক	মোট
বিক্রয়	২,২৬৬.০৯	২,৭৮৫.৫০	৩,০৪৪.৪৫	১৪,৭৩৮.১২	১১,১৭৪.২৪
মোট মুনাফা	৪৬৭.০৮	৫৭৯.৮৩	৬০২.৯০	(২,৪৫৪.৮১)	(৮,৯০১.০৭)
সুদ এবং কর পূর্ববর্তী মুনাফা	৩৬৯.০৫	৪৬৮.৬২	৫২৯.৭৭	৬২৩.৩৮	২,২৭৩.১৮
কর পরবর্তী মুনাফা	২৩৫.৮৭	২৯৩.৭৬	৩৪৫.৩৯	৫৭৪.০৮	১,৯৪১.৫২

মোট সম্পদ	২৮,৬৭৯.০৩	২৯,৪৭৩.৯৬	৩১,৩৪৫.৬৪	২০২.৬৫	১,০৭৭.৭০
মোট মালিকানাশ্বত (ইকুইটি)	৬,১১৪.৮৬	৬,২১৩.৩৮	৬,৫৪৯.০৫	৩১৪০৬.৮৮	৩১,৪০৬.৮৮
শেয়ার প্রতি আয়	১.৩৪	১.৭২	২.০৪	৬৭৯৪.২২	৬,৭৯৪.২২
শেয়ার প্রতি নীট সম্পতি	৩৭.৫৫	৩৮.১৬	৪০.২২	৬.৬২	৬.৬২
শেয়ার প্রতি নীট নগদ প্রবাহ	১.৩৫	৩.৮৭	৫.১৫	৪১.৭২	৪১.৭২
				৭.৭২	৭.৭২

প্রতিবেদন অনুযায়ী উক্ত বছরে কোম্পানীর ত্রৈমাসিক আর্থিক বিবরণী সাথে নিরীক্ষিত আর্থিক বিবরণীর তাৎপর্যপূর্ণ কোন বিচ্যুতি নেই।

#### (x) পরিচালকবৃন্দের জন্য পারিশ্রমিক:

স্বতন্ত্র পরিচালকসহ পরিচালকবৃন্দের পারিশ্রমিক আর্থিক বিবরণী টীকা ৪৪ এ দেখানো হয়েছে।

#### xi) আর্থিক বিবৃতির নির্ভুলতা:

কোম্পানীর আর্থিক বিবরণী এবং এর সংঙ্গে সংযুক্ত টীকা সমূহ, কোম্পানীর কার্যক্রম, ব্যবসা, নগদ প্রবাহ এবং মালিকানা সমূহে সত্ত্বের পরিবর্তন ইত্যাদি সম্পর্কে সঠিক এবং নির্ভুল চিত্র উপস্থাপন করা হয়েছে।

#### (xii) হিসাব বই:

বিদ্যমান এবং প্রযোজ্য নিয়ম নীতি অনুসরণ করে কোম্পানীর জন্য প্রযোজ্য হিসাব বই সমূহ যথাযথ ভাবে সংরক্ষণ করা হয়।

#### (xiii) হিসাব নীতি:

উপযুক্ত হিসাব নীতি অনুসরণের করে কোম্পানীর আর্থিক বিবরণী এবং অনুমানসমূহ প্রণয়ন করা হয়। কোম্পানীটি উক্ত হিসাব বৎসরে BAS-28 এবং BAS-40 হিসাব নীতিতে অন্তর্ভুক্ত করেছেন।

#### (xiv) IAS/BAS এবং IFRS/BFRS এর প্রয়োগ:

কোম্পানীর আর্থিক বিবরণী প্রস্তুতের বা এর কোন অংশ বর্জনের ক্ষেত্রে IAS/BAS/IFRS/BFRS এর নীতিসমূহের যতটুকু বাংলাদেশের উক্ত শিল্পের জন্য প্রযোজ্য ততটুকু অনুসরণ করা হয়।

#### (xv) অভ্যন্তরীণ নিয়ন্ত্রন :

কার্যকরী ও দক্ষভাবে কোম্পানীর উদ্দেশ্য অর্জন, আর্থিক বিবরণীর নির্ভরশীলতা, ঝুঁকি ব্যবস্থাপনা, কোম্পানীর নীতি ও অন্যান্য প্রয়োগযোগ্য আইন, বিধি ও নিয়মের প্রতিপালনের জন্য কোম্পানীর পরিচালনা পর্ষদ, ব্যবস্থাপনা ও ব্যক্তি পর্যায়ের মধ্যে একটি সুসংগঠিত ও দক্ষ অভ্যন্তরীণ নিয়ন্ত্রন ব্যবস্থা প্রণয়ন করা হয়েছে। কোম্পানীর অভ্যন্তরীণ নিয়ন্ত্রন ব্যবস্থা নিশ্চিত করার জন্যে একটি শক্তিশালী অভ্যন্তরীণ নিরীক্ষা বিভাগ কাজ করে যাচ্ছে।

#### (xvi) সংখ্যালঘু গোষ্ঠীর স্বার্থরক্ষা :

দক্ষ ব্যবস্থাপনার মাধ্যমে উক্ত হিসাব বৎসরে কোম্পানীর ব্যবস্থাপনা কর্তৃপক্ষ এর সংখ্যা লঘু শেয়ার হোল্ডারদেও স্বার্থ সংরক্ষিত হবে।

#### (xvii) চলমান ব্যবসা নীতি:

অত্র আর্থিক বিবরণী অনুমোদনের প্রাক্কালে পরিচালকবৃন্দ কোম্পানীর তাৎপর্যপূর্ণ আর্থিক, পরিচালন এবং অন্যান্য গুরুত্বপূর্ণ উপাদানসমূহের যথাযথ অনুসন্ধান ও বিশ্লেষণ পূর্বক এই সিদ্ধান্তে উপনীত হয়েছেন যে, কোম্পানী তার বর্তমান কার্যক্রম ভবিষ্যতেও অব্যাহত রাখতে সক্ষম হবে। অধিকন্তু চলমান ব্যবসার নীতি অনুসরণ করে অত্র বছরের আর্থিক বিবরণীসমূহ প্রস্তুত করা হয়েছে।

#### (xvii) চলমান ব্যবসা নীতি:

অত্র আর্থিক বিবরণী অনুমোদনের প্রাক্কালে পরিচালকবৃন্দ কোম্পানীর তাৎপর্যপূর্ণ আর্থিক, পরিচালন এবং অন্যান্য গুরুত্বপূর্ণ উপাদানসমূহের যথাযথ অনুসন্ধান ও বিশ্লেষণ পূর্বক এই সিদ্ধান্তে উপনীত হয়েছেন যে, কোম্পানী তার বর্তমান কার্যক্রম ভবিষ্যতেও অব্যাহত রাখতে সক্ষম হবে। অধিকন্তু চলমান ব্যবসার নীতি অনুসরণ করে অত্র বছরের আর্থিক বিবরণীসমূহ প্রস্তুত করা হয়েছে।

### (xviii) বিগত আর্থিক বছরের মধ্যে বিচ্যুতি :

উৎপাদন ও বিক্রয় বৃদ্ধির সাথে সাথে কোম্পানীর চলমান অর্থ বছরে বিক্রিত পণ্যের ব্যয় বিগত বছরের তুলনায় ১৭.৬৩% এবং মোট লাভ ১৯.৮৩% বৃদ্ধি পেয়েছে। প্রতিবেদন অনুযায়ী উক্ত বছরে কোম্পানীর ত্রৈমাসিক আর্থিক বিবরণী সাথে নিরীক্ষিত আর্থিক বিবরণীর তাৎপর্যপূর্ণ কোন বিচ্যুতি নেই।

### (xix) পাঁচ বছরের আর্থিক প্রতিচ্ছবি:

উক্ত বার্ষিক প্রতিবেদনের ৬৩-৬৭ নং পৃষ্ঠায় তে বিগত পাঁচ বছরের প্রধান ব্যবসায়িক এবং আর্থিক উপাত্ত সংক্ষিপ্ত আকারে তুলে ধরা হয়েছে।

### (xx) লভ্যাংশ ঘোষণা না করার কারন:

প্রযোজ্য নহে।

### (xxi) অন্তর্বর্তী কালীন লভ্যাংশ ঘোষণার ক্ষেত্রে বোর্ডের বিবরণী:

এ বছরে কোন নগদ ও বোনাস শেয়ার বা স্টক অন্তর্বর্তীকালীন লভ্যাংশ হিসেবে ঘোষণা করেনি।

### (xxii) বোর্ড ও কমিটি মিটিং এবং সদস্যদের উপস্থিতি:

কোম্পানীর বোর্ড ও কমিটি সভার সংখ্যা এবং সভায় সদস্যদের উপস্থিতি উক্ত রিপোর্টের বার্ষিক প্রতিবেদনের ১৩৭-১৩৮ নং পৃষ্ঠায় উপস্থাপন করা হয়েছে।

### (xxiii) শেয়ার ধারনের ধরন:

৩০ শে জুন, ২০২৪ তারিখ পর্যন্ত কোম্পানীর পরিচালকদের শেয়ার ধারনের বিবরণ বার্ষিক প্রতিবেদনের ৬০ নং পৃষ্ঠায় উপস্থাপন করা হয়েছে।

### (xxiv) পরিচালক অবসর গ্রহন ও পুনঃনিয়োগ :

পরিচালকদের অবসরগ্রহন ও পুনঃনিয়োগের ক্ষেত্রে কোম্পানীর সংঘবিধি, কোম্পানী আইন ১৯৯৪ এবং নিয়ন্ত্রনকারী সংস্থা সমূহ কর্তৃক বিভিন্ন সময়ে জারীকৃত নিয়ম-কানুন ও প্রজ্ঞাপন অনুসরণ করা হয়েছে। এরই প্রেক্ষিতে নিম্নোক্ত পরিচালকগণ আসন্ন বার্ষিক সাধারণ সভায় অবসর গ্রহন করবেন।

- জনাব অলক কুমার দাস
- জনাবা অপর্ণা ঘোষ
- জনাব এ.এইচ.এম. হাবিবুর রহমান

যেহেতু তাঁরা কোম্পানীর আর্টিকেল অফ এসোসিয়েশন অনুযায়ী পুনঃ নিয়োগের যোগ্য বিধায় পুনঃনির্বাচিত হওয়ার ইচ্ছা প্রকাশ করেছেন। পুনঃ নিয়োগের যোগ্য পরিচালকদের বিস্তারিত বৃত্তান্ত পৃষ্ঠা নং ৪৭, ৪৯ ও ৫০ তে দেয়া হয়েছে।

### (xxv) ব্যবস্থাপনা কর্তৃপক্ষের আলোচনা এবং বিশ্লেষণ:

বিএসইসি এর নোটিফিকেশন বিএসইসি/সিএমআরআরসিডি/২০০৬-১৫৮/২০৭/এডমিন/৮০ এর কন্ডিশন ১ (৫) (xxv) অনুযায়ী উক্ত বার্ষিক প্রতিবেদনের ২৭-৩২ নং পৃষ্ঠায় ব্যবস্থাপনা কর্তৃপক্ষের বিস্তৃত আলোচনা এবং বিশ্লেষণ প্রদান করা হয়েছে।

### (xxvi) MD এবং CFO ঘোষণা:

MD এবং CFO এর ঘোষণা প্রতিবেদনের মধ্যে সংযুক্তি- VI হিসাবে সংযুক্ত আছে।

### (xxvii) প্রতিবেদন এবং কর্পোরেট গভার্নেন্স এর সম্মতি:

বিএসইসি নোটিফিকেশন নং বিএসইসি/সিএমআরআরসিডি/২০০৬-১৫৮/১৩৪/২০৭/এডমিন/৮০, তারিখ-জুন ০৩, ২০১৮ অনুসারে মেসার্স সুরাইয়া পারভিন এন্ড এসোসিয়েটস কে বিএসইসি নিয়ম অনুসারে ২০২৩-২০২৪ কমপ্লায়েন্স অডিটর হিসেবে নিযুক্ত করা হয়েছে।

উক্ত কমপ্লায়েন্স রিপোর্ট সংযুক্তি- VIII হিসাবে সংযুক্ত আছে। উক্ত রিপোর্টে কোন প্রকার বিচ্যুতি বা প্রতিকূল মন্তব্য কোম্পানীর প্রতিকূলে নেই।

## কৃতজ্ঞতা স্বীকারঃ

সুধীবৃন্দ, বিগত সময়ে আমাদের উপর ন্যাস্ত দায়িত্ব পালনের ক্ষেত্রে দেশ ও বিদেশের সকল গ্রাহক এবং শেয়ারহোল্ডারবৃন্দের সহযোগীতা প্রদানের জন্য পরিচালনা পর্ষদের পক্ষ থেকে আমি সবাইকে জানাই আন্তরিক অভিনন্দন ও শুভেচ্ছা।

আমি কৃতজ্ঞতা ও ধন্যবাদ জানাই রেজিস্ট্রার অব জয়েন্ট স্টক কোং এবং ফার্মস, বাংলাদেশ সিকিউরিটি এন্ড এক্সচেঞ্জ কমিশন, ঢাকা স্টক এক্সচেঞ্জ পিএলসি, চট্টগ্রাম স্টক এক্সচেঞ্জ পিএলসি, সিডিবিএল, ব্যাংকসমূহ এবং সংশ্লিষ্ট সকল সরকারী ও বেসরকারী সংস্থাসমূহের কর্মকর্তা ও কর্মচারীবৃন্দকে তাঁদের অকুপন সহযোগীতা প্রদান করার জন্য। যাদের সহযোগীতার কারনেই আমাদের এ সাফল্য অর্জন করা সম্ভব হয়েছে।

আমি কোম্পানীর সকল পরিচালক, কর্মকর্তা, কর্মচারী ও শ্রমিকবৃন্দের নিকট কৃতজ্ঞতা ও ধন্যবাদ জ্ঞাপন করছি। যাদের নিরলস পরিশ্রম ও ত্যাগের কারনে কোম্পানীর এ সাফল্য অর্জন সম্ভব হয়েছে।

পরিশেষে আমি সম্মানিত শেয়ারহোল্ডারবৃন্দকে কোম্পানীর নিরীক্ষিত আর্থিক বিবরণী, নিরীক্ষকের প্রতিবেদন এবং পরিচালকবৃন্দের প্রতিবেদন গ্রহন এবং অনুমোদন করার জন্য বিনীত অনুরোধ জানাচ্ছি।

সবাইকে আন্তরিক ধন্যবাদ ও কৃতজ্ঞতা জানিয়ে শেষ করলাম,

আল্লাহ্ হাফেজ।

পরিচালনা পর্ষদের পক্ষে,



(আনিতা হক সঙ্গীতা)

চেয়ারম্যান



## DIRECTORS' DECLARATION

In pursuance with Corporate Governance code of Bangladesh Securities & Exchange Commission the Directors are declaring following statements in addition to the Directors' report to the best of their knowledge as complied and maintained for the current financial year under review:

- Appropriate accounting policies have been followed in formulating the Financial Statements and Accounting estimates are reasonable and prudent.
- Proper books of accounts as required by law have been maintained.
- The Financial Statements were prepared and presented in accordance with International Accounting Standards (IAS) and International Financial Reporting Standards (IFRS).
- The Financial Statements prepared by the management of the Company present a true and fair view of Company's state of affairs, result of its operations, cash flows and changes in equity.
- The system of internal control is sound in design and has been effectively implemented and monitored.
- The entire business operation is being conducted in accordance with the laws, rules, regulations, agreements, guidelines and standards governing in the country.
- The minority Shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective mean of redress.
- All the judgments and decisions taken by management are reasonable and prudent.

Sd-

**Anita Haque Shangita**  
Chairman

Sd-

**Alock Kumar Das**  
Director

Sd-

**Samsun Nahar Nadia**  
Director

Sd-

**A.H.M Abdur Rahman**  
Director

Sd-

**Sib Sankar Saha FCA**  
Independent Director

Sd-

**Shakhawat Hossain**  
Managing Director

Sd-

**Anita Das**  
Director

Sd-

**Aparna Ghosh**  
Director

Sd-

**A.H.M Habibur Rahman**  
Director

Sd-

**Md. Jahangir Yahya**  
Independent Director



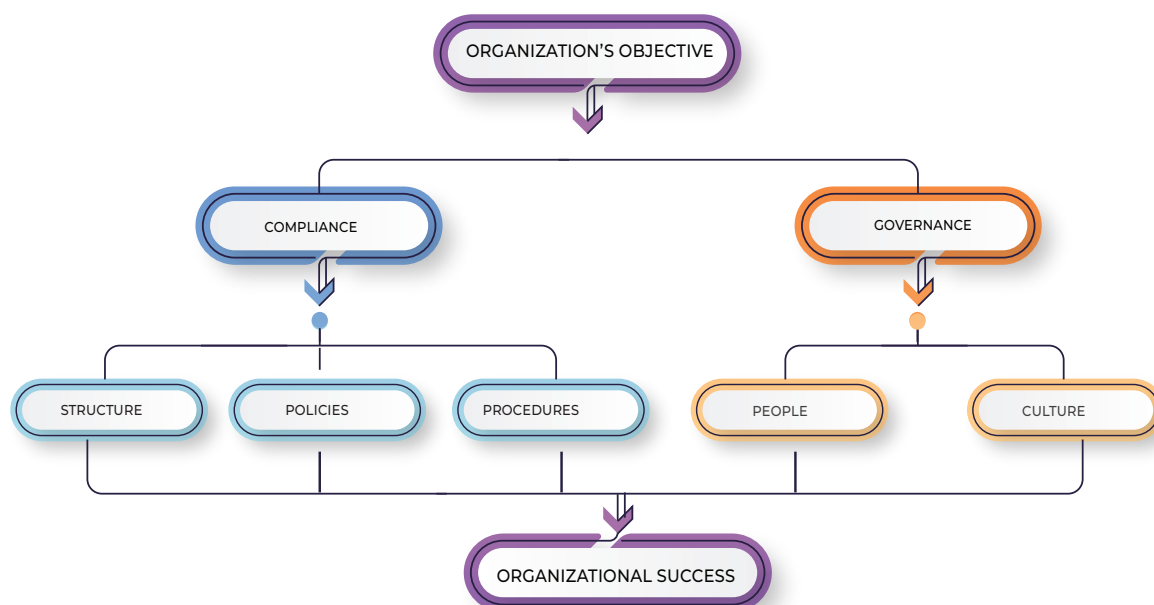
## STATEMENT OF CORPORATE GOVERNANCE

Corporate governance is the system by which companies are directed and controlled by the management to the best interest of the stakeholders, thereby ensuring greater transparency, better and timely financial reporting.

As a part of its growth strategy, the Company believes in adopting the best practices that are followed in the area of Corporate Governance to ensure full transparency and accountability in all its activities, in order to protect the interests of its stakeholders. In this task the Board of Directors considers itself as a trustee of its shareholders and acknowledges its responsibilities towards them through creating and building long term value for the shareholders.

During the year under review, the Board continues its pursuit of achieving these objectives through the adoption and monitoring of corporate strategies, prudent business plans monitoring major risks of the Company's business and ensuring that the company pursues policies and procedures to satisfy its legal and ethical responsibilities.

### CORPORATE GOVERNANCE DRIVERS:



The core facets of Paramount Textile emphasizes the Company's effective corporate governance strategy, as demonstrated in the diagram. The Company's governance model is rigorously aligned to its expressed vision, mission, values and objectives. The Company's Board of Directors is responsible for promulgating proper governance, which includes setting out the Company's strategic aims, providing the necessary leadership to

implement such aims, supervising the management of the Company, and informing shareholders on governance stewardship outcomes.

The sustainment of strong corporate governance standards is the topmost priority of the Board. Hence, it is united in its efforts to implement and promote sound governance practices in order to support efficient and effective management in order to generate long-term shareholder value within the determined risk tolerance levels or the risk perimeter.

Furthermore, with a view to exercising clarity about the Directors' responsibilities towards shareholders, corporate governance is a dynamic everyday practice at the Company that facilitates it to remain focused on its business objectives and create a culture of openness, transparency and accountability. Keeping this in mind, clear structures and ownership, supported by well comprehended policies and procedures to guide the activities of the Company's management, have been instituted and institutionalized across the Company.

Our corporate governance culture is anchored on:

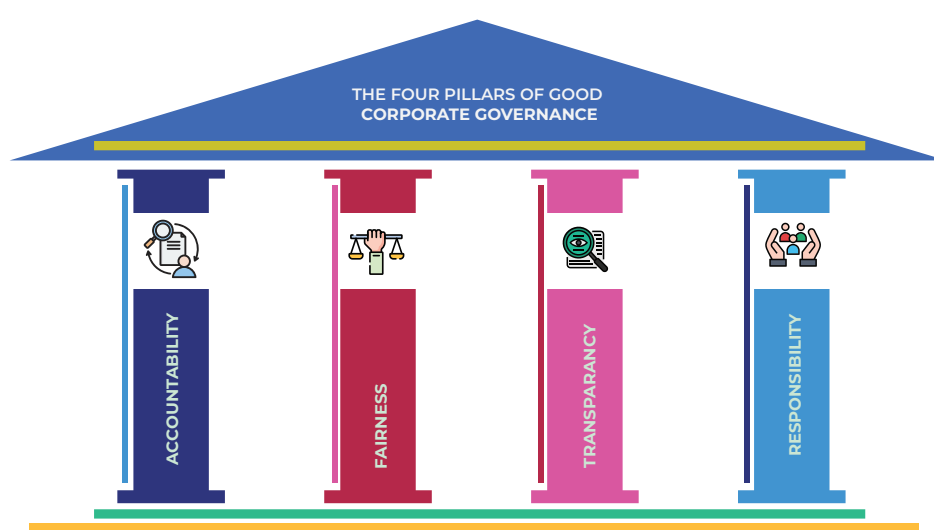
- Specialist leadership
- Strong risk management culture
- Effective internal controls
- Prudent financial practices
- Accountability toward shareholders

Paramount Textile is dedicated to updating its corporate governance rules and procedures on a continuous basis to guarantee openness in its activities and the delivery of the highest ethical standards and quality of disclosures to its stakeholders. This assures long-term success and sustainability, as well as builds confidence with shareholders and other stakeholders, who are critical pillars of our Company.

In addition to establishing the highest standards of governance, Paramount Textile also embraces best governance practices across all its activities and across the business spectrum, including operations, quality, marketing, sales, human resources, customer service and stakeholder relations.

The independent role of the Board of Directors, the segregated and independent role of the Chairman and Chief Executive Officer, demarcated roles of the Company Secretary, Chief Financial Officer and different Board Committees enable Paramount Textile to achieve excellence in corporate governance.

## FOUR FUNDAMENTAL PILLARS OF GOOD CORPORATE GOVERNANCE:



The four fundamental pillars of good governance, viz. Accountability, Fairness, Transparency and Responsibility are integrated into our Company's DNA. As a responsible public-facing entity, the Company is austere and highly

transparent in maintaining the highest levels of integrity and accountability practices aligned to global standards. Further, fairness, fidelity and competence are embedded both in our leadership and management levels, which have been reflected in the business practices of the Company over the years.

Paramount Textile has always preserved the key corporate governance principles that have been at the heart of its two-tier governance framework, with the Board of Directors and the Board Committees at the apex level, and with the Management structure at the operational level, which is the leadership team or the top management.

We firmly believe that long-term value creation is supported by a robust governance framework that allows us to foster and cultivate a long-term alliance and strong co-working model between the Board, shareholders, co workers and other stakeholders of the Company.

## **GOVERNANCE COMPLIANCE REQUIREMENTS:**

As a listed Company, Paramount Textile is highly compliant with the requirements of the Corporate Governance Code (CGC) issued by the Bangladesh Securities and Exchange Commission (BSEC), as per notification No.BSEC/CMRRCD/2006-158/207/Admin/80, dated June 3, 2018, and notification No.BSEC/CMRRCD/2006-158/208/Admin/81, dated June 20, 2018, on financial reporting and disclosure issued by BSEC. According to these notifications, the Company is required to provide a statement in its Annual Report that the BSEC Corporate Governance Code has been complied with. Paramount Textile embraces best governance practices to ensure that the highest standards of corporate governance are met. Independent role of the Directors, the Chairman's role separated and independent from the Chief Executive Officer, distinct roles of the Company Secretary, Chief Financial Officer and Head of Internal Audit & Compliance and different Board committees, such as Audit Committee, Nomination & Remuneration Committee, and CSR Committee enable PTL to achieve excellence in corporate governance.

The status of compliance is duly certified by a practicing Professional Chartered Secretary. A certificate on compliance with the CGC certified by practicing professional chartered secretaries in practice is enclosed in this Annual Report. Moreover, apart from the mandatory compliance with the BSEC CGC, your Company also voluntarily complies with local and international governance standards of professional bodies, such as Corporate Governance Checklist of the Institute of Chartered Accountants of Bangladesh, Institute of Chartered Secretaries of Bangladesh, Institute of Cost and Management Accountants of Bangladesh, Global Reporting Initiative (GRI) Standards and global best practices.

## **CORPORATE GOVERNANCE OUTLINE:**

Paramount Textile's corporate governance framework has been developed and enhanced based on the basic principles and best practices outlined in the following guidelines: Codes of Corporate Governance as outlined by the Bangladesh Securities & Exchange Commission (BSEC); The Companies Act, 1994 along with the amendment of the Companies Act dated 26th November 2020 and other applicable corporate regulations of Bangladesh; The Memorandum and Articles of Association of the Company; Dhaka Stock Exchange and Chittagong Stock Exchange Listing Regulations; laws of the land; Standard of Business Conduct (SoBC), policies and guidelines of the Company; Statement of Risk Management and internal controls of the Company; The Delegation of Authorities of the Company; and local and global best practices. We emphasize on the four pillars of our governance strategy to maintain good governance standards across the Company.

## **MAINTAINING GOVERNANCE IN CHALLENGING SITUATIONS:**

The current Ukrainian-Russia situation has presented the Board with a complicated new reality, and the Board strives to adapt the governance model that has ably led the Board and management over the years. While the Board's job is primarily one of supervision, in a crisis situation like this, the Board's capacity to stay aware of new developing realities is critical to steering the organization to safer shores while simultaneously satisfying the diverse expectations of stakeholders.



## BAPLC CERTIFICATE:



## BOARD COMPOSITION:

The Board comprises ten members, a good blend of executives and non-executives and independent Directors having diverse and professional skills and experiences. The non-executives and independent Directors are from varied businesses and professional backgrounds and their experience enables them to execute independent judgments on the Board where their views carry substantial weight in the decision making. They contribute to the Company's strategy and policy formulation in addition to maintaining its performance as well as its executive management. The profiles of all members of the Board are given on page 46 to 50.

## BOARD DIVERSITY:

The company has ensure and maintain a good blending of equal job opportunities within every lair of the company. To encompasses this principles among total 10 (Ten) members into the Board; 2 (two) members came from female representation and two members came from Independent Directors part. There are a good blending of young, energetic, sound education background and expert in business relating with his/her area. A short detail of each director are given Page no. 50 in the Annual Report.

## RESPONSIBILITIES OF THE BOARD

The Board is collectively responsible to the Company's members as laid down in its Articles of Association and the relevant laws and Regulations. The Board of directors are taken decision at its meetings as per the Articles of Association. The Company Secretary calls the meetings of the Board and Board Committee, prepares the agenda in consultation with the Chairman of the Board of Directors, the Chairman of sub-committees and the Managing Director of the Company. The Agenda for the meetings of the Board and its Committees, together with the appropriate supporting documents are circulated well in advance of the Meetings. All Board members are entitled to raise other issues as they think pertinent with the overall business of the Company. The Board's responsibilities are:-

- To review and approve the strategic business Plans for the Company;
- To analysis and approve new investment opportunities to diversified company's portfolio;

- To review the adequacy and integrity of the company's internal control systems;
- To review and approve the un-audited quarterly financial Statements;
- To oversee the code of conduct and overall Performance of the Company;
- To approve policy relating to corporate branding, Public relations, investor relations and shareholders communication program;
- To approve changes in the corporate organization structure;
- To review succession planning and talent management plans for the Company and approving the appointment and Compensation of senior management staff.

The Board duly complies with the guidelines issued by BSEC and Companies Act, 1994 regarding the responsibility and accountability of the Board, its Chairman and Managing Director.

## **CHAIRPERSON OF THE BOARD:**

The Chairperson is a non- executive and responsible to lead the Board. The Chairperson ensures her leadership through facilitating productive & constructive contribution to the Board. The Board considers that the Chairperson is independent in all aspects of the Company.

## **ROLE AND RESPONSIBILITIES OF THE CHAIRMAN:**

The Chairperson leads the Board. He / She shall be responsibility to provide leadership to the Board and ensure that the Board works effectively & efficiently and discharges its responsibilities as directors of the Company. The Board clearly defined the respective roles and responsibilities of the Chairperson and in particular she will:

- Confirm an effective relationship among Directors, act as the principal conduct for communication and issues relating to business strategy, planned acquisitions and corporate governance;
- Set the agenda of the meeting after consulting with the Managing Director and Company Secretary;
- Confirm that Board Committees are properly structured and all Corporate Governance matters are fully addressed;
- Confirm that all Board Committees are properly established, Composed and operated;
- Support the Managing Director in strategy formulation and more broadly, provide support and give advice;
- Confirm that effective communication with shareholders, host governments and other relevant constituencies and ensure that the views of these groups are understood by the board;
- Confirm that effective operations of the Board and its committees in conformance with the highest standards of corporate governance;
- The Chairman presides over the meeting of the Board and Company (AGM) and ensure good corporate governance in the conduct of the Board and the Company.

The Nomination and Remuneration Committee (NRC) has laid down the code of conduct of the Chairperson according to condition no 7 of Corporate Governance Code 2018 as per BSEC Notification No. BSEC/CMRRCS/2006-158/207/Admin/80 as well as best practices.

## **MANAGING DIRECTOR:**

Mr. Shakhawat Hossain was appointed as Managing Director of the company on 1st March, 2018 and according to Section-110 (1) of the Companies Act 1994, his appointment was expired on 28th February, 2023. Being he is eligible for re-appointment, the Board of Directors of the company in its meeting dated 5th February, 2023 appointed Mr. Shakhawat Hossain as Managing Director of the company for a period of another 5 (Five) years with an immediate effect and subject to the final approval of shareholders in the ensuing Annual General Meeting but his honorarium and other benefits will remain same.

## **ROLES AND RESPONSIBILITIES OF THE MANAGING DIRECTOR:**

The Managing Director has the overall responsibility for the performance of the Company's business. He is the chief

executive of the Board. He is responsible for establishing and executing the Company's overall operating plan that is necessary to achieve the Company's objectives; as a coach. The Board of Directors has been clearly defined the roles & responsibilities of the Managing Director in the Articles of Association of the Company.

The primary roles and Responsibilities of the Managing Director are given below:

- Responsible for driving business operations, leading the development and execution of the company's long-term strategies with a view to creating shareholder value;
- His leadership role also entails being ultimately responsible for all day to day management decisions and for implementing the company's long and short-term plans;
- He acts as a direct liaison between the Board and the Management of the Company and communicated to the Board on behalf of the Management;
- He also communicates on behalf of the Company to the employee, Government authorities, other stakeholders and the public at large;
- He also communicate with the shareholders and BSEC, along with Stock Exchange(s), through the company secretary.

Moreover the Nomination and Remuneration Committee (NRC) has laid down the code of conduct of the Managing Director according to condition no 7 of Corporate Governance Code 2018 as per BSEC Notification No. BSEC/CMRRCS/2006-158/207/Admin/80 as well as best practices.

## **SEPARATE ROLE OF THE CHAIRPERSON AND THE MANAGING DIRECTOR/CEO:**

The position of the Chairman and the Managing Director has filled by different person. The respective roles and responsibilities of the Chairman and the Managing Director are clearly defined by the Board of Directors of the company and the Managing Director serves as Chief Executive Officer of the company.

## **INDEPENDENT DIRECTORS:**

As on June 30, 2023 the Company had ten Directors on its Board, two of whom are Independent Directors. The Company has complied with the notification of the Bangladesh Securities and Exchange Commission with regard to composition of the Board. Mr. Sib Sankar Saha & Mr. Md. Jahangir Yahya are the Independent Directors of the Company. They have more than 30 year's professional experience. They have no relationship with the Company which can materially interfere with or affect the exercise of their independent judgment. The Board believes their experience and knowledge enable them to provide both effective and constructive contribution to the Board.

## **RETIREMENT AND RE-ELECTION OF DIRECTORS:**

As per the Article of Association of the company, at least one-third of the directors will retire in every year and they shall be those who holding the longest period of office. But in case of appointment in the same date, the retirement shall (unless they otherwise agree themselves) be determined by lottery, but the retiring director will remain eligible for re-election.

## **CODE OF CONDUCT FOR THE CHAIRPERSON, OTHER BOARD MEMBERS AND CHIEF EXECUTIVE OFFICER:**

The Board laid down a code of conduct based on recommendation of the Nomination and Remuneration Committee for the Chairperson, other Board members and Chief Executive Officer/Managing Director of the company and the said code of conduct also posted in the Company's Website which is available at: [www.paramountgroupbd.com](http://www.paramountgroupbd.com)

## **BOARD MEETINGS:**

The Board meets regularly to discharge its duties effectively. During the year 22 (Twenty Two) Board Meetings were held of the Company and the gap between two meetings did not exceed three months. The Board approves the Annual Budget and reviews the business plan of the company and gives guidelines for improvement whenever necessary. The management operates within the guidelines, limits, policies as well as the budgetary control which has adopted by the Board. The Board also ensures strict compliance on the regulatory requirements by

timely submission of audited / un-audited Financial Statements & any other related information for protecting shareholder's interest so that the shareholders' will able to assess the overall performance of the Company. The company secretary is also responsible to record the minutes of the meetings as well as keep required books and records in line with the provisions of the Bangladesh Secretarial Statdards (BSS) which is adopted by Institute of Chartered Secretaries of Bangladesh (ICSB).

Attendance in the Board meetings for the year ended 30th June 2024 are shown below:

Name of Directors	Designation	Board Meeting		
		Meeting Held	Attended	Percentage
Mrs. Anita Haque Shangita	Chairman	18	18/18	100%
Mr. Shakhawat Hossain	Managing Director	18	18/18	100%
Mr. Alock Kumar Das	Director	18	18/18	100%
Mrs. Anita Das (Appointment as on 20 <sup>th</sup> March, 2023)	Director	18	13/18	72%
Aparna Ghosh (Appointment as on 20 <sup>th</sup> March, 2023)	Director	18	12/18	67%
Samsun Nahar Nadia	Director	18	12/18	67%
Mr. A.H.M. Abdur Rahman	Director	18	16/18	89%
Mr. A.H. M. Habibur Rahman	Director	18	17/18	94%
Mr. Md. Jahangir Yahya	Independent Director	18	12/18	67%
Mr. Sib Sankar Saha FCA (Appointment as on 7 <sup>th</sup> June, 2023)	Independent Director	18	18/18	100%

## BOARD COMMITTEES:

The Board has established two Sub-committee of the Board; one is (i) Audit Committee and (ii) Nomination & Remuneration Committee, to whom it has delegated some of its responsibilities. The Committees have their own terms of reference through which respective roles and responsibilities are delegated by the Board, which is kept under review and updated regularly to ensure that they remain consistent with the best practice.

## AUDIT COMMITTEE:

The company has formed an Audit Committee consisted by 3 (Three) members as a sub-committee of the Board, has been constituted by one of the Independent Director as Chairman and two other members of the Board by non-executive directors for ensuring good governance practices within the Company. Mr. Sib Sankar Saha FCA who represents in the Board as Independent Director is the Chairman of the Committee who has twenty-nine years practical knowledge and professional experience in the fields of Banking, finance, audit and corporate management. The Company Secretary is the Secretary of the Audit Committee in addition to the three members. The Committee assists the Board in ensure that the financial statements reflect true and fair view of the state of affairs of the Company an ensuring a good monitoring system within the business. Audit Committee is responsible to the Board of Directors for its roles and responsibilities that are clearly set forth by the Company and time to time issued notifications by the regulators. The number of the Audit committee meeting held and attendance of each number during the year 2023-2024 are as follows:

Name	Board Status	Position	Audit Committee Meeting		
			Meeting Held	Attended	Percentage
Mr. Sib Sankar Saha FCA (Appointed as on 7th June, 2023)	Independent Director	Chairman	4	4/4	100%
Mr. Alock Kumar Das	Director	Member	4	4/4	100%



Mr. A.H.M. Habibur Rahman	Director	Member	4	4/4	100%
Md. Robiul Islam, FCS	Secretary	Secretary	4	4/4	100%

## RESPONSIBILITIES OF THE AUDIT COMMITTEE INCLUDE THE FOLLOWING:

- To ensure compliance with accounting policies, standards and principles and monitoring the integrity of the financial reporting process;
- To mitigate risks and monitor the internal controls and business risk management Process;
- To oversee the selection and performance of external auditors which ensures that the statutory auditors are not involved in the company, which is also restricted under regulatory guidelines;
- To monitor and review the effectiveness of the internal audit function;
- To engage in other matters as per the terms of reference of the Audit committee.

## NOMINATION & REMUNERATION COMMITTEE:

The company has formed a NR Committee as a sub-committee of the Board, has been constituted by one of the Independent Director as Chairman and two other members of the Board in line with the newly issued Corporate Governance Code. Mr. Md. Jahangir Yahya who represent in the Board as Independent Director is the Chairman of the Committee who has twenty five years practical knowledge and professional experience in the fields of accounting, finance, audit and corporate management. The Company Secretary is the Secretary of this Committee. The NRC assist the board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top level executive as well as a policy for formal process of considering remuneration of directors, top level executive. The NRC members nominated and appointed by the Board and also responsible to the Board of Directors for its roles and responsibilities that are clearly set forth by the Company and time to time issued notifications by the regulators. During the year 01 (One) NRC Meeting was held. The number of the NRC committee meeting held and attendance of each number during the year 2023-2024 are as follows:

Name	Board Status	Position	NRC Committee Meeting		
			Meeting Held	Attended	percentage
Mr. Md. Jahangir Yahya (Appointed as on 7 <sup>th</sup> June, 2023)	Independent Director	Chairman	1	1/1	100%
Mrs. Anita Haque Shangita	Chairman	Member	1	1/1	100%
Mr. Alock Kumar Das	Director	Member	1	1/1	100%
Md. Robiul Islam, FCS	Secretary	Secretary	1	1/1	100%

## CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE:

The company has formed a CSR Committee as a sub-committee of the Board, has been constituted by 5 (five) members, the board formed the CSR Committee to ensure better management of the company's CSR initiatives in a way that secures business sustainability and creates and sustains a positive impact on the reputation of the company. The CSR committee guides, monitors and evaluates the strategy and ongoing CSR activities in order to create a greater impact on society. The terms of reference of the committee subject to amendment from time to time, as per requirements, subject to prior approval by the company's board of directors.

During the year 01 (One) CSR Committee Meeting was held. The number of the CSR committee meeting held and attendance of each number during the year 2023-2024 are as follows:

Name of Directors	Designation	CSR Committee Meeting		
		Meeting Held	Attended	Percentage
Mr. Shakhawat Hossain	Managing Director	1	1/1	100%
Mr. A.H.M. Abdur Rahman	Director	1	1/1	100%
Mr. A.H. M. Habibur Rahman	Director	1	1/1	100%

Mr. Mohammad Jahidul Abedin	CFO	1	1/1	100%
Mr. Md. Robiul Islam FCS	Company Secretary	1	1/1	100%

## EXTERNAL /STATUTORY AUDITORS:

G.Kibria & Co., Chartered Accountants was the External/ Statutory of the Company for auditing the financial statements of the Company for the year ended 30th June, 2024 until the conclusion of the 18th Annual General Meeting at a remuneration of Tk. 4,00,000/- (Taka Four Lac).

Being they have completed one year of audit and pursuant to Bangladesh Securities and Exchange Commission (BSEC) Order No. SEC/CMRRCD/2009-193/174/Admin/61 dated 08th July, 2015 and Regulation No. 15(3) of Dhaka Stock Exchange PLC. (Listing) Regulations, 2015, the retiring auditors are eligible for re-appointment as a statutory auditors for the financial year 2024-2025

In the meantime, G.Kibria & Co. Chartered Accountants have expressed their Expression of Interest (EOI) for appointing them for the financial year ended 30th June, 2025. In recommendation of the audit committee, the Board of Directors in their meeting held on 27th October, 2024 proposed to appoint G.Kibria & Co. Chartered Accountants as statutory auditors of the Company until the conclusion of the next AGM for auditing the Financial statements for the year ended 30th June, 2025 at a remuneration of Tk. 4, 00,000/= (Taka four lac) only for holding the office upon getting final approval from the Shareholders of the company.

Moreover Statutory Auditors didn't engage with the company to perform any services which are laid down on condition No.-7 on Bangladesh Securities and Exchange Commission Notification No. BSEC/CMRRCD/2006-158/207/ Admin/80.

## APPOINTMENT OF COMPLIANCE AUDITOR:

In recommendation of Audit Committee, the Board of Directors of the Company in its meeting held on 28th October, 2024 has proposed to appoint M/S Suraiya Parveen & Associates Chartered Secretaries as Compliance Auditor of the company for certifying compliance of conditions of Corporate Governance Code for the year ended 30<sup>th</sup> June, 2025 at a remuneration of Tk. 40,000/- only (Taka Forty thousand) upon getting final approval from the Shareholders of the company.

## APPOINTMENT OF INDEPENDENT SCRUTINIZER:

Pursuant to the provisions of BSEC Directive No. BSEC/CMRRD/2009-193/08 dated 10<sup>th</sup> March, 2021, the Board of Directors in its meeting held on 28<sup>th</sup> October, 2024 decided to appoint Mr. Md. Asraful Islam FCS as an independent scrutinizer to observe of the whole process of 18th annual general meeting of the Company and subsequently reporting to Regulators.

## STATEMENTS OF UNCLAIMED/UNDISTRIBUTED CASH & STOCK DIVIDEND SUMMARY:

Paramount Textile maintains year wise Unpaid-Unclaimed dividend record. Summary of Unpaid or Unclaimed Dividend of Pramount Textile as on June 30, 2024

### SUMMARY OF UNPAID OR UNCLAIMED DIVIDEND OF PARAMOUNT TEXTILE PLC. AS ON JUNE 30, 2024

Year	Dividend			Unpaid Cash Dividend	Unpaid Stock Dividend
	Cash	Stock	Total		
2013-2014	-	15%	15%	7,016.31 (Fraction)	330
2014-2015	16%	-	16%	1,201,668.96	-
2015-2016	10%	7%	17%	1,110,765.52	26
2016-2017	5%	10%	15%	273,322.66	38
2017-2018	7%	5%	12%	197,266.09	38

2018-2019	7%	9%	16%	3,20,555.95	162
2019-2020	15%	5%	20%	812,981.74	62
<b>Transfer to CMSF</b>				<b>3,916,560.92</b>	<b>656</b>
2020-2021	20% (Only for General Shareholders)	5%	25%	891,722.12	87
2021-2022	10%	-	10%	416,790.30	-
2022-2023	10%	-	10%	1,071,314.35	-
<b>Remaining Unpaid-Unclaimed Dividend</b>				<b>2,379,826.77</b>	<b>87</b>

**Details list of the shareholders are available in company's website: <https://paramountgroupbd.com/>**

## MANAGEMENT COMMITTEE:

The Company has formed a Management Committee which is entrusted with the day-to-day operation of the Company. The Managing Director is the head of the Management Committee. Being the Committee, as the Company's management body, is committed to serving the interests of the Company and trying to achieve sustainable growth & focus on value creation within the Company. The members of the Management Committee are jointly accountable for the overall management of the Company and decide on the basic issues of business policy and corporate strategy. The Committee meets in regular intervals or as and when required to review the business performance of the Company and take decisions which they think pertinent in favor of the Company.

## CHIEF FINANCIAL OFFICER (CFO)

The Company has appointed a Chief Financial Officer (CFO). He is a partly qualified Chartered Accountants from the Institute of Chartered Accountants of Bangladesh (ICAB). He is responsible for accounts and finance activities of the Company. The Board of Directors clearly defined the respective roles, responsibilities and duties of the CFO. In compliance with the corporate governance guidelines of the BSEC, the CFO attends in the meetings of the Board of Directors except where he is interested in any matter which is in practice within the company.

### KEY RESPONSIBILITIES OF CHIEF FINANCIAL OFFICER ARE GIVEN BELOW:

- Oversee the overall financial Management of the Company;
- Ensure overall accuracy of budgetary and financial control system and to monitor the performance of the Company, its flow of funds and adherence to the budget;
- Ensure proper tax management and compliance systems;
- Ensure national regulatory compliances as well as International Accounting Standards and Bangladesh Accounting Standards and responding to the ever-increasing regulatory developments, including financial reporting, capital requirement;
- Act as a steward by protecting vital Company assets, complying with financial regulations, maintaining the books correctly and communicating risk and rewards with Board members and investors;
- CFO acts as a strategist, influencing the Company's future direction and providing financial leadership and alignment of finances with the business to facilitate sustainable business planning and corporate growth;
- Trigger and promote timely changes in the financial aspects of the Company with a view to facilitating various business improvement initiatives, like cost reduction, procurement processes, pricing processes and others;
- Preparing Annual/unaudited Financial Statements within the specified timeframe;
- Liaise with the External Auditor and oversee the audit procedure;
- Actively participating in planning and policy-making and fixing business strategies, including long-term business plans.

## COMPANY SECRETARY

As a part of statutory requirement the Board of Directors of Paramount Textile PLC has appointed a qualified Company Secretary. He is a fellow Member of the Institute of Chartered Secretaries of Bangladesh (ICSB). He is responsible for dealing with corporate & various policies matters of Paramount Textile, making bridge between the Board and other Stakeholders, custodian of the Shareholders and also conducts the statutory functions pursuant to the applicable laws and regulations. The Board of Directors clearly defined the roles, responsibilities and duties of the Company Secretary. Company Secretary attends in the meetings of the Board of Directors except where he is interested in any matter which is in practice within the company.

### KEY ROLES AND RESPONSIBILITIES OF COMPANY SECRETARY

The brief roles and responsibilities of the company secretary are given below:

- Ensure that appropriate Board procedures are followed, as per Bangladesh Secretarial Standards (BSS), as adopted by ICSB and other guidelines and best practices and advice to the Board on such matters;
- Engagement with stakeholders for public affairs of the Company;
- Filing statutory returns to regulatory bodies, such as RJSC, Bangladesh Bank, Bangladesh Securities & Exchange Commission (BSEC), Stock Exchanges and Central Depository System, etc.;
- Maintain the necessary liaison with the relevant offices of the Government, regulatory authorities and other stakeholders on matters of corporate interest in a transparent manner and act as a bridge between the Board, management and shareholders to facilitate good governance in the Company;
- Drive policy compliance awareness among Company employees;
- Perform the duties as per the Power of Attorney of the Company and liaison with external regulators, auditors, lawyers and other relevant authorities for court affairs;
- Compliance with acts, rules, regulations, notifications, guidelines, orders/directives, etc., as issued by the BSEC or Stock Exchange(s) applicable to the conduct of business activities of the Company;
- Disclosure of the Company's Price Sensitive Information (PSI) and other capital market related issues;
- Prepare the Company's Annual Report, holding, managing and administering Board and Committee meetings and annual general meetings of shareholders; Monitor changes in relevant legislations and the regulatory environment, and taking appropriate actions etc.

## HEAD OF INTERNAL AUDIT & COMPLIANCE

Paramount Textile PLC has a Head of Internal Audit & Compliance. He is a fellow Member of the Institute of Cost and Management Accountants of Bangladesh & resource personnel in his assigned arena. He is responsible for internal control, internal audit & compliance of the Company among other tasks. The Board of Directors clearly defined his respective roles, responsibilities and duties of the Head of Internal Audit. The HIAC attends in the meetings of the Board of Directors except where he is interested in any matter.

### KEY ROLE OF INTERNAL AUDIT & COMPLIANCE

- Prepare audit programs and approaches that meet the objectives of audit that complies with internal control design and testing;
- Ensure that a proper internal control system is in place for smooth operations of the Company;
- Check compliance with internal and external regulations;
- Conduct special investigation on any allegation of fraud or forgery noticed by the management;
- Perform other duties and special assignment as assigned by the Managing Director or Audit Committee;
- Establish an internal accountability and assurance framework, including how internal audit works with other providers of assurance;
- Develop annually a risk-based internal audit plan for Audit Committee's review and approval;



- Provide technical assistance with investigations and special audits and provide subject-matter expertise as needed;
- Recommend revisions and/or additions to policies and procedures in order to improve operations as well as internal controls
- Maintain a comprehensive system for recording all audit plans, work papers, findings, reports and follow-up audits;
- Maintain a comprehensive system for recording all audit plans, work papers, findings, reports and follow-up audits.

## **INVESTMENT IN ASSOCIATED COMPANY:**

As a part of portfolio diversification and ensure stable revenue of the company for ensuring shareholders return, the company has invested huge amount in sector specially solar Energy considering lucrative return in line with its core business operation. As of date the company hold 49% of Paramount BTrac Energy Ltd. 80% Shares of Intraco Solar Power Ltd. & 49% shares of Dynamic Sun Energy Private Ltd. It's expected that the said investment will help to reduce power crises of the country as well as create huge employment opportunities.

## **FINANCIAL REPORTING AND TRANSPARENCY**

The Company has prepared and presented its financial report according to International Accounting Standards (IAS), Bangladesh Accounting Standards (BAS), International Financial Reporting Standards (IFRS), Bangladesh Financial Reporting Standards (BFRS) etc. The Company always very much conscious to disclosure issues so that the financial statements reflects true and fair views and establishes transference in all aspects within the Company which is also the ultimate motto of the Company.

## **INTERNAL CONTROLS**

The Directors are responsible for instituting an internal control system to ensure the effective implementation of all policies and decisions which are taken by the Board in their meeting. The Board ensures that the Company maintains effective control in all significant strategic, financial, organizational and compliance issues.

The Board delegates the responsibility to the Management Committee & the Internal Audit team for establishing and implementing the control system which are appropriate to the business environment in which it operates.

The Company's internal controls highlighted are as follows:

- Clear definition of the organizational structure and delegated authorities to functional management.
- Strategic planning and the related annual planning and quarterly forecasting process.
- Reviewing & establishing control measures within the set frame of the Company's Annual Budget & suggest possible recommendation to solve the variance.
- Procedure for the review and authorization of capital expenditures & investments.
- Accounting and financial reporting policies to ensure the consistency, integrity and accuracy of the Company's accounting records.
- Reporting and review of financial results and other operating statistics as well as the Company's published quarterly and annual financial statements which are based on a standard reporting system.

The Company has an internal audit department headed by the Head of Internal Audit. The internal control system is maintained and reviewed by an internal audit team and reports to the Management and the Audit Committee. The work of the internal auditors is focused on the areas of risk to the Company among others which are determined on the basis of a risk management approach to audit.

## COMPLIANCE WITH THE LAW

Paramount Textile PLC operates its business within the frame of applicable laws and regulations and which are the fundamental aspects of the Company. To this end, the Company has established set procedures to ensure compliance with all applicable statutory and regulatory requirements. Assigned personnel are responsible for ensuring proper compliance with applicable laws and regulations and this is being followed by the Company.

## COMPANY'S CORPORATE WEBSITES

The Company has developed its corporate & official website which is linked with also Stock Exchanges. Through which the members, stakeholders, potential investors & others are getting Company's financial, operational, compliance etc information with more vibrant & transparent ways which encourages its stakeholders to communicate their ideas, views etc. about the Company in an organized manner.

## INVESTORS RELATIONSHIP DEPARTMENT

The company has formed an Investors Relationship Department as per instruction of Regulators and the management has clearly defined the roles and responsibilities of the officials of the said department. If anyone has any query they can directly communicate with the officials of this department to redress it. The contract details are given below:

E-mail	: <a href="mailto:share@paramountgroupbd.com">share@paramountgroupbd.com</a>
Telephone	: +880-55049834-37, 55049839
Phone	: +8801709631430
Fax	: +880-2 55049838

## COMMUNICATION WITH STAKEHOLDERS

The Company encourages communications with shareholders throughout the year and welcomes their participation at shareholders' meeting. Four times each year, Paramount Textile PLC presented financial reports to its stakeholders regarding its business, financial position and earnings etc. The Company holds its Annual General Meeting normally within the stipulated time frame according to regulatory requirements in each year. Among other things, the members present decided in the Annual General Meeting regarding adoption of financial statements, declaration of dividend and election of the Board members and the appointment of the auditors.

07 November, 2024

Managing Director

Paramount Textile PLC (PTPLC)

Chaklader House (Level-2, 5, 6, 7), House #22, Road #113/A, Gulshan-2, Dhaka-1212

**Subject: Credit Rating of Paramount Textile PLC (PTPLC)**

Dear Sir,

We are pleased to inform you that Alpha Credit Rating Limited (AlphaRating), vide credit rating Agreement No: 5430 has assigned the following rating to **Paramount Textile PLC (PTPLC)**

Date of Declaration	Valid From	Valid Till	Rating Action	Long Term Rating	Short Term Rating	Outlook
07 November, 2024	09 September, 2024	08 September, 2025	8 <sup>th</sup> Surveillance	AA	ST-1	Stable

The long term rating & short term rating is valid up to the earlier of 08 September, 2025 or the limit expiry date of respective credit facility. The rating may be changed or revised prior to expiry, if warranted by extraordinary circumstances in the management, operations and/or performance of the entity rated.

We, Alpha Credit Rating Limited, while assigning this rating to **Paramount Textile PLC (PTPLC)**, hereby solemnly declare that:

- (i) We, Alpha Credit Rating Limited as well as the analysts of the rating have examined, prepared, finalized and issued this report without compromising with the matters of our conflict of interest, if there be any; and
- (ii) We have complied with all the requirements, policy and procedures of these rules as prescribed by the Bangladesh Securities and Exchange Commission in respect of this rating.

We hope the rating will serve the intended purpose of your organization.

With kind regards,



**Abdul Mannan**

Chief Executive Officer

**This letter is integral part of the credit rating report**

## DISCLOSURE ON GOVERNANCE UNDER SECRETARIAL STANDARDS BY INSTITUTE OF CHARTERED SECRETARIES OF BANGLADESH FOR THE YEAR 2023-24.

### BSS-1

Particulars		Compliance Status
1.0	Convening of Meeting	Complied
2.0	Frequency of Meeting	Complied
3.0	Quorum	Complied
4.0	Attendance in Meeting	Complied
5.0	Chairman	Complied
6.0	Passing of Resolution by Circulation	Complied
7.0	Minutes	Complied
8.0	Attendance in Meetings and their Recording in the Minutes	Complied
9.0	Preservation of Minutes and Supporting Papers	Complied
10.0	Disclosure	Complied
11.0	Effective Date	Complied

### BSS-2

Particulars		Compliance Status
0.1	Convening of Meeting	Complied
2.0	Frequency of Meeting	Complied
3.0	Quorum	Complied
4.0	Presence of Directors and Auditors	Complied
5.0	Chairman	Complied
6.0	Voting	Complied
7.0	Proxies	Complied
8.0	Conduct of Poll	Not Applicable
9.0	Withdrawal of Resolutions	Not Applicable
10.0	Rescinding of Resolutions	Not Applicable
11.0	Modification to Resolutions	Not Applicable
12.0	Reading of Report / Certificate	Complied
13.0	Distribution of gift	Complied
14.0	Adjournment of Meeting	Not Applicable
15.0	Minutes	Complied
16.0	Recording in the minutes	Complied
17.0	Preservation of Minutes and other Records	Complied
18.0	Disclosure	Complied



BSS-3		
Particulars		Compliance Status
1.0	Maintenance	Complied
2.0	Contents	Complied
3.0	Recording	Complied
4.0	Alteration/ Modification	Not Applicable
5.0	Finalization & signing	Complied
6.0	Inspection	Complied
7.0	Preservation	Complied
BSS-4		
Particulars		Compliance Status
1.0	Declaration / Recommendation of Dividend	Complied
2.0	Dividend of Profit	Complied
3.0	Dividend Out of Reserve	Not Applicable
4.0	Entitlement to dividend	Complied
5.0	Payment of Dividend	Complied
6.0	Unpaid/ Unclaimed Dividend	Complied
BSS-5		
Particulars		Compliance Status
1.0	Convening a Meeting Through Electronic Modes	Complied
2.0	Special Cares to be Taken for Conducting a Meeting Through Electronic Modes	Complied
3.0	Conducting a Meeting Through Electronic Modes	Complied
4.0	Minutes and Proceedings of a Meeting Through Electronic Modes	Complied
5.0	Guidance for General Meeting Through Electronic Modes	Complied
6.0	Standards for Convening and Conducting of Members Meeting Through Electronic Modes	Complied
BSS-6		
Particulars		Compliance Status
1.0	Authority	Complied
2.0	Procedure	Complied
3.0	Approval	Complied
4.0	Recording	Complied
5.0	Validity	Complied

## OTHER REGULATORY DISCLOSURES

**Pursuant to the BSEC Notification on 'Code of Corporate Governance' (CG) dated 3rd June 2018, the Directors of Paramount Textile also report that:**

- The Company is aware of its various risks and concerns. The financial risk management has been disclosed under note 3.13 of the financial statements;
- All transactions with related parties have been made on a commercial basis and the details of the related party and transactions have been disclosed under note 42 of the financial statements;
- Proper books of account of the Company have been maintained;
- Appropriate accounting policies have been followed in the preparation of the financial statements and the accounting estimates are based on reasonable and prudent judgment;
- The financial statements are prepared in accordance with IAS/IFRS and any departure therefrom has been adequately disclosed;
- From inception, the financial results of the Company have continued to grow as reflected in the yearly financial statements of the Company;
- Extraordinary gain or loss has been recognized in the financial statements of the Company in the Annual Report;
- No significant variations have occurred between quarterly and final financial results of the Company during 2024;
- All significant deviations from the previous year in the operating results of the Company have been highlighted and reasons thereof have been explained;
- The key operating and financial data for the last five years have been disclosed in the Directors' Report;
- The Company has proposed cash & stock dividend for the year 2024;
- Rights and interests of the minority shareholders have been duly protected by means of transparent operations and proper disclosure of material information of the Company;
- No bonus or stock dividend has been declared as interim dividend during the year;
- A statement of 'Management Discussion and Analysis' has been presented on page 27 of this Report;
- Shareholding pattern of the Company as on 30th June 2024 are shown in page 60 of this report; and
- Directors' profiles have been included in the Annual Report (page 46) as per BSEC Guidelines.

Declaration or Certification by the CEO and the CFO as required BSEC Code (condition No. 3(3) disclosed under 'Certificate of Due Diligence' on page 151 in the Annual Report.

## REPORT OF THE AUDIT COMMITTEE

Paramount Textile PLC established an Audit Committee as a Sub-committee of the Board of Directors and they assist the Board of Directors in fulfilling its oversight responsibilities and ensuring that the Financial Statements reflect true and fair view. There are three members in the Audit Committee including one Independent Director. The Independent Director is the Chairman of the Committee. The members of the Audit Committee possess adequate knowledge on business management and all of them are financially literate as per regulatory requirements and also able to analyze and interpret, corporate laws, financial issues and financial statements.

During the year ended on 30<sup>th</sup> June, 2024 the Committee held 4 (four) meetings in which the Committee reviewed issues relating to business operation, administrative control, Finance and Accounts, review the financial reporting among other things. The committee has been empowered to examine the matters related to financial and internal control management and other affairs of the company. Relevant departmental heads and other members of the management also attend the meetings as required. The proceedings of the Committee meetings are regularly reported to the Board of Directors.

### Activities carried out during the year:

- I. The financial statements was reviewed by the committee after the closing of each and every quarter before submission to Board and subsequently recommended to the Board for consideration and approval.
- II. The Committee had overseen, reviewed and approved the procedure and task of the internal audit, financial report preparation and the external audit reports and made suggestions for improvement.
- III. Holding meeting to review the financial statements with Statutory Auditors & management before submission to the Board
- IV. Reviewed and recommended Board to consider few expenses from financial mode to operating mode.
- V. The committee found adequate arrangement to present true and fair view of the activities and the financial status of the company and didn't find any material deviation, discrepancies or any adverse findings/ observation in the areas of reporting.
- VI. Reviewed the appointment of external and compliance auditors and determination of audit fees and others.
- VII. Reviewed Management's Discussion and Analysis report before disclosing in the annual report
- VIII. Review all related party transactions, its nature etc. submitted by the management.
- IX. Review the utilization report of Non-Convertible Redeemable Preference shares and proceeds thereon.

### Review the quarterly Financial Statements

In beginning of the year under review the company business first quarter (Q-1) consolidated revenue and EPS recorded BDT 2,266.09 million and 1.34 per share respectively. The second quarter (Q-2) consolidated revenue was recorded BDT 2,785.50 million, which is 22.92% higher from the first quarter. Third quarter (Q-3) consolidated revenue was recorded BDT 3,044.47 million which is 34.35% higher from first quarter and 9.30% higher form second quarter (Q-2). The Basic EPS for Q-2 and Q-3 were tk. 1.72 and 2.04 respectively. The company fourth quarter Q-4) consolidated revenue recorded BDT 3,078.18 million and EPS 1.52 per shares. From the beginning to ending of the year, the business performance of the company was remained stable although the overall economy of the world was not stable.

The Committee regularly reports on its work to the Board. The report includes a summary of the matters addressed in the meeting by the members present and the measures undertaken by the committee.



**(Md. Robiul Islam FCS)**

Member Secretary of Audit committee &  
Company Secretary



**(Sib Sankar Saha FCA)**

Chairman of Audit Committee &  
Independent Director

## REPORT OF THE NOMINATION & REMUNERATION COMMITTEE

The company has formed NR Committee as a sub-committee of the Board, has been constituted by one of the Independent Director as Chairman and two other members of the Board in line with the newly issued Corporate Governance Code. Mr. Md. Jahangir Yahya who represents in the Board as Independent Director is the Chairman of the Committee who has long around 48 year's corporate experience. The Company Secretary is the Secretary of this Committee.

The NRC assist the board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence among others of directors and top level executive as well as a policy for formal process of considering remuneration of directors, top level executive. The NRC members nominated and appointed by the Board and also responsible to the Board of Directors for its role and responsibilities that are clearly set forth by the Company and time to time issued notifications by the regulators. During the year 1 (One) NRC Meeting was held. The name of the members & their attendance record in the meetings was given in page no. 138.

### NOMINATION & REMUNERATION POLICY

This Nomination, Remuneration Policy (the "Policy") applies to the Board of Directors (the "Board") and the Top Level Executive (TLE) of Paramount Textile PLC (the "Company").

The expression "Top Level executive" means executive of the Company who are members of its core management team excluding Board of Directors, comprising all members of management, including the functional heads.

This Policy is in compliance with Clause 6 of the Corporate Governance Code, 2018 read along with the applicable rules and regulation of applicable laws thereto. Sub-clause (b) of Clause 6 of the Corporate Governance Code, 2018 states that the Nomination and Remuneration Committee shall assist the Board in formulation of the Nomination Criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top level executive as well as a policy for formal process of considering remuneration of directors, top level executive;

### ROLE OF THE NRC

The roles and responsibilities of the NRC have been clearly mentioned in the Terms and References (ToR) of the Committee as approved by the Board of Directors of Paramount Textile Limited. The committee discharged its responsibility by holding a meeting and provide the Board, management based on its observation considering current situation and suggest what need to be adopt/insert/amend by the company. In the meeting the committee assist/recommended the Board to determine the qualifications, attributes, experiences etc. of directors and top level executives and determine their remuneration and as well.

### EVALUATION CRITERIA OF DIRECTORS/TOP LEVEL EXECUTIVE OF THE COMPANY:

The evaluation/assessment of the Directors and the Top Level Executive of the Company is to be conducted as and when required and to satisfy the requirements of the Corporate Governance Code and as well as company's policy. The following criteria may assist in determining how effective the performances of the Directors/TLE have been:

- I. Leadership & stewardship abilities;
- II. Contributing to clearly define corporate objectives & plans;
- III. Communication of expectations & concerns clearly with subordinates;
- IV. Obtain adequate, relevant & timely information from external sources;
- V. Review & approval achievement of strategic and operational plans, objectives, budgets;
- VI. Regular monitoring of corporate results against projections;
- VII. Identify, monitor & mitigate significant corporate risks;



- VIII. Assess policies, structures & procedures;
- IX. Direct, monitor & evaluate KMPs, senior officials;
- X. Review management's succession plan;
- XI. Effective meetings;
- XII. Assuring appropriate board size, composition, independence, structure;
- XIII. Clearly defining roles & monitoring activities of committees;
- XIV. Review of corporation's ethical conduct;

## ACTIVITIES OF NRC DURING THE YEAR:

During the year the NRC accomplished the following activities:

- I. Reviews the status of the Board composition along with their qualification, experience, attributes, independence of board members made recommendation thereof;
- II. Reviewed the top level executives of the company and placed at different levels and determine their selection criteria, remuneration based on performance among others etc.
- III. Putting recommendation on the draft code of conduct of the Chairperson, other Board members & Chief Executive Officer to Board.
- IV. Reviews the company's human resources policy and recommended on it.
- V. Overseen other issues within the Code of Conduct of the NRC.

## REPORTING BY THE NRC TO THE BOARD:

The NRC Committee regularly reports on its work to the Board and the report includes a summary of the matters addressed in the meeting. The NRC expressing its view to the Board that the nomination, retirement, re-election & remuneration of directors & top level executives are adequate for presenting true and fair view of the Administration & HR department and also expressed that the internal control of the company is quite well.



**(Md. Robiul Islam FCS)**

Member Secretary of Audit committee &  
Company Secretary



**Md. Jahangir Yahya**

Chairman of NRC &  
Independent Director

## DECLARATION BY CEO & CFO

The Board of Directors  
Paramount Textile PLC.  
House # 22 (Level-6), Road # 113/A,  
Gulshan-2, Dhaka-1212

Subject: Declaration of Financial Statements for the year ended on 30th June, 2024.

Dear Sirs,

Pursuant to the condition no.1(5) (xxvi) imposed vide the commission's Notification No. BSEC/CMRRD/2006-158/207/ Admin/80, Dated: 3rd June, 2018 under section 2CC of the Securities and Exchange Ordinance, 1969, we do hereby declare that:

1. The Financial Statements of Paramount Textile PLC for the year ended on 30th June, 2024 have been prepared in compliance with International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in the Bangladesh and any departure there from has been adequately disclosed;
2. The estimates and judgments related to the financial statements were made on a prudent reasonable basis; in order for the financial statements to reveal a true and fair view;
3. The form and substance of transactions and the Company's state of affairs have been reasonably and fairly presented in its financial statements;
4. To ensure above, the Company has taken proper and adequate care in installing a system of internal control and maintenance of accounting records;
5. Our internal auditors have conducted periodic audits to provide reasonable assurance that the established policies and procedures of the company were consistently followed; and
6. The management's use of the going concern basis of accounting in preparing the financial statements is appropriate and there exists no material uncertainty related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern.

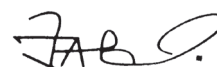
In this regard, we also certify that:-

- i. We have reviewed the financial statements for the year ended on 30th June, 2024 and that to the best of our knowledge and belief;
  - a. these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - b. these statements collectively present true and fair view of the Company's affairs and are in compliance with existing accounting standards and applicable laws.
- ii. There are, to the best of my knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board of Directors or its members.

Sincerely yours,



**Shakhawat Hossain**  
Managing Director



**Mohammad Jahidul Abedin**  
Chief Financial Officer (CFO)



## REPORT OF RISK MANAGEMENT COMMITTEE

Risk is defined as the chance of exposure to the adverse consequences of uncertain future events. This is an integral part of any organization. As a routine work the company's risk management team work intensively to identification, assessment, and prioritization of risks followed by coordinated and economical application of resources to minimize, monitor, and control the probability and/or impact of unfortunate events or to maximize the risk within the set limit. The risk management team always taking into consideration internal and external factors while taking initiatives to control and mitigate risks considering threat to sustainability and negative impact on environment.

The company's risk management policies are established to identify and analyze the risks faced by the company to set appropriate risk limits and controls and to monitor risks and adherence to limits.

The company has experience to the following risks from its operation;

- ◆ Operational risk
- ◆ Credit risk
- ◆ Liquidity risk
- ◆ Market risk
- ◆ Price fluctuation risk
- ◆ Currency risk
- ◆ Interest rate risk
- ◆ Sustainability & Environment impact

The company management has overall responsibility for the establishment and oversight of the company's risk management framework.

### OPERATIONAL RISK

Operational risk addresses the risk associated with fraud, forgery, unauthorized activities, error omission, system failure and external events others. Pre-prescribed Checklist, Credit Inspection report, strong surveillance team etc are in place covering all probable risks associated with company's business and operations. Surprise audits and frequent inspections are also made on a regular basis by internal audit team to make sure that all control tools are functioning properly.

### CREDIT RISK

Credit risk is the risk of a financial loss to the company if a customer or counterparty to a financial instrument fails to meet its contractual obligations and principally from the company's receivables from subscribers; interconnect operators roaming partners and dealers.

Management has a credit policy in place and the exposure to credit risk is monitored on ongoing basis. In monitoring credit risk, debtors are grouped according to whether they are an individual or legal entity, ageing profile, maturity and existence of previous financial difficulties. Accounts and other receivables are mainly related to the company's subscribers. The exposure of the company to credit risk on accounts receivables is mainly influenced by the individual payment characteristics of post-paid subscribers. Interconnection receivables are normally paid within three months from when they are invoiced and credit risk from this receivable is very minimal. The company employs financial clearing houses to minimize credit risk involving collection of roaming receivables. Credit risk does not arise in respect any other receivables.

At the reporting date, there were no significant concentrations of credit risk. The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the statement of financial position.

### LIQUIDITY RISK

Liquidity risk is the risk that the company will not be able to meet its financial obligations as they fall due. The company's approach to managing liquidity (cash and cash equivalents) is to ensure, as far as possible, that it

will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the company's reputation. Due to business expansion, presently the company facing little bit liquidity risk to smooth operation. Typically, the company ensures that it has sufficient cash and cash equivalents to meet expected operational expenses, including financial obligations through preparation of the cash flow forecast, prepared based on time line of payment of the financial obligation and accordingly arrange for sufficient liquidity / fund to make the expected payment within due date.

## MARKET RISK

Market risk is the risk that changes in market conditions, customer behavior, business reputation loss by the country, market prices, such as foreign exchange rates and interest rates will affect the company's income or value of its holding of financial instruments. Due to declining Turkish market business and new factories setting up China, India, Indonesia, Etiophia etc in the coming days it will be difficult to operate business smoothly. The objective of market risk management is to manage and control market risk exposures within acceptable parameters.

## PRICE FLUCTUATION RISK

Paramount Textile along with other companies in the industry faces prices fluctuation risk because of volatility of yarn price in the market emanating from fluctuation of raw cotton price in the international market. In recent times the price of yarn has considerably fluctuated in local and global market and the continuance of this will put pressure on the cost of production as well as price of finished goods. Paramount Textile procures maximum raw materials (Yarn, Dyes and Chemicals) from abroad and proved the finished goods (fabrics) to some export oriented local garments and buyers. So considering the volatility of raw material price as well finished goods price in the international market, CRISL foresees that the company is exposed to price fluctuation risk.

## CURRENCY RISK

The company is exposed to currency risk on certain revenues and purchases, resulting receivables and payables, and interest expense and repayments relating to borrowing incurred in foreign currencies. Majority of the company's transactions are denominated in USD. The Company has not entered into any type of derivative instrument in order to hedge currency risk due to stable exchange rate in the country and inflow of USD.

## INTEREST RATE RISK

Interest rate risk is the risk the due to changes in interest rates on borrowing. The risk arises for fluctuation of floating interest rates. The company has not entered into any type of derivative instrument in order to hedge interest rate risk as at 30 June 2018 due to upward movement in LIBOR rate and a stable money market in the country.

## SUSTAINABILITY & ENVIRONMENT IMPACT:

The management is committed to manage and protect environment as an integral part of its business. To reduce environmental footprint, the company has formed an Environmental Management System (EMS) team. Standard environmental policy has been formulated which addresses management of:

- ◆ Water use
- ◆ Waste management
- ◆ Waste Water
- ◆ Energy an GHG
- ◆ Air Emissions
- ◆ Chemical management

The management has efficiently readdress above issues to ensure sustainable business. We are also a very strong advocate of an Eco-friendly and Green environment for ensuring sustainable development and have undertaken multifarious steps like Energy cogeneration in our Factory. To further reduce the carbon footprint, we have a planned afforestation program whereby trees are being planted regularly all over our factory premises.

Our vision has emerged to become one of the leading and most trusted yarn & solid dyed fabric manufacturer attaining sustainable development in business. We focus on environmentally friendly state-of-art machineries and promote safe working conditions for our colleagues.

As discussion above, it may be deemed that the company is trying to manage its risk within its target limit which is within its control but which are depend on macro & world economy situations is trying to control the best that can



be achieved is reasonable management of the risk to which the company exposed through a sound management process based on most accurate, timely and intensive manner.

## RISK MANAGEMENT FRAMEWORK:



## RISK MITIGATION METHODOLOGY:

Risk mitigation is a process to taking steps to reduce adverse effects.

### OPERATIONAL RISK:

- ◆ Effective employee engagement
- ◆ Ensuring appropriate segregation of duties
- ◆ Remediation activities
- ◆ Data backup and recovery processes
- ◆ Alternative power resource
- ◆ Disaster recovery plan
- ◆ Employee training
- ◆ Internal Audit

### CREDIT RISK:

- ◆ Existing and projected cash flow analysis
- ◆ Financial ration analysis
- ◆ Projection analysis
- ◆ Seasonal impact analysis
- ◆ Strong group support

### LIQUIDITY RISK:

- ◆ Reviewing liquidity and funding profile
- ◆ Adherence to policy to deal with liquidity disruptions
- ◆ Activating contingency funding plan for handling liquidity crisis

### MARKET RISK:

- ◆ Policy settings with respect to risk appetite
- ◆ Prudence in terms of market volatility
- ◆ Customer feedback analysis
- ◆ Regular market survey
- ◆ Exposure management in different market scenario

### CURRENCY RISK:

- ◆ Effective Foreign exchange policy
- ◆ Measuring currency risk time to time
- ◆ Continuous monitoring

### INTEREST RATE RISK:

- ◆ Operating within the interest rate limit
- ◆ Following government policies

### SUSTAINABILITY & ENVIRONMENT IMPACT:

- ◆ Following government policies
- ◆ Raising awareness and conducting training
- ◆ Time to time monitoring

## CERTIFICATE ON CORPORATE GOVERNANCE CODE

[Certificate as per condition No.1 (5) (xxvii)]

Hasan Holdings, (9th Floor),

52/1, New Eskaton Road, Dhaka-1000

E-mail: info@suraiyaparveenandassociates.com

### REPORT TO THE SHAREHOLDERS OF PARAMOUNT TEXTILE PLC ON COMPLIANCE ON THE CORPORATE GOVERNANCE CODE

We have examined the compliance status to the Corporate Governance Code by Paramount Textile PLC for the year ended on 30 June 2024. This Code relates to the Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 3 June, 2018 of the Bangladesh Securities and Exchange Commission.

Such compliance with the Corporate Governance Code is the responsibility of the Company. Our examination was limited to the procedures and implementation thereof as adopted by the Management in ensuring compliance to the conditions of the Corporate Governance Code.

This is a scrutiny and verification and an independent audit on compliance of the conditions of the Corporate Governance Code as well as the provisions of relevant Bangladesh Secretarial Standards (BSS) as adopted by Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Corporate Governance Code.

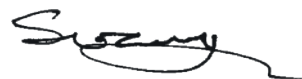
We state that we have obtained all the information and explanations, which we have required, and after due scrutiny and verification thereof, we report that, in our opinion:

- a. The Company has complied with the conditions of the Corporate Governance Code as stipulated in the above mentioned Corporate Governance Code issued by the Commission;
- b. The Company has complied with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) as required by this Code;
- c. Proper books and records have been kept by the company as required under the Companies Act, 1994, the securities laws and other relevant laws; and
- d. The governance of the company is highly satisfactory.

Dhaka

Dated: October 30, 2024

Suraiya Parveen & Associates  
Chartered Secretaries



Suraiya Parveen, FCS  
Chartered Secretary in Practice

## COMPLIANCE REPORT ON BSEC'S NOTIFICATION

Status of Compliance with the conditions imposed by the Commission's Notification No. SEC/CMRRD/2006-158/207/ Admin/80 dated 3<sup>rd</sup> June, 2018 issued under section 2CC of the Securities and Exchange Ordinance, 1969:

### (REPORT UNDER CONDITION NO. 9)

Condition No.	Title	Status	Remarks
<b>1.0</b>	<b>Board of Directors-</b>		
1(1)	Board's Size: Board members shall not be less than 5 (Five) and more than 20 (Twenty)	Complied	The Board is comprised of 10 (Ten) members
<b>1(2)</b>	<b>Independent Directors: Representation of ID in Board</b>		
1(2)(a)	Number of Independent Directors: At least 2(two) or one-fifth (1/5th)	Complied	There are two ID in the Board
<b>1(2)(b)</b>	<b>Without contravention of any provision of any other laws, for the purpose of this clause, and "independent director-"</b>	<b>The ID have declared their compliances</b>	
1(2)(b)(i)	Independent Director do not hold any share or less than 1% (one) percent share of total paid-up shares of the company	Complied	Do
1(2)(b)(ii)	ID is not connected with the company' sponsor or director or shareholder who holds 1% or more share	Complied	Do
1(2)(b)(iii)	Who has not been an executive of the company in immediately preceding 2 (two) financial years	Complied	Do
1(2)(b)(iv)	Independent Directors do not have any other relationship, whether pecuniary or otherwise, with the company or its subsidiary/associated company	Complied	Do
1(2)(b)(v)	Independent Directors are not the members or TREC holder, directors or officers of any stock exchange	Complied	Do
1(2)(b)(vi)	Who is not the shareholder, directors excepting independent director or officer of any member or TREC holder of stock exchange or an intermediary of the capital market	Complied	Do
1(2)(b)(vii)	Independent Directors are/were not the partners or executives during preceding three years of any statutory audit firm	Complied	Do
1(2)(b)(viii)	They are not the independent directors in more than five listed companies	Complied	Do
1(2)(b)(ix)	Who has not been reported as a defaulter in the latest Credit Information Bureau (CIB) report of Bangladesh Bank for non-payment of any loan or advance or obligation to a bank or a financial institution.	Complied	Do
1(2)(b)(x)	Who is not been convicted for a criminal offence involving moral turpitude	Complied	Do
1(2)(c)	The independent directors shall be appointed by the board of directors and approved by the shareholders in the Annual General Meeting; Provided that the Board shall appoint the independent director, subject to prior consent of the Commission, after due consideration of recommendation of the Nomination and Remuneration Committee (NRC) of the company.	Complied	Do
1(2)(d)	The post of independent directors cannot remain vacant for more than 90 days	Complied	Do
1(2)(e)	The tenure of office of an independent directors shall be for a period of three years which may be extended for one term only & Independent director shall not be subject to retirement by rotation as per companies Act, 1994.After completing two term e.g. six (6) years, a time gap of one (1) tenure e.g. three (3) years independent director may be considered for reappointment.	Complied	
<b>1(3)</b>	<b>Qualification of Independent director (ID)</b>		
1(3)(a)	Independent Director shall be knowledgeable individual with integrity	Complied	The qualification justify their abilities as such

Condition No.	Title	Status	Remarks
1(3)(b)(i)	Business leader who is or was a promoter or director of an unlisted company having minimum paid up capital of Tk. 100 million or any listed company or a member of any national or international chamber of commerce or registered business association	Not applicable	
1(3)(b)(ii)	Corporate leader who is or was a top-level executive not lower than CEO or MD or DMD or CFO or Head of Finance or Accounts or company secretary or head of internal audit and compliance or head of legal service or a candidate with equivalent position of an unlisted company having minimum paid up capital of 100 million or of a listed company.	Complied	
1(3)(b)(iii)	Former or existing official of government or statutory or autonomous or regulatory body in the position not below 5th grade of the national pay scale, who has at least educational background of bachelor degree in economics or commerce or business or law	Not applicable	
1(3)(b)(iv)	University teacher who has an educational background in economics or commerce or business studies or law.	Not applicable	
1(3)(b)(v)	Professional or who is or was an advocate practicing at least in the high court division of supreme court or a CA or CMA or CFA or CCA or CPA or CMA or CS or equivalent position.	Complied	
1(3)(c)	The Independent Director shall have at least 10 years of experience in any field mentioned in clause (b)	Complied	
1(3)(d)	In special cases, the above qualifications or experiences may be relaxed subject to prior approval of the commission	Not applicable	
<b>1.4</b>	<b>Duality of Chairperson of the Board of Directors and Managing Director or Chief Executive Officer:</b>		
1(4)(a)	The Chairman of the Board and the Managing Director (MD) and /or Chief Executive Officer (CEO) shall be different individuals.	Complied	
1(4)(b)	The MD and/or CEO of a listed company shall not hold the same in another listed company	Complied	
1(4)(c)	The Chairman of the board shall be elected from among the non-executive Directors of the company	Complied	
1(4)(d)	The board shall clearly define respective roles & responsibilities of chairperson and MD and/or CEO	Complied	
1(4)(e)	In the absence of chairperson of the board, remaining members may elect one of themselves from non-executive directors as chairperson & the reason of absence shall be duly recorded in the minutes	Complied	
<b>1.5</b>	<b>The Directors' Report to Shareholders</b>		
1.5 (i)	Industry outlook and possible future developments in the industry	Complied	
1.5 (ii)	Segment-wise or product-wise performance	Complied	
1.5 (iii)	Risk and Concern including external & internal risk factors threat to sustainability & negative impact on environment, if any	Complied	
1.5 (iv)	A discussion on cost of goods sold, gross profit margin and net profit margin	Complied	
1.5 (v)	Discussion on continuity of an Extra-ordinary gain or loss	Complied	
1.5 (vi)	Basis for related party transaction- a statement of all related party transactions should be disclosed in the annual report	Complied	
1.5 (vii)	Utilization of proceeds from public issues, right issues and or through any other instruments	Not applicable	
1.5 (viii)	An explanation if the financial results deteriorate after the company goes for IPO, RPO, rights Offer, Direct Listing etc.	Not applicable	
1.5 (ix)	Explanation on significant variance occurs between quarterly financial performance and Annual Financial Statements	Complied	
1.5 (x)	A statement of Remuneration to directors including independent director	Complied	



Condition No.	Title	Status	Remarks
1.5 (xi)	The financial statements prepared by the management of the issuer company present fairly state its affairs, the result of its operation, cash flows and changes in equity	Complied	
1.5 (xii)	Proper books of account of the issuer company have been maintained	Complied	
1.5 (xiii)	Appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment	Complied	
1.5 (xiv)	International Accounting Standards (IAS)/ Bangladesh Accounting Standards (BAS)/International Financial Reporting Standards (IFRS)/Bangladesh Financial Reporting Standards (BFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there-from has been adequately disclosed.	Complied	
1.5 (xv)	The system of internal control is sound in design and has been effectively implemented and monitored	Complied	
1.5 (xvi)	Minority shareholders have been protected	Complied	
1.5 (xvii)	There are no significant doubts upon the issuer company's ability to continue as a going concern. If the issuer company is not considered to be a going concern, the fact along with the reasons thereof should be disclosed	Complied	
1.5 (xviii)	Significant deviations from the last year's operating results of the issuer company shall be highlighted and the reason thereof should be explained	Complied	
1.5 (xix)	Key operating and financial data of at least preceding five years shall be summarized	Complied	
1.5 (xx)	If the issuer company has not declared dividend (cash or stock) for the year, the reasons thereof shall be given	Not applicable	
1.5 (xxi)	No bonus share or stock dividend has been or shall be declared as interim dividend	Not applicable	
1.5 (xxii)	The number of Board meetings held during the year and attendance by each director shall be disclosed.	Complied	
<b>1.5 (xxiii)</b>	<b>Report on the pattern of shareholding disclosing the aggregate number of share held by-</b>		
1.5(xxiii)(a)	Parents/Subsidiary/ Associated companies and other related parties (name wise details)	Complied	
1.5 (xxiii)b	Directors, Chief Executive Officer, Company secretary, Chief Financial Officer, Head of Internal Audit and their spouses and minor children (name wise details)	Complied	
1.5 (xxiii) c	Executives	Complied	
1.5 (xxiii)d	Shareholders holding ten percent or more voting interest in the company (name wise details)	Complied	
<b>1.5 (xxiv)</b>	<b>Disclosure on the appointment /reappointment of directors-</b>		
1.5 (xxiv)a	A brief resume of the director	Complied	
1.5 (xxiv)b	Nature of his/her expertise in specific functional areas	Complied	
1.5 (xxiv)c	Names of companies in which the person also holds directorship and the membership of committees of the board	Complied	
1.5 (xxv)	A management discussion and analysis signed by CEO or MD presenting detailed analysis of the company's position and operations along with a brief discussion of changes in the financial statement, among others focusing on:	Complied	
1.5(xxv)(a)	Accounting policies & estimation for preparation of financial statements	Complied	
1.5(xxv)(b)	Changes in accounting policies & estimation, if any clearly describing the effect on financial performance or results and financial position as well as cash flows in the absolute figures	Complied	

Condition No.	Title	Status	Remarks
1.5(xxv)(c)	Comparative analysis (including effect of inflation) of financial performance or results and financial position as well as cash flows in the absolute figures	Complied	
1.5(xxv)(d)	Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario	Complied	
1.5(xxv)(e)	Briefly explain the financial and economic scenario of the country and the globe	Complied	
1.5(xxv)(f)	Risks & concerns issued related to the financial statements, explaining such risk and concerns mitigation plan of the company	Complied	
1.5(xxv)(g)	Future plan or projection or forecast for company's operation, performance and financial position, with jurisdiction thereof, i.e. actual position shall be explained to the shareholders in the next AGM	Complied	
1.5(xxvi)	Declaration or certification by the CEO and the CFO to the board as required under condition No.3(3) shall be disclosed as per Annexure-A;	Complied	
1.5(xxvii)	The report as well as certificate regarding compliance of conditions of the code as required under condition No.9 shall be disclosed as per Annexure-B & Annexure-C	Complied	
1.5(xxviii)	The Directors' report to the shareholders does not require to include the business strategy or technical specification related to products or services, which have business confidentiality	Complied	
1(6)	The company shall conduct its Board meetings and record the minutes of the meetings as well as keep required books and records in line with BSS as adopted by the Institute of Chartered Secretaries of Bangladesh	Complied	
<b>1(7)</b>	<b>Code of Conduct for the Chairperson, other Board members and Chief Executive Officer:</b>		
1(7)(a)	The board shall lay down a code of conduct based on the recommendation of the NRC at condition No.6 for the chairperson of the board, other board members & CEO of the company	Complied	
1(7)(b)	The code of conduct as determined by the NRC shall be posted in the website of the company among others prudent conduct & behavior; confidentiality; conflict of interest; compliance with laws , rules & regulations; prohibition of insider trading; relationship with environment, employees, customers and suppliers; and independency	Complied	
<b>2.00</b>	<b>Governance of Board of Directors of Subsidiary Company:</b>		
2 (a)	Provisions relating to the composition of board of holding company shall be made applicable to the composition of the board of subsidiary company	Complied	
2 (b)	At least one (1) independent director of the board of the holding company shall be a director in the board of subsidiary company	Complied	
2 (c)	The minutes of the subsidiary company shall be placed for review at the following board meeting of the holding company	Complied	
2 (d)	The minutes of the respective board meeting of the holding company shall state that they have reviewed the affairs of the subsidiary company also	Complied	
2 (e)	The audit committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company	Complied	
<b>3.</b>	<b>MD or CEO, CFO, HIAC and CS:</b>		
<b>3 (1)</b>	<b>Appointment</b>		
3(1)(a)	The Board shall appoint MD, CFO, HIAC and CS	Complied	
3(1)(b)	Position of MD, CFO, HIAC and CS shall be filled by different individuals	Complied	

Condition No.	Title	Status	Remarks
3(1)(c)	The MD or CEO, CFO, HIAC and CS shall not hold any executive position in any other company at the same time Provided that CFO or CS or any listed company may be appointed for the same position in any other listed or non-listed company under the same group for reduction of cost or for technical expertise, with prior approval of the Commission Provided further that the remuneration and perquisites of the said CFO or CS shall be shared by appointing companies proportionately	Not Applicable	
3(1)(d)	Board shall clearly define their respective roles, responsibilities and duties of CFO, HIAC & CS	Complied	
3(1)(e)	The MD or CEO, CFO, HIAC and CS shall not be removed from their position without approval of Board as well as immediate dissemination to the commission & stock exchange(s).	Complied	
3(2)	Requirements to attend BOD's Meetings-The MD or CEO, CFO, HIAC and CS shall attend Board of Directors meeting	Complied	
<b>3(3)</b>	<b>Duties of MD or CEO and Chief Financial Officer:</b>		
3(3)(a)	The MD or CEO and CFO shall certify to the board that they have reviewed financial statements for the year and that to the best of their knowledge and belief:	Complied	
3(3)(a) (i)	These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading	Complied	
3(3)(b)	These statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws	Complied	
3(3)(c)	The certification of the MD or CEO and CFO shall be disclosed in the annual report	Complied √	
4	Board of Directors' committee		
4(i)	Audit Committee	Complied	
4 (ii)	Nomination and Remuneration Committee	Complied	
<b>5</b>	<b>Audit Committee</b>		
5(1)	Responsibility to the Board of Directors		
5 (1)(a)	Audit Committee shall be the sub-committee of the Board of Directors	Complied	
5 (1)(b)	The committee shall assist the Board of Directors in ensuring that the financial statements reflect true and fair view of the state of affairs of the company and in ensuring a good monitoring system within the business	Complied	
5 (1)(c)	The Audit Committee shall be responsible to the Board of Directors. The duties of the Audit Committee shall be clearly set forth in writing	Complied	
<b>5 (2)</b>	<b>Constitution of the Audit Committee:</b>		
5 (2)(a)	The Audit Committee shall be composed of at least three members	Complied	
5 (2)(b)	Board shall appoint members of Audit Committee from non-executive directors except chairperson including one independent director	Complied	
5 (2)(c)	All members of the audit committee should be financially literate and at least one member shall have accounting or related financial management experience and ten years of such experience.	Complied	

Condition No.	Title	Status	Remarks
5 (2)(d)	When the terms of service of any committee member expires or there is any circumstances causing any committee member to be unable to hold office before expiration of terms of service, thus making the number of the Committee members to be lower than the prescribed number of 3 (three) persons, the Board shall appoint the new Committee member to fill up the vacancy immediately or not later than 60 (sixty) days from the date of vacancy in the Committee to ensure continuity of the performance of work of the Audit	Complied	
5 (2)(e)	The company secretary shall act as the secretary of the committee	Complied	
5 (2)(f)	The quorum of the Audit Committee meeting shall not constitute without at least one independent director	Complied	
<b>5(3)</b>	<b>Chairperson of the Audit Committee</b>		
5 (3)(a)	Chairman of the Audit Committee shall be an Independent Director	Complied	
5 (3)(b)	In the absence of the chairperson of the audit committee remaining members may elect one among themselves as Chairperson	Complied	
5 (3)(c)	Presence of Chairman of the Audit Committee in the Annual General Meeting	Complied	
<b>5 (4)</b>	<b>Meeting of the Audit Committee:</b>		
5 (4) (a)	Frequency of Meeting of the Audit Committee	Complied	
5 (4) (b)	Quorum of the Audit Committee Meeting	Complied	
<b>5 (5)</b>	<b>Role of Audit Committee:</b>		
5 (5) (a)	Oversee the financial reporting process	Complied	
5 (5) (b)	Monitor choice of accounting policies and principles	Complied	
5 (5) (c)	Monitor internal audit and compliance process, approval of internal audit and compliance plan and review of these reports	Complied	
5 (5) (d)	Oversee hiring and performance of external auditors	Complied	
5 (5) (e)	Hold meeting with external auditors for review of annual financial statements before submission to the board	Complied	
5 (5) (f)	Review along with the management, the annual financial statements before submission to the board for approval	Complied	
5 (5) (g)	Review along with the management, the quarterly and half yearly financial statements before submission to the board for approval	Complied	
5 (5) (h)	Review the adequacy of internal audit function	Complied	
5 (5) (i)	Review the Management's discussion and analysis before disclosing in the annual report	Complied	
5 (5) (j)	Review statement of significant related party transactions submitted by the management	Complied	
5 (5) (k)	Review management letters/ letter of internal control weakness issued by statutory auditors and review of these	Not applicable	
5 (5) (l)	Oversee the determination of audit fees and others for effective audit and evaluate performance of external auditors	Complied	
5 (5) (m)	Oversee proceeds raised through initial public offering/ repeat public offering/rights issue the company shall disclose to the audit committee about the uses/applications of funds by major category (capital expenditure, sales and marketing expenses, working capital etc.), on a quarterly basis, as a part of their quarterly declaration of financial results	Not applicable	
<b>5 (6)</b>	<b>Reporting of the Audit Committee:</b>		
<b>5 (6) (a)</b>	<b>Reporting to the Board of Directors:</b>		



Condition No.	Title	Status	Remarks
5 (6) (a) (i)	The audit committee shall report on its activities to the board of directors	Complied	
5 (6) (a) (ii)	Audit committee immediately report to the Board on the following findings-		
5 (6) (a) (ii) (a)	Report on conflict of interest	Complied	The directors have declared their compliance
5 (6) (a) (ii) (b)	Suspected or presumed fraud or irregularity or material defect in the internal audit & compliance process or in the financial statement	Complied	There was no such case during the year
5 (6) (a) (ii) (c)	Suspected infringement of laws, including securities related law, rules and regulations	Complied	Do
5 (6) (a) (ii) (d)	Any other matter which deems necessary shall be disclosed to the board of directors immediately	Complied	Do
5 (6) (b)	Reporting to the authorities: If the Audit Committee has reported to the Board about anything which has material impact on the financial condition and results of operation and discussed accordingly with the Board and management but they unnecessarily ignored, then inform to commission regarding the findings, upon reporting of such matters to the Board for 3 times or completion of 6(six) months from the date of first reporting to Board, whichever is earlier.	Not applicable	Do
5 (7)	Reporting to the shareholders and general investors	Complied	Activities of AC are disclosed in the Annual Report
<b>6</b>	<b>Nomination and Remuneration Committee (NRC)-</b>		
6(1)(a)	Nomination committee is a sub-committee of the Board	Complied	
6(1)(b)	NRC shall assist the board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors & top level executives as well as considering remuneration of directors, top level executive	Complied	
6(1)(c)	TOR of NRC shall be set forth in writing	Complied	
<b>6 (2)</b>	<b>Constitution of the NRC</b>		
6(2)(a)	The committee shall comprise of at least 3 members including an independent director	Complied	
6(2)(b)	At least 02 (two) members of the committee shall be non-executive directors	Complied	
6(2)(c)	Members of the committee shall be nominated and appointed by the board	Complied	
6(2)(d)	The board shall have authority to remove and appoint any member of the committee	Complied	
6(2)(e)	In case of death, resignation, disqualification, or removal of any member of the committee or any other cases of vacancies, the board shall fill the vacancy within 180 (one hundred eighty) of occurring such vacancy	Not applicable	
6(2)(f)	The chairperson of the committee may appoint or co-opt any external expert or members of staff to committee who shall be non-voting member	Not applicable	
6(2)(g)	Company secretary shall act as the secretary of the committee	Complied	
6(2)(h)	Quorum of the NRC shall not constitute without attendance of at least an independent director	Complied	
6(2) (i)	No member of the NRC shall receive any remuneration other than Directors' fees or honorarium from the company	Complied	
<b>6 (3)</b>	<b>Chairperson of the NRC:</b>		

Condition No.	Title	Status	Remarks
6(3)(a)	The board shall select one member of the NRC to be chairperson of the committee who shall be an independent director	Complied	
6(3)(b)	In the absence of chairperson of NRC, the remaining members may elect one of themselves as chairman of the meeting.	Complied	
6(3)(c)	The chairperson of NRC shall attend the AGM and in the absence of regular chairperson, any member from the NRC shall be selected to attend in AGM	Complied	
<b>6 (4)</b>	<b>Meeting of the NRC</b>		
6(4)(a)	The NRC shall conduct at least 1 meeting in a financial year	Complied	
6(4)(b)	Chairperson may call emergency meeting upon request by member	Complied	
6(4)(c)	Quorum of the NRC	Complied	
6(4)(d)	Record and confirmation of minutes	Complied	
6 (5)	Role of the NRC		
6(5)(a)	NRC shall be independent and responsible or accountable to the board and shareholders	Complied	
<b>6 (5) (b)</b>	<b>NRC shall oversee among others the following matters and make report with recommendation to the Board-</b>		
6(5)(b)(i)	Formulating the criteria for determining qualifications, positive attributes and independence of director and recommend policy to Board relating to remuneration of the directors, top level executive considering the following-	Complied	
6(5)(b)(i)(a)	The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable directors to run the company successfully	Complied	
6(5)(b)(i)(b)	The relationship of remuneration to performance is clear and meets appropriate performance benchmarks	Complied	
6(5)(b)(i)(c)	Remuneration to directors, top level executive involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of company and its goals	Complied	
6(5)(b)(iii)	A policy on boards diversity considering age, gender, experience, ethnicity, educational background & nationality	Complied	
6(5)(b)(iii)	Identifying persons who are qualified to become directors and top level executive in accordance with the criteria laid down and recommend their appointment and removal to the board	Complied	
6(5)(b)(iv)	Formulating the criteria for evaluation of independent directors and the board	Complied	
6(5)(b)(v)	Identifying the company's needs for employees at different levels and determine their selection, transfer or replacement or promotion criteria	Complied	
6(5)(b)(vi)	Developing, recommending and reviewing annually the company's human resources and training policies	Complied	
6(5)(b)(c)	The company shall disclose the nomination and remuneration policy and the evaluation criteria and activities of NRC during the year at a glance in its annual report.	Complied	
<b>7</b>	<b>External or Statutory Auditors-</b>		
<b>7 (1)</b>	<b>The Company shall not engage its external or statutory auditors to perform the following services-</b>		
7 (1) (i)	Non-engagement in appraisal or valuation services or fairness opinions	Complied	
7 (1) (ii)	Non-engagement in Financial information systems design and implementation	Complied	
7 (1) (iii)	Non-engagement in Book-keeping or other services related to the accounting records or financial statements	Complied	

Condition No.	Title	Status	Remarks
7 (1) (iv)	Non-engagement in Broker-dealer services	Complied	
7 (1) (v)	Non-engagement in Actuarial services	Complied	
7 (1) (vi)	Non-engagement in Internal audit or special audit services	Complied	
7 (1) (vii)	Non-engagement in any other service that the audit committee determines	Complied	
7 (1) (viii)	Audit or certification services on compliance of corporate governance as required under condition: 9(1)	Complied	
7 (1) (ix)	Any other service that creates conflict of interest.	Complied	
7 (2)	No partner or employees and family members of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company.	Complied	
7 (3)	Representative of external or statutory auditors shall remain present in the shareholders meeting (AGM or EGM) to answer the queries of the shareholders	Complied	
<b>8</b>	<b>Maintain a Website by the Company-</b>		
8.(1)	The company shall have an official website linked with the websites of the stock exchange	Complied	
8.(2)	The company shall keep the website functional from the date of listing	Complied	
8.(3)	The company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(s)	Complied	
<b>9</b>	<b>Reporting and Compliance of Corporate Governance-</b>		
9.(1)	Obtaining Certificate from a professional accountant/ Secretary regarding compliance of conditions of Corporate Governance Guidelines of the BSEC on a yearly basis and disclose it in the Annual Report	Complied	
9(2)	The professional who will provide the certificate on compliance of the code shall be appointed by the shareholders in AGM	Complied	
9(3)	The directors of the company shall state, in accordance with the annexure attached, in the directors' report whether the company has complied with these conditions	Complied	



## DIVIDEND DISTRIBUTION POLICY

### 01. INTRODUCTION:

The Dividend Disbursement policy is made pursuant to the Securities & Exchange Commission Directive no. BSEC/CMRRCD/2021-386/03 dated 14<sup>th</sup> January 2021. Herein the board has approved the Dividend Distribution Policy for declaration & distribution of dividend for members of Paramount Textile PLC.

### 02. OBJECTIVES:

The objectives of this Policy is to lay down criteria, parameters and a consistent approach to dividend declaration & distribution of Paramount Textile PLC. This policy ensure an optimum balance between sufficient Profits, Dividends & Retain Earnings for the Members.

### 03. PURPOSE:

The purpose of this policy to maintain optimum dividend for the members of the Paramount Textile PLC.

### 04. EFFECTIVE DATE:

Dividend Distribution policy will be effective from the date of its approval by the board of directors of the Company.

### 05. DIVIDEND:

Dividend means any amount paid by the company out of Profits or Reserves available for that purpose to its members in proportion to the amount paid up on the share held by the members. Paramount Textile PLC shall be paid Dividend as interim or final.

### 06. TYPES OF DIVIDEND:

- Cash Dividend: A cash dividend is the distribution of funds or money paid to members generally as part of the company's current earnings or accumulated profits.
- Stock Dividend: Stock dividend are those paid out in form of additional stock of the company.
- Property/Specie Dividend: Special / Property dividend are those paid out in the form of assets from the issuing company.



## 07. FORM OF DIVIDEND:

- Interim dividend
- Final Dividend

## 08. INTERIM DIVIDEND:

Interim dividend means dividend declared by the board of directors at any time during a year before the closing of the year.

- Board of directors of the company shall declare interim dividend.
- The interim dividend declared by board of directors of the company. After finalization of audited quarterly/half yearly financial statements of the company.
- Only cash shall be paid in the form of interim dividend.
- Interim dividend shall be declare on the basis of face value of per share.
- Interim dividend shall be paid out of profits.
- Interim dividend shall be part of final dividend. In case no final dividend declared by the company, if nay interim dividend paid during the financial year, shall be considered as final dividend at the annual general meeting of the company.
- No dividend shall bear interest against the company.

## 09. FINAL DIVIDEND:

Final dividend means dividend declared in the annual general meeting of the year.

- Final dividend paid in the form of either cash, stock or property/specie Dividend.
- Board of Directors of the company shall recommend final dividend.
- The dividend Recommended by board of directors after finalization of audited financial statement of the company.
- Dividend shall be approved by the members at the Annual General Meeting on the basis of recommendation of the board.
- No dividend shall exceed the amount recommended by the board.
- Dividend should relate to a financial year.
- Dividend shall be paid out of the profit of the company for the financial year or out of the profit of the company previous financial year, free Reserve, Dividend equalization Fund etc.
- When profits are inadequate, the company may declare and pay dividend out of reserves & Dividend equalization Fund etc.
- Dividend shall not be declared out of the share premium account or the capital reserve account or revaluation reserve account or out of profit earned prior to the incorporation of the company.
- Stock dividend recommended in view to utilization for business expansion.
- Dividend shall be declare on the basis of face value of per share.
- No dividend shall bear interest against the company.

## 10. CLASSES OF SHARES:

Paramount Textile PLC has only one class of share i.e. equity shares hence parameters for dividend distribution apply to the same.

## 11. ENTITLEMENT OF DIVIDEND:

The members Paramount Textile PLC whose name will appeared in the Depository Register on the record date then they will be entitled to receive Dividend.

## 12. AUTHORITY:

Authority of recommendation, declaration & approval of dividend in a financial year of Paramount Textile PLC as follows:

- Board of Directors of Paramount Textile PLC shall declare & approve interim Dividend for the Members in consideration of interim profit.
- Board of Director of Paramount Textile PLC shall recommended final dividend for the Members in consideration of profit and distributable reserve & surplus.
- Members of Paramount Textile PLC shall approved final dividend on the basis of recommendation by the board in Annual General Meeting.

## 13. PARAMETERS FOR DIVIDEND:

The Board of Paramount Textile PLC shall determine the parameters of dividend for distribution to its members time to time as they think fit.

## 14. FACTORS CONSIDERING FOR DIVIDEND RECOMMENDATION:

The Board of the Paramount Textile PLC shall consider following factors for recommendation and declare final dividend and interim dividend for the members of the company along with statutory & regulatory factors as follows:

- Net profit after tax for the year.
- Free reserve of the company.
- Operating cash flows.
- Liquidity position of the company.
- Investment opportunity.
- Dividend trend of the company.
- Dividend of peer industry.
- Any other factors as may be deemed fit by the Board.

## 15. DIVIDEND DISBURSEMENT MODE:

- Cash Dividend: Cash dividend shall paid to the members through BEFTN, A/C Cheque, Warrant or any other Electronic form approved by the Bangladesh Bank. Cash dividend of Non-resident Sponsor, Director, Shareholders, unit holder or Foreign Portfolio Investor shall paid trough security custodian.
- Stock Dividend: Stock dividend shall credit directly to the BO accounts of the members.

## 16. SETTLEMENT OF MARGIN CLAIM:

Paramount Textile shall settle margin claim on cash dividend upon receiving claim from Stock broker, Merchant banker or Portfolio Manager as per regulatory instruction.

## 17. DIVIDEND DISBURSEMENT TIME:

- Interim Dividend: Paramount Textile PLC shall be paid interim dividend within 30 days from the date of record date.
- Final Dividend: Paramount Textile PLC shall be paid Final dividend within 30 days from the date of approval of dividend.

## 18. TAXES:

Paramount Textile PLC shall deduct taxes on cash & stock dividend of its members as per Finance Act of respective year.

## **19. UTILIZATION OF RETAINED EARNINGS:**

Profit retain by the company for the purpose of further investment, business operation, BMRE and as well as dividend declaration of upcoming years.

## **20. CIRCUMSTANCES UNDER WHICH THE MEMBERS OF THE COMPANY MAY NOT EXPECT DIVIDEND:**

Paramount Textile PLC may not declare dividend for the members for the following circumstances:

- At the event of the company making losses or the profits are inadequate.
- Where the company is having requirement of funds for capital allocation, working capital etc.
- BMRE & new Investment opportunities.
- Expansion of existing Business.
- Inadequate availability of cash.
- Any adverse situation which is beyond control by the company.
- Any other reason as may be deemed fit by the board in accordance with The Articles of the company.

## **21. UNPAID & UNCLAIMED DIVIDEND:**

- The amount of dividend which remain unpaid or unclaimed after one year Paramount Textile PLC shall maintain those unpaid or unclaimed dividend in accordance with regulatory instruction and also disclose the same in the Yearly/quarterly financial statement, Annual Report as well as Website of the company.
- Unpaid & unclaimed stock dividend shall be created to the suspense BO account directly.

## **22. SETTLEMENT OF UNPAID OR UNCLAIMED DIVIDEND:**

- Dividend which is remain unpaid or unclaimed less than three year's Paramount Textile PLC shall settle the same as per company's internal policy upon getting claim from the member time to time.
- Dividend which is remain unpaid or unclaimed more than three year's Paramount Textile PLC shall settle the same in accordance with the regulatory instruction upon getting claim from the member time to time.

## **23. DIVIDEND COMPLIANCE REPORT:**

Paramount Textile PLC shall submit dividend compliance report to the Commission & Exchange in accordance prescribed format of commission within stipulated time and also disclose the same in the website of the company.

## **24. GENERAL:**

This policy would be amendment in accordance with the Statutory & Regulatory Rules and Regulation time to time and Paramount Textile PLC also reserve its right to alter, modify, add, delete or amend any of the provision of this policy by Board of Directors.

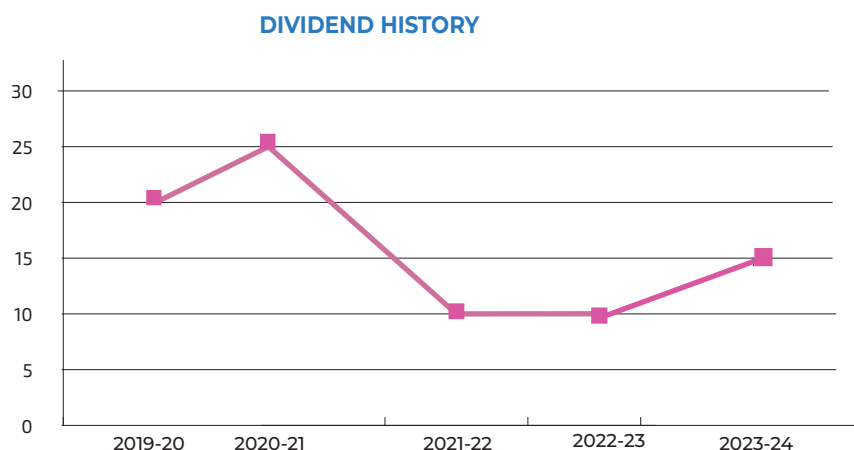
## **25. DISCLOSER:**

Paramount Textile PLC shall disclose the dividend disbursement policy in its website as well as Annual Report for the all stakeholders.

## DIVIDEND HISTORY

Paramount textile is an investor friendly organization. The board of directors of the company always maintain a consistent rate to declare dividend to the shareholders.

Dividend Declaration history of Paramount Textile PLC as follows:



Year	Dividend		Total
	Cash	Stock	
2013-14	-	15%	15%
2014-15	16%	-	16%
2015-16	10%	7%	17%
2016-17	5%	10%	15%
2017-18	7%	5%	12%
2018-19	7%	9%	16%
2019-20	15% only for General Shareholders	5%	20%
2020-21	20% only for General Shareholders	5%	25%
2021-22	10%	-	10%
2022-23	10%	-	10%
2023-24	5% (Recommended)	10% (Recommended)	15%

## DIVIDEND COMPLIANCE REPORT

The company has been submitted its dividend compliance report within the stipulated time frame with regulators.



# FINANCIAL STATEMENTS

## 2023-2024





## Independent Auditor's Report To the Shareholders of Paramount Textile PLC

### REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

#### OPINION

We have audited the consolidated and separate financial statements of Paramount Textile PLC (The Company) which comprise the Statement of Financial Position as at June 30, 2024, and Statement of Profit or Loss & Other Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the consolidated and separate financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying consolidated and separate financial statements give a true and fair view, in all material respects, of the financial position of the company as at June 30, 2024, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs), The Companies Act 1994, The Securities and Exchange Rules 2020 and other applicable laws and regulations.

#### BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the consolidated and separate Financial Statements section of our report. We are independent of the company in accordance with the 'International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

KEY AUDIT MATTER	HOW OUR AUDIT ADDRESSES THE KEY AUDIT MATTER
<p><b>REVENUE</b></p> <p>At the year ended June 30, 2024, the company's reported total revenue of BDT. 11,174,242,698 (BDT 9,463,818,403 in the year ended June 30, 2023) and BDT. 10,072,440,163 (BDT 8,609,801,869 in the year ended June 30, 2023) in the company's consolidated and separate financial statements respectively.</p> <p>Revenue from sale of goods are measured at fair value of consideration received or receivable net off return and allowance trade discount volume rebates exclusive of VAT. Some of sales contracts contain various performance obligation and management exercises judgment to determine timing of revenue recognition i.e. over time or a point in time.</p> <p>There is the risk the revenue may be overstated due to early recognition of export executed to achieve the desire result.</p> <p>The timing of the revenue recognized and realized increases the risk of exposure of revenue to foreign exchange fluctuations.</p> <p>The revenue recognition has been considered as key audit matter, since it is one of the key performance indicators of the company and also the key financial element which would eventually increase the inherent risk of the company.</p>	<p>We have tested the design and operating effectiveness of key controls focusing on the following:</p> <ul style="list-style-type: none"> <li>♦ Obtaining an understanding of and assessing the design and operating effectiveness of controls designed to ensure that revenue is recognized in the appropriate accounting period.</li> <li>♦ Policy of revenue recognition</li> <li>♦ Segregation of duties in invoice creation and modification (if any) and timing of revenue recognition.</li> <li>♦ Assessing the appropriateness of the Company's accounting policies for revenue recognition and compliance of those policies with applicable accounting standards.</li> <li>♦ Obtaining supporting documents for sale transaction along with checking the recording period of revenue recognition.</li> <li>♦ Critically assessing manual journals posted to revenue to identify unusual or irregular items, and finally assessed the appropriateness and presentation of disclosures against relevant accounting standards.</li> </ul>
<p><b>Details of Revenue Recognition are included in Note 27.00 and 27.00 (separate) the Financial Statements</b></p>	

## INVENTORIES

At the year ended June 30, 2024, the company's reported total inventories of BDT. 6,287,224,563 (BDT 4,452,888,622 in the year ended June 30, 2023) and BDT. 6,287,224,563 (BDT 4,452,888,622 in the year ended June 30, 2023) in the company's consolidated and separate financial statements respectively.

Regular monitoring is required as the inventories are material by its value, quantity and its nature.

On reporting date, inventories are carried at the lower of cost and net realizable value. As such, the company applies judgment in determining the appropriate values of Inventory in accordance with International Accounting Standards.

Considering the risk as stated above and the sensitivity of the products as well, the valuation of Inventory is a key audit matter to the financial Statements.

We verified the appropriateness of management's assumptions applied in calculating the value of the inventory as per International Accounting Standard (IAS) by:

- ✦ Evaluating the design and implementation of key inventory controls operating across the company in respect of inventory management.
- ✦ Checked and verified the stock count report done by the management as on date and physically verified the stock at the year end.
- ✦ We have reconciled the inventory with purchase, production and sales to ensure the physically shown stock as on date was accurate.
- ✦ Reviewing the historical accuracy of inventory provisioning and the level of inventory write-offs during the year
- ✦ Obtaining a detailed review with the subsequent sales to compare with the net realizable value.

**Details of Inventories are included in Note 11.00 and 10.00 (separate) to the Financial Statements**

## PROPERTY, PLANT & EQUIPMENT (PPE)

The carrying value of the consolidated and separate PPE is Tk. 10,714,937,194 and 5,358,792,195 as at 30 June, 2024. The valuation of PPE was identified as a key audit matter due to the significance of this balance to the financial statements.

The expenditures are classified as an asset, if it is probable that the future economic benefits associated with the item will flow to the entity and the cost of the item can be measured reliably.

The useful lives of PPE items are based on management's estimates regarding the period over which an asset is expected to be available for use. The estimates of useful life of the assets is a matter of judgment based on the experience of the entity with similar assets and also take into consideration the physical condition of the assets.

Our audit procedures included:

- ✦ We assessed whether the accounting policies in relation to the capitalization of expenditures are in compliance with IFRS and found them to be consistent.
- ✦ We obtained a listing of capital expenditures incurred during the year and, on a sample basis, checked whether the items were procured during the year.
- ✦ We verified the invoices and L/C documents on sample basis to segregate the capital and operating expenditure and found that the transactions are appropriately classified.
- ✦ We evaluated whether the useful lives determined and applied by the management were in line with the nature of assets, physical condition of the assets and its uses.
- ✦ We checked whether the depreciation of PPE items was commenced from the date of ready to use and found the depreciation had been started accordingly

**Details of PPE are included in in Note 5.00 and Annexure A to the Financial Statements**

## LONG TERM LOAN AND SHORT TERM LOAN

As at 30 June 2024, the reported amount of total long term loan and short-term loan is BDT. 23,913,837,460 (Current & Non-current portion) & BDT. 19,266,222,710 in the company's consolidated and separate financial statements respectively. The company borrowed fund from various Bank & Non-banking financial institutions for the purpose of acquisition of non-current assets and working capital as well.

The company may face difficulties due to unfavorable movement in interest rate, monetary policy and adverse variance between import & export that may result in short-term cash flow crisis.

We have tested the design and operating effectiveness of key controls focusing on the following:

- ✦ Obtaining an understanding of and assessing the design and operating effectiveness of controls designed to ensure that the proper use of loan.
- ✦ We verified sanction letter, loan schedule and bank statements to confirm the loan outstanding and found that the balance had been reported in the financial statements accurately. We also submit the balance confirmation to the respective banks and financial institutions We also checked the financial expenses and classification of loan and repayment schedule as well.
- ✦ We had checked the recording date of transactions and found the recording date is in line with the loan disbursement date. We also confirmed that the company had paid its installments within due time.

**Details of Long Term Loan And Short Term Loan are included in Note 21.00, 24.00 & 25.00 and 20.00, 23.00 & 25.00 (separate) to the Financial Statements**

## INVESTMENT IN ASSOCIATES AND LONG TERM INVESTMENT

The Company has invested in equity shares and preference shares of its subsidiaries and associates namely Intraco Solar power Limited, Dynamic Sun Energy Private Limited and Paramount BTrac Energy Ltd. As at June 30, 2024 the carrying values of these investments were Tk. 8,509,058,920.

At the time of conducting our audit of the separate financial statements of the Company we have considered the recoverable value of the company's investments in all the above subsidiaries stated at cost and associates valued using equity method.

Management has conducted impairment assessment and calculated recoverable value of its individual subsidiaries in accordance with IAS 36.

We have reviewed management's analysis of impairment assessment and recoverable value calculation of subsidiaries and associates in accordance with IAS 36.

In particular, our discussions with the Management were focused on the continued appropriateness of the value in use model, the key assumption used in the model, the reasonably possible alternative assumptions, particularly where they had the most impact on the value in use calculation.

**Details of Investment in Associates and long term Investment are included in Note 8.00 and 8.00, 9.00 (Separate) to the Financial Statements**

## OTHER MATTERS

The financial statement of the company for the year ended June 30, 2023 were audited by another auditor (Shiraz Khan Basak & Co. Chartered Accountants) dated October 28, 2023 and expressed an unqualified opinion on those statements.

The Document Verification Code (DVC) had been taken for separate financial statements of Paramount Textile PLC by us the "group auditor" and the DVC of subsidiary Intrco Solar Power Limited has been taken by the component auditors based on the separate Financial Statements of ISPL.

## INFORMATION OTHER THAN THE FINANCIAL STATEMENTS AND AUDITOR'S REPORT THEREON

Management is responsible for information other than financial statements and auditor's report. The other information comprises of the Director's Report, Corporate Governance Compliance Report, Business Responsibility & Sustainability Report and Management Discussion and Analysis. We expect to receive this other information after the date of our auditor's report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated and separate financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed on the other information obtained prior to the date of the auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## RESPONSIBILITIES OF MANAGEMENT AND THOSE CHARGED WITH GOVERNANCE FOR THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS AND INTERNAL CONTROLS

Management is responsible for the preparation and fair presentation of the consolidated and separate financial statements in accordance with IFRSs, the Companies Act 1994, the Securities and Exchange Rules 1987 and other applicable laws and regulations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Companies Act, 1994 require the management to ensure effective internal audit, internal control and risk management functions of the company.

In preparing the consolidated and separate financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

## AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated and separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated and separate financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- ◆ Identify and assess the risks of material misstatement of the consolidated and separate financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ◆ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the



circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.

- ◆ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- ◆ Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- ◆ Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- ◆ Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the company to express an opinion on the consolidated and separate financial statements we are responsible for the direction, supervision and performance of the company audit. We solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated and separate financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

In accordance with the Companies Act 1994, the Securities and Exchange Rules 1987 and relevant notifications issues by Bangladesh Securities and Exchange Commission, we also report that:

- ◆ We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit and made due verification thereof;
- ◆ In our opinion, proper books of accounts, records and other statutory books as required by law have been kept by the Company so far as it appeared from our examinations of those books;
- ◆ The statement of financial position, Statement of profit or loss and other comprehensive income and statement of changes in Equity and Statement of Cash Flows of the Company dealt with by the report are in agreement with the books of account and returns; and
- ◆ The expenditures incurred were for the purpose of the Company's business.

Date: November 06, 2024  
Dhaka, Bangladesh  
DVC: 2411060392AS659348

  
**A.K Gulam Kibria, FCA (#392)**  
Engagement Partner  
G. KIBRIA & CO.  
Chartered Accountants

**Paramount Textile PLC**  
**And It's Subsidiary**  
**Consolidated Statement of Financial Position**  
**As At June 30, 2024**

Amount in BDT

Particulars	Notes	For the year	
		30.06.2024	30.06.2023
<b>ASSETS</b>			
<b>A. Non-current assets</b>		<b>20,819,052,608</b>	<b>16,756,848,157</b>
Property, plant and equipment	5.00	10,714,937,194	10,639,521,269
Capital work in progress	6.00	2,127,773,679	1,828,829,041
Investment property	7.00	476,014,416	480,822,643
Investment in Associates	8.00	6,921,688,328	3,227,148,347
Right of use assets (After Amortization)	9.00	52,860,234	54,748,100
Intangible assets	10.00	525,778,757	525,778,757
<b>B. Current assets</b>		<b>10,587,830,230</b>	<b>8,979,186,238</b>
Inventories	11.00	6,287,224,563	4,452,888,622
Trade receivables	12.00	2,599,772,619	2,316,045,080
Advance, deposits & prepayments	13.00	956,555,398	1,148,491,894
Other receivables	14.00	17,439,328	2,232,040
Investments	15.00	47,250,272	44,766,527
Cash & cash equivalents	16.00	679,588,048	1,014,762,074
<b>TOTAL ASSETS (A+B)</b>		<b>31,406,882,838</b>	<b>25,736,034,395</b>
<b>EQUITY AND LIABILITIES</b>			
<b>C. Capital and reserves</b>		<b>6,794,224,789</b>	<b>5,877,753,265</b>
Ordinary share capital	17.00	1,628,335,320	1,628,335,320
Share premium	18.00	540,000,000	540,000,000
Retained earnings		4,397,721,776	3,482,854,365
Tax holiday reserve		203,617,141	203,617,141
Holding gain reserve	19.00	24,550,552	22,946,439
<b>D. Non-Controlling Interest</b>	19.01	<b>142,919,564</b>	<b>82,818,399</b>
<b>E. Deferred tax liability</b>	20.00	<b>16,388,602</b>	<b>16,084,807</b>
<b>F. Non-current liabilities</b>		<b>17,083,925,250</b>	<b>12,251,293,469</b>
Long term loan	21.00	17,083,925,250	12,251,293,469
<b>G. Current liabilities</b>		<b>7,369,424,634</b>	<b>7,508,084,455</b>
Trade and other payables	22.00	268,409,738	214,355,507
Liability for expenses	23.00	267,850,956	187,756,138
Short term loan	24.00	6,046,840,474	5,967,503,311
Unclaimed Dividend		2,379,827	2,219,364
Loan from Intercompany		-	325,059,829
Current portion of long term loan	25.00	783,071,737	793,230,653
Income tax provision	26.00	871,902	17,959,653
<b>TOTAL EQUITY AND LIABILITIES (C+D+E+F+G)</b>		<b>31,406,882,838</b>	<b>25,736,034,3952</b>
<b>Net asset value (NAV) per share</b>	40.00	<b>41.72</b>	<b>36.10</b>

The annexed notes form an integral part of these financial statements.

  
Chairman

  
Managing Director

  
Company Secretary

Signed as per our annexed report of even date.

Place: Dhaka  
Dated: October 28, 2024  
DVC: 2411060392AS659348

  
**A.K. Gulam Kibria, FCA (#392)**  
Engagement Partner  
G. KIBRIA & CO.  
Chartered Accountants

# Paramount Textile PLC And It's Subsidiary

## Consolidated Statement of Profit or Loss and Other Comprehensive Income For the year ended June 30, 2024

Particulars	Notes	Amount in BDT	
		For the year	
		2023-2024	2022-2023
Revenue	27.00	11,174,242,698	9,463,818,403
Cost of sales	28.00	(8,901,067,257)	(7,566,843,089)
<b>Gross profit</b>		<b>2,273,175,441</b>	<b>1,896,975,314</b>
<b>Operating Expenses</b>		<b>(331,650,808)</b>	<b>(331,689,553)</b>
Distribution costs	29.00	(54,240,582)	(54,050,776)
Administrative expenses	30.00	(277,410,226)	(277,638,776)
<b>Profit from operations</b>		<b>1,941,524,633</b>	<b>1,565,285,761</b>
Finance costs	31.00	(965,682,030)	(482,104,842)
Income from House Rent	32.00	16,397,850	16,091,936
Other income/(loss)	33.00	78,967,362	17,047,160
Exchange gain/(loss)	34.00	(38,453,960)	(32,242,409)
<b>Profit before WPPF &amp; WF</b>		<b>1,032,753,856</b>	<b>1,084,077,606</b>
Contribution to WPPF & WF		(17,968,447)	(24,124,442)
Share of profit of associates		333,409,474	425,597,407
<b>Profit before tax</b>		<b>1,348,194,883</b>	<b>1,485,550,571</b>
<b>Tax expenses</b>		<b>(126,242,774)</b>	<b>(128,461,276)</b>
Income tax	35.00	(125,938,979)	(130,097,159)
Deferred tax expense/income	36.00	(303,795)	1,635,883
<b>Net profit after tax</b>		<b>1,221,952,109</b>	<b>1,357,089,296</b>
Dividend on Preference Shareholders		(84,150,000)	(46,750,000)
<b>Net profit Attributable to equity Shareholder</b>		<b>1,137,802,109</b>	<b>1,310,339,296</b>
<b>Profit Attributable to:</b>			
Non-Controlling Interest		60,101,165	86,763,088
Net profit/ (loss) for the period		1,077,700,944	1,223,576,208
<b>Other comprehensive income</b>			
Unrealized gain/(loss) on investment in shares	37.00	1,604,113	(2,717,339)
<b>Total comprehensive income</b>		<b>1,079,305,057</b>	<b>1,220,858,870</b>
<b>Basic earnings per share</b>	<b>38.00</b>	<b>6.62</b>	<b>7.51</b>

The annexed notes form an integral part of these financial statements.

  
Chairman

  
Managing Director

  
Company Secretary

Signed as per our annexed report of even date.

Place: Dhaka  
Dated: October 28, 2024  
DVC: 2411060392AS659348

  
**A.K. Gulam Kibria, FCA (#392)**  
Engagement Partner  
G. KIBRIA & CO.  
Chartered Accountants

**Paramount Textile PLC**  
**And It's Subsidiary**  
**Consolidated Statement of Cash Flows**  
**For the year ended June 30, 2024**

Particulars	Amount in BDT	
	For the year	
	2023-2024	2022-2023
<b>A) Cash flows from operating activities</b>		
<b>Cash received from operating activities</b>		
Cash received from customer	10,890,515,158	8,222,080,518
Cash received from House rent	8,218,213	22,620,940
Cash received from other income	8,889,122	17,047,161
	<b>10,907,622,493</b>	<b>8,261,748,619</b>
<b>Cash paid for operating activities</b>		
Cash paid to suppliers	5,379,890,006	4,716,516,475
Wages, salaries & other benefits	1,168,512,572	761,045,015
Factory overhead	1,620,097,532	955,130,374
Administrative overhead	201,326,322	198,683,232
Distribution costs	54,240,582	54,050,776
Financial charges	965,682,030	510,580,302
Advance, deposits & pre-payments	43,559,107	(70,347,997)
Advance, security deposit receipt	35,508,632	3,485,255
Exchange loss/(gain)	38,453,960	32,242,409
Income tax	143,162,644	145,321,139
	<b>9,650,433,386</b>	<b>7,306,706,980</b>
<b>Net cash flows from operating activities (Note-41.00)</b>	<b>1,257,189,107</b>	<b>955,041,639</b>
<b>B) Cash flows from investing activities</b>		
Payment of investment in Associates	(3,291,750,000)	(1,122,598,870)
Investment in share	(879,632)	20,227,481
Payment against property, plant, equipment and CWIP	(2,629,660,628)	(3,378,006,508)
<b>Net cash increase from investing activities</b>	<b>(5,922,290,260)</b>	<b>(4,480,377,897)</b>
<b>C) Cash flows from financing activities</b>		
Proceeds for bank overdraft	94,067,349	465,446,896
Proceeds from loan against trust receipts (LATR)	(14,730,186)	-
Dividend on Preference Shares	(84,150,000)	(46,750,000)
Dividend payment	(161,860,087)	(162,337,981)
Dividend payment to CMSF	(812,982)	(332,479)
Loan from sister concerns	(325,059,829)	10,635,127
Proceeds from term loan	4,822,472,863	4,045,123,381
<b>Net cash flows used in financing activities</b>	<b>4,329,927,128</b>	<b>4,311,784,944</b>
<b>Net increase in cash and cash equivalents</b>	<b>(335,174,026)</b>	<b>786,448,684</b>
<b>Cash and cash equivalents at the beginning of year</b>	<b>1,014,762,074</b>	<b>228,313,389</b>
<b>Cash and cash equivalents at the end of year</b>	<b>679,588,048</b>	<b>1,014,762,073</b>
<b>Net operating cash flows per share (NOCFPS) -Note-39</b>	<b>7.72</b>	<b>5.87</b>

The annexed notes form an integral part of these financial statements.

  
Chairman

  
Managing Director

  
Company Secretary

Signed as per our annexed report of even date.

Place: Dhaka  
Dated: October 28, 2024  
DVC: 2411060392AS659348

  
**A.K. Gulam Kibria, FCA (#392)**  
Engagement Partner  
G. KIBRIA & CO.  
Chartered Accountants



**Paramount Textile PLC**  
**And It's Subsidiary**  
**Consolidated Statement of Changes in Equity**  
**For the year ended June 30, 2024**

Particulars	Amount in taka				
	Share Capital	Share Premium	Retained Earnings	Tax Holiday Reserve	Holding Gain Reserve
Balance as at 1 July, 2023	1,628,335,320	540,000,000	3,482,854,364	203,617,141	22,946,440
Cash dividend paid to shareholders for the year ended June 30, 2023	-	-	(162,833,532)	-	-
Dividend on Preference Shares for the year ended June 30, 2023	-	-	-	-	-
Net Profit for the year	-	-	1,077,700,944	-	1,604,113
<b>Total equity</b>	<b>1,628,335,320</b>	<b>540,000,000</b>	<b>4,397,721,776</b>	<b>203,617,141</b>	<b>24,550,553</b>
					<b>5,877,753,265</b>
					<b>(162,833,532)</b>
					<b>1,079,305,057</b>
					<b>6,794,224,789</b>

**For the year ended 30 June, 2023**

Particulars	Amount in taka				
	Share Capital	Share Premium	Retained Earnings	Tax Holiday Reserve	Holding Gain Reserve
Balance as at 1 July, 2022	1,628,335,320	540,000,000	2,422,111,688	203,617,141	25,663,778
Cash dividend paid to shareholders for the year ended June 30, 2022	-	-	(162,833,532)	-	-
Stock dividend paid to shareholders for the year ended June 30, 2022	-	-	-	-	-
Net Profit for the year	-	-	1,223,576,208	-	(2,717,339)
<b>Total equity</b>	<b>1,628,335,320</b>	<b>540,000,000</b>	<b>3,482,854,364</b>	<b>203,617,141</b>	<b>22,946,440</b>
					<b>5,877,753,265</b>
					<b>4,819,727,928</b>
					<b>(162,833,532)</b>
					<b>1,220,858,870</b>


The annexed notes form an integral part of these financial statements.

  
**Chairman**

  
**Managing Director**

  
**Company Secretary**

Signed as per our annexed report of even date.

  
**A.K. Gulam Kibria, FCA (#392)**  
 Engagement Partner  
 G. KIBRIA & CO.  
 Chartered Accountants

Place: Dhaka  
 Dated: October 28, 2024  
 DVC: DVC: 2411060392AS659348

# Paramount Textile PLC And It's Subsidiary

## Notes to the Consolidated Financial Statements

### As at and for the Year Ended 30 June 2024

#### **1.00 INTRODUCTION**

#### **1.01 INDUSTRY OUTLOOK**

The Readymade Garment (RMG) industry of Bangladesh has emerged as a competent garment producer in the world. For nearly last three decades, the export oriented readymade garment (RMG) industry has been one of the major successes of Bangladesh. In this period, not only a world class export-oriented apparel sector has been built in the country but this sector is showing all the potentials of burgeoning into a far more dynamic one to the great benefit of the economy. There are more than 5,000 garments industries in the country that employs about 4.2 million workers. But the industry is far from reaching a saturation point. Greater volumes are being imported to traditional importing countries like USA and Canada and, significantly, major new markets in Japan, EU countries Australia, New Zealand, South Africa and others are being explored. From the current trends, it appears that Bangladesh could go on to doubling its production capacity RMG easily and fairly soon with beneficial effects of the same in the form of the substantially increased foreign currency earnings, job creation and reduction of poverty.

The contributory factors of the RMG industry in Bangladesh are global trading agreements, cheap labor cost, government's supportive policy and dynamic private entrepreneurship. This industry has successfully transformed Bangladesh into an export-oriented economy. The RMG industry also becomes the major foreign-currency earning sector with highest rates of absorption of industrial employment. The country entered into the export market apparels in 1978 with only 9 units and earned only \$0.069 million. During the last three decades, this sector has been achieving a phenomenal growth and the export earnings have reached to around \$47.38 billion (\$21.25 billion for woven garments and \$26.13 billion for knit garments) during fiscal year 2023-24. The growth of woven garments has been 9.56% and the growth of knit garments has been 10.27% in FY 2023-24. At an average around 80% of the country's total exports and also provided job for about 5.1 million people, which accounted for more than 17% of country's GDP.

The RMG industry has a great potential to earn more foreign currency from Latin America, South Africa, Russia, South Korea, Malaysia and Japan. It can earn up to US\$400 million by exporting apparels to three Latin American. The country can secure a slice of \$4.0 billion apparels market of China, Brazil and Mexico. It can also grab about 14% of South Africans US\$1.20 billion clothing market if the local exporters make an aggressive foray.

The recent financial crises especially in Europe have reduced export to the European Countries. The economic slow-down of Europe has resulted in a fall of purchasing capacity, which has brought forth a downward tendency in importing apparels from Bangladesh. In order to offset the export reduction in EU and USA, Bangladesh exporters are going to dispatch trade missions to South Africa, Malaysia, Australia and Latin American countries. Following the recent agreement between governments of Bangladesh and India, India will be one of the major export destinations. Moreover, the minimum wages of the workers in Bangladesh is one of the lowest in Asia.

Intraco Solar Power Limited is a private limited company by the shares having its registered office in Dhaka, Bangladesh incorporated under Companies Act, 1994 on 8 days of May, 2016 vide the incorporation no. C-130770/2016

#### **1.02 CORPORATE HISTORY OF REPORTING ENTITY**

Paramount Textile Limited (PTL) was incorporated in Bangladesh on 12th June 2006 under the Companies Act, 1994 as private limited company. Later, it converted to a public limited company on 19th September 2010. It commenced its manufacturing operation on 1st September 2008. Subsequently the name of the company changed from "Paramount Textile Limited" to "Paramount Textile PLC" with the approval of the shareholders of the company at its 15th AGM held on 18th December 2021.

#### **1.03 CORPORATION & OTHER OFFICES**

The registered office of the company is located at Navana Tower (Level#7), Gulshan C/A, Dhaka-1212, Bangladesh. The industrial units are located at Vill-Gilarchala, P.S.-Sreepur, Dist-Gazipur, Bangladesh. The principal place of the business and registered office of the company is located at 45, Navana Tower (Flat-C7), Gulshan C/A, Dhaka-1212, and Bangladesh.

#### **1.04 NATURE OF BUSINESS ACTIVITIES**

Paramount Textile PLC is engaged in manufacturing high quality woven fabric that are consumed by the export oriented garments industries in Bangladesh. The Company produces high quality woven fabrics which include 100% cotton yarn dyed fabrics, cotton solid white fabrics, striped and check shirts, stretch fabric etc. The finished products are sold to different units to produce readymade garment for final export. Normally the products are designed based on specification and guidelines or ultimate buyers. The company produces the fabrics against the back to back L/C of RMG units. The company also has yarn dyeing and fabrics processing facilities to support the core activity. Since the company sells its products to 100% export oriented readymade garments industries it is considered as deemed export. As per Export policy 2009-2019 of Ministry of Commerce, deemed exporters, will enjoy all export facilities including duty-draw-back. Local raw materials used for producing exports and local raw materials used in industries/projects funded by foreign investments will be considered as 'deemed export.'

Intraco Solar Power Ltd. Runs the business for generating and sell in electricity to Bangladesh Government.

#### **1.05 INVESTMENT IN ASSOCIATES AND SUBSIDIARY:**

An entity in which an investor has significant influence but which is neither a subsidiary nor an interest in a joint venture is classified as Investment in Associates.

Paramount Textile PLC has acquired 49% of equity interest of Dynamic Sun Energy Pvt Ltd (DSEPL) Ltd. during the year which was incorporated on 4th September 2017 as a Private Limited Company as per the Companies Act 1994 and operation of the company yet to be commenced.

Paramount Textile PLC acquired an 80% equity interest in Intraco Solar Power Ltd. (ISPL) during the year which was incorporated on 8th May, 2016 as a Private Limited Company as per the Companies Act 1994 and operation of the company yet to be commenced. In the previous year, Paramount Textile PLC held 29% of ISPL shares and prepared financial statements using the equity method; no consolidated financial statements were required. This year, Paramount holds 80% of ISPL shares, acquired for a consideration cost of 510,000,000 for 12,000,000 shares (at 10 tk per share), and goodwill has been calculated accordingly.

Paramount Textile Plc holds 49% of the shares in Dynamic Sun Energy Pvt Ltd and Paramount BTrac Energy Ltd. The company has prepared its financial statements using the equity method for its associates.

## 1.06 CAPITAL STRUCTURE OF THE COMPANY

Name of shareholders	No. of holding shares	Percentage%
Mr. Shakhawat Hossain	14,317,869	8.79
Mr. Alock Kumar Das	14,317,869	8.79
Mrs. Samsun Nahar	11,716,360	7.20
Mrs. Aparna Ghosh	11,716,360	7.20
Mrs. Anita Haque Shangita	3,256,667	2.00
Mrs. Anita Rani Das	3,256,667	2.00
Paramount Spinning Ltd	21,595,705	13.26
Paramount Holdings Ltd	19,076,928	11.72
General Public & Others	63,579,107	39.04%
<b>Total</b>	<b>162,833,532</b>	<b>100%</b>

## 1.07 MIS AND INTERNAL CONTROL MECHANISM

The IT system of the company has been found at a developing stage. Currently IT related aspects of the company are being taken care of by 10 IT professionals. The company uses Tally software for accounting and most of the cases use packaged software for daily activities of the management supported by STM vision. The company has a total of 362 PCS desktop & laptop in the head office and factory for daily operation. Moreover, the company also has separate 17 members internal audit team to ensure structured internal control procedure and to safe guard the assets, promote operating efficiency and ensure compliance with applicable policies and regulations of the units. The team directly reports to the Chairman and Managing Director.

## 2.00 BASIS OF PREPARATION

### 2.01 STATEMENT OF COMPLIANCE

The financial statements have been prepared and the disclosures of information made in accordance with the requirements of the companies Act 1994, the Bangladesh Securities and Exchange Rules 1987 as application and International Accounting Standards (IAS) & International Financial Reporting Standard (IFRS), adopted by the Financial Reporting Council (FRC), Bangladesh and other applicable laws in Bangladesh.

### 2.02 BASIS OF MEASUREMENT

The elements of financial statements have been measured on Historical Cost basis, which is one of the most commonly adopted bases provided in the Framework for the preparation and presentation of Financial Statements issued by the International Accounting Standard Committee (IASC) as adopted by the Financial Reporting Council (FRC), Bangladesh except for non-derivative financial instrument at fair value through profit or loss or available for sale, which are measured at fair value.

### 2.03 FUNCTIONAL AND REPORTING CURRENCY

These financial statements are prepared in Bangladesh Taka (BDT) which has been rounded-off to the nearest taka, though the major sales and procurement activities were carried out in US Dollar, EURO, BDT & GBP.

### 2.04 USE OF ESTIMATES AND JUDGMENTS

The preparation of financial statements require management to make judgment, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expense. The estimates and underlying assumptions are based on past experience and various other factors that are believed to be reasonable under the circumstances, the result of which form that basis of making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revision to accounting estimates are recognized in the period in which the estimates is revised if the revision affects only that period or in the period of revision and future periods if the revision affects both current and future periods.

In particulars, information about significant areas of estimations and judgments in applying accounting policies that have the most significant effect on the amount recognized in the financial statements are described in the following notes,

- ◆ Note 5: Property, Plant and Equipment
- ◆ Note 26: Provision for Tax

## 2.05 GOING CONCERN

The financial statements are prepared on a going concern basis. As per management assessment, there is no material uncertainty relating to events or condition which may cause doubt upon the company's ability to continue as a going concern.

**2.06 REPORTING PERIOD**

These financial years of the company covers one year from 1st July to 30th June and is followed consistently.

**2.07 BASIS OF CONSOLIDATION**

The accompanying consolidated financial statements include the accounts of the Company, Paramount Textile PLC and its subsidiary Intraco Solar Power Limited. During the year 2023-24, the Company acquired 12,000,000 ( at 10 tk per share) shares of Intraco Solar Power Limited (ISPL) and as a result obtained 80% ownership. As the primary beneficiary, the Company consolidated this entity effective from this financial year. All inter-company accounts and transactions have been eliminated in consolidation. In connection with the acquisition of ISPL, an intangible asset in the form of goodwill has been obtained, which is represented by the difference between consideration transferred by the Company plus value of non-controlling interest less the fair value of net asset at acquisition.

**3.00 SIGNIFICANT ACCOUNTING POLICIES**

The accounting policies set out below have been applied in preparation of these financial statements.

**3.01 APPLICATION OF INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRSS) AND INTERNATIONAL ACCOUNTING STANDARDS (IASS)**

The following IFRSs and IASs are applicable for the financial statements for the period under review:

Name of the IAS	IAS No.	Compliance Status
Presentation of financial statements	1	Complied
Inventories	2	Complied
Statement of Cash Flows	7	Complied
Accounting Policies, Changes in Accounting Estimates and Errors	8	Complied
Events after the Reporting Period	10	Complied
Income Taxes	12	Complied
Property, Plant and Equipment	16	Complied
Employee Benefits	19	Complied
Accounting for Government Grants and Disclosure of Government Assistance	20	Not Applicable
The Effect of Changes in Foreign Exchange Rates	21	Complied
Borrowing Costs	23	Complied
Related Party Disclosures	24	Complied
Accounting and Reporting by Retirement Benefit Plans	26	Not Applicable
Separate Financial Statements	27	Complied
Investments in Associates and Joint Ventures	28	Complied
Financial Reporting in Hyperinflationary Economies	29	Not Applicable
Financial Instruments: Presentation	32	Complied
Earnings per Share	33	Complied
Interim Financial Reporting	34	Complied
Impairment of Assets	36	Complied
Provisions, Contingent Liabilities and Contingent Assets	37	Complied
Intangible Assets	38	Complied
Financial Instrument: Recognition and Measurement	39	Complied
Investment Property	40	Complied
Agriculture	41	Not Applicable

Name of the IFRS	IFRS No.	Compliance Status
First- time Adoption of International Financial Reporting Standards	1	Not Applicable
Share-based Payment	2	Not Applicable
Business Combinations	3	Complied
Insurance Contracts	4	Not Applicable
Non-current Assets Held for Sale and Discontinued Operations	5	Not Applicable
Exploration for and Evaluation of Mineral Resources	6	Not Applicable
Financial Instruments: Disclosures	7	Complied
Operating Segments	8	Complied
Financial Instruments	9	Complied
Consolidated Financial Statements	10	Complied
Joint Agreements	11	Not Applicable
Disclosure of Interests in Other Entities	12	Not Applicable
Fair Value Measurement	13	Complied

Regulatory Deferral Accounts	14	Not Applicable
Revenue from Contracts with Customers	15	Complied
Leases	16	Complied

### 3.02 PROPERTY, PLANT AND EQUIPMENT

#### 3.02.1 RECOGNITION AND MEASUREMENT

According to IAS 16 "property plant and equipment" items of property, plant and equipment excluding freehold land, freehold building and leasehold building are measured at cost less accumulated depreciation and accumulated impairment losses, if any. Freehold land is measured at cost. Freehold buildings and leasehold buildings are measured at cost less accumulated depreciation. The cost of an item of property, plant and equipment comprises its purchase price, import duties and refundable taxes (after deducting trade discount and rebates) and any costs directly attributable to bringing the assets to the location and condition necessary for it to be capable of operating in the intended manner.

Part of an item of property, plant and equipment having different useful lives, are accounted for as separate items (major components) of property, plant and equipment.

Cost also includes transfer from equity of any gain or loss on qualifying cash flow hedges of foreign currency purchase of property, plant and equipment. Purchased software that is integral to the functionality of the related equipment is capitalized as part of that equipment.

#### 3.02.2 SUBSEQUENT COSTS

The cost of replacing or upgrading part of an item of property plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the company and its cost can be measured reliably. The costs of the day-to-day servicing of property, plant and equipment are recognized in the statement of comprehensive income as incurred.

#### 3.02.3 DEPRECIATION

No depreciation is charged on freehold land and capital work in progress (CWIP) as the land has unlimited useful life and CWIP is not yet available for use. Depreciation on other items of property, plant and equipment is recognized on reducing balance method basis over the estimated useful lives of each item of property, plant and equipment. The depreciation rate of plant and machinery has been changed this year, considering the current remaining useful lives. Depreciation method, useful lives and residual balance are reviewed each reporting date and adjusted if appropriate.

The annual depreciation rates applicable to the principal categories of Paramount Textile Plc are as follows:

Building & Other Construction	10%	Air Conditioner	10%
ETP & WTP	10%	Swimming Pool	10%
Plant & Machinery	10%	Motor Vehicles	15%
Loose Tools	10%	Furniture Fixtures & Fittings	10%
Reed Air (Jet)	20%	Factory & Office Equipment	10%
Electric Installation	15%	Telephone Equipment	12%
Fire Equipment	15%	Decoration in Office	10%
GAS Installation	20%	Transformer	10%
Generator & Boiler	15%	Commercial Space	01%
Industrial Rack	10%		

The annual depreciation rates applicable to the principal categories of Intraco Solar Power Ltd. are as follows:

Plant & Machinery	5%	Furniture Fixtures & Fittings	10%
Electric Installation	15%	Office Equipment	10%
Motor Vehicles	15%		

#### 3.02.4 MAJOR MAINTENANCE ACTIVITIES

The company incurs maintenance costs for all of its major items of property, plant and equipment. Repair and maintenance costs are charged as expenses when incurred.

#### 3.02.5 GAIN OR LOSSES ON DISPOSAL

An item of property, plant and equipment is derecognized upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss on disposal or retirement of an item of property, plant and equipment is determined as the difference between sales proceeds and the carrying amount of the asset and is recognized with other income or general and administrative expense.

#### 3.02.6 BORROWING COSTS

As per requirement of IAS 23: Borrowing Costs, directly attributable borrowing costs are capitalized during constructing period for all qualifying assets. A qualifying asset is an asset that necessarily takes a substantial period of time to get ready for its intended use or sale. The borrowing costs that are directly attributable to the acquisition construction or production of a qualifying asset are those borrowing cost that would have been avoided if the expenditure or the qualifying asset had not been made. All other borrowing costs are recognized in statement of profit or loss and other comprehensive income in the period in which they are incurred.

#### 3.02.7 CAPITAL WORK IN PROGRESS



Capital work in progress consists of acquisition cost of capital components and related installation until the date placed in service. In case of import of components capital work in progress is recognized when risk and rewards are associated with such assets are transferred.

### **3.03 INVENTORIES**

Inventories are valued at lower of cost and net realizable value. Costs of inventories include expenditure incurred in acquiring the inventories production or conversion costs and other costs incurred in bringing them to their existing location and condition. Cost of inventories is determined by using the weighted average cost formula. Where necessary allowance is provided for damaged obsolete and slow moving items to adjust the carrying value of inventories to the lower of cost and net realizable value. Net realizable value is based on estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

### **3.04 FINANCIAL INSTRUMENTS**

#### **3.04.1 NON-DERIVATIVES FINANCIAL ASSETS**

The company initially recognizes receivables and deposits on the date that they are originated. All other financial assets are recognized initially on the date at which the company becomes a party to the contractual provisions of the transaction.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the company has legal right to offset the amounts intends either to settle on a net basis or to realize the assets and the liability simultaneously.

Financial assets include cash and cash equivalents short term investments, accounts receivable, other receivables and deposits.

#### **3.04.1.1 ACCOUNTS RECEIVABLE**

Accounts receivable represents the amounts due from institutional customer export customers etc. Accounts receivable stated at original invoice amount without making any provision for doubtful debts because of the fact that exports are being based on 100% confirmed letter of credit basis with fixed maturity dates.

#### **3.04.1.2 ADVANCE, DEPOSITS & PREPAYMENTS**

Advances are initially measured at cost. After initial recognition advances are carried at cost less deductions, adjustment or any other changes.

Deposits are measured at payment value.

Prepayments are initially measured at cost. After initial recognition prepayments are carried at cost less charges to statements of comprehensive income.

#### **3.04.1.3 CASH AND CASH EQUIVALENTS**

Cash and cash equivalents comprise cash in hand, cash in transit and cash at bank including fixed deposit having maturity of three months or less which are available for use by the company without any restrictions. Temporary negative balance in any bank account that are adjustable and/or repayable on demand form an integral part of the company's cash management are include as a component of cash and cash equivalent. There is insignificant risk of change in value of the sale.

#### **3.04.1.4 AVAILABLE-FOR-SALE FINANCIAL ASSETS**

Available-for-sale financial assets are recognized initially at value plus any directly attributable transaction costs. Subsequent to initial recognition they are measured at fair value and changes therein other than impairment losses and foreign currency differences or available-for-sale debt instruments are recognized in other comprehensive income and presented in the fair value reserved in equity. When an investment is derecognized the gain or loss accumulated in equity is reclassified to statement of comprehensive income. Available-for-sale financial assets comprise investment in stock market.

### **3.04.2 NON-DERIVATIVE FINANCIAL LIABILITIES**

The company recognizes all financial liabilities on the transaction date which is the date the company becomes a party to the contractual provision of instrument. The company derecognizes a financial liability when its contractual obligations are discharged cancelled or expired. Financial liabilities include trade and other payables liability for expense.

#### **3.04.2.1 TRADE AND OTHER PAYABLES**

Trade and other payables are recognized when its contractual obligations from past events are certain and settlement of which is expected to result in an outflow from the company of resources embodying economic benefits.

The company recognizes a financial liability at fair value less any directly attributable transaction costs. Subsequent to initial recognition these financial liabilities are measured at amortized cost using the effective interest method.

### **3.05 IMPAIRMENT**

#### **3.05.1 NON- DERIVATIVE FINANCIAL ASSETS**

A financial asset not classified at fair value through profit or loss is assessed at each reporting date to determine whether there is objective evidence that it is impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after initial recognition of the asset and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

#### **LOANS AND RECEIVABLES AND HELD-TO-MATURITY INVESTMENT SECURITIES**

The company considers evidence of impairment for loans and receivables and held -to-maturity investment securities at both a specific asset and collective levels. All individually significant receivables and held-to-maturity investment securities are assessed for specific impairment. Those found not to be specifically impaired are then collectively assessed for any impairment that has been incurred but not yet identified. Assets that are not individually significant are collectively assessed for impairment by grouping together assets with similar risk characteristics.

## AVAILABLE-FOR-SALE FINANCIAL ASSETS

Impairment losses on available-for-sale financial assets are recognized by reclassifying the losses accumulated in the fair value reserve in equity, to profit or loss. The cumulative loss that is reclassified from equity to profit or loss is the difference between the acquisition cost, net of any principal repayment and amortization, and the current fair value, less any impairment loss recognized previously in profit or loss. Changes in impairment provisions attributable to application of the effective interest method are reflected as a component of interest income. If, in a subsequent period, the fair value of an impaired available-for-sale debt security increases and the increase can be related objectively to an event occurring after the impairment loss was recognized in profit or loss, then the impairment loss is reversed, with the amount of the reversal recognized in profit or loss. However, any subsequent recovery in the fair value of an impaired available-for-sale equity security is recognized in comprehensive income.

### 3.05.2 NON-DERIVATIVE NON-FINANCIAL ASSETS

In compliance with IAS 36 "Impairment of Assets" the carrying amounts of the company's non-financial assets, other than biological assets, investment property, inventories and deferred tax assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the assets recoverable amount is estimated. For goodwill, and intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated each year at the same time. An impairment loss is recognized if the carrying amount of an asset or its related cash generated unit (CGU) exceeds its estimated recoverable amount.

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less cost to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre tax discount rate that reflects current market assessments of the time value of money and the risks specific to the assets or CGU.

For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGU.

Impairment losses are recognized in profit or loss. Impairment losses recognized in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the CGU (group of CGUs), and then to reduce the carrying amounts of the other assets in the CGU (group of CGUs) on a pro rata basis.

An impairment loss in respect of goodwill is not reversed. For other assets, an impairment loss is reversed only to the extent that the assets carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

### 3.06 TAXATION

The company is a public limited company, as per the income tax act, 2023 the rate of income tax is 15% on business income, 20% on dividend income and 22.50% on other income since the company is 100% export-oriented Textile industry.

Current tax has been charged at the rate applicable to the company as per Income Tax Act 2023 and Finance Act, subject to provision of section 163 of the ordinance taking higher income of- (a) at the rate of 0.60% of total gross receipts, (b) tax deducted at source for corporate sales u/s 89, tax collected at import stage U/S 120; and tax deducted at source of bank interest income u/s 102, (c) at the applicable tax rate on taxable income.

According to IAS 12 "Income Taxes" deferred tax is recognized in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is measured at the tax rates that are expected to be applied to temporary difference when they reverse, using tax rates enacted or substantively enacted by the reporting date.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realized simultaneously.

A deferred tax asset is recognized for unused tax losses, tax credits and deductible temporary differences, to the extent that it is probable that future taxable profits will be available against which they can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

### 3.07 EMPLOYEE BENEFITS

The company maintains a defined contribution plan and short term employee benefits and post-employment benefits for its eligible permanent employees. The eligibility is determined according to the terms and conditions set forth in the respective deeds as well as rules enforceable as per IAS 19 "Employee Benefits".

#### 3.07.1 DEFINED CONTRIBUTION PLAN

A defined contribution plan is a post employment benefit under which an entity pays fixed contribution into a separate entity and has no legal or constructive obligations to pay fixed contribution into a separate entity and has no legal or constructive obligations to pay further amounts. Obligations for contributions to defined contribution plan are recognized as an employee benefit expense in statement of comprehensive income in period during which related services are rendered by employees. Prepaid contributes are recognized as an asset to the extent that a cash flow refunds or a reduction in future payment is available. Contribution to a defined contribution plan is due for more than twelve months after the end of the period in which the employee render is discounted to the present value.

The company contributions to be a recognized provident fund for its permanent employees eligible to be member of the fund in accordance with the rules of the provident fund constituted under an irrevocable trust. All permanent employees contribute 10% of their basic salary to the provident fund and the company also made equal contribution. The Company recognizes contribution to a defined contribution plan as an expense when an employee has rendered services in exchange for such contribution. The legal and constructive obligation is limited to the amount it agrees to contribute to the fund.

### 3.07.2 **SHORT TERM EMPLOYEE BENEFITS**

Short term employee benefits include bonus, leave encashment etc. Such obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognized for the amount expected to be paid under short cash bonus or profit sharing plans. If the company has a present, legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

### 3.07.3 **CONTRIBUTION TO WORKER'S PROFIT PARTICIPATION FUND & WELFARE FUNDS (WPPF & WF)**

The company has made provision during the period against WPPF & WF in accordance with the Bangladesh Labour Act, 2006 (Amendment 2013) & Rule 214 of the Bangladesh Labour Rule, 2015.

### 3.08 **PROVISIONS**

A provision is recognized in the statement of financial position when the group has a legal or constructive obligation as result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provision is ordinarily measured at the best estimate of the expenditure required to settle the present obligation at the date of statement of financial position. Where the group expects some or all of a provision to be reimbursed the reimbursement is recognized as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the income statement net of any reimbursement. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognized as a finance cost.

### 3.09 **CONTINGENCIES**

A contingent liability is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non occurrence of one or more uncertain future events not wholly within the control that arises from past events but is not recognized because it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation or the amount of the obligation cannot be measured with sufficient reliability.

A contingent asset is a possible asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the entity.

Contingent liabilities and assets are not recognized in the statement of financial position of the company.

### 3.10 **REVENUE**

Revenue has been recognized as per IFRS 15: Revenue from Contracts with Customers under 05 (Five) steps approach of recognizing revenue. According to the core principal of IFRS 15, the entity has recognized revenue to depict the transfer of promise goods or service to customer in an amount that reflects the consideration (Payment) to which the entity expects to be entitled in exchanging for those goods or services. 05 (Five) steps approach applied are as follows:

- i. Identify the contract;
- ii. Identify the separate performance obligation;
- iii. Determine the transaction price
- iv. Allocate the price to the performance obligation; and
- v. Recognize revenue

### 3.11 **EARNINGS PER SHARE**

In complying with IAS 33 "Earnings per Share", the Company presents basic and diluted earnings per share data for its ordinary shares. Basic earnings per share is calculated by dividing the profit or loss attributable to ordinary shareholders of the company by the weighted average number of ordinary shares outstanding during the period, adjusted for own shares held. Diluted earnings per share are determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares.

### 3.12 **FOREIGN CURRENCIES**

The major activities of the company were carried out in USD, EURO and GBP but record and reported in Bangladesh Taka as this is the reporting currency.

The import activities were not subject to any exchange fluctuation. Only the unencumbered portion of export bills was subject to exchange fluctuation which was dealt through statement of comprehensive income of the entity. Foreign currency transactions are recorded at the applicable rates of exchange ruling at the transaction date.

Among the monetary assets and liabilities denominated in foreign currencies the reporting date, only the export retention quota account was translated the applicable rates of exchange ruling at that date. Exchange difference on such translation was also dealt through the statement of comprehensive income.

### 3.13 **FINANCIAL RISK MANAGEMENT**

The company has exposure to the following risks from its use of financial instruments:

- Credit risks;
- Liquidity risks;
- Market risk;
- Price fluctuation risk;
- Currency risk; and
- Interest rate risk.

This note presents information about the company's exposure to each of the above risks, the company's objectives, policies and processes for measuring and managing risk, and the company's management of capital.

The company management has overall responsibility for the establishment and oversight of the company's risk management framework. The company's risk management policies are established to identify and analyze the risks faced by the company to set appropriate risk limits and controls and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the company's activities.

### **3.13.1 CREDIT RISK**

Credit risk is the risk of a financial loss to the company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and rises principally from the company's receivables from subscribers; interconnect operators roaming partners and dealers.

Management has a credit policy in place and the exposure to credit risk is monitored on ongoing basis.

In monitoring credit risk, debtors are grouped according to whether they are an individual or legal entity, ageing profile, maturity and existence of previous financial difficulties. Accounts and other receivables are mainly related to the company's subscribers. The exposure of the company to credit risk on accounts receivables is mainly influenced by the individual payment characteristics of post-paid subscribers. Interconnection receivables are normally paid within three months from when they are invoiced and credit risk from this receivable is very minimal. The company employs financial clearing houses to minimize credit risk involving collection of roaming receivables. Credit risk does not arise in respect any other receivables.

At the reporting date, there were no significant concentrations of credit risk. The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the statement of financial position.

### **3.13.2 LIQUIDITY RISK**

Liquidity risk is the risk that the company will not be able to meet its financial obligations as they fall due. The company's approach to managing liquidity (cash and cash equivalents) is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the company's reputation. Typically, the company ensures that it has sufficient cash and cash equivalents to meet expected operational expenses, including financial obligations through preparation of the cash flow forecast, prepared based on time line of payment of the financial obligation and accordingly arrange for sufficient liquidity/fund to make the expected payment within due date.

### **3.13.3 MARKET RISK**

Market risk is the risk that changes in market prices, such as foreign exchange rates and interest rates will affect the company's income or value of its holding of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters. However, the company does not hold any financial instrument for which market risk arises due to market price movement and thus affect company's income or the value of its holdings of financial instruments.

### **3.13.4 PRICE FLUCTUATION RISK**

Paramount Textile PLC along with other companies in the industry faces prices fluctuation risk because of volatility of yarn price in the market emanating from fluctuation of raw cotton price in the international market. In recent times the price of yarn has considerably fluctuated in local and global market and the continuance of this will put pressure on the cost of production as well as price of finished goods. The company procures maximum raw materials (Yarn, Dyes and Chemicals) from abroad and proved the finished goods (fabrics) to some export oriented local garments and buyers.

So, considering the volatility of raw material price as well finished goods price in the international market, CRISL foresees that the company is exposed to price fluctuation risk.

### **3.13.5 CURRENCY RISK**

The company is exposed to currency risk on certain revenues and purchases, resulting receivables and payables, and interest expense and repayments relating to borrowing incurred in foreign currencies. Majority of the company's transactions are denominated in USD. The Company has not entered into any type of derivative instrument in order to hedge currency risk due to stable exchange rate in the country and inflow of USD.

### **3.13.6 INTEREST RATE RISK**

Interest rate risk is the risk due to changes in interest rates on borrowing. The risk arises for fluctuation of floating interest rates. The company has not entered into any type of derivative instrument in order to hedge interest rate risk as at June 30, 2024 due to having a stable money market in the country.

### **3.14 FINANCIAL COST**

Financial costs comprise interest expense on borrowings, unwinding of the discount on provisions and contingent consideration, losses on disposal of available-for-sale financial assets, dividends on preference shares classified as liabilities, fair value losses. On financial assets, dividends on preference shares classified as liabilities, fair value losses on financial assets at fair value through profit or loss, impairment losses recognized on financial assets (other than trade receivable). Borrowing costs that is not directly attributable to the acquisition, construction or production of a qualifying asset are recognized in profit or loss using the effective interest.

### **3.15 STATEMENT OF CASH FLOW**

The statement of cash flows has been prepared in accordance with requirements of IAS 7 Statement of Cash Flows. The cash generating from operating activities has been reported using the direct method as prescribed by the securities & exchange rules 2020 and as the benchmark treatment of IAS 7 whereby major classes of gross cash receipts and gross cash payment from operating activities are disclosed.

### **3.16 EVENTS AFTER THE REPORTING PERIOD**

Events after the reporting period that provide additional information about the company's position at the date of statement of financial position or those that indicate the going concern assumption is not appropriate are reflected in the financial statements. Events after the reporting period that are not adjusting events are disclosed in the notes when it is found to be material.

### **3.17 TRANSACTION WITH RELATED PARTIES**

The company carried out a number of transactions with related parties in the course of business and on arm's length basis. Transactions with related parties have been recognized and disclosed in the relevant notes to the accounts according to IAS 24 "Related Party Disclosures".

### **3.18 RISK AND UNCERTAINTIES FOR USE OF ESTIMATES IN PREPARATION OF FINANCIAL STATEMENTS.**

Preparation of financial statement in conformity with the International Accounting Standards requires management to make estimates and assumption that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statement and revenues and expenses during the period reported. Actual result could differ from those estimates. Estimates are used for accounting of certain items such as depreciation and amortization and taxes.

### **3.19 RESPONSIBILITY FOR PREPARATION AND PRESENTATION OF FINANCIAL STATEMENTS**

The Board of Directors is responsible for the preparation and presentation of financial statements under section 183 of the Companies Act 1994 and as per the provision of the "Framework for the Preparation and Presentation of Financial Statements" issued by the International Accounting Standard Board (IASB) as adopted by the Financial Reporting Council (FRC), Bangladesh.

### **3.20 COMPARATIVE INFORMATION**

Comparative information has been disclosed in respect to the year 2022-2023 for all numerical information of the financial statements and also the narrative and descriptive information when it is relevant for understanding of the current period financial statements.

Last year figures have been rearranged where considered necessary to conform to current year's presentation.

### **3.21 CONSISTENCY OF PRESENTATION**

The presentation and classification of all items in the financial statements have been retained from one period to another period unless where it is apparent that another presentation or classification would be more appropriate having regard to the criteria for the selection and application of accounting policies or changes is required by another IFRS.

### **3.22 LEASE**

The Company has assessed the impact of the standard and concluded that its existing lease contract would fall under the 'low value items' and practical expedients without having any material impact on the financial statements.

### **3.23 LEVEL OF PRECISION**

The figures in the financial statements have been rounded-off to nearest Taka.

## **4.00 COMPONENTS OF FINANCIAL STATEMENTS**

The financial statement includes the following components as per IAS 1 "Presentation of Financial Statements"

- Statement of financial position as at 30 June 2024;
- Statement of profit or loss and other comprehensive income for the year ended 30 June 2024;
- Statement of cash flows for the year ended 30 June 2024;
- Statement of changes in equity for the year ended 30 June 2024;
- Notes, comprising significant accounting policies and other explanatory information; and
- Comparative information in respect of the preceding period as specified in Paragraphs 38 and 38A of IAS 1.



Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
<b>5.00</b>	<b>Property, Plant &amp; Equipment</b>		
	<b>Written Down Value of Property, plant and equipment are as follows:</b>		
	Land & land development	482,737,354	461,466,272
	Building construction	1,423,828,006	1,540,033,590
	Effluent treatment plant (ETP) & water treatment plant (WTP)	82,607,344	40,401,589
	Electrical installation	95,665,947	110,850,787
	Gas line installation	22,526,731	24,190,424
	Transformer	13,196,625	14,635,582
	Plant & machinery	8,051,236,251	7,931,975,729
	Loose tools	516,462	485,554
	Reed air (jet)	459,826	574,783
	Fire equipment	19,336,347	22,748,643
	Factory equipment	17,415,836	13,975,900
	Generator & boiler	113,607,203	130,580,339
	Industrial rack	39,645,501	19,930,380
	Furniture & fixture	18,715,225	16,679,245
	Air conditioner	19,632,284	18,990,538
	Swimming pool	146,812	163,125
	Office decoration	22,805,775	17,601,562
	Office equipment	199,783,011	173,098,364
	Telephone equipment	199,996	227,269
	Motor vehicles	90,874,659	100,911,596
		<b>10,714,937,194</b>	<b>10,639,521,269</b>
	For further details please refer to Annexure-A		
<b>6.00</b>	<b>Capital work in progress</b>		
	Building Construction	1,425,624,577	1,520,945,387
	ETP & water treatment	38,948,971	35,882,668
	Plant & machinery	663,200,131	272,000,986
		<b>2,127,773,679</b>	<b>1,828,829,041</b>
	Capital work in progress represents the assets acquired during the year but yet to be installed.		
<b>6.01</b>	<b>Movement of capital work in progress</b>		
	Opening balance	1,828,829,041	2,237,464,280
	Addition during the year	494,988,316	1,277,399,373
		<b>2,323,817,357</b>	<b>3,514,863,653</b>
	Transferred to property, plant & equipment	(196,043,678)	(1,686,034,612)
	<b>Closing balance</b>	<b>2,127,773,679</b>	<b>1,828,829,041</b>
<b>7.00</b>	<b>Investment property</b>		
	Commercial Space	507,717,671	507,717,671
	Less : Accumulated Depreciation up to 30.06.2023	(26,895,028)	(22,038w,234)
	Less : Depreciation during the year	(4,808,226)	(4,856,794)
		<b>476,014,416</b>	<b>480,822,643</b>
	Investment property represent purchase of commercial Space 9,956 sft consist of three floor at Shikhara Jolchhobi, 408 Gulshan North Avenue, Dhaka-1212,which cost price Tk. 507,717,671 and charges depreciation @1%.		
<b>8.00</b>	<b>Investment in Associates</b>		
	Paramount BTrac Energy Ltd (Note-8.01)	2,128,857,604	2,129,223,585
	Dynamic sun energy Pvt Ltd . (Note-8.02)	4,792,830,724	1,097,924,762
		<b>6,921,688,328</b>	<b>3,227,148,347</b>

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
<b>8.01</b>	<b>Paramount BTrac Energy Ltd.</b>		
	Opening Investment in Share	2,129,223,585	1,678,952,070
	Add: Share of Profit of associate (Note -8.001)	402,134,019	450,271,515
	Less : Adjustment against refund	(402,500,000)	
		<b>2,128,857,604</b>	<b>2,129,223,585</b>
<b>8.001</b>	<b>Share of Profit of Associate</b>		
	Net profit attributable to the Shareholders of associate	820,681,671	918,921,460
	Percentage of holding	49.00%	49.00%
	<b>Share of net profit</b>	<b>402,134,019</b>	<b>450,271,515</b>
<p>The company holds a 49.00% equity interest in its associate, Paramount BTrac Energy Ltd (PBEL), a 200 MW HSD power plant. In financial statement 49.00% equity interest is accounted using equity method in accordance with IAS 28. The Power Purchase Agreement (PPA) between PBEL and the Bangladesh Power Development Board (BPDB) expired on 15.02.2024 at 24.00 hours, in accordance with Section 4, Sub-Section 4.1 of the PPA. Following this expiration and a memo received from BPDB (Memo No.: 27.11.0000.101.14.021.24-301, dated 01 February 2024), the company's management decided to cease operations of the power plant on 15 February 2024 at 24:00 hours. At the year end, the company conducted an impairment assessment on the investment and found recoverable amount is higher than its carrying amount so no impairment losses incurred. Therefore, the investment carried at its carrying amount under the equity method in accordance with IAS 28.</p>			
<b>8.02</b>	<b>Dynamic sun energy Pvt Ltd</b>		
	Opening Investment in Share	1,097,924,762	-
	Addition : During the year	3,694,250,000	1,122,598,870
	Add: Dividend receivable on preference shares	69,380,507	-
	Add: Share of Profit of associate (Note -8.002)	(68,724,545)	(24,674,108)
		<b>4,792,830,724</b>	<b>1,097,924,762</b>
<b>8.002</b>	<b>Share of Profit of Associate</b>		
	Net loss attributable to the Shareholders of associate	(140,254,173)	(50,355,323)
	Percentage of holding	49%	49%
	<b>Share of Net loss</b>	<b>(68,724,544.70)</b>	<b>(24,674,108.27)</b>
<p>The company's investment in associates as 49% equity interest at Dynamic sun energy Pvt Ltd (DSEPL).DSEPL is joint venture company between Paramount Textile Plc &amp; Global energy project holdings (GEPH) a Sister concern of Shapoorji Pallonji Infrastructure capital company privateLtd).At Financial statement,equity interest is accounted for @ 49% on equity method.</p>			
<b>9.00</b>	<b>Right of Use Assets</b>		
	Opening Balance	54,748,100	56,635,965
	Depreciation during the year	1,887,866	1,887,866
	<b>Closing Balance</b>	<b>52,860,234</b>	<b>54,748,100</b>
<b>10.00</b>	<b>Intangible assets (Goodwill):</b>		
	Consideration Given	510,000,000	510,000,000
	Plus: Non-Controlling Interest at Acquisition	(3,944,689)	(3,944,689)
	Less: Net Assets at Acquisition	(19,723,446)	(19,723,446)
		<b>525,778,757</b>	<b>525,778,757</b>
<p>The consideration cost for the acquisition of Intraco Solar Power Ltd was 510,000,000 for 12,000,000 shares (at 10 tk per share).</p>			
<b>11.00</b>	<b>Inventories</b>		
	Chemicals	669,884,064	614,145,677
	Finished goods	2,327,250,862	1,130,200,100
	Yarn	1,606,080,433	1,273,330,496
	Packing & sub material	7,551,034	7,890,851
	Stock of Fabrics	227,919,696	-
	Work in process	1,448,538,474	1,427,321,498
		<b>6,287,224,563</b>	<b>4,452,888,622</b>

Existence, valuation ,completeness and appropriateness of quality and weight of above inventories have been confirmed after carrying out physical verification as on June 30,2024.

**For further details please refer to annexure B**

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
<b>12.00</b>	<b>Trade receivables</b>		
	Paramount Textile Limited	1,929,629,858	1,632,822,310
	Intraco Solar Power Limited	670,142,762	683,222,770
		<b>2,599,772,619</b>	<b>2,316,045,080</b>
	i) Amount due from trade receivables have been disclosed in presentation currency and foreign currency exchange fluctuation has been recognized accordingly.		
	ii) There are no such trade receivables due from any directors or any other officers of the company.		
	iii) No receivables are outstanding for a period exceeding six months. All the receivables are considered good and secured by letter of credit.		
	iv) As per management perception the above trade receivables are collectable thus no provision has been made for any doubtful debts.		
<b>12.01</b>	<b>Movement of trade receivables</b>		
	Opening balance	2,316,045,080	1,074,307,195
	Addition during the year	11,174,242,698	9,463,818,403
		<b>13,490,287,778</b>	<b>10,538,125,598</b>
	Realized during the year	(10,890,515,158)	(8,222,080,518)
	<b>Closing balance</b>	<b>2,599,772,619</b>	<b>2,316,045,080</b>
<b>12.02</b>	<b>Ageing analysis of trade receivables</b>		
	In compliance with the requirement of paragraph 60 and 61 of IAS 1 "Presentation of Financial Statements" trade receivables have been analyzed as follows:		
	Less than 06 months	2,599,772,619	2,316,045,080
	More than 06 but less than 12 months	-	-
	More than 12 months	-	-
		<b>2,599,772,619</b>	<b>2,316,045,080</b>
<b>13.00</b>	<b>Advance, deposits &amp; prepayments</b>		
	Advance against salary	12,677,588	10,706,984
	Advance against suppliers and others	804,235,485	1,025,522,285
	Advance Income Tax	2,342,885	2,206,969
	Advance house/office rent	1,929,802	2,078,802
	Advance Against Land filling	9,474,016	10,922,766
	Advance Trade VAT (AT)	5,046,350	1,631,356
	Bank guarantee	5,423,161	5,152,042
	Security deposit - CDBL	500,000	500,000
	Imprest fund	2,045,196	2,028,138
	L/C margin deposit	5,112,231	5,154,961
	Prepaid expenses	6,425,941	4,864,083
	Prepaid Insurance	-	10,951,417
	Security deposit -others	17,108,101	17,121,101
	Security deposits for internet	7,000	7,000
	Security deposits for Titas Gas	84,214,641	49,630,991
	Telephone line deposit	13,000	13,000
		<b>956,555,398</b>	<b>1,148,491,894</b>
	i) All advance, deposits and prepayments are considered good and recoverable.		
	ii) There are no such amount due from any directors or officers of the company other than advance against salary.		
	iii) Advance against salaries are regularly being realized from respective employees' salary.		
	iv) Debts considered good in respect of which the company is fully secured.		
	<b>For further details please refer to Annexure-C</b>		
<b>14.00</b>	<b>Other Recievable</b>		
	House Rent Receivable	17,439,328	2,232,040
		<b>17,439,328</b>	<b>2,232,040</b>

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
<b>15.00</b>	<b>Investment</b>		
	Investment in listed companies (Market price) (Annex.:D)	47,250,272	44,766,527
		<b>47,250,272</b>	<b>44,766,527</b>
	The above investment in share has been recognized as "Available for Sale" financial instrument thus measured in market value as on June 30, 2024		
<b>16.00</b>	<b>Cash &amp; cash equivalents</b>		
	Cash in hand (Note-16.01)	8,694,082	11,570,357
	Cash at banks (Note-16.02)	491,596,370	797,122,803
	Cash at banks (foreign currency) (Note-16.03)	67,655,312	85,026,479
	Cash at Bank (FDR)	111,642,285	121,042,436
		<b>679,588,048</b>	<b>1,014,762,074</b>
<b>16.01</b>	<b>Cash in hand</b>		
	Cash (Factory)	4,395,633	7,986,319
	Cash (office)	3,956,506	3,363,184
	Cash (salary)	341,943	220,854
		<b>8,694,082</b>	<b>11,570,357</b>
<b>16.02</b>	<b>Cash at banks</b>		
	Al-Arafah Islami Bank # 1431020005074	284,923	22,476,746
	Bengal Commercial Bank # 9001311000100	78,785	2,937,338
	Brac bank-1501202249220001	266,229	293,058
	Brac bank-1501202249220007	413,115	49,405
	Bank Asia-1397	63,130	63,992
	City Bank -1403178246001	1,166,582	331,924
	Commercial Bank of Ceylone-1818005820	461,583	234,816
	Community Bank Bangladesh-0070310120101	11,920,830	42,985
	Dhaka Bank # 2251000006619	9,309	9,309
	Dutch Bangla Bank Ltd - 1031100041078	219,556	55,605
	Dutch Bangla Bank Ltd -1161100021942	6,220	6,565
	Dutch Bangla bank-2131107690	7,714,394	2,991,119
	Eastern Bank Ltd-1041360385960	-	395
	Eastern Bank Limited (1141030000045)	5,142,126	742,538
	EBL # 1041060000763	346,545	478,600
	Eastern Bank Ltd-1041060538328	836,302	839,497
	Eastern Bank Ltd-1041220488523	3,607	727,807
	Eastern Bank Ltd-1041060306140	410,119	4,873
	Jamuna bank-003202100095179517	62,615	62,615
	Jamuna bank-1001000143034	80,154	27,158
	Meghna Bank # 1101-111-1319	79,282	86,232
	Mutual Trust Bank-1301000073836	2,013,544	192,702
	Modhumoti Bank # 110311100000938	370,577	7,018,646
	NCC Bank -00120210025262	3,556	4,534
	NRB Bank-93625	343,389	343,389
	Pubali Bank-056591028506	47,181	1,591,087
	PBL (SND) - 3555102003582	4,570,382	731,228
	Pubali Bank Limited (3555901047059)	5,919,625	732,509,262
	Pubali Bank Limited (24587)	38	1,627,427
	Padma Bank Ltd (5662)	135	480
	PBL-(BDT)3555901048950	63,109,701	-
	PBL -3555901-048968	203,966,136	-

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
	PBL-3555901-048987	5,000,000	-
	PBL- 3555901048972	427,607	-
	Shimanto Bank-1005241000129	119,600	54,136
	Standard chartered bank-0114667301	1,055,009	6,942,894
	Standard bank-01833001939	1,029,247	12,622,340
	Trust Bank-00330210012888	-	33,507
	Trust Bank-00220210024029	580,541	-
	Uttara Bank-15941220021545	248,584	681,643
	Uttara Bank Limited (159412200211552)	2,687	1,952
	UCBL # 0951101000013821	151	300,236
	Woori bank-CDA 923927289	23,377,631	4,763
	Citizens Bank # 1004111000147	100,030,631	-
	EBL - 1041060002576	1,077,427	-
	EBL - 1041360385960	251	-
	HSBC # 001-012269-012	48,737,335	-
		<b>491,596,370</b>	<b>797,122,803</b>

#### 16.03 Cash at banks (Foreign Currency)

Particulars	2023-24	2023-24	2022-23
	USD	Taka	Taka
ERQA-EBL-1043100329458	212	24,969	17,510
ERQA -PBL-3555162000626	60,574	7,147,698	914,679
Margin account (foreign)-PBL-139	96,254	11,357,933	24,946,797
Brac Bank (ERQA) - 2022492200008	1,596	188,308	336,084
UCB (FC AC) - 0951185000000128	602	65,893	-
Brac Bank (USD) # 2022492200006	1	81	15,920,296
Brac Bank (USD) # 2022492200009	0	28	-
Brac Bank -USD- 220002	725	85,583	55,675
HSBC-050003896-005	1	86	6,622,518
HSBC-001012269047	696	81,438	2,308,470
HSBC-001012269091	593	70,012	372,274
MTBL (USD) - 1302000003624	345,266	40,741,393	28,884,697
MTBL (ERQ) - 1302000003857	51,362	6,060,724	4,081,882
Woori bank-CDA 923927581	8,482	1,000,883	565,597
PBL (USD) - 3555161002433	6,172	728,289	-
PBL(USD-Proceeds AC) - 3555161002424	597	70,413	-
MTBL (Margin) - 1302000003633	268	31,583	-
	<b>573,399</b>	<b>67,655,312</b>	<b>85,026,479</b>

Among the above bank accounts, account maintained in foreign currency have been disclosed in local currency; thus foreign exchange fluctuation gain/(loss) has been recognized.

#### 17.00 Share Capital

Authorized capital	5,000,000,000	5,000,000,000
500,000,000 ordinary shares of Tk. 10/-		
Issued, subscribed & paid up capital		
Opening balance	1,628,335,320	1,628,335,320
Stock dividend	-	-
	<b>1,628,335,320</b>	<b>1,628,335,320</b>

The balance represents 162,833,532 ordinary shares of Tk. 10 each.



		Amount in BDT			
Notes	Particulars	As at & for the year ended			
		30-Jun-24	30-Jun-23		
17.01	Composition of Share Holding:				
	Particulars	30 June, 2024 No. of Share	%	30 June, 2023 No. of Share	%
	Director and Sponsors	99,254,425	60.95%	99,254,425	60.95%
	Institution	16,673,546	10.24%	16,767,148	10.30%
	General Public	39,863,181	24.49%	39,678,532	24.37%
	Foreign Investor	7,042,380	4.32%	7,133,427	4.38%
		162,833,532	100.00%	162,833,532	100.00%
	The distribution Schedule showing the number of shareholders and their shareholders in percentage has been disclosed below as a requirement of Listing Regulation of Dhaka and chittagong Stock Exchange.				
17.02	Range of Holding :				
	Particulars	No. of Shareholders	No. of share	Holding (%)	
	1 to 500 shares	3,895	815,347	0.50	
	501 to 5000 Shares	2,067	3,851,544	2.37	
	5001 to 10000 Shares	390	2,910,983	1.79	
	10001 to 20000 Shares	283	4,119,840	2.53	
	20001 to 50000 Shares	218	6,896,006	4.24	
	50001 to 100000 Shares	86	5,813,493	3.57	
	100001 to 1000000 Shares	71	21,759,720	13.36	
	Over 1000000 Shares	21	116,666,599	71.65	
		7,031	162,833,532	100.00	
	Shares of the company are listed with Dhaka and Chittagong Stock Exchange and quoted at Tk. 71.40 per share 2024 and Tk. 77 Per share 2023 in the Dhaka and Chittagong Stock Exchange respectively on 30 June.				
18.00	Share premium				
	Share premium received on 30,000,000 shares at Tk.18/- each		540,000,000	540,000,000	
			540,000,000	540,000,000	
19.00	Holding gain reserve				
	Investment in market price		47,250,272	44,766,527	
	Investment in cost price		(22,699,720)	(21,820,088)	
			24,550,552	22,946,439	
	For further details please refer to annexure D				
19.01	Non-Controlling Interest				
	Opening Balance		82,818,399	-	
	Share of Net Assets at Acquisition		-	(3,944,689)	
	Share of Profits during the year		60,101,165	86,763,088	
			142,919,564	82,818,399	
20.00	Deferred tax (assets) / liability				
	Deferred tax (assets) / liability is arrived as follows (PTL)				
	Particulars	Carrying value as at June30, 2024	Tax base value as at June 30, 2024	Taxable/ (Deductible) temporary difference	
	For the year ended June 30, 2024				
	Property, plant and equipment	5,358,792,196	5,215,580,184	143,212,012	
	Provident fund	(1,934,051)	-	(1,934,051)	
	WPPF & WF	(42,154,773)	-	(42,154,773)	
	Post employment benefit	(6,232,874)		(6,232,874)	
				92,890,314	
	Effective tax rate			15%	
	Deferred tax liability/ (assets) excluding holding gain reserve (A)			13,933,547	

Notes	Particulars		Amount in BDT	
			As at & for the year ended	
			30-Jun-24	30-Jun-23
	Holding gain reserve	24,550,552		24,550,552
	Effective tax rate			10%
	Deferred tax liabilities/ (assets) on holding gain reserve (B)			<b>2,455,055</b>
	<b>Deferred tax liability / (assets) (A+B)</b>			<b>16,388,602</b>
Particulars		Carrying value as at June30, 2023	Tax base value as at June 30, 2023	Taxable/ (Deductible) temporary difference
<b>For the year ended June 30, 2023</b>				
	Property, plant and equipment	5,426,068,318	5,288,048,304	138,020,015
	Provident fund	(1,128,116)	-	(1,128,116)
	WPPF & WF	(39,226,031)	-	(39,226,031)
	Post employment benefit	(5,731,449)		(5,731,449)
				<b>91,934,419</b>
	Effective tax rate			15%
	Deferred tax liability/ (assets) excluding holding gain reserve (A)			<b>13,790,163</b>
	Holding gain reserve	22,946,439		22,946,439
	Effective tax rate			10%
	Deferred tax liabilities/ (assets) on holding gain reserve (B)			<b>2,294,644</b>
	<b>Deferred tax liability / (assets) (A+B)</b>			<b>16,084,807</b>
<b>21.00</b>	<b>Long term loan</b>			
	<b>Bank and Financial Institutions:</b>			
	HSBC		282,729,018	701,906,601
	Al-Arafah Islami Bank Ltd.		1,233,149,374	609,525,000
	Brac Bank Ltd.		49,417,921	9,901,851
	Pubali Bank Ltd.		3,373,394,115	4,956,339,261
	UCBL (TL)		1,133,797,025	701,664,142
	Uttara Bank Ltd		330,346,691	384,679,084
	Mutual Trust Bank Ltd		1,631,188,472	1,563,035,927
	Lankan Alliance Finance Ltd.		147,602,938	172,885,153
	IPDC Finance Ltd		344,024,574	160,229,284
	IDLC Finance Ltd		396,379,280	517,818,363
	Loan From IDCOL		3,227,148,677	800,000,000
	Bengal Commercial Bank Ltd.		406,183,775	-
	Community Bank		210,343,786	-
	Shimanto Bank		226,436,632	-
	Trust Bank Ltd		1,053,035,192	-
	United Finance Ltd		8,747,778	23,308,802
	Loan From - BIFFL (Funded by KFW & JICA)		1,600,000,000	-
	Directors' Loan		550,000,000	550,000,000
	Preference shares (Non-convertible redeemable )		880,000,000	1,100,000,000
	<b>Total</b>		<b>17,083,925,250</b>	<b>12,251,293,469</b>
<b>22.00</b>	<b>Trade and other payables</b>			
	Paramount Textile Limited (Note-22.01)		170,805,017	141,073,481
	Intraco Solar Power Limited		97,604,720	73,282,026
			<b>268,409,738</b>	<b>214,355,507</b>

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
<b>22.01</b>	<b>Trade payables</b>		
	Deferred liabilities (import)	137,947,624	109,944,811
	Deferred liabilities (local)	32,962,738	31,231,082
	Foreign exchange gain/(loss) (fair value adjustment)	(105,345)	(102,412)
		<b>170,805,017</b>	<b>141,073,481</b>
	i) Amount due to trade payables in foreign currency has been disclosed in presentation local currency and foreign currency exchange fluctuation has been recognized accordingly.		
	ii) This amount represents balance due to suppliers.		
	iii) All trade payables have been paid as per terms and regular basis.		
<b>22.01.01</b>	<b>Ageing analysis of trade payables</b>		
	In compliance with the requirement of paragraph 60 and 61 of IAS 1 "Presentation of Financial Statements" trade payables have been analyzed as follows:		
	Less than 06 months	268,409,738	214,355,507
	More than 06 but less than 12 months	-	-
	More than 12 months	-	-
		<b>268,409,738</b>	<b>214,355,507</b>
<b>23.00</b>	<b>Liability for expenses</b>		
	Gas bill payable	31,187,251	36,147,617
	Security Deposit	17,417,172	18,342,154
	Security deposit against investment property	5,646,625	5,646,625
	Advance receive from investment property	227,200	227,200
	Other expenses	17,842,998	16,640,920
	Provident fund payable	1,934,051	1,128,116
	Post employment benefit	6,232,874	5,731,449
	Telephone bill payable	13,975	13,975
	Electricity bill payable	17,000,333	1,878,476
	Unallocated application fees	48,676	48,676
	Provision for WPPF & WF (Note-23.01)	78,899,586	60,935,087
	Provision for LD expense	90,710,215	40,498,343
	Audit & professional fees payable	690,000	517,500
		<b>267,850,956</b>	<b>187,756,138</b>
<b>23.01</b>	During the period Tk. 3,948/- has been deducted by bank from export bill on account of worker profit participation.		
<b>24.00</b>	<b>Short term loan</b>		
	LATR PBL	-	14,730,186
	UPAS PBL, BRAC, HSBC & MTBL	3,224,714,902	385,699,523
	LATR MTBL	48,824,164	
	EDF PBL, EBL, MTBL & BRAC	793,304,275	1,664,051,632
	Bank overdraft /STL PBL	670,717,124	701,747,588
	HSBC	112,176,864	149,999,998
	Brac Bank	143,809,905	117,957,568
	IPDC-STL	-	150,030,000
	Bengal Commercial	-	397,100,000
	Jumuna Bank Ltd.	-	353,257,349
	Modhumoti Bank Ltd.	-	364,840,494
	MTBL	102,753,364	100,593,449

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
	Shimanto Bank	-	223,919,444
	UCBL	-	508,927,200
	EBL	124,831,606	124,016,835
	Community Bank	463,954,235	679,120,796
	Commercial Bank Of Cylone	-	31,511,250
	Citizens Bank - STL	361,754,035	
		<b>6,046,840,474</b>	<b>5,967,503,311</b>
<b>25.00</b>	<b>Current portion of long term loan</b>		
	HSBC	-	6,561,958
	IDLC Finance Ltd	140,000,108	140,000,088
	IPDC Finance Ltd	-	105,823,656
	Pubali Bank Ltd.	243,637,969	402,112,960
	Lankan Alliance Finance Ltd	29,948,877	25,141,364
	Al-Arafah Islami Bank Ltd.	99,278,809	-
	UCB	196,851,356	15,002,352
	Uttara Bank Ltd	73,354,618	98,588,276
		<b>783,071,737</b>	<b>793,230,653</b>
<b>26.00</b>	<b>Provision for Tax</b>		
	Opening balance	17,959,653	31,351,554
	Add: Prior year tax expense	5,346,933	14,596,035
	Less: Paid during the year	(22,940,901)	(45,947,589)
		<b>365,685</b>	-
	Add : Provision for the year ( Note-35.00)	120,592,046	115,501,124
		<b>120,957,730</b>	<b>115,501,124</b>
	Less: Advance income tax	(120,085,828)	(97,541,471)
		<b>871,902</b>	<b>17,959,653</b>
<b>27.00</b>	<b>Revenue</b>		
	Yarn dyed,solid dyed & softflow dyed fabrics	9,417,590,696	7,908,405,130
	Knit yarn dyeing	401,472,053	389,167,949
	Printing	253,377,414	312,228,791
	Sales to BPDB	1,101,802,535	854,016,534
		<b>11,174,242,698</b>	<b>9,463,818,403</b>
<b>28.00</b>	<b>Cost of sales</b>		
	Paramount Textile Limited	8,475,326,818	7,286,642,424
	Intraco Solar Power Limited	425,740,440	280,200,665
		<b>8,901,067,257</b>	<b>7,566,843,089</b>
	<b>Details of costs of sales are shown in respective stand alone accounts.</b>		
<b>29.00</b>	<b>Distribution costs</b>		
	BTMA certificate fees	207,243	234,250
	Courier charges	5,205,346	4,943,641
	Cost of free sample	9,998,110	8,567,227
	C & F expenses (export)	1,355,182	1,518,875
	Entertainment (buyer)	3,943,678	3,376,381
	Fuel, running, maintenance & carriage outwards	26,425,399	29,124,845
	Insurance premium (fire)	1,026,973	933,612

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
	Loading & unloading	31,000	86,200
	Miscellaneous expense	2,179,500	2,042,900
	Repair and maintenance of vehicles	3,868,151	3,222,845
		<b>54,240,582</b>	<b>54,050,776</b>
<b>30.00</b>	<b>Administrative expenses</b>		
	Advertisement exp.	3,687,977	3,586,435
	AGM expenses	1,368,584	482,683
	Audit & professional/Legal fees	4,825,236	15,783,833
	Books & periodicals	404,911	392,710
	CDBBL charge	1,364,536	3,240,283
	Conveyance	2,927,178	2,808,790
	Credit rating fees	1,309,164	1,896,383
	Cookeries	810,684	842,177
	Depreciation-administrative	40,251,553	41,091,523
	Donation & subscription	3,280,396	3,132,544
	Electricity bill	2,944,192	1,892,379
	Entertainment	626,507	603,598
	Fees for certificates	1,556,933	1,454,458
	Food allowance	3,592,129	3,367,629
	Forms, fees & renewal fees	506,089	451,308
	Fuel & lubricants	6,577,243	6,452,459
	Internet exp	2,191,661	1,753,568
	License & Renewal	1,340,910	604,895
	Listing fees	1,286,912	1,353,295
	Medicare exp	1,606,617	1,446,670
	Membership fees	272,407	180,000
	Miscellaneous exp	2,566,469	2,443,065
	Mobile bill	4,046,428	3,818,467
	Newspaper	31,882	27,593
	Office maintenance	10,457,982	9,638,546
	Office rent	10,501,528	7,425,140
	Postage	143,870	74,140
	Promotional expenses	359,468	237,061
	Provident fund	4,834,912	4,157,866
	RJSC Fees	1,104,257	1,213,999
	Remuneration	24,000,000	24,000,000
	Repair & maintenances-Car	10,523,183	9,757,184
	Software development	225,000	700,000
	Salary, allowance & festival bonus	105,593,736	101,799,785
	Sports equipment	7,750	23,535
	Water & Sewerage	200,995	151,968
	Annual report printing	233,316	31,761
	Stationery	4,051,322	4,026,074
	Loss on sale of car	-	28,054
	Telephone exp	25,455	31,628
	Tours & travels	15,125,563	14,622,756
	Allocation of post employment benefit	50,143	46,085
	Training & development	595,150	566,450
		<b>277,410,226</b>	<b>277,638,776</b>



Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
<b>31.00</b>	<b>Finance Cost</b>		
	Bank charge	7,252,887	20,241,132
	Finance arrangement expenses	50,543,970	49,810,022
	Interest on bank overdraft	127,408,551	104,240,003
	Interest on loan (LATR)	10,651,973	2,852,920
	Interest on loan (IBP)	90,689,665	93,844,786
	Interest on term loan	650,884,210	185,825,888
	Interest on Zero Coupon Bond	-	1,815,199
	L/C charge	1,002,490	909,958
	Remittance collection charge	22,403,050	18,756,119
	Stamp charges	388,135	295,430
	Commission of BG	2,177,343	2,031,859
	Swift charges	2,279,755	1,481,525
		<b>965,682,030</b>	<b>482,104,842</b>
<b>32.00</b>	<b>Income from House Rent</b>		
	Income from house rent ( investment property)	23,425,500	22,988,480
	Less : Maintenance cost including depreciation	(7,027,650)	(6,896,544)
		<b>16,397,850</b>	<b>16,091,936</b>
<b>33.00</b>	<b>Other income/(loss)</b>		
	Dividend income	980,481	904,753
	Income from dividend on preference shares from DSEPL	69,380,507	-
	Interest income	8,414,792	3,294,844
	Wastage sales	283,175	3,100,055
	Capital gain/(loss) on sale of Meghna Bank Ltd Share	-	10,000,000
	Capital gain/(loss) on sale of marketable securities	(91,592)	(252,491)
		<b>78,967,362</b>	<b>17,047,160</b>
<b>34.00</b>	<b>Exchange gain</b>		
	Foreign currency fluctuation gain/ (loss)	(38,453,960)	(32,242,409)
		<b>(38,453,960)</b>	<b>(32,242,409)</b>
<b>35.00</b>	<b>Income tax</b>		
	Income tax from operational income (Note-35.01)	94,924,017	86,445,705
	Income tax on other income (Note-35.02)	21,769,192	25,471,347
	Income tax on house rent income(Note-35.03)	3,689,516	3,218,387
	Income tax on Subsidiary's Income	209,320	365,684
		<b>120,592,046</b>	<b>115,501,124</b>
	Less: Tax rebate	-	-
		<b>120,592,046</b>	<b>115,501,124</b>
	Add/(less): Prior year Income tax refund/ adjustment	5,346,933	14,596,035
		<b>125,938,979</b>	<b>130,097,159</b>
<b>35.01</b>	<b>Income tax from operational income</b>		
	Profit before tax (PTL)	1,135,359,931	1,133,269,448
	Add/(less): exchange loss/gain	12,922,572	14,082,360
	Add/(less): other income	(166,149,821)	(129,818,613)
	Add/(less) : House rent income	(16,397,850)	(16,091,936)
	Add/(less):Share of profit of associates	(333,409,474)	(425,597,407)
	Add/(less) : Post employment benefit	501,425	460,850

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
	<b>Taxable income</b>	<b>632,826,783</b>	<b>576,304,702</b>
	Tax rate	15%	15%
	<b>Income tax on operational income</b>	<b>94,924,017</b>	<b>86,445,705</b>
<b>35.02</b>	<b>Income tax on other income</b>		
	Other income (7,947,058+87,880,192+53,175)*22.5%	21,573,096	23,833,270
	Dividend income (980,481)*20%	196,096	175,951
	Gain/Loss on sale of share	-	1,462,126
		<b>21,769,192</b>	<b>25,471,347</b>
<b>35.03</b>	<b>Income tax on house rent income</b>		
	Income from House Rent (23,425,500-7,027,650)*22.5%	3,689,516	3,218,387
		<b>3,689,516</b>	<b>3,218,387</b>
<b>36.00</b>	<b>Deferred tax expenses/income</b>		
	Deferred tax liability as on previous year	16,084,807	17,720,690
	Deferred tax liability as on current year	16,388,602	16,084,807
	Deferred tax benefit/expenses during the year	<b>(303,795)</b>	<b>1,635,883</b>
<b>37.00</b>	<b>Unrealized gain on investment in shares</b>		
	Cost price	22,699,720	21,820,088
	Market price	(47,250,272)	(44,766,527)
	<b>Unrealized gain</b>	<b>24,550,552</b>	<b>22,946,439</b>
	Less: opening balance (provision)	22,946,439	25,663,778
	<b>Gain on marketable securities during the year</b>	<b>1,604,113</b>	<b>(2,717,339)</b>
<b>38.00</b>	<b>Basic earnings per share- EPS</b>		
	<b>Net Profit attributable to ordinary shareholders'</b>	<b>1,077,700,944</b>	<b>1,223,576,208</b>
	Number of shares (Note-38.01)	162,833,532	162,833,532
	<b>Earnings per share</b>	<b>6.62</b>	<b>7.51</b>
<b>38.01</b>	<b>Number of shares</b>		
	Number of shares at the beginning of the year	162,833,532	162,833,532
	Add: bonus shares issued during the year	-	-
	Closing number of shares	<b>162,833,532</b>	<b>162,833,532</b>
	Face value of share Tk. 10/- per share		
<b>39.00</b>	<b>Net operating cash flows per share- NOCFPS</b>		
	Net cash flows from operating activities	1,257,189,107	955,041,639
	Number of share	162,833,532	162,833,532
		<b>7.72</b>	<b>5.87</b>
<b>40.00</b>	<b>Net assets value per share- NAV</b>		
	Net Assets	6,794,224,789	5,877,753,265
	Number of share	162,833,532	162,833,532
		<b>41.72</b>	<b>36.10</b>

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
41.00	<b>Reconciliation of net income with cash flows from operating activities</b>		
	<b>Net Profit during the Year</b>	<b>1,221,952,109</b>	<b>1,357,089,296</b>
	<b>Adjustments to Reconciled with non cash items,non-operating items and net changes of the operating accruals :</b>		
	<b>Non-Cash Items :</b>	<b>597,839,529</b>	<b>491,703,031</b>
	Depreciation	856,813,676	753,331,328
	Income Tax provision	125,938,979	130,097,159
	WPPF & WF Provision	17,968,447	24,124,442
	Share of profit of associates	(333,409,474)	(425,597,407)
	Income from dividend on preference shares	(69,380,507)	-
	Profit on sale of share	(91,592)	9,747,509
	<b>Changes in operating accruals :</b>	<b>(419,439,888)</b>	<b>(748,429,548)</b>
	Increase/ Decrease in Trade receivables	(298,934,827)	(1,242,105,425)
	Increase/ Decrease in Inventory , Advance & Prepayments	(152,230,267)	269,110,464
	Increase/ Decrease trade payables and others	54,054,231	97,985,234
	Increase/ Decrease in Liability for Expenses	13,179,607	130,065,434
	Increase/ Decrease in Security deposit	(35,508,632)	(3,485,255)
	<b>Income Tax Paid</b>	<b>(143,162,644)</b>	<b>(145,321,139)</b>
	<b>Net Cash flows from operating activities</b>	<b>1,257,189,107</b>	<b>955,041,639</b>

#### 42.00 Related party Disclosers

During the year ended June 30, 2024 the company entered into a number of transactions with related parties in the normal course of business. All these transaction takes place in an arm length basis. Name of the related parties, nature of these transactions and amount thereof been set out below in accordance with the provisions of IAS 24: Related party disclosure.

##### Paramount Textile Plc

Name of related parties	Nature of transaction	Transaction during the year	Balance/ outstanding as on June 30, 2024	Balance/ outstanding as on June 30, 2023
Paramount Insurance Co. Ltd.	Insurance	23,168,268	4,774,467	4,189,437
Paramount Insurance Co. Ltd.	Investment	-	16,207,909	16,207,909
Paramount BTrac Energy Ltd.	House Rent	6,000,000	2,500,000	1,500,000
Dynamic Sun Energy Pvt Ltd .	Associates	3,694,905,962	4,792,830,724	1,097,924,762

##### Intraco Solar Power Ltd

Name of related parties	Nature of transaction	Transaction during the year	Balance/ outstanding as on June 30, 2024	Balance/ outstanding as on June 30, 2023
Paramount Holdings Ltd	Sister Concern Loan	(325,059,829)	-	325,059,829

#### 43.00 Operating Segment Reporting

During the year ended June 30, 2024 the Paramount Textile PLC has acquired Intraco Solar Power Limited and thus prepared consolidated financial statements for the year. Both PTL and ISPL has different business activities and thus the revenue are segmented based on their operations as follows:

Particulars	PTL	ISPL	Total
Revenue	10,072,440,163	1,101,802,535	11,174,242,698
Gross Profit	1,597,113,345	676,062,095	2,273,175,441
<b>Net Profit After Tax</b>	<b>925,176,477</b>	<b>212,625,632</b>	<b>1,137,802,109</b>

# Paramount Textile PLC

## Schedule of Consolidated Property, Plant & Equipment

As at and for the year ended 30 June, 2024

Annexure-A

Particulars	Cost			Rate of Dep (%)	Depreciation			Written Down Value as at 30-06-24
	Opening Balance as on 01-07-23	Transfer from CWIP	Addition for the year		Closing Balance as on 30-06-24	Charge for the year	Closing Balance as on 30-06-24	
Land & Land Development	461,466,273	-	21,271,080	0%	482,737,353	-	-	482,737,353
Building Construction	2,636,341,250	5,224,410	34,783,242	10%	2,676,348,903	1,096,307,661	1,252,520,896	1,423,828,006
Effluent Treatment Plant (ETP) & Water Treatment Plant (WTP)	106,040,139	-	49,023,772	10%	155,063,911	65,638,550	6,818,017	82,607,344
Electrical Installation	314,414,591	-	1,607,415	15%	316,022,006	203,563,805	16,792,254	95,665,947
Gas Line Installation	72,356,695	-	3,355,442	20%	75,712,137	48,166,271	5,019,136	22,526,731
Transformer	19,933,610	-	26,400	10%	19,960,010	5,298,028	1,465,357	13,196,625
Plant & Machinery	12,243,757,445	190,819,268	529,689,976	10%	12,964,266,690	4,311,781,717	601,248,722	8,051,236,251
Loose Tools	692,713	-	81,000	10%	773,713	207,159	50,092	516,462
Reed Air (Jet)	9,715,003	-	-	20%	9,715,003	9,140,220	114,957	459,826
Fire Equipment	50,554,908	-	-	15%	50,554,908	27,806,265	3,412,297	19,336,347
Factory Equipment	23,298,755	-	5,227,763	10%	28,526,518	9,322,855	3,436,005	15,767,658
Generator & Boiler	431,205,234	-	2,832,171	15%	434,037,405	300,624,895	19,805,307	113,607,203
Industrial Rack	40,560,588	-	22,815,637	10%	63,376,225	20,630,208	3,100,515	39,645,501
Sub Total (Manufacturing)						6,098,487,634	817,475,894	10,361,131,253
Furniture & Fixture	30,271,842	-	3,853,856	10%	34,125,698	13,592,597	1,817,876	18,715,225
Air Conditioner	32,766,717	-	2,681,850	10%	35,448,567	13,776,179	2,040,104	19,632,285
Swimming Pool	436,288	-	-	10%	436,288	273,164	16,312	146,812
Office Decoration	30,542,442	-	7,355,348	10%	37,897,790	12,940,880	2,151,135	22,805,775
Office Equipment	245,179,440	-	45,865,443	10%	291,044,883	72,081,076	17,532,617	201,431,190
Telephone Equipment	1,136,320	-	-	12%	1,136,320	909,051	27,272	199,996
Motor Vehicles	215,008,509	-	5,715,529	15%	220,724,038	114,096,913	15,752,466	90,874,659
Sub Total (Administrative)						227,669,862	39,337,781	353,805,943
Total (As at June, 2024)	16,965,678,764	196,043,678	736,185,924		17,897,908,365	6,326,157,496	856,813,676	10,714,937,196
Total (As at June, 2023)	9,628,011,416	1,482,333,253	5,855,494,093		16,965,678,763	5,569,386,770	756,887,670	10,639,521,269

**Paramount Textile PLC**  
**Statement of Financial Position**  
**As at June 30, 2024**

Particulars	Notes	Amount in BDT	
		For the year	
		30.06.2024	30.06.2023
<b>ASSETS</b>			
<b>A. Non-current assets</b>		<b>16,468,866,190</b>	<b>13,098,783,260</b>
Property, plant and equipment	5.00	5,358,792,195	5,426,068,316
Capital work in progress	6.00	2,125,000,659	1,718,965,543
Investment property	7.00	476,014,416	480,822,643
Investment in Associates	8.00	6,921,688,328	3,227,148,347
Long term investment (At cost)	9.00	1,587,370,592	2,245,778,410
<b>B. Current assets</b>		<b>9,504,253,324</b>	<b>7,289,078,719</b>
Inventories	10.00	6,287,224,563	4,452,888,622
Trade receivables	11.00	1,929,629,858	1,632,822,310
Advance, deposits & prepayments	12.00	856,031,151	889,484,278
Other receivables	13.00	17,439,328	2,232,040
Investments	14.00	47,250,272	44,766,527
Cash & cash equivalents	15.00	366,678,153	266,884,942
<b>TOTAL ASSETS (A+B)</b>		<b>25,973,119,514</b>	<b>20,387,861,979</b>
<b>EQUITY AND LIABILITIES</b>			
<b>C. Capital and reserves</b>		<b>6,376,547,970</b>	<b>5,612,600,913</b>
Ordinary share capital	16.00	1,628,335,320	1,628,335,320
Share premium	17.00	540,000,000	540,000,000
Retained earnings		3,980,044,957	3,217,702,013
Tax holiday reserve		203,617,141	203,617,141
Holding gain reserve	18.00	24,550,552	22,946,439
<b>D. Deferred tax liability</b>	19.00	<b>16,388,602</b>	<b>16,084,807</b>
<b>E. Non-current liabilities</b>		<b>12,436,310,499</b>	<b>7,712,174,866</b>
Long term loan	20.00	12,436,310,499	7,712,174,866
<b>F. Current liabilities</b>		<b>7,143,872,442</b>	<b>7,047,001,393</b>
Trade and other payables	21.00	170,805,017	141,073,481
Liability for expenses	22.00	140,112,806	125,380,615
Short term loan	23.00	6,046,840,474	5,967,503,311
Unclaimed Dividend	24.00	2,379,827	2,219,364
Current portion of long term loan	25.00	783,071,737	793,230,653
Income tax provision	26.00	662,581	17,593,968
<b>TOTAL EQUITY AND LIABILITIES (C+D+E+F)</b>		<b>25,973,119,514</b>	<b>20,387,861,979</b>
<b>Net Asset Value (NAV) Per Share</b>	40	<b>39.16</b>	<b>34.47</b>

The annexed notes form an integral part of these financial statements.

  
Chairman

  
Managing Director

  
Company Secretary

Signed as per our annexed report of even date.

Place: Dhaka  
Dated: October 28, 2024  
DVC: 2411060392AS659348

  
**A.K. Gulam Kibria, FCA (#392)**  
Engagement Partner  
G. KIBRIA & CO.  
Chartered Accountants



**Paramount Textile PLC**  
**Statement of Profit or Loss and Other Comprehensive Income**  
**For the year ended June 30, 2024**

Particulars	Notes	Amount in BDT	
		For the year	
		2023-2024	2022-2023
Revenue	27.00	10,072,440,163	8,609,801,869
Cost of sales	28.00	(8,475,326,818)	(7,286,642,424)
<b>Gross profit</b>		<b>1,597,113,345</b>	<b>1,323,159,445</b>
<b>Operating Expenses</b>		<b>(291,547,511)</b>	<b>(290,083,818)</b>
Distribution costs	29.00	(54,240,582)	(54,050,776)
Administrative expenses	30.00	(237,306,929)	(236,033,042)
<b>Profit from operations</b>		<b>1,305,565,835</b>	<b>1,033,075,627</b>
Finance costs	31.00	(670,307,787)	(454,816,389)
Income from House Rent	32.00	16,397,850	16,091,936
Other income/(loss)	33.00	166,149,821	129,818,613
Exchange gain	34.00	(12,922,572)	(14,082,360)
<b>Profit before WPPF &amp; WF</b>		<b>804,883,147</b>	<b>710,087,427</b>
Contribution to WPPF & WF		(2,932,690)	(2,415,386)
Share of profit of associates	8.003	333,409,474	425,597,407
<b>Profit before tax</b>		<b>1,135,359,931</b>	<b>1,133,269,448</b>
<b>Tax expenses</b>		<b>(126,033,454)</b>	<b>(128,095,591)</b>
Income tax	35.00	(125,729,659)	(129,731,475)
Deferred tax expense	36.00	(303,795)	1,635,883
<b>Net profit after tax</b>		<b>1,009,326,477</b>	<b>1,005,173,857</b>
Dividend on Preference Shareholders		(84,150,000)	(46,750,000)
<b>Net profit Attributable to equity Shareholder</b>		<b>925,176,477</b>	<b>958,423,857</b>
<b>Other comprehensive income</b>			
Unrealized gain/loss on investment in shares	37.00	1,604,113	(2,717,339)
<b>Total comprehensive income</b>		<b>926,780,589</b>	<b>955,706,518</b>
<b>Basic earnings per share</b>	38.00	<b>5.68</b>	<b>5.89</b>

The annexed notes form an integral part of these financial statements.

  
Chairman

  
Managing Director

  
Company Secretary

Signed as per our annexed report of even date.

  
**A.K. Gulam Kibria, FCA (#392)**  
Engagement Partner  
G. KIBRIA & CO.  
Chartered Accountants

Place: Dhaka  
Dated: October 28, 2024  
DVC: 2411060392AS659348

**Paramount Textile PLC**  
**Statement of Cash Flows**  
For the year ended June 30, 2024

Particulars	Amount in BDT	
	For the year	
	2023-2024	2022-2023
<b>A) Cash flows from operating activities</b>		
<b>Cash received from operating activities</b>		
Cash received from customer	9,775,632,615	8,051,286,754
Cash received from House rent	8,218,213	22,620,940
Cash received from other income	8,889,122	15,828,213
	<b>9,792,739,950</b>	<b>8,089,735,907</b>
<b>Cash paid for operating activities</b>		
Cash paid to suppliers	5,282,533,150	4,558,381,135
Wages, salaries & other benefits	1,168,512,572	761,045,015
Factory overhead	1,620,097,532	955,130,374
Administrative overhead	201,326,322	198,683,232
Distribution costs	54,240,582	54,050,776
Financial charges	670,307,787	454,816,389
Advance, deposits & pre-payments	43,559,107	11,281,230
Advance, security deposit receipt	35,508,632	3,485,255
Exchange loss/(gain)	12,922,572	14,082,360
Income tax	142,661,045	143,489,060
	<b>9,231,669,300</b>	<b>7,154,444,826</b>
<b>Net cash flows from operating activities (Note-41.00)</b>	<b>561,070,649</b>	<b>935,291,081</b>
<b>B) Cash flows from investing activities</b>		
Payment of investment in Associates	(3,291,750,000)	(1,122,598,870)
Payment of investment (Long term)	746,288,010	(355,228,010)
Investment in share	(879,632)	20,227,481
Payment against property, plant, equipment and CWIP	(2,461,426,629)	(1,598,106,347)
	<b>(5,007,768,251)</b>	<b>(3,055,705,746)</b>
<b>C) Cash flows from financing activities</b>		
Proceeds for bank overdraft	94,067,349	465,446,896
Proceeds from loan against trust receipts (LATR)	(14,730,186)	-
Dividend payment	(161,860,087)	(162,337,981)
Dividend payment to CMSF	(812,982)	(332,479)
Dividend on Preference Shares	(84,150,000)	(46,750,000)
Proceeds from term loan	4,713,976,717	1,998,216,048
	<b>4,546,490,811</b>	<b>2,254,242,484</b>
<b>Net increase in cash and cash equivalents</b>	<b>99,793,210</b>	<b>133,827,818</b>
<b>Cash and cash equivalents at the beginning of year</b>	<b>266,884,942</b>	<b>133,057,123</b>
<b>Cash and cash equivalents at the end of year</b>	<b>366,678,153</b>	<b>266,884,942</b>
<b>Net operating cash flows per share (NOCFPS) -Note-39</b>	<b>3.45</b>	<b>5.74</b>

The annexed notes form an integral part of these financial statements.

  
Chairman

  
Managing Director

  
Company Secretary

Signed as per our annexed report of even date.

Place: Dhaka  
Dated: October 28, 2024  
DVC: 2411060392AS659348

  
**A.K. Gulam Kibria, FCA (#392)**  
Engagement Partner  
G. KIBRIA & CO.  
Chartered Accountants

# Paramount Textile PLC

## Statement of Changes in Equity

### For the year ended June 30, 2024

Particulars	Amount in taka				
	Share Capital	Share Premium	Retained Earnings	Tax Holiday Reserve	Holding Gain Reserve
Balance as at 1 July, 2023	1,628,335,320	540,000,000	3,217,702,013	203,617,141	22,946,440
Cash dividend paid to shareholders for the year ended June 30, 2023	-	-	(162,833,532)	-	-
Net Profit for the year	-	-	925,176,477	-	1,604,113
<b>Total equity</b>	<b>1,628,335,320</b>	<b>540,000,000</b>	<b>3,980,044,957</b>	<b>203,617,141</b>	<b>24,550,554</b>
					<b>5,612,600,913</b>
					<b>(162,833,532)</b>
					<b>926,780,589</b>
					<b>6,376,547,970</b>

### For the year ended 30 June, 2023

Particulars	Amount in taka				
	Share Capital	Share Premium	Retained Earnings	Tax Holiday Reserve	Holding Gain Reserve
Balance as at 1 July, 2022	1,628,335,320	540,000,000	2,422,111,688	203,617,141	25,663,778
Cash dividend paid to shareholders for the year ended June 30, 2022	-	-	(162,833,532)	-	-
Net Profit for the year	-	-	958,423,857	-	(2,717,339)
<b>Total equity</b>	<b>1,628,335,320</b>	<b>540,000,000</b>	<b>3,217,702,013</b>	<b>203,617,141</b>	<b>22,946,440</b>
					<b>4,819,727,928</b>
					<b>(162,833,532)</b>
					<b>955,706,518</b>
					<b>5,612,600,913</b>

The annexed notes form an integral part of these financial statements.



Chairman

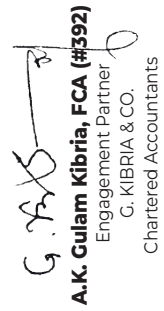


Managing Director

Signed as per our annexed report of even date.



Company Secretary

  
**A.K. Gulam Kibria, FCA (#392)**  
 Engagement Partner  
 G. KIBRIA & CO.  
 Chartered Accountants

Place: Dhaka  
 Dated: October 28, 2024  
 DVC: 2411060392AS659348

# Paramount Textile PLC

## Notes to the Financial Statements

AS AT AND FOR THE YEAR ENDED 30 JUNE 2024

### 1.00 INTRODUCTION

#### 1.01 INDUSTRY OUTLOOK

The Readymade Garment (RMG) industry of Bangladesh has emerged as a competent garment producer in the world. For nearly last three decades, the export oriented readymade garment (RMG) industry has been one of the major successes of Bangladesh. In this period, not only a world class export-oriented apparel sector has been built in the country but this sector is showing all the potentials of burgeoning into a far more dynamic one to the great benefit of the economy. There are more than 5,000 garments industries in the country that employs about 4.2 million workers. But the industry is far from reaching a saturation point. Greater volumes are being imported to traditional importing countries like USA and Canada and, significantly, major new markets in Japan. EU countries Australia, New Zealand, South Africa and others are being explored. From the current trends, it appears that Bangladesh could go on to doubling its production capacity RMG easily and fairly soon with beneficial effects of the same in the form of the substantially increased foreign currency earnings, job creation and reduction of poverty.

The contributory factors of the RMG industry in Bangladesh are global trading agreements, cheap labor cost, government's supportive policy and dynamic private entrepreneurship. This industry has successfully transformed Bangladesh into an export-oriented economy. The RMG industry also becomes the major foreign-currency earning sector with highest rates of absorption of industrial employment. The country entered into the export market apparels in 1978 with only 9 units and earned only \$0.069 million. During the last three decades, this sector has been achieving a phenomenal growth and the export earnings have reached to around \$47.38 billion (\$21.25 billion for woven garments and \$26.13 billion for knit garments) during fiscal year 2023-24. The growth of woven garments has been 9.56% and the growth of knit garments has been 10.27% in FY 2023-24. At an average around 80% of the country's total exports and also provided job for about 5.1 million people, which accounted for more than 17% of country's GDP.

The RMG industry has a great potential to earn more foreign currency from Latin America, South Africa, Russia, South Korea, Malaysia and Japan. It can earn up to US\$400 million by exporting apparels to three Latin American. The country can secure a slice of \$4.0 billion apparels market of China, Brazil and Mexico. It can also grab about 14% of South Africans US\$1.20 billion clothing market if the local exporters make an aggressive foray.

The recent financial crises especially in Europe have reduced export to the European Countries. The economic slow-down of Europe has resulted in a fall of purchasing capacity, which has brought forth a downward tendency in importing apparels from Bangladesh. In order to offset the export reduction in EU and USA, Bangladesh exporters are going to dispatch trade missions to South Africa, Malaysia, Australia and Latin American countries. Following the recent agreement between governments of Bangladesh and India, India will be one of the major export destinations. Moreover, the minimum wages of the workers in Bangladesh is one of the lowest in Asia.

#### 1.02 CORPORATE HISTORY OF REPORTING ENTITY

Paramount Textile Limited (PTL) was incorporated in Bangladesh on 12th June 2006 under the Companies Act, 1994 as private limited company. Later, it converted to a public limited company on 19th September 2010. It commenced its manufacturing operation on 1st September 2008. Subsequently the name of the company changed from "Paramount Textile Limited" to "Paramount Textile PLC" with the approval of the shareholders of the company at its 15th AGM held on 18th December 2021.

#### 1.03 CORPORATION & OTHER OFFICES

The registered office of the company is located at Navana Tower (Level#7), Gulshan C/A, Dhaka-1212, Bangladesh. The industrial units are located at Vill-Gilarchala, P.S.-Sreepur, Dist-Gazipur, Bangladesh.

#### 1.04 NATURE OF BUSINESS ACTIVITIES

Paramount Textile PLC is engaged in manufacturing high quality woven fabric that are consumed by the export oriented garments industries in Bangladesh. The Company produces high quality woven fabrics which include 100% cotton yarn dyed fabrics, cotton solid white fabrics, striped and check shirts, stretch fabric etc. The finished products are sold to different units to produce readymade garment for final export. Normally the products are designed based on specification and guidelines or ultimate buyers. The company produces the fabrics against the back to back L/C of RMG units. The company also has yarn dyeing and fabrics processing facilities to support the core activity. Since the company sells its products to 100% export oriented readymade garments industries it is considered as deemed export. As per Export policy 2009-2019 of Ministry of Commerce, deemed exporters, will enjoy all export facilities including duty-draw-back. Local raw materials used for producing exports and local raw materials used in industries/projects funded by foreign investments will be considered as 'deemed export.'

#### 1.05 INVESTMENT IN ASSOCIATES AND SUBSIDIARY:

An entity in which an investor has significant influence but which is neither a subsidiary nor an interest in a joint venture is classified as Investment in Associates.

Paramount Textile PLC owned 49.00% shares of Paramount BTrac Energy Ltd. (PBEL) which was incorporated 25th February, 2018 and commencing COD from 16th February 2019 as a Private Limited company for establishing a 200 MW HSD Fired Engine Based Power Plant on Build, own and operate (BOO) basis at Baghabari, Sirajgonj, Bangladesh under Bangladesh Power Development Board (BPDB).

Paramount Textile PLC has acquired 49% of equity interest of Dynamic Sun Energy Pvt Ltd (DSEPL) Ltd. during the year which was incorporated on 4th September 2017 as a Private Limited Company as per the Companies Act 1994 and operation of the company yet to be commenced.

Paramount Textile PLC acquired an 80% equity interest in Intraco Solar Power Ltd. (ISPL) during the year which was incorporated on 8th May, 2016 as a Private Limited Company as per the Companies Act 1994 and operation of the company yet to be commenced. In the previous year, Paramount Textile PLC held 29% of ISPL shares and prepared financial statements using the equity method; no consolidated financial statements were required. This year, Paramount holds 80% of ISPL shares, acquired for a consideration cost of 510,000,000 for 12,000,000 shares

(at 10 tk per share), and goodwill has been calculated accordingly.

Paramount Textile Plc holds 49% of the shares in Dynamic Sun Energy Pvt Ltd and Paramount BTrac Energy Ltd. The company has prepared its financial statements using the equity method for its associates.

## 1.06 CAPITAL STRUCTURE OF THE COMPANY

Name of shareholders	No. of holding shares	Percentage%
Mr. Shakhawat Hossain	14,317,869	8.79
Mr. Alock Kumar Das	14,317,869	8.79
Mrs. Samsun Nahar	11,716,360	7.20
Mrs. Aparna Ghosh	11,716,360	7.20
Mrs. Anita Haque	3,256,667	2.00
Mrs. Anita Rani Das	3,256,667	2.00
Paramount Spinning Ltd	21,595,705	13.26
Paramount Holdings Ltd	19,076,928	11.72
General Public & Others	63,579,107	39.04%
<b>Total</b>	<b>162,833,532</b>	<b>100%</b>

## 1.07 MIS AND INTERNAL CONTROL MECHANISM

The IT system of the company has been found at a developing stage. Currently IT related aspects of the company are being taken care of by 10 IT professionals. The company uses Tally software for accounting and most of the cases use packaged software for daily activities of the management supported by STM vision. The company has a total of 362 PCS desktop & laptop in the head office and factory for daily operation. Moreover, the company also has separate 16 members internal audit team to ensure structured internal control procedure and to safe guard the assets, promote operating efficiency and ensure compliance with applicable policies and regulations of the units. The team directly reports to the Chairman and Managing Director.

## 2.00 BASIS OF PREPARATION

### 2.01 STATEMENT OF COMPLIANCE

The financial statements have been prepared and the disclosures of information made in accordance with the requirements of the companies Act 1994, the Bangladesh Securities and Exchange Rules 1987 as application and International Accounting Standards (IAS) & International Financial Reporting Standard (IFRS), adopted by the Financial Reporting Council (FRC), Bangladesh and other applicable laws in Bangladesh.

### 2.02 BASIS OF MEASUREMENT

The elements of financial statements have been measured on Historical Cost basis, which is one of the most commonly adopted bases provided in the Framework for the preparation and presentation of Financial Statements issued by the International Accounting Standard Board (IASB) as adopted by the Financial Reporting Council (FRC), Bangladesh except for non-derivative financial instrument at fair value through profit or loss or available for sale, which are measured at fair value.

### 2.03 FUNCTIONAL AND REPORTING CURRENCY

These financial statements are prepared in Bangladesh Taka (BDT) which has been rounded-off to the nearest taka, though the major sales and procurement activities were carried out in US Dollar, EURO, BDT & GBP.

### 2.04 USE OF ESTIMATES AND JUDGMENTS

The preparation of financial statements require management to make judgment, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expense. The estimates and underlying assumptions are based on past experience and various other factors that are believed to be reasonable under the circumstances, the result of which form that basis of making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revision to accounting estimates are recognized in the period in which the estimates is revised if the revision affects only that period or in the period of revision and future periods if the revision affects both current and future periods.

In particulars, information about significant areas of estimations and judgments in applying accounting policies that have the most significant effect on the amount recognized in the financial statements are described in the following notes,

Note 5: Property, Plant and Equipment

Note 26: Provision for Tax

## 2.05 GOING CONCERN

The financial statements are prepared on a going concern basis. As per management assessment, there is no material uncertainty relating to events or condition which may cause doubt upon the company's ability to continue as a going concern.

## 2.06 REPORTING PERIOD

These financial year of the company covers one year from 1st July to 30th June and is followed consistently.

## 3.00 SIGNIFICANT ACCOUNTING POLICIES

The accounting policies set out below have been applied in preparation of these financial statements.



### 3.01 APPLICATION OF INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRSS) AND INTERNATIONAL ACCOUNTING STANDARDS (IASS)

The following IFRSs and IASs are applicable for the financial statements for the period under review:

Name of the IAS	IAS No.	Compliance Status
Presentation of financial statements	1	Complied
Inventories	2	Complied
Statement of Cash Flows	7	Complied
Accounting Policies, Changes in Accounting Estimates and Errors	8	Complied
Events after the Reporting Period	10	Complied
Income Taxes	12	Complied
Property, Plant and Equipment	16	Complied
Employee Benefits	19	Complied
Accounting for Government Grants and Disclosure of Government Assistance	20	Not Applicable
The Effect of Changes in Foreign Exchange Rates	21	Complied
Borrowing Costs	23	Complied
Related Party Disclosures	24	Complied
Accounting and Reporting by Retirement Benefit Plans	26	Not Applicable
Separate Financial Statements	27	Complied
Investments in Associates and Joint Ventures	28	Complied
Financial Reporting in Hyperinflationary Economies	29	Not Applicable
Financial Instruments: Presentation	32	Complied
Earnings per Share	33	Complied
Interim Financial Reporting	34	Complied
Impairment of Assets	36	Complied
Provisions, Contingent Liabilities and Contingent Assets	37	Complied
Intangible Assets	38	Not Applicable
Financial Instrument: Recognition and Measurement	39	Complied
Investment Property	40	Complied
Agriculture	41	Not Applicable

Name of the IFRS	IFRS No.	Compliance Status
First- time Adoption of International Financial Reporting Standards	1	Not Applicable
Share-based Payment	2	Not Applicable
Business Combinations	3	Not Applicable
Insurance Contracts	4	Not Applicable
Non-current Assets Held for Sale and Discontinued Operations	5	Not Applicable
Exploration for and Evaluation of Mineral Resources	6	Not Applicable
Financial Instruments: Disclosures	7	Complied
Operating Segments	8	Not Applicable
Financial Instruments	9	Complied
Consolidated Financial Statements	10	Not Applicable
Joint Agreements	11	Not Applicable
Disclosure of Interests in Other Entities	12	Not Applicable
Fair Value Measurement	13	Complied
Regulatory Deferral Accounts	14	Not Applicable
Revenue from Contracts with Customers	15	Complied
Leases	16	Complied

### 3.02 PROPERTY, PLANT AND EQUIPMENT

#### 3.02.1 RECOGNITION AND MEASUREMENT

According to IAS 16 "property plant and equipment" items of property, plant and equipment excluding freehold land, freehold building and leasehold building are measured at cost less accumulated depreciation and accumulated impairment losses, if any. Freehold land is measured at cost. Freehold buildings and leasehold buildings are measured at cost less accumulated depreciation. The cost of an item of property, plant and equipment comprises its purchase price, import duties and refundable taxes (after deducting trade discount and rebates) and any costs

directly attributable to bringing the assets to the location and condition necessary for it to be capable of operating in the intended manner.

Part of an item of property, plant and equipment having different useful lives, are accounted for as separate items (major components) of property, plant and equipment.

Cost also includes transfer from equity of any gain or loss on qualifying cash flow hedges of foreign currency purchase of property, plant and equipment. Purchased software that is integral to the functionality of the related equipment is capitalized as part of that equipment.

### 3.02.2 SUBSEQUENT COSTS

The cost of replacing or upgrading part of an item of property plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the company and its cost can be measured reliably. The costs of the day-to-day servicing of property, plant and equipment are recognized in the statement of comprehensive income as incurred.

### 3.02.3 DEPRECIATION

No depreciation is charged on freehold land and capital work in progress (CWIP) as the land has unlimited useful life and CWIP is not yet available for use. Depreciation on other items of property, plant and equipment is recognized on reducing balance method basis over the estimated useful lives of each item of property, plant and equipment. The depreciation rate of plant and machinery has been changed this year, considering the current remaining useful lives. Depreciation method, useful lives and residual balance are reviewed each reporting date and adjusted if appropriate.

The annual depreciation rates applicable to the principal categories are:

ETP & WTP	10%	Air Conditioner	10%
Plant & Machinery	10%	Swimming Pool	10%
Loose Tools	10%	Motor Vehicles	15%
Reed Air (Jet)	20%	Furniture Fixtures & Fittings	10%
Electric Installation	15%	Factory & Office Equipment	10%
Fire Equipment	15%	Telephone Equipment	
GAS Installation	20%	Decoration in Office	10%
Generator & Boiler	15%	Transformer	10%
Industrial Rack	10%	Commercial Space	01%
Building & Other Construction	10%		

### 3.02.4 MAJOR MAINTENANCE ACTIVITIES

The company incurs maintenance costs for all of its major items of property, plant and equipment. Repair and maintenance costs are charged as expenses when incurred.

### 3.02.5 GAIN OR LOSSES ON DISPOSAL

An item of property, plant and equipment is derecognized upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss on disposal or retirement of an item of property, plant and equipment is determined as the difference between sales proceeds and the carrying amount of the asset and is recognized with other income or general and administrative expense.

### 3.02.6 BORROWING COSTS

As per requirement of IAS 23: Borrowing Costs, directly attributable borrowing costs are capitalized during constructing period for all qualifying assets. A qualifying asset is an asset that necessarily takes a substantial period of time to get ready for its intended use or sale. The borrowing costs that are directly attributable to the acquisition construction or production of a qualifying asset are those borrowing cost that would have been avoided if the expenditure or the qualifying asset had not been made. All other borrowing costs are recognized in statement of profit or loss and other comprehensive income in the period in which they are incurred.

### 3.02.7 CAPITAL WORK IN PROGRESS

Capital work in progress consists of acquisition cost of capital components and related installation until the date placed in service. In case of import of components capital work in progress is recognized when risk and rewards are associated with such assets are transferred.

## 3.03 INVENTORIES

Inventories are valued at lower of cost and net realizable value. Costs of inventories include expenditure incurred in acquiring the inventories production or conversion costs and other costs incurred in bringing them to their existing location and condition. Cost of inventories is determined by using the weighted average cost formula. Where necessary allowance is provided for damaged obsolete and slow moving items to adjust the carrying value of inventories to the lower of cost and net realizable value. Net realizable value is based on estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

## 3.04 FINANCIAL INSTRUMENTS

### 3.04.1 NON-DERIVATIVES FINANCIAL ASSETS

The company initially recognizes receivables and deposits on the date that they are originated. All other financial assets are recognized initially

on the date at which the company becomes a party to the contractual provisions of the transaction.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the company has legal right to offset the amounts intends either to settle on a net basis or to realize the assets and the liability simultaneously.

Financial assets include cash and cash equivalents short term investments, accounts receivable, other receivables and deposits.

#### **3.04.1.1 ACCOUNTS RECEIVABLE**

Accounts receivable represents the amounts due from institutional customer export customers etc. Accounts receivable stated at original invoice amount without making any provision for doubtful debts because of the fact that exports are being based on 100% confirmed letter of credit basis with fixed maturity dates.

#### **3.04.1.2 ADVANCE, DEPOSITS & PREPAYMENTS**

Advances are initially measured at cost. After initial recognition advances are carried at cost less deductions, adjustment or any other changes.

Deposits are measured at payment value.

Prepayments are initially measured at cost. After initial recognition prepayments are carried at cost less charges to statements of comprehensive income.

#### **3.04.1.3 CASH AND CASH EQUIVALENTS**

Cash and cash equivalents comprise cash in hand, cash in transit and cash at bank including fixed deposit having maturity of three months or less which are available for use by the company without any restrictions. Temporary negative balance in any bank account that are adjustable and/or repayable on demand form an integral part of the company's cash management are include as a component of cash and cash equivalent. There is insignificant risk of change in value of the sale.

#### **3.04.1.4 AVAILABLE-FOR-SALE FINANCIAL ASSETS**

Available-for-sale financial assets are recognized initially at value plus any directly attributable transaction costs. Subsequent to initial recognition they are measured at fair value and changes therein other than impairment losses and foreign currency differences or available-for-sale debt instruments are recognized in other comprehensive income and presented in the fair value reserved in equity. When an investment is derecognized the gain or loss accumulated in equity is reclassified to statement of comprehensive income. Available-for-sale financial assets comprise investment in stock market.

#### **3.04.2 NON-DERIVATIVE FINANCIAL LIABILITIES**

The company recognizes all financial liabilities on the transaction date which is the date the company becomes a party to the contractual provision of instrument. The company derecognizes a financial liability when its contractual obligations are discharged cancelled or expired. Financial liabilities include trade and other payables liability for expense.

#### **3.04.2.1 TRADE AND OTHER PAYABLES**

Trade and other payables are recognized when its contractual obligations from past events are certain and settlement of which is expected to result in an outflow from the company of resources embodying economic benefits.

The company recognizes a financial liability at fair value less any directly attributable transaction costs. Subsequent to initial recognition these financial liabilities are measured at amortized cost using the effective interest method.

#### **3.05 IMPAIRMENT**

#### **3.05.1 NON- DERIVATIVE FINANCIAL ASSETS**

A financial asset not classified at fair value through profit or loss is assessed at each reporting date to determine whether there is objective evidence that it is impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after initial recognition of the asset and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

Loans and receivables and held-to-maturity investment securities

The company considers evidence of impairment for loans and receivables and held -to-maturity investment securities at both a specific asset and collective levels. All individually significant receivables and held-to-maturity investment securities are assessed for specific impairment. Those found not to be specifically impaired are then collectively assessed for any impairment that has been incurred but not yet identified. Assets that are not individually significant are collectively assessed for impairment by grouping together assets with similar risk characteristics.

Available-for-sale financial assets

Impairment losses on available-for-sale financial assets are recognized by reclassifying the losses accumulated in the fair value reserve in equity, to profit or loss. The cumulative loss that is reclassified from equity to profit or loss is the difference between the acquisition cost, net of any principal repayment and amortization, and the current fair value, less any impairment loss recognized previously in profit or loss. Changes in impairment provisions attributable to application of the effective interest method are reflected as a component of interest income. If, in a subsequent period, the fair value of an impaired available-for-sale debt security increases and the increase can be related objectively to an event occurring after the impairment loss was recognized in profit or loss, then the impairment loss is reversed, with the amount of the reversal recognized in profit or loss. However, any subsequent recovery in the fair value of an impaired available-for-sale equity security is recognized in comprehensive income.

#### **3.05.2 NON-DERIVATIVE NON-FINANCIAL ASSETS**

In compliance with IAS 36 "Impairment of Assets" the carrying amounts of the company's non-financial assets, other than biological assets, investment property, inventories and deferred tax assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the assets recoverable amount is estimated. For goodwill, and intangible assets that have

indefinite useful lives or that are not yet available for use, the recoverable amount is estimated each year at the same time. An impairment loss is recognized if the carrying amount of an asset or its related cash generated unit (CGU) exceeds its estimated recoverable amount.

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less cost to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre tax discount rate that reflects current market assessments of the time value of money and the risks specific to the assets or CGU.

For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGU.

Impairment losses are recognized in profit or loss. Impairment losses recognized in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the CGU (group of CGUs), and then to reduce the carrying amounts of the other assets in the CGU (group of CGUs) on a pro rata basis.

An impairment loss in respect of goodwill is not reversed. For other assets, an impairment loss is reversed only to the extent that the assets carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

### **3.06 TAXATION**

The company is a public limited company, as per the income tax act, 2023 the rate of income tax is 15% on business income, 20% on dividend income and 22.50% on other income since the company is 100% export-oriented Textile industry.

Current tax has been charged at the rate applicable to the company as per Income Tax Act 2023 and Finance Act, subject to provision of section 163 of the ordinance taking higher income of- (a) at the rate of 0.60% of total gross receipts, (b) tax deducted at source for corporate sales u/s 89, tax collected at import stage U/S 120; and tax deducted at source of bank interest income u/s 102, (c) at the applicable tax rate on taxable income.

According to IAS 12 "Income Taxes" deferred tax is recognized in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is measured at the tax rates that are expected to be applied to temporary difference when they reverse, using tax rates enacted or substantively enacted by the reporting date.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realized simultaneously.

A deferred tax asset is recognized for unused tax losses, tax credits and deductible temporary differences, to the extent that it is probable that future taxable profits will be available against which they can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

### **3.07 EMPLOYEE BENEFITS**

The company maintains a defined contribution plan and short term employee benefits and post-employment benefits for its eligible permanent employees. The eligibility is determined according to the terms and conditions set forth in the respective deeds as well as rules enforceable as per IAS 19 "Employee Benefits".

#### **3.07.1 DEFINED CONTRIBUTION PLAN**

A defined contribution plan is a post employment benefit under which an entity pays fixed contribution into a separate entity and has no legal or constructive obligations to pay fixed contribution into a separate entity and has no legal or constructive obligations to pay further amounts. Obligations for contributions to defined contribution plan are recognized as an employee benefit expense in statement of comprehensive income in period during which related services are rendered by employees. Prepaid contributions are recognized as an asset to the extent that a cash flow refunds or a reduction in future payment is available. Contribution to a defined contribution plan is due for more than twelve months after the end of the period in which the employee render is discounted to the present value.

The company contributions to be a recognized provident fund for its permanent employees eligible to be member of the fund in accordance with the rules of the provident fund constituted under an irrevocable trust. All permanent employees contribute 10% of their basic salary to the provident fund and the company also made equal contribution. The Company recognizes contribution to a defined contribution plan as an expense when an employee has rendered services in exchange for such contribution. The legal and constructive obligation is limited to the amount it agrees to contribute to the fund.

#### **3.07.2 SHORT TERM EMPLOYEE BENEFITS**

Short term employee benefits include bonus, leave encashment etc. Such obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognized for the amount expected to be paid under short cash bonus or profit sharing plans. If the company has a present, legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

#### **3.07.3 CONTRIBUTION TO WORKER'S PROFIT PARTICIPATION FUND & WELFARE FUNDS (WPPF & WF)**

The company has made provision during the period against WPPF & WF in accordance with the Bangladesh Labour Act, 2006 (Amendment 2013) & Rule 214 of the Bangladesh Labour Rule, 2015.

### **3.08 PROVISIONS**

A provision is recognized in the statement of financial position when the group has a legal or constructive obligation as result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provision is ordinarily measured at the best estimate of the expenditure required to settle the present obligation at the date

of statement of financial position. Where the group expects some or all of a provision to be reimbursed the reimbursement is recognized as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the income statement net of any reimbursement. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognized as a finance cost.

### **3.09 CONTINGENCIES**

A contingent liability is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non occurrence of one or more uncertain future events not wholly within the control that arises from past events but is not recognized because it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation or the amount of the obligation cannot be measured with sufficient reliability.

A contingent asset is a possible asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the entity.

Contingent liabilities and assets are not recognized in the statement of financial position of the company.

### **3.10 REVENUE**

Revenue has been recognized as per IFRS 15: Revenue from Contracts with Customers under 05 (Five) steps approach of recognizing revenue. According to the core principal of IFRS 15, the entity has recognized revenue to depict the transfer of promise goods or service to customer in an amount that reflects the consideration (Payment) to which the entity expects to be entitled in exchanging for those goods or services. 05 (Five) steps approach applied are as follows:

- i. Identify the contract;
- ii. Identify the separate performance obligation;
- iii. Determine the transaction price
- iv. Allocate the price to the performance obligation; and
- v. Recognize revenue

### **3.11 EARNINGS PER SHARE**

In complying with IAS 33 "Earnings per Share", the Company presents basic and diluted earnings per share data for its ordinary shares. Basic earnings per share is calculated by dividing the profit or loss attributable to ordinary shareholders of the company by the weighted average number of ordinary shares outstanding during the period, adjusted for own shares held. Diluted earnings per share are determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares.

### **3.12 FOREIGN CURRENCIES**

The major activities of the company were carried out in USD, EURO and GBP but record and reported in Bangladesh Taka as this is the reporting currency.

The import activities were not subject to any exchange fluctuation. Only the unencumbered portion of export bills was subject to exchange fluctuation which was dealt through statement of comprehensive income of the entity. Foreign currency transactions are recorded at the applicable rates of exchange ruling at the transaction date.

Among the monetary assets and liabilities denominated in foreign currencies the reporting date, only the export retention quota account was translated the applicable rates of exchange ruling at that date. Exchange difference on such translation was also dealt through the statement of comprehensive income.

### **3.13 FINANCIAL RISK MANAGEMENT**

The company has exposure to the following risks from its use of financial instruments:

- Credit risks;
- Liquidity risks;
- Market risk;
- Price fluctuation risk;
- Currency risk; and
- Interest rate risk.

This note presents information about the company's exposure to each of the above risks, the company's objectives, policies and processes for measuring and managing risk, and the company's management of capital.

The company management has overall responsibility for the establishment and oversight of the company's risk management framework. The company's risk management policies are established to identify and analyze the risks faced by the company to set appropriate risk limits and controls and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the company's activities.

#### **3.13.1 CREDIT RISK**

Credit risk is the risk of a financial loss to the company if a customer or counterparty to a financial instrument fails to meet its contractual



obligations, and rises principally from the company's receivables from subscribers; interconnect operators roaming partners and dealers.

Management has a credit policy in place and the exposure to credit risk is monitored on ongoing basis.

In monitoring credit risk, debtors are grouped according to whether they are an individual or legal entity, ageing profile, maturity and existence of previous financial difficulties. Accounts and other receivables are mainly related to the company's subscribers. The exposure of the company to credit risk on accounts receivables is mainly influenced by the individual payment characteristics of post-paid subscribers. Interconnection receivables are normally paid within three months from when they are invoiced and credit risk from this receivable is very minimal. The company employs financial clearing houses to minimize credit risk involving collection of roaming receivables. Credit risk does not arise in respect any other receivables.

At the reporting date, there were no significant concentrations of credit risk. The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the statement of financial position.

### **3.13.2 LIQUIDITY RISK**

Liquidity risk is the risk that the company will not be able to meet its financial obligations as they fall due. The company's approach to managing liquidity (cash and cash equivalents) is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the company's reputation. Typically, the company ensures that it has sufficient cash and cash equivalents to meet expected operational expenses, including financial obligations through preparation of the cash flow forecast, prepared based on time line of payment of the financial obligation and accordingly arrange for sufficient liquidity/fund to make the expected payment within due date.

### **3.13.3 MARKET RISK**

Market risk is the risk that changes in market prices, such as foreign exchange rates and interest rates will affect the company's income or value of its holding of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters. However, the company does not hold any financial instrument for which market risk arises due to market price movement and thus affect company's income or the value of its holdings of financial instruments.

### **3.13.4 PRICE FLUCTUATION RISK**

Paramount Textile PLC along with other companies in the industry faces prices fluctuation risk because of volatility of yarn price in the market emanating from fluctuation of raw cotton price in the international market. In recent times the price of yarn has considerably fluctuated in local and global market and the continuance of this will put pressure on the cost of production as well as price of finished goods. The company procures maximum raw materials (Yarn, Dyes and Chemicals) from abroad and proved the finished goods (fabrics) to some export oriented local garments and buyers.

So, considering the volatility of raw material price as well finished goods price in the international market, CRISL foresees that the company is exposed to price fluctuation risk.

### **3.13.5 CURRENCY RISK**

The company is exposed to currency risk on certain revenues and purchases, resulting receivables and payables, and interest expense and repayments relating to borrowing incurred in foreign currencies. Majority of the company's transactions are denominated in USD. The Company has not entered into any type of derivative instrument in order to hedge currency risk due to stable exchange rate in the country and inflow of USD.

### **3.13.6 INTEREST RATE RISK**

Interest rate risk is the risk due to changes in interest rates on borrowing. The risk arises for fluctuation of floating interest rates. The company has not entered into any type of derivative instrument in order to hedge interest rate risk as at June 30, 2024 due to having a stable money market in the country.

### **3.14 FINANCIAL COST**

Financial costs comprise interest expense on borrowings, unwinding of the discount on provisions and contingent consideration, losses on disposal of available-for-sale financial assets, dividends on preference shares classified as liabilities, fair value losses. On financial assets, dividends on preference shares classified as liabilities, fair value losses on financial assets at fair value through profit or loss, impairment losses recognized on financial assets (other than trade receivable). Borrowing costs that is not directly attributable to the acquisition, construction or production of a qualifying asset are recognized in profit or loss using the effective interest.

### **3.15 STATEMENT OF CASH FLOW**

The statement of cash flows has been prepared in accordance with requirements of IAS 7 Statement of Cash Flows. The cash generating from operating activities has been reported using the direct method as prescribed by the securities & exchange rules 1987 and as the benchmark treatment of IAS 7 whereby major classes of gross cash receipts and gross cash payment from operating activities are disclosed.

### **3.16 EVENTS AFTER THE REPORTING PERIOD**

Events after the reporting period that provide additional information about the company's position at the date of statement of financial position or those that indicate the going concern assumption is not appropriate are reflected in the financial statements. Events after the reporting period that are not adjusting events are disclosed in the notes when it is found to be material.

### 3.17 TRANSACTION WITH RELATED PARTIES

The company carried out a number of transactions with related parties in the course of business and on arm's length basis. Transactions with related parties have been recognized and disclosed in the relevant notes to the accounts according to IAS 24 "Related Party Disclosures".

### 3.18 RISK AND UNCERTAINTIES FOR USE OF ESTIMATES IN PREPARATION OF FINANCIAL STATEMENTS.

Preparation of financial statement in conformity with the International Accounting Standards requires management to make estimates and assumption that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statement and revenues and expenses during the period reported. Actual result could differ from those estimates. Estimates are used for accounting of certain items such as depreciation and amortization and taxes.

### 3.19 RESPONSIBILITY FOR PREPARATION AND PRESENTATION OF FINANCIAL STATEMENTS

The Board of Directors is responsible for the preparation and presentation of financial statements under section 183 of the Companies Act 1994 and as per the provision of the "Framework for the Preparation and Presentation of Financial Statements" issued by the International Accounting Standard Board (IASB) as adopted by the Financial Reporting Council (FRC), Bangladesh.

### 3.20 COMPARATIVE INFORMATION

Comparative information has been disclosed in respect to the year 2022-2023 for all numerical information of the financial statements and also the narrative and descriptive information when it is relevant for understanding of the current period financial statements.

Last year figures have been rearranged where considered necessary to conform to current year's presentation.

### 3.21 CONSISTENCY OF PRESENTATION

The presentation and classification of all items in the financial statements have been retained from one period to another period unless where it is apparent that another presentation or classification would be more appropriate having regard to the criteria for the selection and application of accounting policies or changes is required by another IFRS.

### 3.22 LEASE

The Company has assessed the impact of the standard and concluded that its existing lease contract would fall under the 'low value items' and practical expedients without having any material impact on the financial statements.

### 3.23 LEVEL OF PRECISION

The figures in the financial statements have been rounded-off to nearest Taka.

## 4.00 COMPONENTS OF FINANCIAL STATEMENTS

The financial statement includes the following components as per IAS 1 "Presentation of Financial Statements"

- Statement of financial position as at 30 June 2024;
- Statement of profit or loss and other comprehensive income for the year ended 30 June 2024;
- Statement of cash flows for the year ended 30 June 2024;
- Statement of changes in equity for the year ended 30 June 2024;
- Notes, comprising significant accounting policies and other explanatory information; and
- Comparative information in respect of the preceding period as specified in Paragraphs 38 and 38A of IAS 1

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
5.00	<b>Property, Plant &amp; Equipment</b>		
	<b>Written Down Value of Property, plant and equipment are as follows:</b>		
	Land & land development	123,477,682	114,035,349
	Building construction	1,122,918,728	1,216,780,046
	Effluent treatment plant (ETP) & water treatment plant (WTP)	82,607,344	40,401,589
	Electrical installation	90,411,554	104,865,877
	Gas line installation	22,526,731	24,190,424
	Transformer	13,196,625	14,635,582
	Plant & machinery	3,401,731,415	3,440,175,862
	Loose tools	516,462	485,554
	Reed air (jet)	459,826	574,783
	Fire equipment	19,336,347	22,748,643
	Factory equipment	17,415,836	13,975,900
	Generator & boiler	113,607,203	130,580,339
	Industrial rack	39,645,501	19,930,380
	Furniture & fixture	16,364,381	14,086,867
	Air conditioner	19,632,284	18,990,538
	Swimming pool	146,812	163,125

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
	Office decoration	22,805,775	17,601,562
	Office equipment	169,369,097	140,508,170
	Telephone equipment	199,996	227,269
	Motor vehicles	82,422,596	91,110,459
		<b>5,358,792,195</b>	<b>5,426,068,316</b>
	For further details please refer to Annexure-A		
<b>6.00</b>	<b>Capital work in progress</b>		
	Building Construction	1,422,851,557	1,411,081,889
	ETP & water treatment	38,948,971	35,882,668
	Plant & machinery	663,200,131	272,000,986
		<b>2,125,000,659</b>	<b>1,718,965,543</b>
	Capital work in progress represents the assets acquired during the year but yet to be installed.		
<b>6.01</b>	<b>Movement of capital work in progress</b>		
	Opening balance	1,718,965,543	2,237,464,280
	Addition during the year	494,988,316	963,834,516
		<b>2,213,953,859</b>	<b>3,201,298,796</b>
	Transferred to property, plant & equipment	(88,953,200)	(1,482,333,253)
	Closing balance	<b>2,125,000,659</b>	<b>1,718,965,543</b>
<b>7.00</b>	<b>Investment property</b>		
	Commercial Space	507,717,671	507,717,671
	Less : Accumulated Depreciation up to 30.06.2024	(26,895,028)	(22,038,234)
	Less : Depreciation during the year	(4,808,226)	(4,856,794)
		<b>476,014,416</b>	<b>480,822,643</b>
	Investment property represent purchase of commercial Space 9,956 sft consist of three floor at Shikhara Jolchhobi, 408 Gulshan North Avenue, Dhaka-1212, which cost price Tk. 507,717,671 and charges depreciation @1%.		
<b>8.00</b>	<b>Investment in Associates</b>		
	Paramount BTrac Energy Ltd (Note-8.01)	2,128,857,604	2,129,223,585
	Dynamic sun energy Pvt Ltd . (Note-8.02)	4,792,830,724	1,097,924,762
		<b>6,921,688,328</b>	<b>3,227,148,347</b>
<b>8.01</b>	<b>Paramount BTrac Energy Ltd.</b>		
	Opening Investment in Share	2,129,223,585	1,678,952,070
	Add: Share of Profit of associate (Note -8.001)	402,134,019	450,271,515
	Less : Adjustment against refund)	(402,500,000)	-
		<b>2,128,857,604</b>	<b>2,129,223,585</b>
<b>8.001</b>	<b>Share of Profit of Associate</b>		
	Net profit attributable to the Shareholders of associate	820,681,671	918,921,460
	Percentage of holding	49.00%	49.00%
	<b>Share of net profit</b>	<b>402,134,019</b>	<b>450,271,515</b>
	The company holds a 49.00% equity interest in its associate, Paramount BTrac Energy Ltd (PBEL), a 200 MW HSD power plant. In financial statement 49.00% equity interest is accounted using equity method in accordance with IAS 28. The Power Purchase Agreement (PPA) between PBEL and the Bangladesh Power Development Board (BPDB) expired on 15.02.2024 at 24.00 hours, in accordance with Section 4, Sub-Section 4.1 of the PPA. Following this expiration and a memo received from BPDB (Memo No.: 27.11.0000.101.14.021.24-301, dated 01 February 2024), the company's management decided to cease operations of the power plant on 15 February 2024 at 24:00 hours. At the year end, the company conducted an impairment assessment on the investment and found recoverable amount is higher than its carrying amount so no impairment losses incurred. Therefore, the investment carried at its carrying amount under the equity method in accordance with IAS 28.		
<b>8.02</b>	<b>Dynamic sun energy Pvt Ltd</b>		
	Opening Investment in Share	1,097,924,762	-
	Addition : During the year	3,694,250,000	1,122,598,870

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
	Add: Dividend receivable on preference shares	69,380,507	-
	Add: Share of Profit of associate (Note -8.002)	(68,724,545)	(24,674,108)
		<b>4,792,830,724</b>	<b>1,097,924,762</b>
<b>8.002</b>	<b>Share of Profit of Associate</b>		
	Net loss attributable to the Shareholders of associate	(140,254,173)	50,355,323
	Percentage of holding	49.00%	49.00%
	<b>Share of net loss</b>	<b>(68,724,545)</b>	<b>24,674,108</b>
The company's investment in associates as 49% equity interest at Dynamic sun energy Pvt Ltd (DSEPL). DSEPL is joint venture company between Paramount Textile Plc & Global energy project holdings (GEPH) a Sister concern of Shapoorji Pallonji Infrastructure capital company private Ltd). At Financial statement, equity interest is accounted for @ 49% on equity method.			
<b>8.003</b>	<b>Share of profit of associates</b>		
	Paramount BTrac Energy Ltd.	402,134,019	450,271,515
	Dynamic sun energy Pvt Ltd	(68,724,545)	(24,674,108)
		<b>333,409,474</b>	<b>425,597,407</b>
<b>9.00</b>	<b>Long term investment (At cost)</b>		
	<b>Intraco Solar power Ltd</b>		
	Investment in shares	1,587,370,592	2,245,778,410
		<b>1,587,370,592</b>	<b>2,245,778,410</b>
	Investment in Capital	510,000,000	510,000,000
	Investment in Convertible non-redeemable preference shares	989,000,000	910,000,000
	Investment Non-convertible redeemable preference shares	-	632,788,010
	Investment Share Money deposits	-	79,000,000
	Dividend receivable on preference shares	88,370,592	113,990,400
		<b>1,587,370,592</b>	<b>2,245,778,410</b>
The company's investment in subsidiary as 80% equity interest at Intraco solar power Ltd (ISPL). ISPL is a joint venture company between Paramount Textile Ltd, Intraco CNG Ltd. Intraco solar power Ltd (ISPL) incorporated under Company Act 1994.			
<b>10.00</b>	<b>Inventories</b>		
	Chemicals	669,884,064	614,145,677
	Finished goods	2,327,250,862	1,130,200,100
	Yarn	1,606,080,433	1,273,330,496
	Packing & sub material	7,551,034	7,890,851
	Stock of Fabrics	227,919,696	-
	Work in process	1,448,538,474	1,427,321,498
		<b>6,287,224,563</b>	<b>4,452,888,622</b>
Existence, valuation, completeness and appropriateness of quality and weight of above inventories have been confirmed after carrying out physical verification as on June 30, 2024.			
<b>For further details please refer to annexure B</b>			
<b>11.00</b>	<b>Trade receivables</b>		
	Amount due from trade receivables	1,928,868,868	1,630,469,666
	Foreign exchange (gain/loss) (fair value adjustment)	760,990	2,352,644
		<b>1,929,629,858</b>	<b>1,632,822,310</b>
i) Amount due from trade receivables have been disclosed in presentation currency and foreign currency exchange fluctuation has been recognized accordingly. ii) There are no such trade receivables due from any directors or any other officers of the company. iii) No receivables are outstanding for a period exceeding six months. All the receivables are considered good and secured by letter of credit. iv) As per management perception the above trade receivables are collectable thus no provision has been made for any doubtful debts.			
<b>11.01</b>	<b>Movement of trade receivables</b>		
	Opening balance	1,632,822,310	1,074,307,195

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
	Addition during the year	10,072,440,163	8,609,801,869
	Realized during the year	11,705,262,473	9,684,109,064
	<b>Closing balance</b>	<b>1,929,629,858</b>	<b>1,632,822,310</b>

#### 11.02 Ageing analysis of trade receivables

In compliance with the requirement of paragraph 60 and 61 of IAS 1 "Presentation of Financial Statements" trade receivables have been analyzed as follows:

Less than 06 months	1,929,629,858	1,632,822,310
More than 06 but less than 12 months	-	-
More than 12 months	-	-
	<b>1,929,629,858</b>	<b>1,632,822,310</b>

#### 12.00 Advance, deposits & prepayments

Advance against salary	12,661,588	10,655,484
Advance against suppliers and others	715,755,112	791,135,987
Advance house/office rent	1,790,135	1,590,135
Bank guarantee	5,423,161	5,152,042
Security deposit - CDBL	500,000	500,000
Imprest fund	2,045,196	2,028,138
L/C margin deposit	5,112,231	5,154,961
Prepaid expenses	6,425,941	4,864,083
Security deposit -others	17,108,101	17,121,101
Security deposits for internet	7,000	7,000
Security deposits for Titas Gas	84,214,641	49,630,991
Advance Trade VAT (AT)	4,975,044	1,631,356
Telephone line deposit	13,000	13,000
	<b>856,031,151</b>	<b>889,484,278</b>

i) All advance, deposits and prepayments are considered good and recoverable.

ii) There are no such amount due from any directors or officers of the company other than advance against salary.

iii) Advance against salaries are regularly being realized from respective employees' salary.

iv) Debts considered good in respect of which the company is fully secured.

**For further details please refer to Annexure-C**

#### 13.00 Other Receivable

House Rent Receivable	17,439,328	2,232,040
	<b>17,439,328</b>	<b>2,232,040</b>

#### 14.00 Investment

Investment in listed companies (Market price)	47,250,272	44,766,527
	<b>47,250,272</b>	<b>44,766,527</b>

The above investment in share has been recognized as "Available for Sale" financial instrument thus measured in market value as on June 30, 2024

#### 14.01 Investment in listed companies

Investments	21,820,089	22,047,569
Add : Addition/Adjustment	971,224	25,012
Realized (loss)/gain	(91,592)	(252,491)
<b>Investment in cost price (Annex.-D)</b>	<b>22,699,720</b>	<b>21,820,089</b>

#### 15.00 Cash & cash equivalents

Cash in hand (Note-15.01)	4,747,466	5,903,876
Cash at banks (Note-15.02)	196,044,355	62,177,152
Cash at banks (foreign currency) (Note-15.03)	66,856,610	85,026,479
Cash at Bank (FDR)	99,029,722	113,777,436
	<b>366,678,153</b>	<b>266,884,942</b>



Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
<b>15.01</b>	<b>Cash in hand</b>		
	Cash (Factory)	449,017	2,319,838
	Cash (office)	3,956,506	3,363,184
	Cash (salary)	341,943	220,854
		<b>4,747,466</b>	<b>5,903,876</b>
<b>15.02</b>	<b>Cash at banks</b>		
	Al-Arafah Islami Bank # 1431020005074	284,923	22,476,746
	Bengal Commercial Bank # 9001311000100	78,785	2,937,338
	Brac bank-1501202249220001	266,229	293,058
	Brac bank-1501202249220007	413,115	49,405
	City Bank -1403178246001	1,166,582	331,924
	Commercial Bank of Ceylone-1818005820	461,583	234,816
	Community Bank Bangladesh-0070310120101	-	42,985
	Citizens Bank # 1004111000147	100,030,631	-
	Dhaka Bank # 2251000006619	9,309	9,309
	Dutch Bangla Bank Ltd - 1031100041078	219,556	55,605
	Dutch Bangla Bank Ltd -1161100021942	6,220	6,565
	Dutch Bangla bank-2131107690	7,714,394	2,991,119
	Eastern Bank Ltd-1041360385960	-	395
	EBL # 1041060000763	346,545	478,600
	EBL - 1041060002576	1,077,427	-
	EBL - 1041360385960	251	-
	Eastern Bank Ltd-1041060538328	836,302	839,497
	Eastern Bank Ltd-1041220488523	3,607	727,807
	Eastern Bank Ltd-1041060306140	410,119	4,873
	HSBC # 001-012269-012	48,737,335	-
	Jamuna bank-003202100095179517	62,615	62,615
	Jamuna bank-1001000143034	80,154	27,158
	Mercantile bank-012911100006544	-	-
	Meghna Bank # 1101-111-1319	79,282	86,232
	Mutual Trust Bank-1301000073836	2,013,544	192,702
	Modhumoti Bank # 110311100000938	370,577	7,018,646
	NCC Bank -00120210025262	3,556	4,534
	NRB Bank-93625	343,389	343,389
	Pubali Bank-056591028506	47,181	1,591,087
	PBL (SND) - 3555102003582	4,570,382	731,228
	Shimanto Bank-1005241000129	119,600	54,136
	Standard chartered bank-0114667301	1,055,009	6,942,894
	Standard bank-01833001939	1,029,247	12,622,340
	Trust Bank-00330210012888	-	33,507
	Trust Bank-00220210024029	580,541	-
	Uttara Bank-15941220021545	248,584	681,643
	UCBL # 0951101000013821	151	300,236
	Woori bank-CDA 923927289	23,377,631	4,763
		<b>196,044,355</b>	<b>62,177,152</b>

**15.03 Cash at banks (Foreign Currency)**

Particulars	2023-24	2023-24	2022-23
	USD	Taka	Taka
ERQA-EBL-1043100329458	212	24,969	17,510
ERQA -PBL-3555162000626	60,574	7,147,698	914,679
Margin account (foreign)-PBL-139	96,254	11,357,933	24,946,797
MTBL (Margin) - 1302000003633	268	31,583	-
UCB (FC AC) - 0951185000000128	602	65,893	-
Brac Bank (ERQA) - 2022492200008	1,596	188,308	336,084

Notes	Particulars		Amount in BDT	
			As at & for the year ended	
			30-Jun-24	30-Jun-23
	Brac Bank (USD) # 2022492200006	1	81	15,920,296
	Brac Bank (USD) # 2022492200009	0	28	-
	Brac Bank -USD- 220002	725	85,583	55,675
	HSBC-050003896-005	1	86	6,622,518
	HSBC-001012269047	696	81,438	2,308,470
	HSBC-001012269091	593	70,012	372,274
	MTBL (USD) - 1302000003624	345,266	40,741,393	28,884,697
	MTBL (ERQ) - 1302000003857	51,362	6,060,724	4,081,882
	Woori bank-CDA 923927581	8,482	1,000,883	565,597
		<b>566,631</b>	<b>66,856,610</b>	<b>85,026,479</b>

Among the above bank accounts, account maintained in foreign currency have been disclosed in local currency; thus foreign exchange fluctuation gain/(loss) has been recognized.

#### 16.00 Share Capital

##### Authorized capital

500,000,000 ordinary shares of Tk. 10/-

Issued, subscribed & paid up capital

Opening balance

Stock dividend

	<b>5,000,000,000</b>	<b>5,000,000,000</b>
	1,628,335,320	1,628,335,320
	-	-
	<b>1,628,335,320</b>	<b>1,628,335,320</b>

The balance represents 162,833,532 ordinary shares of Tk. 10 each.

#### 16.01 Composition of Share Holding:

Particulars	30 June, 2024 No. of Share	%	30 June, 2023 No. of Share	%
Director and Sponsors	99,254,425	60.95%	99,254,425	60.95%
Institution	16,673,546	10.24%	16,767,148	10.30%
General Public	39,863,181	24.49%	39,678,532	24.37%
Foreign Investor	7,042,380	4.32%	7,133,427	4.38%
	<b>162,833,532</b>	<b>100%</b>	<b>162,833,532</b>	<b>100%</b>

The distribution Schedule showing the number of shareholders and their shareholders in percentage has been disclosed below as a requirement of Listing Regulation of Dhaka and Chittagong Stock Exchange.

#### 16.02 Range of Holding :

Particulars	No. of Shareholders	No. of share	Holding (%)
1 to 500 shares	3,895	815,347	0.50
501 to 5000 Shares	2,067	3,851,544	2.37
5001 to 10000 Shares	390	2,910,983	1.79
10001 to 20000 Shares	283	4,119,840	2.53
20001 to 50000 Shares	218	6,896,006	4.24
50001 to 100000 Shares	86	5,813,493	3.57
100001 to 1000000 Shares	71	21,759,720	13.36
Over 1000000 Shares	21	116,666,599	71.65
	<b>7,031</b>	<b>162,833,532</b>	<b>100</b>

Shares of the company are listed with Dhaka and Chittagong Stock Exchange and quoted at Tk. 71.40 per share 2024 and Tk. 77 Per share 2023 in the Dhaka and Chittagong Stock Exchange respectively on 30 June.

#### 17.00 Share premium

Share premium received on 30,000,000 shares at Tk.18/- each

	540,000,000	540,000,000
	<b>540,000,000</b>	<b>540,000,000</b>

#### 18.00 Holding gain reserve

Investment in market price

	47,250,272	44,766,527
--	------------	------------

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
	Investment in cost price	(22,699,720)	(21,820,088)
		<b>24,550,552</b>	<b>22,946,439</b>
	<b>For further details please refer to annexure D</b>		

#### 19.00 Deferred tax (assets) / liability

Deferred tax (assets) / liability is arrived as follows:

Particulars	Carrying value as at June 30, 2024	Tax base value as at June 30, 2024	Taxable/ (Deductible) temporary difference
<b>For the year ended June 30, 2024</b>			
Property, plant and equipment	5,358,792,196	5,215,580,184	143,212,012
Provident fund	(1,934,051)	-	(1,934,051)
WPPF & WF	(42,154,773)	-	(42,154,773)
Post employment benefit	(6,232,874)		(6,232,874)
			<b>92,890,314</b>
Effective tax rate			15%
Deferred tax liability/ (assets) excluding holding gain reserve (A)			13,933,547
Holding gain reserve	24,550,552		24,550,552
Effective tax rate			10%
Deferred tax liabilities/ (assets) on holding gain reserve (B)			<b>2,455,055</b>
			<b>16,388,602</b>
<b>Deferred tax liability / (assets) (A+B)</b>			

Particulars	Carrying value as at June 30, 2023	Tax base value as at June 30, 2023	Taxable/ (Deductible) temporary difference
Property, plant and equipment	5,426,068,318	5,288,048,304	138,020,015
Provident fund	(1,128,116)	-	(1,128,116)
WPPF & WF	(39,226,031)	-	(39,226,031)
Post employment benefit	(5,731,449)		(5,731,449)
			<b>91,934,419</b>
Effective tax rate			15%
Deferred tax liability/ (assets) excluding holding gain reserve (A)			<b>13,790,163</b>
Holding gain reserve	22,946,439		22,946,439
Effective tax rate			10%
Deferred tax liabilities/ (assets) on holding gain reserve (B)			<b>2,294,644</b>
			<b>16,084,807</b>
<b>Deferred tax liability / (assets) (A+B)</b>			

#### 20.00 Long term loan

##### Bank and Financial Institutions:

HSBC	282,729,018	701,906,601
Al-Arafah Islami Bank Ltd.	1,233,149,374	609,525,000
Brac Bank Ltd.	49,417,921	9,901,851
Pubali Bank Ltd.	1,952,928,041	1,217,220,658
UCBL (TL)	1,133,797,025	701,664,142
Uttara Bank Ltd	330,346,691	384,679,084
Mutual Trust Bank Ltd	1,631,188,472	1,563,035,927
Lankan Alliance Finance Ltd.	147,602,938	172,885,153
Bengal Commercial Bank Ltd.	406,183,775	-
Community Bank	210,343,786	-
Shimanto Bank	226,436,632	-

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
	Trust Bank Ltd	1,053,035,192	-
	IPDC Finance Ltd	344,024,574	160,229,284
	IDLC Finance Ltd	396,379,280	517,818,363
	United Finance Ltd	8,747,778	23,308,802
	Directors' Loan	550,000,000	550,000,000
	Loan From - BIFFL (Funded by KFW & JICA)	1,600,000,000	-
	Preference shares (Non-convertible redeemable )	880,000,000	1,100,000,000
	<b>Total</b>	<b>12,436,310,499</b>	<b>7,712,174,866</b>
<b>21.00</b>	<b>Trade and other payables</b>		
	Trade payables ( Note-21.01)	170,805,017	141,073,481
		<b>170,805,017</b>	<b>141,073,481</b>
<b>21.01</b>	<b>Trade payables</b>		
	Deferred liabilities (import)	137,947,624	109,944,811
	Deferred liabilities (local))	32,962,738	31,231,082
	Foreign exchange gain/(loss) (fair value adjustment)	(105,345)	(102,412)
		<b>170,805,017</b>	<b>141,073,481</b>
	i) Amount due to trade payables in foreign currency has been disclosed in presentation local currency and foreign currency exchange fluctuation has been recognized accordingly.		
	ii) This amount represents balance due to suppliers.		
	iii) All trade payables have been paid as per terms and regular basis.		
<b>21.01.01</b>	<b>Ageing analysis of trade payables</b>		
	In compliance with the requirement of paragraph 60 and 61 of IAS 1 "Presentation of Financial Statements" trade payables have been analyzed as follows:		
	Less than 06 months	170,805,017	141,073,481
	More than 06 but less than 12 months	-	-
	More than 12 months	-	-
		<b>170,805,017</b>	<b>141,073,481</b>
<b>22.00</b>	<b>Liability for expenses</b>		
	Gas bill payable	31,187,253	36,147,617
	Security Deposit	17,417,172	18,342,154
	Security deposit against investment property	5,593,501	5,593,501
	Advance receive from investment property	227,200	227,200
	Other expenses	17,842,998	16,640,920
	Provident fund payable	1,934,051	1,128,116
	Post employment benefit	6,232,874	5,731,449
	Telephone bill payable	13,975	13,975
	Electricity bill payable	17,000,333	1,878,476
	Unallocated application fees	48,676	48,676
	Provision for WPPF & WF (Note-22.01)	42,154,773	39,226,031
	Audit & professional fees payable	460,000	402,500
		<b>140,112,806</b>	<b>125,380,615</b>
<b>22.01</b>	<b>During the period Tk. 3,948/- has been deducted by bank from export bill on account of worker profit participation.</b>		
<b>23.00</b>	<b>Short term loan</b>		
	LATR PBL	-	14,730,186
	UPAS PBL, BRAC, HSBC & MTBL	3,224,714,902	385,699,523
	LATR MTBL	48,824,164	-
	EDF PBL,EBL, MTBL & BRAC	793,304,275	1,664,051,632
	Bank overdraft /STL PBL	670,717,124	701,747,588
	HSBC	112,176,864	149,999,998
	Brac Bank	143,809,905	117,957,568
	IPDC-STL	-	150,030,000

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
	Bengal Commercial	-	397,100,000
	Jumuna Bank Ltd.	-	353,257,349
	Modhumoti Bank Ltd.	-	364,840,494
	MTBL	102,753,364	100,593,449
	Shimanto Bank	-	223,919,444
	UCBL	-	508,927,200
	EBL	124,831,606	124,016,835
	Community Bank	463,954,235	679,120,796
	Citizens Bank - STL	361,754,035	-
	Commercial Bank Of Cylone	-	31,511,250
		<b>6,046,840,474</b>	<b>5,967,503,311</b>
<b>24.00</b>	<b>Unclaimed Dividend</b>		
	Opening Balance	2,219,364	2,056,292
	Add: Cash Dividend Announced in AGM	162,833,532	162,833,532
	Less: Dividend Paid	(140,048,787)	(140,519,779)
	Less: Dividend payment to CMSF	(812,982)	(332,479)
	Less: TDS on dividend	(21,811,300)	(21,818,202)
	<b>Closing Balance</b>	<b>2,379,827</b>	<b>2,219,364</b>
	The details of the unclaimed dividend for Paramount Textile PLC are summarized below		
	FY 2019-2020	-	823,065
	FY 2020-2021	891,722	898,751
	FY 2021-2022	416,790	497,548
	FY 2022-2023	1,071,315	-
		<b>2,379,827</b>	<b>2,219,364</b>
<b>25.00</b>	<b>Current portion of long term loan</b>		
	HSBC	-	6,561,958
	IDLC Finance Ltd	140,000,108	140,000,088
	IPDC Finance Ltd	-	105,823,656
	Pubali Bank Ltd.	243,637,969	402,112,960
	Lankan Alliance Finance Ltd	29,948,877	25,141,364
	Al-Arafah Islami Bank Ltd.	99,278,809	-
	UCBL	196,851,356	15,002,352
	Uttara Bank Ltd	73,354,618	98,588,276
		<b>783,071,737</b>	<b>793,230,653</b>
<b>26.00</b>	<b>Provision for Tax</b>		
	Opening balance	17,593,968	31,477,805
	Add: Prior year tax expense	5,346,933	14,596,035
	Less: Paid during the year	(22,940,901)	(45,947,589)
		<b>(0)</b>	<b>-</b>
	Add : Provision for the year ( Note-35.00)	120,382,726	115,135,440
		<b>120,382,725</b>	<b>115,135,440</b>
	Less: Advance income tax	(119,720,144)	(97,541,471)
		<b>662,581</b>	<b>17,593,968</b>
<b>27.00</b>	<b>Revenue</b>		
	Yarn dyed,solid dyed & softflow dyed fabrics	9,417,590,696	7,908,405,130
	Knit yarn dyeing	401,472,053	389,167,949
	Printing	253,377,414	312,228,791
		<b>10,072,440,163</b>	<b>8,609,801,869</b>
<b>28.00</b>	<b>Cost of sales</b>		
	<b>Opening stock</b>		
	Raw materials	1,895,367,024	2,801,412,875



Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
	Work-in-process	1,427,321,498	982,580,384
	Purchase during the year (Note-28.01)	3,322,688,522	3,783,993,259
	<b>Goods available for use</b>	<b>10,303,334,327</b>	<b>8,486,403,190</b>
	<b>Less: Closing stock</b>		
	Raw materials	2,283,515,531	1,895,367,024
	Work-in-process	1,448,538,474	1,427,321,498
	<b>Materials consumed</b>	<b>6,571,280,322</b>	<b>5,163,714,668</b>
	<b>Add: conversion cost</b>		
	Wages, salaries & other benefits (Note-28.02)	1,168,512,572	761,045,015
	Factory overhead ( Note-28.03)	2,160,504,382	1,534,261,576
	<b>Cost of production</b>	<b>9,900,297,276</b>	<b>7,459,021,259</b>
	Add: Opening stock of finished goods	1,130,200,100	957,821,265
		<b>11,030,497,376</b>	<b>8,416,842,524</b>
	Less: Closing stock of finished goods	2,555,170,558	1,130,200,100
		<b>8,475,326,818</b>	<b>7,286,642,424</b>
<b>28.01</b>	<b>Purchase</b>		
	<b>Raw materials</b>		
	Purchase of dyeing ,finishing & printing chemicals	2,050,628,461	681,881,700
	Purchase of yarn	3,086,607,030	2,860,755,340
	Purchase of Grey Fabrics	964,758,240	662,260,315
	Insurance premium (marine)	18,448,204	9,850,690
	Carriage inwards	45,169,699	38,388,920
	C & F expenses	70,018,541	84,197,873
	Acceptance commission	20,457,322	8,384,841
	Charges on UPAS ( Discounting & Confirmation)	445,679,049	97,398,497
	Charges on EDF (Discounting & Confirmation)	127,475,997	121,896,631
	L/C commission	11,372,975	7,572,198
	<b>Packing materials</b>		
	Purchase of poly bag	33,535,157	23,919,740
	Purchase of plastic bag	9,253,996	9,713,690
	<b>Sub- materials</b>		
	Purchase of paper/plastic cone	33,519,120	33,408,110
	Purchase of plastic bobin	8,036,431	5,653,170
	Purchase of sizing chemicals	42,242,836	44,039,062
	Purchase of textile wax	3,029,300	3,320,690
	Purchase of paper tube	10,413,447	9,768,464
		<b>6,980,645,805</b>	<b>4,702,409,931</b>
<b>28.02</b>	<b>Wages, salaries &amp; other benefits</b>		
	Wages, salaries & festival bonus	1,043,830,381	651,105,812
	Overtime, holiday & other allowance	75,919,095	70,195,084
	House rent to factory workers	20,403,950	18,816,700
	Provident Fund (Note-28.04)	11,281,460	9,701,688
	Insurance premium (factory workers)	3,512,642	2,203,750
	Earn leave expenses	13,565,044	9,021,981
		<b>1,168,512,572</b>	<b>761,045,015</b>
<b>28.03</b>	<b>Factory overhead</b>		
	Conveyance	3,348,590	3,113,407
	Commission on bank guarantee	67,454,286	2,296,406
	Depreciation-manufacturing	540,406,850	579,131,202
	Electricity Bill	141,093,395	54,058,963
	Entertainment	4,264,492	4,189,277
	ETP & WTP maintenance	1,018,035	942,224
	Food allowance	10,227,880	10,169,634
	Fuel & lubricants	27,923,942	17,445,438
	Gas bill	1,175,866,024	696,765,552
	Insurance premium (fire)	23,114,987	20,778,293

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
	Lab test expenses	13,653,229	13,655,226
	Medicare exp	1,468,767	1,473,479
	Miscellaneous exp	856,496	767,070
	Mobile bill	1,207,312	1,034,950
	Municipal tax	1,203,845	1,810,469
	Night allowance	43,330	76,140
	Purchase of ETP chemicals	6,458,890	5,328,368
	Purchase of generator & boiler chemicals	18,713,580	4,656,829
	Purchase of machine oil	1,341,114	709,304
	Repair & maintenance	52,360,267	48,439,327
	Repair & maintenance-car	550,000	412,699
	Spare parts	42,727,902	42,629,157
	Stationery	7,289,208	6,837,104
	Tour & travel (Note-28.05)	12,225,523	11,697,195
	Allocation of post employment benefit (Note-28.06)	451,283	414,765
	Compliance and safety	4,395,105	4,469,689
	Uniform & Liveries	840,050	959,410
		<b>2,160,504,382</b>	<b>1,534,261,576</b>
<b>28.04</b>	<b>Allocation of provident fund</b>		
	Wages, salaries & other benefits @ 70%	11,281,460	9,701,688
	Administrative overhead @ 30%	4,834,912	4,157,866
		<b>16,116,372</b>	<b>13,859,554</b>
<b>28.05</b>	<b>Allocation of tour &amp; travel expenses</b>		
	Factory overhead @ 48%	12,225,523	11,697,195
	Administrative overhead @ 52%	13,244,317	12,671,961
		<b>25,469,840</b>	<b>24,369,156</b>
<b>28.06</b>	<b>Allocation of post employment benefit</b>		
	Factory overhead @ 90%	451,283	414,765
	Administrative overhead @ 10%	50,143	46,085
		<b>501,425</b>	<b>460,850</b>
<b>29.00</b>	<b>Distribution costs</b>		
	BTMA certificate fees	207,243	234,250
	Courier charges	5,205,346	4,943,641
	Cost of free sample	9,998,110	8,567,227
	C & F expenses (export)	1,355,182	1,518,875
	Entertainment (buyer)	3,943,678	3,376,381
	Fuel, running, maintenance & carriage outwards	26,425,399	29,124,845
	Insurance premium (fire)	1,026,973	933,612
	Loading & unloading	31,000	86,200
	Miscellaneous expense	2,179,500	2,042,900
	Repair and maintenance of vehicles	3,868,151	3,222,845
		<b>54,240,582</b>	<b>54,050,776</b>
<b>30.00</b>	<b>Administrative expenses</b>		
	Advertisement exp.	3,687,977	3,586,435
	AGM expenses	1,368,584	482,683
	Audit & professional/Legal fees	1,824,706	2,286,513
	Books & periodicals	404,911	392,710
	CDBBL charge	1,364,536	3,240,283
	Conveyance	2,836,641	2,714,094
	Credit rating fees	1,309,164	1,896,383
	Cookeries	810,684	799,107

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
	Depreciation-administrative	35,980,606	37,349,810
	Donation & subscription	3,280,396	3,132,544
	Electricity bill	2,944,192	1,892,379
	Entertainment	405,498	399,709
	Fees for certificates	1,556,933	1,454,458
	Food allowance	3,592,129	3,367,629
	Forms, fees & renewal fees	506,089	451,308
	Fuel & lubricants	6,577,243	6,452,459
	Internet exp	2,191,661	1,753,568
	Listing fees	1,286,912	1,353,295
	Medicare exp	1,606,617	1,446,670
	Membership fees	272,407	180,000
	Miscellaneous exp	2,495,461	2,370,710
	Mobile bill	4,046,428	3,818,467
	Newspaper	31,882	27,593
	Office maintenance	4,923,437	4,747,309
	Office rent	10,501,528	7,425,140
	Postage	100,890	74,140
	Promotional expenses	359,468	237,061
	Provident fund (Note-28.04)	4,834,912	4,157,866
	RJSC Fees	1,087,522	1,213,079
	Remuneration	24,000,000	24,000,000
	Repair & maintenances-Car	4,568,401	4,432,994
	Software development	225,000	700,000
	Salary, allowance & festival bonus	89,767,851	92,586,601
	Water & Sewerage	200,995	151,968
	Annual report printing	233,316	31,761
	Stationery	2,206,888	2,082,138
	Loss on sale of car	-	28,054
	Telephone exp	25,455	31,628
	Tours & travels (Note-28.05)	13,244,317	12,671,961
	Allocation of post employment benefit (Note-28.06)	50,143	46,085
	Training & development	595,150	566,450
		<b>237,306,929</b>	<b>236,033,042</b>
<b>31.00</b>	<b>Finance Cost</b>		
	Bank charge	6,642,844	12,470,518
	Finance arrangement expenses	49,963,670	32,324,042
	Interest on bank overdraft	127,408,551	104,240,003
	Interest on loan (LATR)	10,651,973	2,852,920
	Interest on loan (IBP)	90,689,665	93,844,786
	Interest on term loan	358,877,653	185,825,888
	Interest on Zero Coupon Bond	-	1,815,199
	L/C charge	1,002,490	909,958
	Remittance collection charge	22,403,050	18,756,119
	Stamp charges	388,135	295,430
	Swift charges	2,279,755	1,481,525
		<b>670,307,787</b>	<b>454,816,389</b>
<b>32.00</b>	<b>Income from House Rent</b>		
	Income from house rent ( investment property)	23,425,500	22,988,480
	Less : Maintenance cost including depreciation	(7,027,650)	(6,896,544)
		<b>16,397,850</b>	<b>16,091,936</b>
<b>33.00</b>	<b>Other income/(loss)</b>		
	Dividend income	980,481	904,753
	Interest income	7,947,058	3,120,294
	Income from dividend on preference shares from ISPL	87,880,192	113,990,400

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
	Income from dividend on preference shares from DSEPL	69,380,507	-
	Wastage sales	53,175	2,055,658
	Capital gain/(loss) on sale of Meghna Bank Ltd Share	-	10,000,000
	Capital gain/(loss) on sale of marketable securities	(91,592)	(252,491)
		<b>166,149,821</b>	<b>129,818,613</b>
<b>34.00</b>	<b>Exchange gain</b>		
	Foreign currency fluctuation gain	(12,922,572)	(14,082,360)
		<b>(12,922,572)</b>	<b>(14,082,360)</b>
<b>35.00</b>	<b>Income tax</b>		
	Income tax from operational income (Note-35.01)	94,924,017	86,445,705
	Income tax on other income (Note-35.02)	21,769,192	25,471,347
	Income tax on house rent income(Note-35.03)	3,689,516	3,218,387
		<b>120,382,726</b>	<b>115,135,440</b>
	Less: Tax rebate	-	-
	Tax on Income (A)	<b>120,382,726</b>	<b>115,135,440</b>
	Tax on Gross Receipts @ 0.60% (B)	59,749,082	49,183,184
	Tax deducted at source during the year ('C)	119,720,144	97,541,471
	Total Tax provision during the year (D= Higher of A, B & C)	<b>120,382,726</b>	<b>115,135,440</b>
	Add/(less): Income tax refund/ adjustment (previous year)	5,346,933	14,596,035
	Total Tax provision	<b>125,729,659</b>	<b>129,731,475</b>
<b>35.01</b>	<b>Income tax from operational income</b>		
	Profit before tax	1,135,359,931	1,133,269,448
	Add/(less): exchange loss/gain	12,922,572	14,082,360
	Add/(less): other income	(166,149,821)	(129,818,613)
	Add/(less) : House rent income	(16,397,850)	(16,091,936)
	Add/(less):Share of profit of associates	(333,409,474)	(425,597,407)
	Add/(less) : Post employment benefit	501,425	460,850
	<b>Taxable income</b>	<b>632,826,783</b>	<b>576,304,702</b>
	Tax rate	15%	15%
	<b>Income tax on operational income</b>	<b>94,924,017</b>	<b>86,445,705</b>
<b>35.02</b>	<b>Income tax on other income</b>		
	Other income (7,947,058+87,880,192+53,175)*22.5%	21,573,096	23,833,270
	Dividend income (980,481)*20%	196,096	175,951
	Gain/Loss on sale of share	-	1,462,126
		<b>21,769,192</b>	<b>25,471,347</b>
<b>35.03</b>	<b>Income tax on house rent income</b>		
	Income from House Rent (23,425,500-7,027,650)*22.5%	3,689,516	3,218,387
		<b>3,689,516</b>	<b>3,218,387</b>
<b>36.00</b>	<b>Deferred tax expenses/income</b>		
	Deferred tax liability as on previous year	16,084,807	17,720,690
	Deferred tax liability as on current year	16,388,602	16,084,807
	Deferred tax benefit/expenses during the year	<b>(303,795)</b>	<b>1,635,883</b>
<b>37.00</b>	<b>Unrealized gain on investment in shares</b>		
	Cost price	22,699,720	21,820,088
	Market price	(47,250,272)	(44,766,527)
	<b>Unrealized gain</b>	<b>24,550,552</b>	<b>22,946,439</b>
	Less: opening balance (provision)	22,946,439	25,663,778
	<b>Gain on marketable securities during the year</b>	<b>1,604,113</b>	<b>(2,717,339)</b>
<b>38.00</b>	<b>Basic earnings per share- EPS</b>		
	Net Profit fattributable to ordinary shareholders'	925,176,477	958,423,857

Notes	Particulars	Amount in BDT	
		As at & for the year ended	
		30-Jun-24	30-Jun-23
	Number of share	162,833,532	162,833,532
	<b>Earnings per share</b>	<b>5.68</b>	<b>5.89</b>
	1) Earnings per share has been calculated in accordance with IAS - 33: Earnings Per Share (EPS).		
<b>38.01</b>	<b>Number of shares</b>		
	Number of shares at the beginning of the year	162,833,532	162,833,532
	Add: bonus shares issued during the year	-	-
	Closing number of shares	<b>162,833,532</b>	<b>162,833,532</b>
	Face value of share Tk. 10/- per share		
<b>39.00</b>	<b>Net operating cash flows per share- NOCFPS</b>		
	Net cash flows from operating activities	561,070,649	935,291,081
	Number of share	162,833,532	162,833,532
		<b>3.45</b>	<b>5.74</b>
<b>40.00</b>	<b>Net assets value per share- NAV</b>		
	Net Assets	6,376,547,970	5,612,600,913
	Number of share	162,833,532	162,833,532
		<b>39.16</b>	<b>34.47</b>
<b>41.00</b>	<b>Reconciliation of net income with cash flows from operating activities</b>		
	<b>Net Profit during the Year</b>	<b>1,009,326,477</b>	<b>1,005,173,857</b>
	<b>Adjustments to Reconciled with non cash items,non-operating items and net changes of the operating accruals :</b>		
	<b>Non-Cash Items :</b>	<b>214,288,040</b>	<b>218,787,574</b>
	Depreciation	576,387,456	616,481,012
	Income Tax provision	125,729,659	129,731,475
	WPPF & WF Provision	2,932,690	2,415,386
	Share of profit of associates	(333,409,474)	(425,597,407)
	Income from dividend on preference shares	(157,260,699)	(113,990,400)
	Profit on sale of share	(91,592)	9,747,509
	<b>Changes in operating accruals :</b>	<b>(519,882,822)</b>	<b>(145,181,290)</b>
	Increase/ Decrease in Trade receivables	(312,014,835)	(558,882,655)
	Increase/ Decrease in Inventory , Advance & Prepayments	(215,270,499)	385,792,747
	Increase/ Decrease trade payables and others	29,731,537	33,548,633
	Increase/ Decrease in Liability for Expenses	13,179,607	(2,154,760)
	Increase/ Decrease in Security deposit	(35,508,632)	(3,485,255)
	<b>Income Tax Paid</b>	<b>(142,661,045)</b>	<b>(143,489,060)</b>
	<b>Net Cash flows from operating activities</b>	<b>561,070,649</b>	<b>935,291,081</b>

#### 42.00 Related party disclosures

During the year ended June 30, 2024 the company entered into a number of transactions with related parties in the normal course of business. All these transaction takes place in an arm length basis. Name of the related parties, nature of these transactions and amount thereof been set out below in accordance with the provisions of IAS 24: Related party disclosure.

##### Paramount Textile Plc

Name of related parties	Nature of transaction	Transaction during the year	Balance/ outstanding as on June 30, 2024	Balance/ outstanding as on June 30, 2023
Paramount Insurance Co. Ltd.	Insurance	23,168,268	4,774,467	4,189,437
Paramount Insurance Co. Ltd.	Investment	-	16,207,909	16,207,909



Paramount BTrac Energy Ltd.	House Rent	6,000,000	2,500,000	1,500,000
Dynamic Sun Energy Pvt Ltd .	Associates	3,694,905,962	4,792,830,724	1,097,924,762
Intraco Solar Power Ltd	Long term Investment	(658,407,819)	1,587,370,592	2,245,778,410

**43.00 Capital expenditure commitment**

Particulars	Contract value	Paid during the period	Balance
Energypac Power Generation Ltd	69,343,604	48,209,670	21,133,934
Min Max Corporation	42,682,457	33,456,890	9,225,567
Structural Engineering Ltd	38,654,223	27,635,486	11,018,737
NDE Ready Mix Concrete Ltd	110,325,845	84,560,241	25,765,604
BRB Cable Industries Ltd	24,560,215	21,245,692	3,314,523

**43.01** In compliance with the requirement of Schedule XI, Part II, Para 3 of Company Act 1994 following has been disclosed.

Paramount Textile Plc		2023-2024	2022-2023
		Taka	Taka
<b>Factory:</b>			
Number of full time employees (officers & staff)		1,061	1,340
Number of full time employees (workers)		3,106	4,240
		<b>4,167</b>	<b>5,580</b>
<b>Head office</b>			
Number of full time employees (officers & staff)		149	111
Number of full time employees (Workers)		120	125
		<b>269</b>	<b>236</b>
		<b>4,436</b>	<b>5,816</b>
·All employees received more than Tk.7,500 per month			

Intraco Solar Power Ltd		2023-2024	2022-2023
		Taka	Taka
<b>Factory:</b>			
Number of full time employees (officers & staff)		39	40
Number of full time employees (workers)		129	134
		<b>168</b>	<b>174</b>
<b>Head office</b>			
Number of full time employees (officers & staff)		1	2
Number of full time employees (Workers)		-	-
		<b>1</b>	<b>2</b>
		<b>169</b>	<b>176</b>
· All employees received more than Tk.7,500 per month			

**44.00 Key management personnel compensation**

In compliance with the requirement of Schedule XI, Para 4 of company Act 1994 and Para 17 of IAS 24 following has been disclosed.

- No remuneration, board meeting attendance fees is provided to any of the directors of the company except managing director.
- As per management decision, the following amount has been paid for the year ended June 30, 2024

Name	Designation	Short term benefits		Post employ- ment benefit (provident fund)	Other long term benefit	Termina- tion benefit	Share based benefit
		Remunera- tion/ salary (Taka)	Bonus				
Mr. Shakhawat Hossain	Managing Director	24,000,000	N/A	N/A	N/A	N/A	N/A
Mr. Shah Aziz, FCMA	General Manager	2,450,000	350,000	10% of basic salary	N/A	N/A	N/A
Mr. Jahiul Abedin	Chief Financial Officer	1,932,000	200,000	10% of basic salary	N/A	N/A	N/A
Mr. Robiul Islam, FCS	Company Secretary	1,777,500	250,000	10% of basic salary	N/A	N/A	N/A
Mr. Rashedul Hasan	Sr. DGM	1,678,000	200,000	10% of basic salary	N/A	N/A	N/A

Note	Particulars	2023-2024	2022-2023
		Taka	Taka
<b>45.00</b>	<b>Capacity and usage</b>		
	In compliance with the requirement of Schedule XI, Part II, Para 7 of Company Act 1994 following has been disclosed.		
	<b><u>Yarn dyed fabric</u></b>		
	Installed capacity	130,000 yds per day	130,000 yds per day
	Actual production	110,000 yds per day	110,000 yds per day
	Utilization	84.62%	84.62%
	<b><u>Dyed yarn</u></b>		
	Installed capacity	38 ton/per day	38 ton/per day
	Actual production	28 ton/per day	30 ton/per day
	Utilization	73.68%	81.05%
	<b><u>Printing</u></b>		
	Installed capacity	27 ton/per day	27 ton/per day
	Actual production	23.00 ton/per day	23.00 ton/per day
	Utilization	85.19%	85.19%
	<b><u>Solid Dyed Fabric</u></b>		
	Installed capacity	80,000 yds/per day	40,000 yds/per day
	Actual production	62,000 ton/per day	28,000 ton/per day
	Utilization	77.50%	70.00%
	<b><u>Softflow</u></b>		
	Installed capacity	10 ton/per day	
	Actual production	5.6 ton/per day	
	Utilization	56%	
<b>46.00</b>	<b>Transaction in foreign currency</b>		
	During the year following transactions took place in foreign currency		
	<b>CIF value of import</b>		
	Yarn	3,000,490,694	2,780,940,266
	Chemical	2,034,838,622	676,631,211
	Capital machinery	895,839,693	439,316,392
		<b>5,931,169,009</b>	<b>3,896,887,869</b>
	FOB value of export	<b>10,072,440,163</b>	<b>8,609,801,869</b>
<b>47.00</b>	<b>Credit facility</b>		
	No credit facilities were availed by the company under any contract other than bank credit facility and trade credit which took place in the ordinary course of business.		
<b>48.00</b>	<b>Contingent liability</b>		
	Letter of credit	2,657,886,998	2,699,636,552
		<b>2,657,886,998</b>	<b>2,699,636,552</b>
<b>49.00</b>	<b>Capital management</b>		
	• The Company's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. Capital consist of total equity attributable to the equity holders.		
	• In order to maintain or adjust the capital structure, the group may adjust the amount of dividend or obtain long term debt.		
	• No changes were made in the objectives, policies or processes for managing capital during the year.		
	• The company is not subject to any externally imposed capital requirement.		
<b>50.01</b>	<b>Exposure to credit risk</b>		
	The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date was:		
	Trade receivable	1,929,629,858	1,632,822,310
	Security deposit	101,329,742	67,272,092

Cash and cash equivalent

366,678,153	266,884,942
<b>2,397,637,752</b>	<b>1,966,979,344</b>

## 50.02 Impairment losses

The accounts receivables were created for sales made to foreign customers in the ordinary course of business. All sales were made through letter of credit. Thus as per management perception, recognition of any impairment losses were not necessary.

## 50.03 Liquidity risk

The requirement is determined in advance through cash flow projections and credit lines with banks are negotiated accordingly.

As at June 30, 2024					
Particulars	Carrying amount	Contractual cash flows	Within 6 months or less	Within 6-12 months	Within 1-6 years
Trade payables	170,805,017	170,805,017	170,805,017	-	-
Term loan	13,219,382,236	13,219,382,236	391,535,868	391,535,868	12,436,310,499
Liabilities for expenses	140,112,806	140,112,806	140,112,806	-	-
	<b>13,530,300,060</b>	<b>13,530,300,060</b>	<b>702,453,692</b>	<b>391,535,868</b>	<b>12,436,310,499</b>

As at June 30, 2023					
Particulars	Carrying amount	Contractual cash flows	Within 6 months or less	Within 6-12 months	Within 1-6 years
Trade payables	141,073,481	141,073,481	141,073,481	-	-
Term loan	8,505,405,519	8,505,405,519	396,615,327	396,615,327	7,712,174,866
Liabilities for expenses	125,380,615	125,380,615	125,380,615	-	-
	<b>8,771,859,615</b>	<b>8,771,859,615</b>	<b>663,069,423</b>	<b>396,615,327</b>	<b>7,712,174,866</b>

## 50.04 Exposure to currency risk

The company's exposure to foreign currency risk was as follows based on notional amounts

Particulars	2023-2024	2022-2023
	Taka	Taka
<b>Foreign currency denominated assets</b>		
Accounts receivables	1,929,629,858	1,632,822,310
	<b>1,929,629,858</b>	<b>1,632,822,310</b>
<b>Foreign currency denominated liabilities</b>		
Trade payables	137,947,624	109,944,811
Capital machinery	895,839,693	439,316,392
	<b>1,033,787,317</b>	<b>549,261,202</b>
<b>Net exposure</b>	<b>895,842,540</b>	<b>1,083,561,107</b>

The following significant exchange rates are applied during the year:

Exchange rate as at

2023-2024	2022-2023
Taka	Taka
113.42	102.74

US dollar (On an average)

## 50.05 Accounting classification and fair values

Fair value of financial assets and liabilities together with carrying amount shown in the statement of financial position are as follows:

Particulars	2023-2024	
	Carrying amount	Fair value
<b>Loans and receivables</b>		
Trade receivables	1,929,629,858	1,929,629,858
Cash and cash equivalent	366,678,153	366,678,153
<b>Available for sale financial instrument</b>		
Investment in share	47,250,272	47,250,272

<b>Liabilities carried at amortized costs</b>		
Term loan-non current portion	783,071,737	783,071,737
Trade and other payables	170,805,017	170,805,017
Liability for expense	140,112,806	140,112,806
Particulars	2022-2023	
	Carrying amount	Fair value
<b>Loans and receivables</b>		
Trade receivables	1,632,822,310	1,632,822,310
Cash and cash equivalent	266,884,942	266,884,942
<b>Available for sale financial instrument</b>		
Investment in share	44,766,527	44,766,527
<b>Liabilities carried at amortized costs</b>		
Term loan-non current portion	793,230,653	793,230,653
Trade and other payables	141,073,481	141,073,481
Liability for expense	125,380,615	125,380,615

#### 51.00 Events after reporting period (IAS-10)

i) The financial statements were authorized for issue on 28th October 2024 by the Board of Directors who had the power to amend the financial statements after issue. There is no other significant event that has occurred between the Financial Position date and the date when the financial statements were authorized for issue by the Board of Directors of the company.

ii) Subsequent to the financial position date, the Board of Directors has recommended 5% cash and 10% stock dividend in its Board meeting held on 28th October 2024. The dividend proposal is subject to shareholder's approval at the forthcoming Annual General Meeting (AGM).

Except the fact as stated above, no circumstances have arisen since the statement of financial position date which would require adjustments, or disclosure in the financial statements.



Chairman



Managing Director



Company Secretary

Signed as per our annexed report of even date.

Place: Dhaka

Dated: October 28, 2024

**Paramount Textile PLC**  
**Schedule of Property, Plant & Equipment**  
**As at and for the year ended 30 June, 2024**

**Annexure-A**

Particulars	Cost			Rate of Dep. (%)	Depreciation			Written Down Value as at 30-06-24
	Opening Balance as on 01-07-23	Transfer from CWIP	Addition for the year		Opening Balance as on 01-07-23	Charge for the year	Closing Balance as on 30-06-24	
Land & Land Development	114,035,349	-	9,442,333	0%	-	-	-	123,477,682
Building Construction	2,277,170,645	-	29,119,192	10%	1,060,390,600	122,980,510	1,183,371,109	1,122,918,728
Effluent Treatment Plant (ETP) & Water Treatment Plant (WTP)	106,040,139	-	49,023,772	10%	65,638,550	6,818,017	72,456,567	82,607,344
Electrical Installation	307,009,458	-	1,424,160	15%	202,143,581	15,878,483	218,022,065	90,411,554
Gas Line Installation	72,356,695	-	3,355,442	20%	48,166,271	5,019,136	53,185,407	22,526,731
Transformer	19,933,610	-	26,400	10%	5,298,028	1,465,357	6,763,385	13,196,625
Plant & Machinery	7,657,679,831	88,953,200	232,639,562	10%	4,217,503,969	360,037,209	4,577,541,178	3,401,731,415
Loose Tools	692,713	-	81,000	10%	207,159	50,092	257,251	516,462
Reed Air (Jet)	9,715,003	-	-	20%	9,140,220	114,957	9,255,177	459,826
Fire Equipment	50,554,908	-	-	15%	27,806,265	3,412,297	31,218,561	19,336,347
Factory Equipment	23,298,755	-	5,164,908	10%	9,322,855	1,724,971	11,047,827	17,415,836
Generator & Boiler	431,205,234	-	2,832,171	15%	300,624,895	19,805,307	320,430,202	113,607,203
Industrial Rack	40,560,588	-	22,815,637	10%	20,630,208	3,100,515	23,730,724	39,645,501
<b>Sub Total (Manufacturing)</b>					<b>5,966,872,601</b>	<b>540,406,850</b>	<b>6,507,279,451</b>	<b>5,047,851,254</b>
Furniture & Fixture	27,181,154	-	3,835,056	10%	13,094,287	1,557,541	14,651,829	16,364,381
Air Conditioner	32,766,717	-	2,681,850	10%	13,776,179	2,040,104	15,816,283	19,632,284
Swimming Pool	436,288	-	-	10%	273,164	16,312	289,476	146,812
Office Decoration	30,542,442	-	7,355,348	10%	12,940,880	2,151,135	15,092,015	22,805,775
Office Equipment	207,303,675	-	44,778,486	10%	66,795,505	15,917,559	82,713,064	169,369,097
Telephone Equipment	1,136,320	-	-	12%	909,051	27,272	936,324	199,996
Motor Vehicles	202,199,627	-	5,582,820	15%	111,089,168	14,270,683	125,359,851	82,422,596
<b>Sub Total (Administrative)</b>					<b>218,878,236</b>	<b>35,980,606</b>	<b>254,858,842</b>	<b>310,940,942</b>
<b>Total (As at June, 2024)</b>	<b>11,611,819,152</b>	<b>88,953,200</b>	<b>420,158,137</b>		<b>6,185,750,837</b>	<b>576,387,456</b>	<b>6,762,138,293</b>	<b>5,358,792,195</b>
<b>Total (As at June, 2023)</b>	<b>9,628,011,416</b>	<b>1,482,333,253</b>	<b>501,634,482</b>		<b>5,569,386,770</b>	<b>616,481,012</b>	<b>6,185,750,837</b>	<b>5,426,068,316</b>



**Paramount Textile PLC**  
**Schedule of Inventories**  
**As at and for the year ended 30 June, 2024**

**Annexure-B**

**Quantitative movement of inventories for the year ended 30 June 2024**

In compliance with the disclosure requirement of Schedule XI of the Companies Act, 1994 movement of inventories has been disclosed as follows:

Particulars	Unit	Opening Stock		Purchases/ Production		Consumption/ Sales		Closing Stock	
		Qty	Value	Qty	Value	Qty	Value	Qty	Value
Raw materials									
Yarn	Kgs	2,294,388	1,273,330,496	8,717,020.79	3,530,393,421	7,676,809	3,197,643,484	3,334,599	1,606,080,433
Dyes & chemicals	Kgs	1,864,402	614,145,677	5,098,834	2,345,463,856	5,141,667	2,289,725,469	1,821,569	669,884,064
Stock of Fabrics	-	-	-	19,490,065	964,758,240	14,849,521	736,838,544	4,640,544	227,919,696
Packing & sub material	Various	538,761	7,890,851	11,122,342	14,0030,287	11,177,062	140,370,104	484,041	7,551,034
Work in progress									
Yarn	Kgs	659,799	393,285,080	7,676,809	3,761,636,569	7,972,604	3,935,289,526	364,004	219,632,123
Fabrics	Yds	6,964,324	1,034,036,418	39,065,762	5,469,206,655	40,089,903	5,274,336,723	5,940,183	1,228,906,350
Finished goods									
Finished fabric	Yds	6,211,820	1,130,200,100	40,089,903	9,900,297,276	35,155,314	8,475,326,818	11,146,409	2,327,250,862

**Paramount Textile PLC**  
**Schedule of Advance, Deposits & Prepayments**  
**As at 30 June, 2024**  
**Annexure-C**

**Disclose information regarding advance deposits & prepayments as on June 30, 2024**

In compliance with the requirement of Schedule of XI, part I, para (j) of the companies Act, 1994, aging of the advances except security deposits (Titas), security deposit CDBL, bank guarantee & security deposit for telephone line for utilities are given below:

Particulars	June 30, 2024		June 30, 2023	
	Below six months	Over six months	Below six months	Over six months
L/C margin deposit	5,112,231	-	5,154,961	-
Advance against salary	9,116,343	3,545,245	5,451,625	5,203,859
Advance office/house rent	1,638,121	152,014	1,459,265	130,870
Advance to construction party, suppliers & others	484,243,306	239,982,943	525,346,575	272,681,633
Advance against security	5,260,466	101,992,437	13,142,198	59,281,936

There are no advance due for payment for more than 6 months from the date of statement of financial position except as mentioned above.

**Paramount Textile PLC**  
**Schedule of Investment**  
**As on 30 June, 2024**  
**Annexure-D**

Name of the Company	Amount in BDT		
	Cost Price as on 30-06-24	Market Price as on 30-06-24	Unrealized gain/(loss)
Paramount Insurance Company Ltd.	16,207,908	44,147,803	27,939,895
NPOLYMER	805,076	510,900	(294,176)
IDLC	1,059,685	590,000	(469,685)
AAMARNET (IDLC)	1,737,622	701,400	(1,036,222)
AAMARNET (EBL)	1,929,531	1,312,620	(616,911)
Provati Insurance Company Ltd	707,039	257,504	(449,535)
BPML	1,306,324	783,510	(522,814)
Balance	(1,053,465)	(1,053,465)	-
<b>Total Investment</b>	<b>22,699,720</b>	<b>47,250,272</b>	<b>24,550,552</b>

## Compliance report on International Accounting Standards (IAS) International Financial Reporting Standards (IFRS) for the year 2023-2024

Particulars	Title	Remarks
International Accounting Standards (IAS)		
IAS-1	Presentation of Financial Statements	Complied
IAS-2	Inventories	Complied
IAS-7	Statements of Cash Flows	Complied
IAS-8	Accounting Policies, Changes in Accounting Estimates	Complied
IAS-10	Events after the Reporting Period	Complied
IAS-11	Construction Contracts	Not Applicable
IAS-12	Income Taxes	Complied
IAS-16	Property, Plant and Equipment	Complied
IAS-17	Lease	Not Applicable
IAS-18---	Revenues	Complied
IAS-19	Employee Benefits	Complied
IAS-20	Accounting for Government Grants and Disclosure of Government Assistance	Not Applicable
IAS-21	The Effects of Changes in Foreign Exchange Rates	Complied
IAS-23	Borrowing Cost	Complied
IAS-24	Related Party Disclosures	Complied
IAS-26	Accounting and Reporting by Retirement Benefit Plans	Not Applicable
IAS-27	Consolidated and Separate Financial Statements	Not Applicable
IAS-28	Investment in Associates	Complied
IAS-29	Financial Reporting in Hyperinflationary Economies	Not Applicable
IAS-32	Financial Instruments	Complied
IAS-33	Earnings Per Share	Complied
IAS-34	Interim Financial Reporting	Complied
IAS-36	Impairment of Assets	Not Applicable
IAS-37	Provisions, Contingent Liability and Contingent Assets	Complied
IAS-38	Intangible Assets	
IAS-39	Financial Instruments: Recognition and Measurement	Complied

IAS-40	Investment Property	Complied
IAS-41	Agriculture	Not Applicable
International Financial Reporting Standards (IFRS)		
IFRS-1	First-time Adoption of Bangladesh Financial Reporting Standards	Not Applicable
IFRS-2	Share-based Payment	Not Applicable
IFRS-3	Business Combinations	Not Applicable
IFRS-4	Insurance Contracts	Not Applicable
IFRS-5	Non-current Assets Held for Sale and Discontinued Operations	Not Applicable
IFRS-6	Exploration for and Evaluation of Mineral Resources	Not Applicable
IFRS-7	Financial Instruments Disclosures	Not Applicable
IFRS-8	Operating Segments	Not Applicable
IFRS-9	Financial Instruments	Not Applicable
IFRS-10	Consolidated Financial Statements	Not Applicable
IFRS-11	Joint Arrangements	Not Applicable
IFRS-12	Disclosure of Interests in other Entities	Not Applicable
IFRS-13	Fair Value measurement	Not Applicable
IFRS-14	Regulatory Deferral Accounts	Not Applicable
IFRS-15	Revenue for Contract with Customers	Complied
IFRS-16	Leases	Not Applicable
IFRS-17	Insurance Contracts	Not Applicable

## GENERAL - EVALUATION REPORT

Items	Page No.	Remark
<b>Corporate Objectives, Values &amp; Structure</b>		
Clarity and presentation:		
▣ Welcome to Paramount Textile	01	
▣ Our Journey	02	
▣ Business Update	21	
▣ Strategic pillars of our business	22	
▣ Manufacturing footprint optimization	22	
▣ Our investment thesis	23	
▣ Management Disclaimer for IT security	26	
▣ Vision and Mission	34-37	
▣ Overall strategic objectives	40-41	
▣ Building Momentum	42	
▣ Information Assurance	43	
▣ Materiality	43	
▣ Core values and code of conduct/ethical principles	36-39	
▣ Profile of the Company	44-45	
▣ Director's profiles and their representation on Board of other companies & Organization Chart	46-50	
<b>Management Report / Commentary and analysis including Director's Report / Chairman's Review/CEO's Review etc.</b>		
▣ A general review of the performance of the company	27-32	
▣ Description of the performance of the various activities / products / segments of the company and its group companies during the period under review. (Weightage to be given for pictorial / graphical / tabular presentations used for this purpose)	25, 62-73, 115-119	
▣ A brief summary of the Business and other Risks facing the organization and steps taken to effectively manage such risks	154-156	
▣ A general review of the future prospects/outlook.	117	
▣ Information on how the company contributed to its responsibilities towards the staff (including health & safety)	78-81	
▣ Information on company's contribution to the national exchequer & to the economy	116	
<b>Sustainability Reporting</b>		
▣ Social Responsibility Initiatives ( CSR)	108-109	
▣ Environment related Initiatives	111	
▣ Environment, Health and Safety	110	
▣ Environmental & Social Obligations	99-106	
▣ Integrated Reporting	75-77	
<b>Appropriateness of Disclosure of Accounting policies and General Disclosure</b>		
▣ Disclosure of adequate and properly worded accounting policies relevant to assets, liabilities, Income and expenditure in line with best reporting standards.	173-176	
▣ Any Specific accounting policies	184	
▣ Impairment of Assets	185	
▣ Changes in accounting policies/Changes in accounting estimates	183	
▣ Accounting policy on subsidiaries( if there is no any subsidiary, full marks should be granted)	N/A	
<b>Segment Information</b>		



<div><div><div><div><div></div><div>Comprehensive segment related information bifurcating Segment revenue, segment results and segment capital employed</div></div><div><div><div></div><div>Availability of information regarding different segments and units of the entity as well as non-segmental entities/units</div></div><div><div><div></div><div>Segment analysis of</div><div><div><div>■</div><div>Segment Revenue</div></div><div><div>■</div><div>Segment Results</div></div><div><div>■</div><div>Turnover</div></div><div><div>■</div><div>Operating profit</div></div><div><div>■</div><div>Carrying amount of Net Segment assets</div></div></div></div></div></div></div></div></div>	117-118	
Financial Statements (Including Formats)		
<div><div><div><div></div><div>Disclosures of all contingencies and commitments</div></div></div></div>	187	
<div><div><div><div></div><div>Comprehensive related party disclosures</div></div></div></div>	202, 229	
<div><div><div><div></div><div>Disclosures of Remuneration &amp; Facilities provided to Directors &amp; CEO</div></div></div></div>	230	
<div><div><div><div></div><div>Statement of Financial Position / Balance Sheet and relevant schedules</div></div></div></div>	177, 234-236	
<div><div><div><div></div><div>Income Statement / Profit and Loss Account and relevant schedules</div></div></div></div>	178, 234-236	
<div><div><div><div></div><div>Statement of Changes in Equity / Reserves &amp; Surplus Schedule</div></div></div></div>	180	
<div><div><div><div></div><div>Disclosure of Types of Share Capital</div></div></div></div>	195	
<div><div><div><div></div><div>Statement of Cash Flow</div></div></div></div>	179	
<div><div><div><div></div><div>Consolidated Financial Statement (CFS)- if applicable</div></div></div></div>	177	
<div><div><div><div></div><div>Extent of compliance with the core IAS/IFRS or equivalent National Standards</div></div></div></div>	183-184	
<div><div><div><div></div><div>Disclosures / Contents of Notes to Accounts</div></div></div></div>	181-202, 208-233	
Information about Corporate Governance		
<div><div><div><div></div><div>Board Of Directors, Chairman And CEO</div></div></div></div>	46-50	
<div><div><div><div></div><div>Corporate Governance Drivers</div></div></div></div>	133	
<div><div><div><div></div><div>Four Fundamental Pillars of Good Corporate Governance</div></div></div></div>	134	
<div><div><div><div></div><div>Corporate Governance Outline</div></div></div></div>	134	
<div><div><div><div></div><div>BAPLC Certificate</div></div></div></div>	136	
<div><div><div><div></div><div>Statements of Unclaimed/Undistributed Cash &amp; Stock Dividend Summary</div></div></div></div>	141-142	
<div><div><div><div></div><div>Audit Committee (Composition, role, meetings, attendance, etc) Internal Control &amp; Risk Management</div></div></div></div>	139-141 , 154-156	
<div><div><div><div></div><div>Ethics And Compliance</div></div></div></div>	35	
<div><div><div><div></div><div>Remuneration and other Committees of Board</div></div></div></div>	10	
<div><div><div><div></div><div>Human Capital</div></div></div></div>	82-83	
<div><div><div><div></div><div>Communication To Shareholders &amp; Stakeholders</div><div><div><div>■</div><div>Information available on website</div></div><div><div>■</div><div>Other information</div></div></div></div></div></div>	61,63	
<div><div><div><div></div><div>Management Review And Responsibility</div></div></div></div>	27-32	
<div><div><div><div></div><div>Disclosure by Board of Directors or Audit Committee on evaluation of quarterly reports</div></div></div></div>	119, 128, 148	
<div><div><div><div></div><div>Materiality &amp; Material Matters</div></div></div></div>	91	
<div><div><div><div></div><div>Any other investor friendly information</div></div></div></div>	61	
Risk Management & Control Environment		
<div><div><div><div></div><div>Description of the Risk Management Framework</div></div></div></div>	154-156	
<div><div><div><div></div><div>Risk Mitigation Methodology</div></div></div></div>		
<div><div><div><div></div><div>Disclosure of Risk Reporting</div></div></div></div>		
Stakeholders Information		
<div><div><div><div></div><div>Distribution of shareholding (Number of shares as well as category wise, e.g Promoter group, FII etc)</div></div></div></div>	58-60	
<div><div><div><div></div><div>Shares held by Directors/Executives and relatives of Directors/Executives</div></div></div></div>	60	
<div><div><div><div></div><div>Redressal of investors complaints</div></div></div></div>	61	

<b>Graphical/ Pictorial Data:</b>		
▣ Earnings per Share	<b>68-73</b>	
▣ Net Assets		
▣ Stock Performance		
▣ Shareholders' Funds		
▣ Return on Shareholders Fund		
<b>Horizontal/Vertical Analysis including following.</b>		
<b>Operating Performance (Income Statement) (2.5 Marks)</b>	<b>64-73</b>	
▣ Total Revenue		
▣ Operating profit		
▣ Profit Before Tax		
▣ Profit after Tax		
▣ EPS		
<b>Statement of Financial Position (Balance Sheet) (2.5 Marks)</b>		
▣ Shareholders Fund		
▣ Property Plant & Equipment		
▣ Net Current Assets		
▣ Long Term Liabilities/Current Liabilities		
<b>Profitability/Dividends/ Performance and Liquidity Ratios</b>	<b>64-73</b>	
▣ Gross Profit Ratio		
▣ Earning before Interest, Depreciation and Tax		
▣ Price earning ratio		
▣ Current Ratios		
▣ Return on Capital Employed		
▣ Debt Equity Ratio		
<b>Statement of Value Added and Its Distribution</b>	<b>116</b>	
▣ Government as Taxes		
▣ Shareholders as dividend	<b>169</b>	
▣ Employees as bonus/remuneration	<b>90-94</b>	
▣ Retained by the entity		
▣ Market share information of the Company's product/services		
▣ Economic value added		
<b>Presentation of Financial Statements</b>		
▣ Quality of the Report/ Layout of Contents	<b>4-5</b>	
▣ Cover and printing including the theme on the cover page		
▣ Appropriateness and effectiveness of photographs and their relevance	<b>54-57</b>	
▣ Effectiveness of Charts and Graphs	<b>68-73</b>	
▣ Clarity, simplicity and lucidity in presentation of Financial Statements		
<b>Timeliness in issuing Financial Statements and holding AGMs</b>		
▣ 3 months time to produce the Annual Report and hold AGM are considered reasonable for full marks		
▣ Delay after the initial period of 3 months - deduction of 2 marks is to be made for each month		
▣ If the period is over 6 months – no marks shall be awarded		
<b>Additional Disclosures</b>		
For Example	<b>82-83</b>	
▣ Human Resource Accounting		
▣ PESTLE analysis	<b>95</b>	
▣ SWOT analysis	<b>96</b>	
▣ Value Chain Model	<b>84-85</b>	
▣ How We Create Value Using Six Capital	<b>87-89</b>	
▣ Dividend Distribution Policy	<b>165</b>	
▣ Dividend History & Compliance Report	<b>169</b>	

# PARAMOUNT TEXTILE PLC

House # 22 (Level 2, 5-8). Road No. 113/A, Gulshan-2, Dhaka-1212

## PROXY FORM

Affix  
Tk.20  
Revenue  
Stamp

I/We.....of.....  
being a shareholder of **PARAMOUNT TEXTILE PLC** and entitled to vote hereby appoint Mr./Ms.  
.....as my / our proxy to attend and vote for me / us and on my/  
our behalf at the **18<sup>th</sup> ANNUAL GENERAL MEETING** of the Company to be held on December 21, 2024 at 11.00 a.m at  
virtually **https://ptl18th.digitalagmbd.net**

As witness my / our hand this.....day of..... 2024

.....  
Signature Shareholder

.....  
Signature of Proxy

BO ID No.

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

No. of Shares held \_\_\_\_\_

Dated \_\_\_\_\_

### Notes:

01. This Form of Proxy, duly completed must be deposited at least 48 hours before the meeting of the company's share department at House# 22 (Level 2, 5-8) Road No.-113/A, Gulshan-2, Dhaka-1212
02. Proxy is invalid if not signed and stamped as indicated above.

# PARAMOUNT TEXTILE PLC

House # 22 (Level 2, 5-8),Road No. 113/A, Gulshan-2, Dhaka-1212

## ATTENDANCE SLIP

I/We hereby record my / our attendance at the **18<sup>th</sup> ANNUAL GENERAL MEETING** of the Company being held on  
December 21, 2024 at 11.00 a.m at virtually **https://ptl18th.digitalagmbd.net**

Name of Member/proxy:.....

BD ID No.

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

No. of Shares held.....

.....  
Signature Shareholder

.....  
Signature of Proxy

Dated.....

**Note:** 1) Shareholders attending the meeting in person or by proxy are requested to complete Attendance slip and deposit the same at the entrance of the meeting hall.

**2) No gift or benefit in cash or kind shall be paid / offered to the Shareholders as per Circular No. SEC/CMRRCD/2009-193/154 dated 24 October 2013 of BSEC for attending the AGM.**

# Weaving a colorful future

## PARAMOUNT TEXTILE PLC

### OFFICE:

House No. 22 (Level 2, 5-8), Road No. 113/A

Gulshan-2, Dhaka-1212

Telephone: +88-02-55049833-37 & 39

Fax: +88-02-55049893

E-mail: [info@paramountgroupbd.com](mailto:info@paramountgroupbd.com)

### FACTORY:

Village : Gilarchala, Post Office: Gilabaraid

Thana : Sreepur, Dist: Gazipur, Bangladesh



[www.paramountgroupbd.com](http://www.paramountgroupbd.com)

Scan for Annual Report 2023-2024

